

**MINUTES  
JANUARY 17, 2018**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 17, 2018  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:13 P.M. All of the Board Members were present. There was a presentation from the Front Street School students. The President thanked the Front Street School for the presentation, the Action Superintendent offered remarks regarding safety, facilities and the distinguished educators report. The proceeded to review the agenda. Public participation was entertained. All concerns were addressed by the Board, Acting Superintendent and staff.

**BOARD MEMBERS PRESENT:**

|                   |                    |
|-------------------|--------------------|
| Maribel Touré     | President          |
| Gwendolyn Jackson | Vice President     |
| David B. Gates    | Trustee            |
| LaMont Johnson    | Trustee            |
| Randy Stith       | Trustee            |
| Jack Bierwirth    | Trustee-Ex-Officio |

**STAFF MEMBERS PRESENT:**

|                        |  |
|------------------------|--|
| Regina Armstrong       | Acting Superintendent of Schools                   |
| Lawrence Dobroff       | Assistant Superintendent for Business & Operations |
| Rodney Gilmore, Ed. D. | Assistant Superintendent for Human Resources       |
| James Clark            | Assistant Superintendent for Secondary C & I       |
| Ahunna Akoma, Ed. D.   | Assistant Superintendent for Technology            |
| Djuana Wilson          | Special Education                                  |
| Janet Lovett           | Coordinator of Bilingual/ENL/LOTE                  |
| Andrew Hardwick        | Supervisor of Security                             |
| Timothy Gregg          | Facilities   |
| John Sheahan           | General Counsel                                    |
| Jonathan Scher         | Labor Counsel                                      |

**B. CALL TO ORDER**

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

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- E. SUPERINTENDENT’S REMARKS**
- F. PRESIDENT’S REMARKS**
- G. COMMENDATIONS/ PRESENTATIONS**
- H. OTHER AGENDA ITEMS**

**Trustee Jackson moved, seconded by Trustee gates to approve the consent calendar including hand carry # 1 with the exception of the executive session items as indicated.**

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for the 1<sup>st</sup> reading of revised policies: Internet Safety and Computer Use Policy – Regulation 4526, Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit 1),Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2),Responsible Use Policy (RUP) for Staff and Contractors

Due to the growing use of technology and Internet resources for teaching and learning, the District’s policies need to be up-to-date to reflect current laws and trends. These include the adoption of the New York State’s Education Law

Section 2-D (Parent Bill of Rights for Data Privacy and Security), the Family Education Rights and Privacy Act (FERPA), the Children’s Online Privacy Protection Act (COPPA), the Children’s Internet Protection Act (CIPA), the Dignity for All Students Act (DASA) and its relation and alignment with the District’s Code of Conduct.

To this end, the District’s Technology Committee has reviewed and revised the technology use policies to be current and deal with new issues such as social media and online learning tools.

Moreover, the students in Hempstead Schools do not have user accounts that are needed to realize the benefits of online learning and to redeem their five licenses of Microsoft Office 365, including active learning and online collaboration tools. Our students are way behind other students in other districts because of lack of access. While there are many computers in the District, our students do not have their own accounts and cannot save their work in their own space. When they log in to computers, they use a generic account that is shared. Not only does this compromise safety, it also makes it impossible to enforce responsible use policy

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rules, as well as monitoring who did what to which computer.

The District's Technology Committee has agreed that all our students need their own access and the District's Technology Department's new leadership has created the student accounts. However, these accounts cannot be released to students until we adopt a governing policy for responsible usage. With that, the District's Technology Department, along with select teachers and administrators will also educate all students, teachers and staff on these new policies. After that, all resources will be released to all users in the District.

Attached are the policy documents for the Board's review and adoption:

1. Parents' Bill of Rights for Data Privacy and Security
2. Internet Safety and Computer Use Policy – Regulation 4526
3. Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit1)
4. Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2)
5. Responsible Use Policy (RUP) for Staff and Contractors 4526.E3 (Exhibit3)

## BUSINESS & OPERATIONS

### WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #44, 42, 39); **Cafeteria/Lunch** (Warrants #5); **Federal** (Warrants #12, 11); **Capital** (Warrants #5).

### TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Treasurer's Report for November 2017**.

### APPROPRIATION STATUS REPORT

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status for December 2017**.

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**BOARD OF EDUCATION APPOINTMENTS/RESIGNATIONS**

**ITEM a MOVED TO EXECUTIVE SESSION**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend Luz Valentin as District Accountant starting February 1, 2018 at an hourly rate of \$56.96 for 16 hours per week.
- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept Alvin McDaniel's resignation as Deputy Purchasing Agent effective January 31, 2018.
- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Brigid Villareale as Deputy Purchasing Agent effective February 1, 2018. This appointment is in addition to her current role in the Business Office, at no additional cost to the District.
- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept Maria Cavallero's resignation as Deputy Treasurer effective January 31, 2018.
- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Alvin McDaniel as **Deputy Treasurer**, effective February 1, 2018. This appointment is in addition to his current role in the Business Office, at no additional cost to the District.

**BUDGET TRANSFER**

- j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account code:

|                                 |                              |              |
|---------------------------------|------------------------------|--------------|
| A2250.400.31                    | Contractual – SE Allotments  | \$750,000.00 |
| <b><u>TO account codes:</u></b> |                              |              |
| A2250.449.31                    | Evaluation & Therapists      | \$500,000.00 |
| A2250.470.31                    | Tuition – SE Private Schools | \$250,000.00 |

To reallocate excess funds from Contractual Special Education Allotments TO Evaluation & Therapists and Tuition to Spec. Ed. Private School.

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**BUDGET TRANSFER**

- k. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account code:

|                                |                                  |              |
|--------------------------------|----------------------------------|--------------|
| A1620.500.25                   | Rental Portables Capital Expense | \$200,000.00 |
| <b><u>TO</u></b> account code: |                                  |              |
| A1621.463.25                   | Contractual Expenses             | \$200,000.00 |

For additional funds to pay for emergency repairs: pipe bursts, flooding, etc.

