

**FEBRUARY 15, 2018  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 15, 2018  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York. The meeting was called to order at 7:13P.M. All of the Board Members were present. The students from Barack Obama School presented for Black History month. There was a presentation from BBS the district architects and the Acting Superintendent did a budget presentation. Public participation was entertained, all concerns were addressed by the Board, Acting Superintendent and staff.

**BOARD MEMBERS PRESENT:**

|                   |                    |
|-------------------|--------------------|
| Maribel Touré     | President          |
| Gwendolyn Jackson | Vice President     |
| David B. Gates    | Trustee            |
| LaMont Johnson    | Trustee            |
| Randy Stith       | Trustee            |
| Jack Bierwirth    | Trustee-Ex-Officio |

**STAFF MEMBERS PRESENT:**

|                        |  |
|------------------------|--|
| Regina Armstrong       | Acting Superintendent of Schools             |
| Rodney Gilmore, Ed. D. | Assistant Superintendent for Human Resources |
| James Clark            | Assistant Superintendent for Secondary C & I |
| Ahunna Akoma, Ed. D.   | Assistant Superintendent for Technology      |
| Djuana Wilson          | Special Education                            |
| Janet Lovett           | Coordinator of Bilingual/ENL/LOTE            |
| Andrew Hardwick        | Supervisor of Security                       |
| Timothy Gregg          | Facilities                                   |
| John Sheahan           | General Counsel                              |
| Jonathan Scher         | Labor Counsel                                |

**Trustee Jackson moved, seconded by Trustee Touré to approve the consent calendar.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
consent calendar

**H. OTHER AGENDA ITEMS**

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- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on December 21, 2017, January 3, 9,11,17,25, & 29, 2018 as submitted by the District Clerk.
  
- b. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to waive the 2<sup>nd</sup> reading of revised policies and approve the 3<sup>rd</sup> reading and adoption of policies : Internet Safety and Computer Use Policy – Regulation 4526, Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit 1),Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2),Responsible Use Policy (RUP) for Staff and Contractors

Due to the growing use of technology and Internet resources for teaching and learning, the District's policies need to be up-to-date to reflect current laws and trends. These include the adoption of the New York State's Education Law

Section 2-D (Parent Bill of Rights for Data Privacy and Security), the Family Education Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), the Children's Internet Protection Act (CIPA), the Dignity for All Students Act (DASA) and its relation and alignment with the District's Code of Conduct.

To this end, the District's Technology Committee has reviewed and revised the technology use policies to be current and deal with new issues such as social media and online learning tools.

Moreover, the students in Hempstead Schools do not have user accounts that are needed to realize the benefits of online learning and to redeem their five licenses of Microsoft Office 365, including active learning and online collaboration tools. Our students are way behind other students in other districts because of lack of access. While there are many computers in the District, our students do not have their own accounts and cannot save their work in their own space. When they log in to computers, they use a generic account that is shared. Not only does this compromise safety, it also makes it impossible to enforce responsible use policy rules, as well as monitoring who did what to which computer.

The District's Technology Committee has agreed that all our students need their own access and the District's Technology Department's new leadership has created the student accounts. However, these accounts cannot be released to students until we adopt a governing policy for responsible usage. With that, the District's Technology Department, along with select teachers and administrators will also educate all students, teachers and staff on these new policies. After that, all resources will be released to all users in the District.

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Attached are the policy documents for the Board's review and adoption:

1. Parents' Bill of Rights for Data Privacy and Security
2. Internet Safety and Computer Use Policy – Regulation 4526
3. Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit1)
4. Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2)
5. Responsible Use Policy (RUP) for Staff and Contractors 4526.E3 (Exhibit3)

**BUSINESS & OPERATIONS**

**WARRANTS**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #56, 52, 53, 47); **Cafeteria/Lunch** (Warrants #8, 7, 6); **Federal** (Warrants #14, 13); **Capital** (Warrants #7, 6).

**Trustee Touré moved, seconded by Trustee Jackson to approve to accept the December Treasurers Report.**

**TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Treasurer's Report for December 2017**.

**MOTION**

To accept December  
Treasurer report

**YES 2**

**NO 3** (Trustees Gates, Johnson & Stith )

**MOTION FAILED**

**APPROPRIATION STATUS REPORT**

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status for January 2018**.

**BUDGET TRANSFER**

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfer **FROM** account codes:

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|                                |                        |             |
|--------------------------------|------------------------|-------------|
| A2610.200.8                    | Equipment - ABGS       | \$10,000.00 |
| A2110.480.8                    | Textbooks - ABGS       | \$10,000.00 |
| <b><u>TO account code:</u></b> |                        |             |
| A2110.501.8                    | Instructional Supplies | \$20,000.00 |

To pay for Professional Development services, order testing material and instructional materials for the Middle School.

**DISPOSAL OF EQUIPMENT**

- a. **RESOLVED**, that the Board of education approve the Acting Superintendent's recommendation to dispose of obsolete computer equipment. (See Attached)
- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to discard obsolete text books and broken equipment from Barack Obama Elementary School. See attached list of items to be discarded.

**STIPULATION OF SETTLEMENT**

**NO ACTION**

**BID REJECTIONS**

- a. **RESOLVED**, that the Board of Education accepts the Acting Superintendent's recommendation to reject the bids received for Security Consultant.
- b. **RESOLVED**, that the Board of Education accepts the Acting Superintendent's recommendation to reject the bids received for Public Relations Firms.