**BUDGET TRANSFER**

**ITEM I PULLED FOR CONTRACT REVIEW**

- I. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account code:

|                                |                           |             |
|--------------------------------|---------------------------|-------------|
| 2110.481.9                     | Workbooks – High School   | \$40,000.00 |
| 2110.480.8                     | Textbooks – Middle School | \$54,000.00 |
| <b><u>TO</u></b> account code: |                           |             |
| A2110.480.40                   | Textbooks Parochial       | \$94,000.00 |

To allow payment to be made for the storing/service fees of parochial textbooks.

**STIPULATION OF SETTLEMENT**

- a. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve a settlement for the student identified in Confidential Attachment "A" in the amount of up to \$15,000.00.

**SCOTSMAN RESOLUTION**

**ITEM a MOVED TO EXECUTIVE SESSION**

- a. **RESOLVED**, that the Board of Education hereby approves a Stipulation of Settlement with Williams Scotsman, Inc., and authorizes the President of the Board of Education to execute the Stipulation of Settlement; and

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**IT IS FURTHER RESOLVED**, that the Board of Education approves a Donation Agreement Williams Scotsman, Inc., authorizes the President of the Board of Education to execute the Donation Agreement, and accepts the donation of three (3) modular classrooms as set forth in the Donation Agreement, pursuant to the terms of said Agreement.

- b. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for the contract extension of **Independent Bus Company** to provide Pre-K and Kindergarten Shuttle services as well as Athletics and Field Trip services for the 2017-2018 School Year.

**CURRICULUM & INSTRUCTION**

**Empire State After School Program**

- a. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to accept the award for the Empire State After school Program through the Office of Family and Children Services (OFCS). The district will receive \$1.4 million dollars yearly for 5 years with a total award amount of \$7,016,000. The grant will service students and parents in the following schools: Barack Obama, David Paterson, Franklin, Front, Jackson Annex, Jackson Main, ABGS Middle School, and Hempstead High School. The grant funded period is: September 1, 2017 through August 31, 2022.
- b. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a partnership agreement with CulturePlay. CulturePlay serves as the M/WBE and lead partner for the grant. CulturePlay is a STEM based program that prepares students for college, and places a strong emphasis on developing students’ social, academic, and emotional needs. Students from the six (6) elementary schools, middle school and high school will be targeted. The program will run from January 2, 2018 through August 31, 2018, inclusive of a Summer Camp for students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State \$415,000.

**Recommended by:** Mr. James Clark and Regina Armstrong  
Associate Superintendents

**Strategic Goal:** Student Achievement

**Source of Funds:** Empire State Afterschool Program amount of \$415,000

| Name | Budget Line | Budget Amount | Money Committed | Proposed Cost | Money Available |
|------|-------------|---------------|-----------------|---------------|-----------------|
|------|-------------|---------------|-----------------|---------------|-----------------|

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|                    |              |           |     |           |           |
|--------------------|--------------|-----------|-----|-----------|-----------|
| Culture Play, Inc. | Empire State | \$939,000 | \$0 | \$415,000 | \$524,000 |
|--------------------|--------------|-----------|-----|-----------|-----------|

- c. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Family and Children Associates. FCA We propose to work with the school district to engage parents, along with their children, utilizing an evidenced-based model known as Strengthening Families. The Strengthening Families Program (SFP) is a nationally and internationally recognized parenting and family strengthening program for both high-risk and regular families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children and to improve social competencies and school performance. Cost - \$47,000

**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents  
**Strategic Goal:** Student Achievement  
**Source of Funds:** OCFS Empire State After school Grant

| Name                         | Budget Line  | Budget Amount | Money Committed | Proposed Cost | Money Available |
|------------------------------|--------------|---------------|-----------------|---------------|-----------------|
| Family and Children Services | Empire State | \$939,000     | \$415,000       | \$47,000      | \$462,000       |

- d. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement Hispanic Counseling Center. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents; Counseling for Students and their families; Health and Wellness for our students and parents at HHS at a yearly cost - \$137,000

**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents  
**Strategic Goal:** Student Achievement  
**Source of Funds:** OCFS Empire State After school Grant

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| Name                       | Budget Line  | Budget Amount | Money Committed | Proposed Cost | Money Available |
|----------------------------|--------------|---------------|-----------------|---------------|-----------------|
| Hispanic Counseling Center | Empire State | \$939,000     | \$462,000       | \$137,000     | \$325,000       |

- e. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Safe Child Learning Center. Safe Child Learning Center will provide a health and wellness agricultural program for our middle school students. Students will understand how to grow and eat healthy meals at a yearly cost - \$72,000

**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

| Name                       | Budget Line  | Budget Amount | Money Committed | Proposed Cost | Money Available |
|----------------------------|--------------|---------------|-----------------|---------------|-----------------|
| Safe Child Learning Center | Empire State | \$939,000     | \$599,000       | \$72,000      | \$253,000       |

- f. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Zenia Jenette (AES). Zenia Jenette (AES) will provide a vocational program designed to attract students who are interested in going into the field of cosmetology our middle school students. Students will also be taught job readiness skills, inclusive of resume writing and interviewing skills at a yearly cost - \$19,500

**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

| Name | Budget Line | Budget | Money | Proposed | Money |
|------|-------------|--------|-------|----------|-------|
|------|-------------|--------|-------|----------|-------|

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|                           |                 | Amount    | Committed | Cost     | Available |
|---------------------------|-----------------|-----------|-----------|----------|-----------|
| Zenia<br>Jenette<br>(AES) | Empire<br>State | \$939,000 | \$671,000 | \$19,500 | \$233,500 |

**ITEM g MOVED TO EXECUTIVE SESSION**

**g. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with the Economic Opportunity Commission of Nassau County. The Hempstead Community Action Program, will implement a program for 150 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in the qualifying elementary schools. At a cost of \$90,000 per year inclusive of a summer camp.

**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

| Name   | Budget Line     | Budget Amount | Money Committed | Proposed Cost | Money Available |
|--|-----------------|---------------|-----------------|---------------|-----------------|
| Economic<br>Opportunity<br>Commission<br>of Nassau<br>County | Empire<br>State | \$939,000     | \$690,500       | \$90,000      | \$143,500       |

**h. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with The Everton Bailey Trumpet Academy. The Academy will seek to develop the talent of students in an effort to prepare them to receive scholarships to college. Exposing students to quality art programs can curve behavior and increase academic achievement. The Academy will target students in our elementary schools and high school.