**SCHOOL RESOURCE OFFICERS**

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for the appointment of two (2) School Resource Officers at an annual compensation of \$120,000 each. (*Community Schools Grant funded*)

**CURRICULUM & INSTRUCTION**

**NO ACTION**

**J.**

**USE OF FACILITIES**

**I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| NAME  | FOR USE OF  | DATE(S)  |
|---|---|--|
| <b>Village of Hempstead's Department of Parks and Recreation</b><br><br><b>Contact:</b> George M. Sanders<br>(516) 478-6246 | <b>Location:</b><br>High School Pool<br><b>Event:</b><br>Swim Team              | <b>Date:</b> March to May 2018<br><br><b>Day &amp; Time:</b> Thursday - 6 pm to 8 pm<br>Saturday - 7 am to 9 am<br><br><b>Cost:</b> \$ -0-<br><b>Insurance:</b> <b>On File</b><br><b>Director of Athletics Approval:</b> YES |
| NAME  | FOR USE OF  | DATE(S)  |
| <b>Hempstead Raiders Youth Football Program</b><br><br><b>Contact:</b><br>Keith Newton-Smith<br>(516) 902-1675              | <b>Location:</b> High School Cafeteria<br><b>Event:</b> Football Awards Dinner. | <b>Day:</b> Saturday<br><br><b>Date:</b> March 10, 2018<br><br><b>Date:</b> 4pm – 9pm<br><br><b>Cost:</b> \$-0-<br><b>Insurance:</b> <b>On File</b><br><b>Principal:</b> Approval  |

**K.**

**SPECIAL EDUCATION**

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**January 2018**

**1/2, 1/3, 1/8, 1/9, 1/10, 1/12, 1/18, 1/19, 1/23, 1/24, 1/25, 1/26, 1/29, 1/30, 1/31**

**Trustee Stith moved, seconded by Trustee Johnson to approve special education providers as indicated.**

**b. RESOLVED**, that the Board of Education approves the following special education service providers:

- Corinthians (Evaluations)
- School Aide Specialists (STAC-Medicaid)
- Extraordinary Pediatrics (PT)

|  |  |                       |
|--|--|-----------------------|
| <b>MOTION</b>                          | <b>YES 3</b>                           | <b>MOTION CARRIED</b> |
| To approve special education providers | <b>NO 2</b> (Trustees Jackson & Touré) |                       |

**c. BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Susan Barbour to serve as the impartial hearing officer in connection with the request for an impartial hearing filed by the complaint, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about January 8, 2018 and hereby approves compensation for Ms. Susan Barbour in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**PUPIL PERSONNEL SERVICES**

**NO ACTION**

**L.**

**MISCELLANEOUS – TRIPS**

**a. WHEREAS**, the Gear-up program would like to sponsor 15-20 sophomore high school students to attend National Society Black Engineer (NSBE) 44 Annual Convention in Pittsburgh, PA on March 21 – 25, 2018.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow the Gear-up program to support and sponsor 15-20 sophomore high school Gear-up students and 2 chaperones to attend the National Society Black Engineer (NSBE) 44 Annual Convention in Pittsburgh, PA on March 21 – 25, 2018. The conference offers the unique opportunity for students to engage directly with chapter

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officers and national leaders. The first-class convention will ensure that they leave with the information, tools and skills they need to take their education and careers to the next level.

Recommended by: James Clark

Purpose: To allow students the opportunity to participate in a unique, diverse experience geared to enhancing academic performance.

Goal: To provide an unforgettable educational and social experience that will increase college and career readiness.

Source of Income: The complete trip will be paid for by the Gear-up Program and will be of no cost to the district

- b. **WHEREAS**, Front Street Elementary School is planning an out of state field trip to Medieval Times in Lyndhurst, NJ on June 15, 2018.

**BE IT RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to permit 76 fifth grade students and 8 chaperones from Front Street School to go on a field trip to Medieval Times in Lyndhurst, New Jersey on June 15, 2018 to celebrate their final year as elementary students by attending a tournament with competing shows.

Recommended by: Ms. Arlise Carson, Principal

Purpose: To expose students to the historical and cultural existence of the middle age.

Goal: The improvement of student achievement

Source of Funding: Fundraising and by the school

- c. **WHEREAS**, the Franklin Elementary School (5<sup>th</sup> grade students) is planning an out of state field trip to Club Getaway, in Kent, Connecticut on June 12, 2018

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 61 girls, 58 boys and 12 chaperones from Franklin

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Elementary School to go on a field trip to Club getaway, in Kent, Connecticut on June 12, 2018

**Recommended by:** Sandra Powell, Principal

**Purpose:** For the 5<sup>th</sup> grade students to enjoy and partake in a full day of physical adventure

**Goal:** The improvement of student achievement

**Source of Funding:** \$100.00 per student paid for by the Parents

**M. PERSONNEL (PAGE # )**

**PERSONNEL**

- A. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

| <b><u>NAME</u></b>                          | <b><u>POSITION</u></b>                     | <b><u>REASON</u></b>   |
|---|--|--|
| Donna Melcer<br>Eff. 1/18/18-2/26/18        | ELA Teacher,<br>Middle School              | Letter requesting an extension of Sick Leave of Absence/FMLA, with pay utilizing accrued sick time (Letter received on 1/25/18 in the Human Resources Office. Medical documentation on file)   |
| Tecoa T. Washington<br>Eff. 2/13/18-3/28/18 | Science Teacher,<br>A.B.G.S. Middle School | Letter requesting an extension of Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time from 2/13/18-2/25/18, remainder time without pay from 2/26/18-3/28/18. (Letter received on 2/1/18 in the Human Resources Office. |
| Vernon Pearson<br>2/1/18-4/30/18            | Math Teacher,<br>High School               | Letter requesting an extension of Sick Leave of Absence/FMLA, with pay utilizing accrued sick time (Letter received on 1/31/18 in the Human Resources Office. Medical documentation on file)   |

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- B. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:**

| <u>NAME</u>                     | <u>POSITION</u>                                  | <u>REASON</u>  |
|---------------------------------|--|--|
| Celeste Coleman<br>Eff. 1/30/18 | Assistant Principal<br>Barack Obama              | Letter of resignation received for personal reasons    |
| Linda Odom<br>Eff. 2/23/18      | Teaching Assistant<br>Barack Obama               | Letter of resignation received for personal reasons    |
| Robin Atlas<br>Eff. 1/29/18     | Teaching Assistant<br>Marshall School            | Letter of resignation received for retirement purposes |
| Angelica Becerra<br>Eff. 2/6/18 | Bilingual Elementary<br>Teacher<br>Jackson Annex | Letter of resignation received for personal reasons    |