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**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

| Name                               | Budget Line  | Budget Amount | Money Committed | Proposed Cost | Money Available |
|------------------------------------|--------------|---------------|-----------------|---------------|-----------------|
| The Everton Bailey Trumpet Academy | Empire State | \$939,000     | \$780,500       | \$35,000      | \$108,500       |

**J.**

**USE OF FACILITIES**

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

**K.**

**SPECIAL EDUCATION**

- a. RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**December 2017**

12/1, 12/4, 12/6, 12/7, 12/8, 12/11, 12/12, 12/13, 12/14, 12/15, 12/18, 12/19, 12/20, 12/21, 12/22,

**PUPIL PERSONNEL SERVICES**

- a. BE IT RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to appoint Creative Tutoring Agency as a home tutoring agency, as

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needed, for general education students and students with medical needs for the 2017/2018 school year.

Recommended by: Deborah DeLong  
Associate Superintendent for Pupil Personnel Services

Purpose: To provide educational services for students on Superintendent’s suspension and students with medical needs

**L.**

**MISCELLANEOUS – TRIPS**

**M. PERSONNEL (PAGE # )**

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:

**WILLIAMS MOVED TO EXECUTIVE SESSION**

| <b><u>NAME</u></b>                           | <b><u>POSITION</u></b>                     | <b><u>REASON</u></b>  |
|--|--|---|
| Rashida Williams<br>Eff. 2/26/18-6/30/18     | Teaching Assistant,<br>Jackson Annex       | Letter requesting personal leave of Absence, without pay (Letter received on December 7, 2017 in Human Resources)   |
| Rosetta Langlois<br>Eff. 1/2/18-3/31/18      | Elementary Teacher,<br>Barack Obama        | Letter requesting a Sick leave of Absence, with ½ pay (Letter received on 12/19/17 in Human Resources. Medical Documentation on file)   |
| Tecoa T. Washington<br>Eff. 12/14/17-2/12/18 | Science Teacher,<br>A.B.G.S. Middle School | Leave requesting a sick leave of Absence/FMLA, with pay utilizing accrued sick time. (Letter received on 12/22/17 in the Human Resources Office. Medical documentation on file) |
| Silviana Mestizo<br>12/22/17-1/15/18         | Elementary Teacher,<br>David Paterson      | Letter requesting an extension of Sick leave of Absence/FMLA, without pay (Letter received on January 8, 2018 in Human Resources)   |

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- B. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

| <u><b>NAME</b></u>               | <u><b>POSITION</b></u>                | <u><b>REASON</b></u>                                   |
|----------------------------------|---------------------------------------|--|
| Tatiana Mott<br>Eff. 12/22/17    | Teacher, David Paterson<br>School     | Letter of resignation received for<br>personal reasons |
| Kissena Fibleuil<br>Eff. 1/18/18 | Teacher Assistant, Prospect<br>School | Letter of resignation received for<br>personal reasons |

- C. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

| <u><b>NAME</b></u>   | <u><b>POSITION</b></u>  | <u><b>COMPENSATION</b></u>   |
|--|---|--|
| Joseph Annoscia<br>Eff. 1/18/18 (3 Year<br>Probationary Period,<br>1/17/21, Physical<br>Education, Professional,<br>eff. 11/11/17) | Physical Education<br>Teacher,<br>Middle School   | \$63,937-prorated (Lv. 5, St. 3)<br><b>RECOMMENDED BY:</b> Adrian Manuel<br><b>PURPOSE:</b> Fill Vacant Position<br><b>STRATEGIC GOAL:</b> Student<br>achievement              |
| Diana Solow<br>Eff. 1/29/18-5/14/18  | Elementary Teacher,<br>Jackson Main<br>(Leave replacement for<br>Jamie Campanelli) –<br>Maternity Leave | \$61,483 – prorated (Lv. 5, St. 2)<br><b>RECOMMENDED BY:</b> Richard Brown<br><b>PURPOSE:</b> Leave Replacement<br><b>STRATEGIC GOAL:</b> Student<br>achievement               |
| Rosalynn Cortes-Cruz<br>Eff. 1/22/18 (4 Year<br>Probationary Period,<br>1/21/22, Early Childhood,<br>Initial, eff. 9/1/10)         | Bilingual Teacher,<br>Jackson Main<br>(Replacement for E.<br>McDermott) – Retirement                    | \$68,877 - prorated (Lv. 7, St. 3)<br><b>RECOMMENDED BY:</b> Richard Brown<br><b>PURPOSE:</b> Fill Vacant<br><b>STRATEGIC GOAL:</b> Student<br>achievement                     |
| Marisa DiMartino<br>Eff. 2/5/18 (4 Year<br>Probationary Period,<br>2/4/22, School<br>Counselor,<br>Initial, eff. 6/18/15)          | Guidance Counselor,<br>Office of Bilingual<br>Education   | \$71,348 – prorated (Lv. 5, St. 6)<br><b>RECOMMENDED BY:</b> Janet Lovett<br><b>PURPOSE:</b> Mandated Service for<br>students<br><b>STRATEGIC GOAL:</b> Student<br>achievement |

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| <b>NAME</b>          | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|----------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Joseph Annoscia      | A2110130231014     | 9,017,244            | 4,320,177              | 39,961               | 4,657,106              |
| Diana Solow          | A2110.110.03       | 100,000              | 61,483                 | 0                    | 38,517                 |
| Rosalynn Cortes-Cruz |                    |                      |                        |                      |                        |
| Marisa DiMartino     |                    |                      |                        |                      |                        |

- D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as BUS MONITORS (7:30 AM – 8:15 AM AND 3:15 PM – 4:00 PM – ) for the 2017-2018 school year:**

**FRANKLIN SCHOOL                      POSITION/LOCATION                      COMPENSATION**

**NAME**

Otis Becoat                                      Bus Monitor-Sub                                      Contractual Hourly Rate

| <b>NAME</b> | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|-------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Otis Becoat | A2110141231002     | 200,000              | 141,710                | 0                    | 58,290                 |

- E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as MENTORS for the 2017/2018 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):**

**NAME    POSITION    COMPENSATION**

Jaelle Mann-Tineo                      Teacher Mentor                      \$40.54/hr.  
 Daphne Pradella                      Teacher Mentor                      \$40.54/hr.  
 Jennifer Garcia                      Teacher Mentor                      \$40.54/hr.  
 Deshawn Lewter                      Teacher Mentor                      \$40.54/hr.  
 Vanessa Lee James                      Teacher Mentor                      \$40.54/hr.  
 Beatrice Caban                      Teacher Mentor                      \$40.54/hr.  
 Juanita Winfield                      Teacher Mentor                      \$40.54/hr.  
 Stephanie Dubose                      Teacher Mentor                      \$40.54/hr.  
 Barbara Intrieri                      Teacher Mentor                      \$40.54/hr.  
 Elias Mestizo                      Teacher Mentor                      \$40.54/hr.

| <b>NAME</b>       | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|-------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Jaelle Mann-Tineo | A2110110231008     | 313,000              | 225,288                | 3,081                | 84,631                 |

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|-------------------|----------------|---------|---------|-------|--------|
| Daphne Pradella   | A2110110231008 | 313,000 | 228,369 | 3,081 | 81,550 |
| Jennifer Garcia   | A2110110231008 | 313,000 | 231,450 | 3,081 | 78,469 |
| Deshawn Lewter    | A2110110231008 | 313,000 | 234,531 | 3,081 | 75,388 |
| Vanessa Lee James | A2110110231008 | 313,000 | 237,612 | 3,081 | 72,307 |
| Beatrice Caban    | A2110110231008 | 313,000 | 240,693 | 3,081 | 69,226 |
| Juanita Winfield  | A2110110231008 | 313,000 | 243,774 | 3,081 | 66,145 |
| Stephanie Dubose  | A2110110231008 | 313,000 | 246,855 | 3,081 | 63,064 |
| Barbara Intrieri  | A2110110231008 | 313,000 | 249,936 | 3,081 | 59,983 |
| Elias Mestizo     | A2110110231008 | 313,000 | 253,017 | 3,081 | 56,902 |

F. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following support service personnel to the Adult and Community Education Program at the ABGS Middle School.

| <u>NAME</u>                   | <u>POSITION</u>    | <u>COMPENSATION</u> |
|-------------------------------|--------------------|---------------------|
| Bridget Erwat<br>Eff. 1/18/18 | Substitute Teacher | \$33.20/hr.         |

| NAME          | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|---------------|----------------|---------------|-----------------|---------------|-----------------|
| Bridget Erwat | F2340150185601 | 1,800,449     | 1,505,115       | 0             | 295,334         |

G. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel for MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM, EFFECTIVE January 22, 2018 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7<sup>th</sup> - 8<sup>th</sup> Grade; 3:30 p.m-5:30 p.m. 6<sup>th</sup> Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. - 12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – Title I

| <u>NAME</u> | <u>SUBJECT/POSITION</u>            | <u>COMPENSATION</u> |
|-------------|------------------------------------|---------------------|
| Dawn Sumner | Social Studies/Literacy<br>Teacher | \$60.00/hr.         |

| NAME        | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|-------------|----------------|---------------|-----------------|---------------|-----------------|
| Dawn Sumner | F2110150182218 | 1,389,333     | 1,373,258       | 5,400         | 9,595           |

**ITEM H MOVED TO EXECUTIVE SESSION**

H. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

**MINUTES**

**JANUARY 17, 2018**

**DAVID PATERSON**

Earl Russell

Safety Patrol

Contractual Hourly Rate

**HIGH SCHOOL**

Kalliope Gonias

Class Advisor – 10<sup>th</sup> grade

\$1,500

**FRANKLIN SCHOOL**

Joseph Watts

Intramural Basketball Club

\$23.99/hr.

| <b>NAME</b>     | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|-----------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Earl Russell    | A2850150341001     | 160,000              | 80,275                 | 499                  | 79,226                 |
| Kalliope Gonias | A2850150341001     | 160,000              | 80,774                 | 1,500                | 77,726                 |
| Joseph Watts    | A2850150341001     | 160,000              | 82,274                 | 624                  | 77,102                 |

- I. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **CHANGE** the following Board Action:

**NAME**

**POSITION**

**REASON**

Reginald Carolina  
Eff. 1/8/18

Teaching Assistant,  
High School

Change effective start date from 1/2/18 to  
1/8/18

- J. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel for the upcoming High School Play Production to be performed on April 20 and 21, 2018:

**RECOMMENDED BY:** Angel Perez

**PURPOSE:** to prepare student for the upcoming fall ~~FALL~~ **SPRING** play production

**SOURCE OF FUNDS:** General Funds

**STRATEGIC GOALS:** Student Achievement

**NAME**

**POSITION**

**COMPENSATION**

Timothy Dolan

Director

\$3,500

Shawn Devito

Assistant Director

\$2,800

Andrea Blackwell

Choreographer

\$2,000

Kevin Winther

Vocal Coach

\$1,800

Kevin Winther

Pit Band Director

\$1,800

| <b>NAME</b>      | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Timothy Dolan    | A285044934         | 22,000               | 1,798                  | 3,500                | 16,702                 |
| Shawn Devito     | A285044934         | 22,000               | 5,298                  | 2,800                | 13,902                 |
| Andrea Blackwell | A285044934         | 22,000               | 8,098                  | 2,000                | 11,902                 |

**MINUTES  
JANUARY 17, 2018**

|               |            |        |        |       |        |
|---------------|------------|--------|--------|-------|--------|
| Kevin Winther | A285044934 | 22,000 | 10,098 | 1,800 | 10,102 |
| Kevin Winther | A285044934 | 22,000 | 11,898 | 1,800 | 8,302  |

- K. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel for the Empire State After School Program – Effective January 2, 2018-August 31, 2018 - (Monday – Friday, 3:00 pm – 7:00 pm and Saturdays, 8:30 am – 1:30 pm. Staff cannot work more than one after school program at a time. The maximum of 6 hours per week with the exception of the Physical Education Program (District-wide).