- C. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

| <u>NAME</u>   | <u>POSITION</u>  | <u>COMPENSATION</u>   |
|---|--|---|
| Heudriss Turenne<br>Eff. 3/5/18 (4 Year<br>Probationary Period,<br>3/4/22, Social Worker,<br>Provisional, eff. 9/1/13)    | Social Worker<br>High School                               | \$76,280 (Lv. 7 St. 6) - prorated<br><b>RECOMMENDED BY:</b> Stephen Strachan<br><b>PURPOSE:</b> New Position (Community<br>School Grant)<br><b>STRATEGIC GOAL:</b> Student<br>achievement |
| Jo-Ann Sydnor<br>Eff. 2/28/18 (4 Year<br>Probationary Period,<br>2/27/22, Teaching<br>Assistant, Level 1,<br>Eff. 4/7/17) | Teaching Assistant<br>Barack Obama (L. Odom<br>– resigned) | \$27,376 (Lv.4 St.1) - prorated<br><b>RECOMMENDED BY:</b> Kelly Fairclough<br><b>PURPOSE:</b> Fill Vacant Position<br><b>STRATEGIC GOAL:</b> Student<br>achievement                       |

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|   |   |   |
|---|---|---|
| <p>Shawn Farnum<br/>Eff. 2/26/18-6/22/18</p>  | <p>Dean of Students<br/>High School</p>   | <p>\$79,509 (Lv. 6 St. 2) - prorated<br/><b>RECOMMENDED BY:</b> Stephen Strachan<br/><b>PURPOSE:</b> New Position (Community School Grant)<br/><b>STRATEGIC GOAL:</b> Student achievement</p> |
| <p>Marissa Sciacca<br/>Eff. 2/26/18-6/22/18</p>   | <p>Elementary Teacher<br/>David Paterson<br/>Leave Replacement<br/>(S. Davis - LOA)</p> | <p>\$59,010 (Lv.1 St. 4) - prorated<br/><b>RECOMMENDED BY:</b> Gary Rush<br/><b>PURPOSE:</b> Fill Vacant Position<br/><b>STRATEGIC GOAL:</b> Student achievement</p>                          |
| <p>Maryssa Sanzone<br/>Eff. 2/26/18-6/22/18</p>   | <p>Elementary Teacher<br/>David Paterson<br/>(J. Scotto – Leave replacement)</p>        | <p>\$59,010 (Lv. 5 St. 1) - prorated<br/><b>RECOMMENDED BY:</b> Gary Rush<br/><b>PURPOSE:</b> Fill Vacant Position<br/><b>STRATEGIC GOAL:</b> Student achievement</p>                         |
| <p>Hendrick Colbert<br/>1/29/18-6/22/18</p>   | <p>Science Teacher<br/>High School</p>  | <p>\$83,670 (Lv. 5 St. 11) – prorated<br/><b>RECOMMENDED BY:</b> Stephen Strachan<br/><b>PURPOSE:</b> Fill Vacant Position<br/><b>STRATEGIC GOAL:</b> Student achievement</p>                 |
| <p>Renee Wright<br/>Eff. 2/26/18<br/>(4 Year Probationary<br/>Period,<br/>2/25/22, SDA, Perm,<br/>9/1/02)</p> | <p>Assistant Principal<br/>Franklin School<br/>(Replacement for K. Ortiz)</p>           | <p>\$118,966 (Lv. 6 St. 16) - prorated<br/><b>RECOMMENDED BY:</b> Sandra Powell<br/><b>PURPOSE:</b> Fill Vacant Position<br/><b>STRATEGIC GOAL:</b> Student achievement</p>                   |

| NAME             | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|------------------|----------------|---------------|-----------------|---------------|-----------------|
| Shawn Farnum     | F2110150185110 | 80,000        | 0               | 32,000        | 48,000          |
| Heudriss Turenne | F2110150185110 | 90,000        | 0               | 36,000        | 54,000          |
| Marissa Sciacca  | A2110.120.02   | 2,500,000     | 2,445,510       | 23,604        | 54,490          |

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|                  |                |           |           |        |           |
|------------------|----------------|-----------|-----------|--------|-----------|
| Maryssa Sanzone  | A2110.120.02   | 2,500,000 | 2,445,510 | 23,604 | 30,886    |
| Jo-Ann Sydnor    | A2110.111.15   | 300,000   | 263,661   | 0      | 36,339    |
| Hendrick Colbert | A2110130231015 | 9,016,245 | 7,434,723 | 41,835 | 1,539,687 |
| Renee Wright     | A2020150230013 | 120,153   | 0         | 32,716 | 87,437    |

- D. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS (7:30 AM – 8:15 AM AND 3:15 PM – 4:00 PM – FRANKLIN SCHOOL) for the 2017-2018 school year:**

| <u>NAME</u>  | <u>POSITION/LOCATION</u> | <u>COMPENSATION</u>     |
|--------------|--------------------------|-------------------------|
| Tyreke Green | Bus Monitor-Sub          | Contractual Hourly Rate |

| NAME         | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|--------------|----------------|---------------|-----------------|---------------|-----------------|
| Tyreke Green | A2110141231002 | 200,000       | 97,506          | 0             | 102,494         |

- E. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to participate in the Hempstead High School Musical, "In the Heights" to be performed on April 20,21 2018:**

**RECOMMENDED BY:** Angel Perez

**PURPOSE:** Musicians will play parts alongside and support the students in pit orchestra

**SOURCE OF FUNDS:** General Funds

**STRATEGIC GOALS:** Student Achievement

| <u>NAME</u>    | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------|-----------------|---------------------|
| Anthony Bavota | Trumpet Player  | \$300               |
| Pat Dougherty  | Brass Player    | \$300               |
| Ellis Holmes   | Percussionist   | \$300               |
| Alex Marks     | Trombone Player | \$300               |
| William Marin  | Trombone Player | \$300               |

| NAME           | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|----------------|----------------|---------------|-----------------|---------------|-----------------|
| Anthony Bavota | A2850150341001 | 160,000       | 80,275          | 300           | 79,425          |
| Pat Dougherty  | A2850150341001 | 160,000       | 80,575          | 300           | 79,125          |
| Ellis Holmes   | A2850150341001 | 160,000       | 80,875          | 300           | 78,825          |
| Alex Marks     | A2850150341001 | 160,000       | 81,175          | 300           | 78,525          |
| William Marin  | A2850150341001 | 160,000       | 81,475          | 300           | 78,225          |

- F. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT**

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the following Club Advisors for the 2017-2018 school year:

**DAVID PATERSON**

Earl Russell                                      Safety Patrol                                      Contractual Hourly Rate

| <b>NAME</b>  | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|--------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Earl Russell | A2850150341001     | 160,000              | 81,775                 | 1,040                | 77,185                 |

- G. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for the **HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY - NIGHT COURSES - EFFECTIVE - February 16, 2018 – June 23, 2018 (Monday through Friday; ADMINISTRATORS, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.**

| <b><u>NAME</u></b> | <b><u>POSITION</u></b>     | <b><u>COMPENSATION</u></b> |
|--------------------|----------------------------|----------------------------|
| Stephen Strachan   | Administrator (substitute) | \$94.34/hr.                |
| Sionery Villar     | Administrator (substitute) | \$94.34/hr.                |

| <b>NAME</b>      | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Stephen Strachan | F2110150185102     | 380,000              | 314,453                | 0                    | 65,547                 |
| Sionery Villar   | F2110150185102     | 380,000              | 314,453                | 0                    | 65,547                 |

Item H moved to executive session

- H. RESOLVED**, that the Board of Education hereby approves the Acting Superintendent's recommendation to **CHANGE** the job title and **ADJUST** the salary for the following personnel, as stipulated in the terms of the School Improvement Grant 6, retroactively to and effective from July 1, 2017.

| <b><u>Name</u></b>         | <b><u>Position</u></b>  | <b><u>Reason</u></b>   |
|----------------------------|---|--|
| Reina Jovin<br>Eff. 7/1/17 | School Implementation<br>Manager - Level 7, Step<br>16, \$141,725<br>D/O/H: 2/22/16<br>Tenure Date: 2/21/20 | (1) Change from School<br>Implementation Manager to<br>Director of School Implementation<br>Management Systems, thereby<br>placing the job title within the<br>bargaining unit of the HSAA.<br>(2) Implement salary increase from<br>\$130,000 to \$141,725, to comply<br>with SIG-6 |

- I. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to

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**CHANGE the following Board Action:**

| <u><b>NAME</b></u>                        | <u><b>POSITION</b></u>                | <u><b>REASON</b></u>  |
|---|---------------------------------------|---|
| Silviana Mestizo<br>Eff. 12/22/17-1/15/18 | Elementary Teacher<br>David Paterson  | Change from sick leave without pay to sick leave with pay, utilizing accrued sick time. |
| Sionery Villar<br>Eff. 10/23/17-1/26/18   | Assistant Principal<br>High School    | Change maternity return date from 10/23/17-1/26/18 (Returned to work on 1/26/18)        |
| DeShaun Lewter<br>Eff. 2017-2018          | Teacher Mentor<br>Franklin School     | Change last name from Deshawn to DeShaun  |
| Nilotis Marchan<br>Eff. 8/31/17           | Substitute Teacher<br>Adult Education | Change effective start date from 11/16/17 to 8/31/17                                    |
| Marisa DiMartino<br>Eff. 3/5/18           | Guidance Counselor<br>High School     | Change effective start date from 2/5/18 to 3/5/18                                       |

**J. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as Coaches for the Spring season of the 2017 – 2018 school year:**

| <u><b>NAME</b></u>                        | <u><b>POSITION</b></u>                                      | <u><b>COMPENSATION</b></u>    |
|---|---|-------------------------------|
| Christopher McGuire<br>11/13/17 – 3/16/18 | Varsity Basketball<br>Programmer                            | \$1,933                       |
| Linda Lopez<br>Eff. 3/12/18-5/27/18       | Varsity Girls Badminton<br>Coach                            | \$4,330                       |
| Anita Reynolds<br>Eff. 3/12/18-5/27/18    | JV Girls Badminton Coach                                    | \$3,018                       |
| Ronald Mahoney<br>Eff. 3/5/18-6/10/18     | Varsity Baseball Asst.                                      | \$4,015                       |
| Nicole Drake<br>Eff. 3/5/18-6/10/18       | <del>Varsity Softball</del><br>JV Softball coach            | <del>\$5,949</del><br>\$4,338 |
| Noel Acevedo<br>Eff. 3/5/18-6/10/18       | <del>Varsity Softball Asst.</del><br>Varsity Softball coach | <del>\$4,015</del><br>\$5,549 |
| Robert Polcha                             | <del>JV Softball</del>                                      | <del>\$4,338</del>            |

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|  |                                       |         |
|--|---------------------------------------|---------|
| Eff. 3/5/18-6/10/18                      | Varsity Softball Asst.                | \$4,015 |
| Jean Collins<br>Eff. 3/5/18-6/10/18      | Equipment Manager                     | \$5,360 |
| Wesley Harkless<br>Eff. 3/5/18-6/10/18   | Lacrosse Scorekeeper                  | \$1,277 |
| William Cherry<br>Eff. 3/5/18-6/10/18    | Varsity Boys Lacrosse<br>Coach        | \$6,046 |
| Eric Sacher<br>3/5/18-6/10/18            | Varsity Boys Lacrosse<br>Asst.        | \$4,015 |
| Corrine Fee<br>Eff. 3/5/18-6/10/18       | Varsity Girls Lacrosse<br>Coach       | \$6,046 |
| Sigrid Alexandre<br>Eff. 3/5/18-6/10/18  | Varsity Girls Lacrosse<br>Asst. Coach | \$4,015 |
| Frankel Gauthier<br>Eff. 3/12/18-6/3/18  | Varsity Boys Tennis<br>Coach          | \$3,503 |
| Lenroy Raffington<br>Eff. 3/5/18-6/10/18 | Varsity Girls Track Coach             | \$5,901 |
| Michael Higgins<br>Eff. 3/5/18-6/10/18   | Varsity Boys Track Coach              | \$5,901 |
| Krystal Calabrese<br>Eff. 4/9/18-6/1/18  | Middle School Softball                | \$3,504 |
| Ramon Mills<br>Eff. 4/9/18-6/1/18        | Middle School Boys<br>Lacrosse Coach  | \$3,442 |
| Michael Brown<br>Eff. 4/9/18-6/1/18      | Middle School Boys<br>Lacrosse Asst.  | \$2,337 |
| Martha Higgins<br>4/9/18-6/1/18          | Middle School Boys Track              | \$3,470 |
| Leasia Shabazz-Earth                     | Middle School Girls Track             | \$3,470 |

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Eff. 4/9/18-6/1/18

Robert Graziosi                      Middle School Girls                      \$3,442  
Eff. 4/9/18-6/1/18                      Lacrosse