**RECOMMENDED BY:** James Clark and Regina Armstrong

**PURPOSE:** Health and Safety

**STRATEGIC GOAL:** Student Achievement

| <u>NAME</u>           | <u>POSITION</u>   | <u>LOCATION</u> | <u>COMPENSATION</u> |
|-----------------------|-------------------|-----------------|---------------------|
| Gary Rush             | Administrator     | David Paterson  | \$95.00/hr.         |
| Keesha Keller         | Sub-Administrator | David Paterson  | \$95.00/hr.         |
| Kelly Fairclough      | Administrator     | Barack Obama    | \$95.00/hr.         |
| Celeste Coleman       | Sub-Administrator | Barack Obama    | \$95.00/hr.         |
| Sheena Burke          | Administrator     | Jackson Annex   | \$95.00/hr.         |
| Rozella Fibleuil      | Sub-Administrator | Jackson Annex   | \$95.00/hr.         |
| Ronald Simpkins       | Administrator     | Franklin        | \$95.00/hr.         |
| Sandra Powell         | Sub-Administrator | Franklin        | \$95.00/hr.         |
| Cynthia Moore-Drayton | Administrator     | Jackson Main    | \$95.00/hr.         |
| Richard Brown         | Sub-Administrator | Jackson Main    | \$95.00/hr.         |
| Arlise Carson         | Administrator     | Front School    | \$95.00/hr.         |
| Lisa Wiley            | Sub-Administrator | Front School    | \$95.00/hr.         |
| Henry Williams        | Administrator     | Middle School   | \$95.00/hr.         |
| Rowena Costa          | Sub-Administrator | Middle School   | \$95.00/hr.         |
| Lisaura Moreno        | Administrator     | High School     | \$95.00/hr.         |
| Glenn O’Neil          | Sub-Administrator | High School     | \$95.00/hr.         |
| Michael Talavera      | Music Teacher     | Front School    | \$45.00/hr.         |
| Todd Trotman          | Swim Coach        | High School     | \$45.00/hr.         |
| Joshua Carlock        | Life Guard        | High School     | \$45.00/hr.         |

| Name                       | Budget Line    | Budget Amount | Money Committed | Proposed Cost               | Money Available |
|----------------------------|----------------|---------------|-----------------|-----------------------------|-----------------|
| Michael Talavera           | F2110150182400 | \$332,300     | \$85,000        | \$5400<br>(\$45 per hour)   | \$241,900       |
| Todd Trotman               | F2110150182400 | \$332,300     | \$90,400        | \$7200<br>(\$45 per hour)   | \$234,700       |
| Josh Carlock               | F2110150182400 | \$332,300     | \$97,600        | \$7200<br>(\$45 per hour)   | \$227,500       |
| Gary Rush<br>Keesha Keller | F2110150182400 | \$332,300     | \$104,800       | \$11,400<br>(\$95 per hour) | \$216,100       |
| Kelly Fairclough           | F2110150182400 | \$332,300     | \$116,200       | \$11,400                    | \$204,700       |

**MINUTES  
JANUARY 17, 2018**

|                                  |                |           |           |                             |           |
|----------------------------------|----------------|-----------|-----------|-----------------------------|-----------|
| Celeste Coleman                  |                |           |           | (\$95 per hour)             |           |
| Sheena Burke<br>Rozella Fibleuil | F2110150182400 | \$332,300 | \$127,600 | \$11,400<br>(\$95 per hour) | \$193,300 |
| Ronald Simpkins<br>Sandra Powell | F2110150182400 | \$332,300 | \$139,000 | \$11,400<br>(\$95 per hour) | \$181,900 |
| Cynthia Drayton<br>Richard Brown | F2110150182400 | \$332,300 | \$150,400 | \$11,400<br>(\$95 per hour) | \$170,500 |
| Arlise Carson<br>Lisa Wiley      | F2110150182400 | \$332,300 | \$161,800 | \$11,400<br>(\$95 per hour) | \$159,100 |
| Henry Williams<br>Rowena Costa   | F2110150182400 | \$332,300 | \$173,200 | \$11,400<br>(\$95 per hour) | \$147,700 |
| Lisaura Moreno<br>Glenn O'Neil   | F2110150182400 | \$332,300 | \$184,600 | \$11,400<br>(\$95 per hour) | \$136,300 |

- L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM staff for the 2017 - 2018 school year effective January 18, 2018:**

**RECOMMENDED BY:** Susan Thompson

**PURPOSE:** To provide coverage for professional staff absence

**SOURCE OF FUNDS:** Employment Education Preparation (EPE) aid allocation

**STRATEGIC GOALS:** Continue to implement national and state and district guidelines for the current and future health of the program

**NAME**

**POSITION**

**COMPENSATION**

Suzette McMillan

Substitute Teacher – M.S.

\$33.20/hr.

| <b>NAME</b>      | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Suzette McMillan | F2340.150.18.5601  | 1,800,449            | 1,505,115              | 0                    | 295,334                |

- M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE January 19, 2018 – June 20, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.**

**RECOMMENDED BY:** Kenneth Klein

**PURPOSE:** Regents Prep and Credit Recovery

**STRATEGIC GOAL:** Student Achievement

**NAME**

**POSITION**

**COMPENSATION**

Audrey Little

Clerk Typist (Sub)

Contractual Hourly Rate

Devon Hammond

Security Aide

Contractual Hourly Rate

Ezra Atkinson

Security Aide (Sub)

Contractual Hourly Rate

**MINUTES  
JANUARY 17, 2018**

| <b>NAME</b>   | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|---------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Audrey Little | F2110160185102     | 59,010               | 8,250                  | 1,380                | 49,380                 |
| Devon Hammond | A1620181251000     | 2,885,325            | 2,247,792              | 1,380                | 636,153                |
| Ezra Atkinson | A1620181251000     | 2,885,325            | 2,249,172              | 0                    | 636,153                |