Thomas Moran                              Middle School Girls                      \$2,337  
Eff. 4/9/18-6/1/18                      Lacrosse Asst.

| NAME                 | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|----------------------|----------------|---------------|-----------------|---------------|-----------------|
| Christopher McGuire  | A2855150351004 | 317,240       | 221,765         | 1,933         | 93,542          |
| Linda Lopez          | A2855150351004 | 317,240       | 223,698         | 4,330         | 89,212          |
| Anita Reynolds       | A2855150351004 | 317,240       | 228,028         | 3,018         | 86,194          |
| Joseph Merolle       | A2855150351004 | 317,240       | 0               | 0             |                 |
| Ronald Mahoney       | A2855150351004 | 317,240       | 231,046         | 4,015         | 82,179          |
| Nicole Drake         | A2855150351004 | 317,240       | 235,061         | 5,949         | 76,260          |
| Noel Acevedo         | A2855150351004 | 317,240       | 241,010         | 4,015         | 72,215          |
| Robert Polcha        | A2855150351004 | 317,240       | 245,025         | 4,338         | 67,877          |
| Jean Collins         | A2855150351004 | 317,240       | 249,363         | 5,360         | 62,517          |
| Wesley Harkless      | A2855150351004 | 317,240       | 254,723         | 1,277         | 61,240          |
| William Cherry       | A2855150351004 | 317,240       | 256,000         | 6,046         | 55,194          |
| Eric Sacher          | A2855150351004 | 317,240       | 262,046         | 4,015         | 51,179          |
| Corrine Fee          | A2855150351004 | 317,240       | 266,061         | 6,046         | 45,133          |
| Sigrid Alexandre     | A2855150351004 | 317,240       | 272,107         | 4,015         | 41,118          |
| Frankel Gauthier     | A2855150351004 | 317,240       | 276,122         | 3,503         | 37,615          |
| Lenroy Raffington    | A2855150351004 | 317,240       | 279,625         | 5,901         | 31,714          |
| Michael Higgins      | A2855150351004 | 317,240       | 285,526         | 5,901         | 25,813          |
| Krystal Calabrese    | A2855150351004 | 317,240       | 291,427         | 3,504         | 22,309          |
| Ramon Mills          | A2855150351004 | 317,240       | 294,931         | 3,442         | 18,867          |
| Michael Brown        | A2855150351004 | 317,240       | 298,373         | 2,337         | 16,530          |
| Martha Higgins       | A2855150351004 | 317,240       | 300,710         | 3,470         | 13,060          |
| Leasia Shabazz-Earth | A2855150351004 | 317,240       | 304,180         | 3,470         | 9,590           |
| Robert Graziosi      | A2855150351004 | 317,240       | 307,650         | 3,442         | 6,148           |
| Thomas Moran         | A2855150351004 | 317,240       | 311,092         | 2,337         | 3,811           |

- K. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for **DAVID PATERSON AIS AFTERSCHOOL PROGRAM, EFFECTIVE February 3, 2018 – April 28, 2018** (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.**) Saturdays 9:00 a.m. -12:30 p.m.; Teachers and Teaching Assistants - 8:00 a.m.-1:00 p.m. for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending enrollment and attendance – **SIG grant funded.**



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**Teacher - Jackson Annex**

| <b>NAME</b>           | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|-----------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Herman Gonzalez       | F2110150187002     | 202,232              | 92,855                 | 91                   | 109,286                |
| Meredith Van Schuyler | F2110150187002     | 202,232              | 92,946                 | 91                   | 109,195                |

- O. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to Compensate the following professional personnel at 1/5<sup>th</sup> of their salary for teaching an additional Bilingual Science 6<sup>th</sup> period class.**

| <b><u>Name</u></b>                         | <b><u>Position</u></b>                             | <b><u>Compensation</u></b>  |
|--|--|-----------------------------|
| Vernard Dezil<br>Eff. 1/31/18-6/22/18      | Bilingual Math Teacher<br>High School              | 1/5 <sup>th</sup> of Salary |
| Aziz Elmrini<br>Eff. 1/31/18-6/22/18       | Bilingual Math Teacher<br>High School              | 1/5 <sup>th</sup> of Salary |
| Daphne Pradella<br>Eff. 1/31/18-6/22/18    | World Language (Spanish)<br>High School            | 1/5 <sup>th</sup> of Salary |
| Anamar Levine<br>Eff. 1/31/18- 6/22/18     | Bilingual Science Teacher<br>High School           | 1/5 <sup>th</sup> of Salary |
| Beatriz Kresofsky<br>Eff. 1/31/18- 6/22/18 | Bilingual Social Studies<br>Teacher<br>High School | 1/5 <sup>th</sup> of Salary |

| <b>NAME</b>       | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|-------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Anamar Levine     | A2110130321013     | 2,053,124            | 1,715,783              | 7,381                | 329,960                |
| Vernard Dezil     | A2110130321013     | 2,053,124            | 1,723,164              | 7,381                | 322,579                |
| Daphne Pradella   | A2110130321013     | 2,053,124            | 1,730,545              | 7,381                | 315,198                |
| Aziz Elmrini      | A2110130321013     | 2,053,124            | 1,737,926              | 7,381                | 307,817                |
| Beatriz Kresofsky | A2110130321013     | 2053124              | 1,745,307              | 7,381                | 300,436                |

- P. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2017-2018 School Year:**

| <b><u>Name</u></b> | <b><u>Certification</u></b> | <b><u>Compensation</u></b> |
|--------------------|-----------------------------|----------------------------|
|--------------------|-----------------------------|----------------------------|



**FEBRUARY 15, 2018  
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**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

| <u><b>NAME</b></u>                            | <u><b>POSITION / LOCATION</b></u>  | <u><b>COMPENSATION</b></u> |
|---|--|----------------------------|
| Bridget Pratt<br>Eff. 2/26/18 – 8/31/18       | Assistant Project Coordinator<br>(Monday-Friday, 11:30 am – 6:30 pm;<br>Saturday, 10:00 am – 1:00 pm)      | \$50,000                   |
| Jordan Zaromatadis<br>Eff. 2/5/18 – 8/31/18   | Physical Education Teacher -<br>Jackson Main (Monday/Wednesday/<br>Friday; 3:30 pm – 5:30 pm)              | \$45.00/hr.                |
| Randy Bedneau<br>Eff. 2/5/18 – 8/31/18        | Physical Education Teacher - David<br>Paterson (Friday, 3:30 pm – 5:30 pm;<br>Saturday, 1:00 pm – 3:00 pm) | \$45.00/hr.                |
| Vibert Lodim<br>Eff. 2/5/18 – 8/31/18         | Security Aide -David Paterson<br>(Friday, 3:30 pm – 5:30 pm;<br>Saturday, 1:00 pm – 3:00 pm)               | Contractual Hourly Rate    |
| Bonita Johnson<br>Eff. 2/16/18-8/31/18        | Dance Teacher – Front Street<br>(6 Hours a week)   | \$45.00/hr.                |
| Nicole Foo-McKenzie<br>Eff. 2/26/18 - 8/31/18 | Lifeguard – High School<br>(8 Hours a week)  | \$45.00/hr.                |
| Raven Innis<br>Eff. 2/26/18 – 8/31/18         | Lifeguard – High School<br>(8 Hours a week)  | \$45.00/hr.                |
| Teodora Smith<br>Eff. 2/26/18 – 8/31/18       | Lifeguard – High School<br>(8 Hours a week)  | \$45.00/hr.                |

**FEBRUARY 15, 2018  
MINUTES**

| <b>NAME</b>        | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|--------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Bridget Pratt      | F2110150182400     | 332,300              | 196,200                | 16,500               | 119,600                |
| Jordan Zaromatadis | F2110150182400     | 332,300              | 212,700                | 7,200                | 112,400                |
| Randy Bedneau      | F2110150182400     | 332,300              | 219,900                | 7,200                | 105,200                |
| Vibert Lodim       | A162016525         | 2,885,325            | 970,046                | 5,423                | 1,909,856              |
| Bernice Johnson    |                    |                      |                        |                      |                        |

- U. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to appoint the following personnel from Jackson Annex – as needed pending enrollment and attendance. (My Brother’s Keeper Grant)

| <b><u>NAME</u></b> | <b><u>POSITION</u></b> | <b><u>COMPENSATION</u></b> |
|--------------------|------------------------|----------------------------|
| Michelle Smith     | Teacher                | \$45.00/hr.                |
| Suyapa Gonzalez    | Teaching Assistant     | \$21.00/hr.                |

| <b>NAME</b>     | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|-----------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Michelle Smith  | F2110150183016     | 117,607              | 30,000                 | 1,800                | 85,807                 |
| Suyapa Gonzalez | F2110150183016     | 117,607              | 31,800                 | 1,000                | 84,807                 |

**CHANGE all building locations to: District:**

- V. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Personnel for the District with **NEWCOMERS** After School Program from January 2, 2018 – April 26, 2018, from 3:30 p.m-5:30 p.m.) - Title III Funding

| <b><u>NAME</u></b> | <b><u>POSITION</u></b> | <b><u>LOCATION</u></b> | <b><u>DAYS</u></b> | <b><u>HOURS</u></b> |
|--------------------|------------------------|------------------------|--------------------|---------------------|
| Elias Mestizo      | Bilingual Teacher      | Middle School          | Tues/Thurs         | 3:30pm-5:30pm       |
| Caroline Vollmer   | Bilingual Teacher      | David Paterson         | Tues/Thurs         | 3:30pm-5:30pm       |
| Maria Fernandez    | Bilingual Teacher      | Jackson Annex          | Mon/Thurs          | 3:30pm-5:30pm       |
| Steven Lux         | Bilingual Teacher      | Jackson Annex          | Mon/Thurs          | 3:30pm-5:30pm       |
| Mercedes Pillier   | Teacher/Sub            | District               | Mon-Thurs          | 3:30pm-5:30pm       |
| Luis Diaz          | Teacher/Sub            | District               | Mon-Thurs          | 3:30pm-5:30pm       |
| Victoria Basantes  | Bilingual Teacher      | Barack Obama           | Mon/Tues           | 3:30pm-5:30pm       |

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- W. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL Secondary Instructional Coach For the 2017-2018 school year (IBEA 611).**

| <u>NAME</u>              | <u>POSITION</u>                   | <u>COMPENSATION</u>  |
|--------------------------|-----------------------------------|--|
| Claire Gallagher-Prastil | Special Education Teacher,<br>HHS | \$11,706 (Service Assignment I)<br><b>RECOMMENDED BY:</b> Stephen Strachan<br><b>PURPOSE:</b> To perform work before and after contractual work hours as needed, to support Curriculum, Instruction and Assessment for content teachers.<br><b>STRATEGIC GOAL:</b> Student Achievement |

| NAME                     | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|--------------------------|----------------|---------------|-----------------|---------------|-----------------|
| Claire Gallagher-Prastil | A2110130231015 | 9,016,245     | 7,353,148       | 11,706        | 1,651,391       |

- X. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following appointment:**

| <u>NAME</u>                      | <u>POSITION</u>                 |
|----------------------------------|---------------------------------|
| Hendrick Colbert<br>Eff. 1/29/18 | Science Teacher,<br>High School |

- Y. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the LIBERTY PARTNERSHIP Program (not to exceed 40 hours) for the 2017-2018 school year (grant funded)**

| <u>NAME</u>   | <u>POSITION</u> | <u>COMPENSATION</u> |
|---------------|-----------------|---------------------|
| Wendy Oyebode | Teacher         | \$40.54/hr          |

| NAME          | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|---------------|----------------|---------------|-----------------|---------------|-----------------|
| Wendy Oyebode | F2110150182218 | 1,389,333     | 1,349,498       | 1,622         | 38,213          |

\*\*\*The Acting Superintendent made full disclosure that item Z is a relative (Teacher position).