**2. CIVIL SERVICE PERSONNEL**

- A. RESIGNATION(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the following resignation(s) from the following Civil Service employees for RETIREMENT/PERSONAL PURPOSES:**

| <b><u>NAME</u></b>            | <b><u>POSITION</u></b>           | <b><u>REASON</u></b>                                 |
|-------------------------------|----------------------------------|--|
| Jordan Varlack<br>Eff. 1/5/18 | Security Aide, PT, Middle School | Letter of resignation received for personal reasons. |
| Theresa Drye<br>Eff. 1/1/18   | Security Aide, PT, HS Annex      | Letter of resignation received for personal reasons  |
| Eric Murcia<br>Eff. 1/16/18   | Security Aide, PT, Middle School | Letter of resignation received for personal reasons  |

**ITEM B MOVED TO EXECUTIVE SESSION**

- B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service personnel:**

| <b><u>NAME</u></b>                  | <b><u>POSITION</u></b>                                   | <b><u>REASON</u></b>  |
|-------------------------------------|--|---|
| Keith Collins<br>Eff. 1/22/18       | Security Aide, PT, District, Lv. 14A, St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff and students<br><b>STRATEGIC GOAL:</b> School Safety |
| Demetrius Armstrong<br>Eff. 1/22/18 | Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff and students<br><b>STRATEGIC GOAL:</b> School Safety |
| Darrell Byrd<br>Eff. 1/22/18        | Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff and students   |

**MINUTES  
JANUARY 17, 2018**

Razettar Thornton  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**STRATEGIC GOAL:** School Safety

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School Safety

Rajnarine Bhagwandin  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School Safety

Michael Chattergoon  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School Safety

Michelle Gregg  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School Safety

Vashti Anderson  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School Safety

Brenda Thomas  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School Safety

| <b>NAME</b>          | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|----------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Keith Collins        | A162016525         | 2,885,325            | 921,239                | 5,423                | 1,958,663              |
| Demetrius Armstrong  | A162016525         | 2,885,325            | 926,662                | 5,423                | 1,953,240              |
| Darrell Byrd         | A162016525         | 2,885,325            | 932,085                | 5,423                | 1,947,817              |
| Razettar Thornton    | A162016525         | 2,885,325            | 937,508                | 5,423                | 1,942,394              |
| Rajnarine Bhagwandin | A162016525         | 2,885,325            | 942,931                | 5,423                | 1,936,971              |
| Michael Chattergoon  | A162016525         | 2,885,325            | 948,354                | 5,423                | 1,931,548              |
| Michelle Gregg       | A162016525         | 2,885,325            | 953,777                | 5,423                | 1,926,125              |

**MINUTES  
JANUARY 17, 2018**

|                 |            |           |         |       |           |
|-----------------|------------|-----------|---------|-------|-----------|
| Vashti Anderson | A162016525 | 2,885,325 | 959,200 | 5,423 | 1,920,702 |
| Brenda Thomas   | A162016525 | 2,885,325 | 964,623 | 5,423 | 1,915,279 |

**ITEM C MOVED TO EXECUTIVE SESSION**

- C. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following civil service personnel:

| <u>NAME</u>                           | <u>POSITION</u>                              | <u>REASON</u>   |
|---------------------------------------|--|---|
| Shatek King<br>Eff. 1/17/18 – 6/22/18 | School Lunch Monitor, PT,<br>Franklin School | Letter requesting a Personal Leave of Absence, without pay. |

- D. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **RESCIND** the following appointment:

| <u>NAME</u>                     | <u>POSITION</u>  | <u>REASON</u>                             |
|---------------------------------|------------------|---|
| Susan McGuckian<br>Eff. 1/22/18 | Food Server, F/T | Letter requesting to rescind resignation. |

- E. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **CHANGE** the following Board Action:

| <u>NAME</u>                                    | <u>POSITION</u>                         | <u>REASON</u>   |
|--|---|---|
| Santi Chattergoon<br>Eff. 2017-2018 School Yr. | Breakfast Monitor –<br>Marshall School  | Change from resignation as Breakfast Monitor/Bus Monitor. Resigned as Bus Monitor only. |
| Alexandra Tory<br>Eff. 1/2/18                  | Bilingual Typist Clerk,<br>Front School | Letter requesting to change effective resignation date from 12/23/17 – 1/2/18           |

**ITEM F MOVED TO EXECUTIVE SESSION**

- F. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **RECLASSIFY** the following Civil Service personnel:

| <u>NAME</u>               | <u>POSITION</u>   | <u>REASON</u>   |
|---------------------------|---|---|
| Guy Banks<br>Eff. 1/22/18 | Security Aide, F/T-12 months,<br>Lv. 10, St. 5, \$40,105-prorated | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo.<br><b>STRATEGIC GOAL:</b> Safety |

**MINUTES  
JANUARY 17, 2018**

Olivia General  
Eff. 1/22/18

Security Aide, F/T-12 months,  
Lv. 10, St. 15, \$48,947-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**STRATEGIC GOAL:** Safety

Oluremi Oshin  
Eff. 1/22/18

Security Aide, F/T-12 months,  
Lv. 10, St. 18, \$48,947-prorated

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from 10 mo. to  
12 mo.  
**STRATEGIC GOAL:** Safety

Delem Princima  
Eff. 1/22/18

Security Aide, F/T-10 months,  
Lv. 9, St. 2, \$27,273 (prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from P/T to 10  
months  
**STRATEGIC GOAL:** Safety

Derrick Punter  
Eff. 1/22/18

Security Aide, F/T-10 months,  
Lv. 9, St. 4, \$30,307 (prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Reclassify from P/T to 10  
months  
**STRATEGIC GOAL:** Safety

**HAND CARRY # 1**

**BE IT RESOLVED,** that the board of Education hereby affirms its agreement with the recommendations contained in the report of the Distinguished Educator and directs the Acting Superintendent to 1) communicate this to the Commissioner of Education and the Distinguished Educator and 2) prepare a plan for full implementation of all recommendations for the Board's review at the February 1 work session of the Board of Education for transmittal to the Commissioner no later than February 2, 2018.