- Z. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as Teacher Mentor Coordinator for the 2017-2018 school year:**

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**RECOMMENDED BY:** HCTA Committee  
**PURPOSE:** Provide Support and Professional Development to new teachers.  
**STRATEGIC GOAL:** Student Achievement

| <u>NAME</u>      | <u>POSITION</u>                         | <u>COMPENSATION</u> |
|------------------|---|---------------------|
| Lavern Lariosa   | Teacher Mentor<br>Coordinator           | \$3,500             |
| Patricia Ortmann | Assistant Teacher Mentor<br>Coordinator | \$2,000             |

| NAME             | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|------------------|----------------|---------------|-----------------|---------------|-----------------|
| Lavern Lariosa   | A2010150411000 | 170,000       | 118,784         | 3,500         | 47,716          |
| Patricia Ortmann | A2010150410000 | 170,000       | 122,284         | 2,900         | 44,816          |

**AA. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel for **FRANKLIN AIS AFTERSCHOOL PROGRAM, EFFECTIVE February 26, 2018 – April 26, 2018** (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.) Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS)** – as needed, pending enrollment and attendance – **TITLE I grant funded.**

| <u>NAME</u>  | <u>SUBJECT/POSITION</u>          | <u>COMPENSATION</u> |
|--------------|----------------------------------|---------------------|
| Renee Wright | Administrator/Asst.<br>Principal | \$94.34/hr.         |

| NAME         | Budget Line    | Budget Amount | Money Committed | Proposed Cost | Money Available |
|--------------|----------------|---------------|-----------------|---------------|-----------------|
| Renee Wright | F2110150182218 | 1,389,333     | 1,351,120       | 0             | 38,213          |

**AB. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel as **Lead ENL Teachers for the 2017-2018 School Year (Title III Grant Funded):**

**RECOMMENDED BY:** Janet Lovett  
**PURPOSE:** To turnkey information to their peers and to ensure compliance with SED regulations for ENL/Bilingual students.

| <u>NAME</u> | <u>Location/Position</u> | <u>COMPENSATION</u> |
|-------------|--------------------------|---------------------|
|-------------|--------------------------|---------------------|

**FEBRUARY 15, 2018  
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|                       |   |                                  |
|-----------------------|---|----------------------------------|
| Luis Diaz             | Lead ENL Teacher<br>Front Street          | \$2,908 (Service Assignment III) |
| Susan Gregori         | Lead ENL Teacher<br>Barack Obama          | \$2,908 (Service Assignment III) |
| Jennifer Knight       | Lead ENL Teacher<br>Prospect School       | \$2,908 (Service Assignment III) |
| Laurie Koppel         | Lead ENL Teacher<br>David Paterson School | \$2,908 (Service Assignment III) |
| Raymond Munoz         | Lead ENL Teacher<br>Franklin School       | \$2,908 (Service Assignment III) |
| Lilly Salcedo         | Lead ENL Teacher<br>Jackson Main School   | \$2,908 (Service Assignment III) |
| Lizz Sarceno          | Lead ENL Teacher<br>Bilingual Department  | \$2,908 (Service Assignment III) |
| Meredith Van Schuyler | Lead ENL Teacher<br>Jackson Main School   | \$2,908 (Service Assignment III) |

| NAME                  | Budget Line       | Budget Amount | Money Committed | Proposed Cost | Money Available |
|-----------------------|-------------------|---------------|-----------------|---------------|-----------------|
| Luis Diaz             | F2110.150.18.7002 | 202,232       | 5,748           | 2,908         | 193,576         |
| Susan Gregori         | F2110.150.18.7002 | 202,232       | 8,656           | 2,908         | 190,668         |
| Jennifer Knight       | F2110.150.18.7002 | 202,232       | 11,564          | 2,908         | 187,760         |
| Laurie Koppel         | F2110.150.18.7002 | 202,232       | 14,472          | 2,908         | 184,852         |
| Raymond Munoz         | F2110.150.18.7002 | 202,232       | 17,380          | 2,908         | 181,944         |
| Lilly Salcedo         | F2110.150.18.7002 | 202,232       | 20,288          | 2,908         | 179,036         |
| Lizz Sarceno          | F2110.150.18.7002 | 202,232       | 23,196          | 2,908         | 176,128         |
| Meredith Van Schuyler | F2110.150.18.7002 | 202,232       | 26,104          | 2,908         | 173,220         |

**AC. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE February 16, 2018 – June 23, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.**

**FEBRUARY 15, 2018  
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**RECOMMENDED BY:** Stephen Strachan  
**PURPOSE:** Regents Prep and Credit Recovery  
**STRATEGIC GOAL:** Student Achievement

| <u>NAME</u>     | <u>POSITION</u>           | <u>COMPENSATION</u> |
|-----------------|---------------------------|---------------------|
| Kristen Kelly   | Social Studies Teacher    | \$60.00/hr.         |
| Dorothea Geiger | Special Education Teacher | \$60.00/hr.         |

| <u>NAME</u>     | <u>Budget Line</u> | <u>Budget Amount</u> | <u>Money Committed</u> | <u>Proposed Cost</u> | <u>Money Available</u> |
|-----------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Kristen Kelly   | F2110150185102     | 380,000              | 328,863                | 16,200               | 34,937                 |
| Dorothea Geiger | F2110150185102     | 380,000              | 345,063                | 16,200               | 18,737                 |

Civil service item 2A moved to executive session

**2. CIVIL SERVICE PERSONNEL**

**A. APPOINTMENT(S)- RESOLVED,** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Civil Service personnel:

| <u>NAME</u>                       | <u>POSITION</u>  | <u>REASON</u>   |
|-----------------------------------|--|---|
| Charles Lattimore<br>Eff. 2/26/18 | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff and students<br><b>STRATEGIC GOAL:</b> School safety |
| Demetrius Taylor<br>Eff. 2/26/18  | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff and students<br><b>STRATEGIC GOAL:</b> School safety |
| Laura Smith<br>Eff. 2/26/18       | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff and students<br><b>STRATEGIC GOAL:</b> School safety |
| Marlon Small<br>Eff. 2/26/18      | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff  |