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
consent calendar

**Trustee Jackson moved, seconded by Trustee Stith to convene to executive session at 9:03 P.M. for advice of legal counsel and personnel**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to  
executive session



**MINUTES  
JANUARY 17, 2018**

**Trustee Jackson moved, seconded by Trustee Touré to approve the contractual agreement with EOC**

**ITEM g MOVED TO EXECUTIVE SESSION**

- i. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with the Economic Opportunity Commission of Nassau County. The Hempstead Community Action Program, will implement a program for 150 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in the qualifying elementary schools. At a cost of \$90,000 per year inclusive of a summer camp.

**Recommended:** Mr. James Clark and Regina Armstrong  
Associate Superintendents

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

| Name   | Budget Line  | Budget Amount | Money Committed | Proposed Cost | Money Available |
|--|--------------|---------------|-----------------|---------------|-----------------|
| Economic Opportunity Commission of Nassau County | Empire State | \$939,000     | \$690,500       | \$90,000      | \$143,500       |

**MOTION**  
To approve the Agreement with EOC

**YES 4**  
**ABS. 1** (Trustee Gates)

**MOTION CARRIED**

**MINUTES  
JANUARY 17, 2018**

**Trustee Stith moved, seconded by Trustee Johnson to approve the LOA as indicated**

**WILLIAMS MOVED TO  
EXECUTIVE SESSION**

| <u>NAME</u>                              | <u>POSITION</u>                      | <u>REASON</u>   |
|--|--------------------------------------|---|
| Rashida Williams<br>Eff. 2/26/18-6/30/18 | Teaching Assistant,<br>Jackson Annex | Letter requesting personal leave of<br>Absence, without pay (Letter received on<br>December 7, 2017 in Human Resources) |

**MOTION YES 5 MOTION CARRIED**  
To approve LOA  
as indicated

**Trustee Stith moved, seconded by Trustee Touré to approve club advisors as amended**

**ITEM H MOVED TO EXECUTIVE SESSION**

H. **RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Club Advisors for the 2017-2018 school year:**

**DAVID PATERSON**

Earl Russell Safety Patrol Contractual Hourly Rate

**HIGH SCHOOL**

~~Kalliope Gonias~~ Class Advisor – 10<sup>th</sup> grade \$1,500 *pro-rated*  
**Kristian Kelly**

**FRANKLIN SCHOOL**

Joseph Watts Intramural Basketball Club \$23.99/hr.

| NAME            | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|-----------------|----------------|---------------|-----------------|---------------|-----------------|
| Earl Russell    | A2850150341001 | 160,000       | 80,275          | 499           | 79,226          |
| Kalliope Gonias | A2850150341001 | 160,000       | 80,774          | 1,500         | 77,726          |
| Joseph Watts    | A2850150341001 | 160,000       | 82,274          | 624           | 77,102          |





**MINUTES  
JANUARY 17, 2018**

and students

**STRATEGIC GOAL:** School Safety

Michelle Gregg  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students  
**STRATEGIC GOAL:** School Safety

Vashti Anderson  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students  
**STRATEGIC GOAL:** School Safety

Brenda Thomas  
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,  
ST. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff  
and students  
**STRATEGIC GOAL:** School Safety

| NAME                 | Budget Line | Budget Amount | Money Committed | Proposed Cost | Money Available |
|----------------------|-------------|---------------|-----------------|---------------|-----------------|
| Keith Collins        | A162016525  | 2,885,325     | 921,239         | 5,423         | 1,958,663       |
| Demetrius Armstrong  | A162016525  | 2,885,325     | 926,662         | 5,423         | 1,953,240       |
| Darrell Byrd         | A162016525  | 2,885,325     | 932,085         | 5,423         | 1,947,817       |
| Razettar Thornton    | A162016525  | 2,885,325     | 937,508         | 5,423         | 1,942,394       |
| Rajnarine Bhagwandin | A162016525  | 2,885,325     | 942,931         | 5,423         | 1,936,971       |
| Michael Chattergoon  | A162016525  | 2,885,325     | 948,354         | 5,423         | 1,931,548       |
| Michelle Gregg       | A162016525  | 2,885,325     | 953,777         | 5,423         | 1,926,125       |
| Vashti Anderson      | A162016525  | 2,885,325     | 959,200         | 5,423         | 1,920,702       |
| Brenda Thomas        | A162016525  | 2,885,325     | 964,623         | 5,423         | 1,915,279       |

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve civil  
service item B

**Trustee Stith moved, seconded by Trustee Jackson to approve the civil service LOA as indicated**

**ITEM C MOVED TO EXECUTIVE SESSION**

- C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following civil service personnel:**



**MINUTES**

**JANUARY 17, 2018**

Derrick Punter  
Eff. 1/22/18

Security Aide, F/T-10 months,  
Lv. 9, St. 4, \$30,307 (prorated)

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Reclassify from P/T to 10  
months

**STRATEGIC GOAL:** Safety

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve civil service  
Reclassifications

**Trustee Stith moved, seconded by Trustee Johnson to approve the hand carry item # 2**

**1-17-18 HAND CARRY # 2**

**RESOLUTION TO SUSPEND POLICY #2342**

**RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the January 17, 2018 meeting of the Board; and it is further:

**RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the January 17, 2018 meeting.

**MOTION**

**YES 2**

**MOTIN CARRIED**

To approve  
hand carry # 2

**NO 2** (Trustee Touré & Jackson)

*Trustee Touré for the record: As President of the board I request to avoid to having this kind of resolutions to suspend policies, since we were having enough time to review the intentions of the Acting Superintendent to present resolutions, the resolutions that they were presenting tonight, they were intended to be presented at last week, as of today, we requested that they send those resolutions and that request was denied, the resolutions that were presented today, it was not necessary that this policy be waived tonight."*

*Trustee Stith for the record: "We're supposed to be transparent, I don't want everybody to believe that just because it's on the record it's the truth, it's not my agreement with that statement, the Superintendent she had reconsidered presenting them last week it was her determination that she would represent them this week, that's you opinion that's not fact."*

**Trustee Stith moved, seconded by Trustee Gates to approve hand carry item # 3 termination of Deputy Superintendent as written.**

**MINUTES  
JANUARY 17, 2018**

**1-17-18 HAND CARRY # 3**

**RESOLUTION TO TERMINATE THE EMPLOYMENT OF THE DEPUTY SUPERINTENDENT,  
EFFECTIVE IMMEDIATELY**

**RESOLVED**, that upon the recommendation of the District's Acting Superintendent of Schools, Varleton McDonald, Ed.D., the Deputy Superintendent, is terminated from further employment with the District, effective immediately; and it is further:

**RESOLVED**, that Varleton McDonald, Ed.D., shall no longer be an employee of the District, and shall be removed from payroll of the District as its the Deputy Superintendent, effective at 11:59 pm on January 17, 2018; and it is further

**RESOLVED**, the District's Technology Office is directed to restrict access to, shut down remote access, and prohibit deletion of any and all email accounts, or the contents thereof, if used, accessed, monitored, or available to Varleton McDonald, Ed.D., as the District's Deputy Superintendent,; and it is further:

**RESOLVED**, the District's Acting Superintendent shall have authority to grant or deny Varleton McDonald, Ed.D., access to the District's property, real or personal, from and after effective at 11:59pm on January 17, 2018, as the District's Acting Superintendent deems fit; and it is further

**RESOLVED**, that the District's Acting Superintendent is directed to have the District security personnel escort Varleton McDonald, Ed.D., to his office at the District's Administrative Offices, to enable him to remove his personal property from his office upon the termination of his employment as the Deputy Superintendent; and it further

**RESOLVED**, that Varleton McDonald, Ed.D., is directed to remove his personal property from his office at the District's Administrative Offices, as escorted by District security personnel, upon the termination of his employment as the Deputy Superintendent; and it further

**RESOLVED**, that after Varleton McDonald, Ed.D. is escorted to his office by District security personnel to permit him to remove his personal property from his office at the District's Administrative Offices, Varleton McDonald, Ed.D., shall not enter upon the District's real property from and after his termination of employment with the District, except upon the written permission of the District's Acting Superintendent given in advance; and it is further:

**RESOLVED**, the District Clerk is directed to send a copy of this resolution by email and certified return receipt mail to Varleton McDonald, Ed.D., at his home address, within 24 hours of the adoption of this resolution.



**MINUTES  
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**RESOLVED**, that upon the recommendation of the District’s Acting Superintendent of Schools, the former High School Principal, Stephen Strachan, is rehired as the High School Principal and restored to employment with the District, effective immediately; and it is further:

**RESOLVED**, that upon the recommendation of the District’s Acting Superintendent of Schools, the former High School Principal, Stephen Strachan, is granted tenure, effective immediately; and

**RESOLVED**, the District’s Technology Office is directed to restore access to, re-enable remote access, and repopulate any and all email accounts, and the contents thereof, for Stephen Strachan, as the High School Principal, effective immediately; and it is further:

**RESOLVED**, that the resolution of September 28, 2017 to terminate Stephen Strachan is rescinded and that Stephen Strachan’s Notice of Claim filed on or about August 11, 2017, and his Amended Notice of Claim filed on or about September 18, 2017, after his alleged wrongful termination on October 30, 2017, is settled upon the Board of Education’s agreement to pay to him back pay for all salary and benefits that would have been paid to him, from November 1, 2017 through and inclusive of January 17, 2018, under the collective bargaining agreement between the District and the HSAA, so as to make him whole for the period of time that he was out from work, in being understood, however, that the District denies any wrongdoing whatsoever; and it is further

**RESOLVED**, that the District Clerk is directed to deliver a copy of this Resolution to the Business Office, within two (2) days of the date of adoption of this resolution, for payment to be made to Stephen Strachan within seven (7) days of the adoption of this resolution; and it is further

**RESOLVED**, that the District Clerk is directed to send a copy of this resolution by email and certified return receipt to Stephen Strachan, as the High School Principal, at his home address, and by email, within 24 hours of the adoption of this resolution.

*Trustee Touré for the record: “I’m oppose to the 3<sup>rd</sup> paragraph directed to restore access to, re-enable remote access this could jeopardize the district’s case.”*

**MOTION**

To approve hand carry # 5  
rescind termination of high school principal  
rehire high school principal and settle notice of claim

**YES 3**

**NO 2** (Trustees Touré & Jackson)

**MOTION CARRIED**

**MINUTES  
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*Trustee Touré for the record: “As the President of this Board I have serious concerns that jeopardizing the legality of this resolution will open up the district for more legal problems in adopting the 3<sup>rd</sup> RESOLVED of this resolution, I oppose restoring remote access, I asked for legal advice from the lawyers, I was practically being denied.”*

**Trustee Touré moved, seconded by Trustee Johnson to approve hand carry # 6 as written**

**1-17-18 HAND CARRY 6**

**RESOLUTION TO HIRE KENNETH KLEIN  
AS ADMINISTRATOR ON SPECIAL ASSIGNMENT**

**RESOLVED**, that upon the recommendation of the District’s Acting Superintendent of Schools, Kenneth Klein, is hired by the District as an Administrator on Special Assignment, effective January 18, 2018, through and inclusive of June 22, 2018, with a salary of \$120,099.00 per annum, pro rata; and it is further:

**RESOLVED**, that the District Clerk is directed to send a copy of this resolution by email and overnight delivery to Kenneth Klein, at his home address, and by email, within 24 hours of the adoption of this resolution.

|   |                                 |                       |
|---|---------------------------------|-----------------------|
| <b>MOTION</b>                           | <b>YES 4</b>                    | <b>MOTION CARRIED</b> |
| To approve<br>hand carry # 6 as written | <b>ABS. 1</b> (Trustee Jackson) |                       |

Trustee Touré for the record: “We continually are making decisions that our students are neglected, the decisions that we make as this board should be focusing on the students education.”

**Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 12:40 A.M.**

|                   |              |                       |
|-------------------|--------------|-----------------------|
| <b>MOTION</b>     | <b>YES 5</b> | <b>MOTION CARRIED</b> |
| Meeting adjourned |              |                       |

Respectfully submitted:

Patricia Wright  
District Clerk