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|                                 |  |  |
|---------------------------------|--|--|
|                                 |  | and students<br><b>STRATEGIC GOAL:</b> School safety   |
| Jaime Lucas<br>Eff. 2/26/18     | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr.         | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| Juan Polley<br>Eff. 2/26/18     | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr.         | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| Kyle Leviner<br>Eff. 2/26/18    | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr.         | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| Chauncey Durant<br>Eff. 2/26/18 | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr.         | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| Kevin Holloway<br>Eff. 2/26/18  | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr.         | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| Adrian Jones<br>Eff. 2/26/18    | Security Aide, P/T, Adult Ed., Lv.<br>14A, St. 1, \$14.97/hr.        | <b>RECOMMENDED BY:</b> Susan Thompson<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety  |
| Bernice Cannon<br>Eff. 2/26/18  | Typist Clerk, P/T-Sub, District,<br>Lv. 09A, St. 1, \$14.08/hr       | <b>RECOMMENDED BY:</b> Rodney Gilmore<br><b>PURPOSE:</b> Expand pool of substitutes<br><b>STRATEGIC GOAL:</b> Student<br>achievement           |
| Esin Singer<br>Eff. 3/5/18      | Account Clerk, Business Office, Lv.<br>4, St. 5, \$41,487 (prorated) | <b>RECOMMENDED BY:</b> Larry Dobroff<br><b>PURPOSE:</b> Replacing P. McNeil, retired<br><b>STRATEGIC GOAL:</b>                                 |

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| <b>NAME</b>      | <b>Budget Line</b> | <b>Budget Amount</b> | <b>Money Committed</b> | <b>Proposed Cost</b> | <b>Money Available</b> |
|------------------|--------------------|----------------------|------------------------|----------------------|------------------------|
| Charles Latimore | A1620181251000     | 2,885,325            | 2,247,792              | 5,423                | 632,110                |
| Demetrius Taylor | A1620181251000     | 2,885,325            | 2,253,215              | 5,423                | 626,687                |
| Laura Smith      | A1620181251000     | 2,885,325            | 2,258,638              | 5,423                | 621,264                |
| Marlon Small     | A1620181251000     | 2,885,325            | 2,264,061              | 5,423                | 615,841                |
| Jaime Lucas      | A1620181251000     | 2,885,325            | 2,269,484              | 5,423                | 610,418                |
| Juan Polley      | A1620181251000     | 2,885,325            | 2,274,907              | 5,423                | 604,995                |
| Kyle Leviner     | A1620181251000     | 2,885,325            | 2,280,330              | 5,423                | 599,572                |
| Chauncy Durant   | A1620181251000     | 2,885,325            | 2,285,753              | 5,423                | 594,149                |
| Adrian Jones     | A1620181251000     | 2,885,325            | 2,291,176              | 5,423                | 588,726                |
| Bernice Cannon   | A2610160341000     | 238,862              | 187,311                | 0                    | 51,551                 |

**ITEM B WINFIELD MOVED TO EXECUTIE SESSION**

- B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following Civil Service personnel:**

| <u>NAME</u>                      | <u>POSITION</u>  | <u>REASON</u>  |
|----------------------------------|--|--|
| Phabian Winfield<br>Eff. 2/26/17 | Security Aide, F/T-12 months,<br>Lv. 10, St. 10, \$45,774-prorated | <b>RECOMMENDED BY:</b> Robert Rodriguez<br><b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo.<br><b>STRATEGIC GOAL:</b> Safety |

- C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:**

| <u>NAME</u>                       | <u>POSITION</u>                           | <u>REASON</u>                                       |
|-----------------------------------|---|---|
| Maritza Louissaint<br>Eff.2/21/18 | Bil. Typist Clerk, High School            | Letter of resignation received for personal reasons |
| Ruby Henderson<br>Eff. 2/2/18     | School Lunch Monitor, PT, Marshall School | Letter of resignation received for personal reasons |

**ITEM D MOVED TO EXECUTIVE SESSION**

- D. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the employment of the following Civil Service personnel:**

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| <u>NAME</u>                     | <u>POSITION</u>    | <u>REASON</u>                     |
|---------------------------------|--------------------|-----------------------------------|
| Employee # 3669<br>Eff. 2/16/18 | Security Aide, P/T | Termination due to unavailability |

- E. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following Civil Service personnel:

| <u>NAME</u>                            | <u>POSITION</u>                         | <u>REASON</u>  |
|--|---|--|
| Peggy Peterson<br>Eff. 1/22/18-4/16/18 | Senior Typist Clerk -<br>Middle School  | Letter requesting an extension of Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 1/18/19- 18-in the Human Resources Office. Medical documentation on file) |
| Martine Brown<br>Eff. 3/12/18 – 6/1/18 | Typist Clerk – High School              | Letter requesting an extension of Personal Leave of Absence, without pay. (Letter received on 2/7/18 in the Human Resources Office.  |
| Nery Rivera<br>Eff. 2/5/18-3/19/18     | Security Aide, FT<br>ABGS Middle School | Letter requesting sick LOA With pay utilizing accrued days. (letter Received in HR Office. Medical Medical documentation on file.  |

**ITEM F MOVED, TO EXECUTIVE SESSION**

- F. RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **RESCIND** the following appointment:

| <u>NAME</u>                         | <u>POSITION</u>                      | <u>REASON</u>     |
|-------------------------------------|--------------------------------------|-------------------|
| Demetrius Armstrong<br>Eff. 1/22/18 | Security Aide, PT, District          | Declined Position |
| Keith Collins<br>Eff. 1/22/18       | Security Aide, PT, District          | Declined Position |
| Lia Mancz<br>Eff. 1/2/18            | Typist Clerk, FT, Prospect<br>School | Declined Position |



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- I. **RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime effective 2/26/18 – 6/30/18 (as needed, not to exceed 5 hours per week)

**RECOMMENDED BY:** Robert Rodriguez

**PURPOSE:** Complete data entry of Pre-Kindergarten and Kindergarten 2017-2018 new registrations.

| <u><b>NAME</b></u> | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|--------------------|------------------------|----------------------------|
| Jose Marte         | Bilingual Typist Clerk | Contractual hourly rate    |
| Adelita Henriquez  | Clerk                  | Contractual hourly rate    |
| Christina DeVito   | Clerk                  | Contractual hourly rate    |
| Beata Stazko       | Clerk                  | Contractual hourly rate    |
| Patricia Sullivan  | Attendance Aide        | Contractual hourly rate    |
| Edith Diaz         | Community Aide         | Contractual hourly rate    |

**BUSINESS OFFICE HAND CARRY ITEM # 1**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account codes:

|                         |                         |             |
|-------------------------|-------------------------|-------------|
| A2110.480.8             | Textbooks Middle School | \$50,000.00 |
| A2110.481.9             | Workbooks High School   | \$43,069.00 |
| <u>TO account code:</u> |                         |             |
| A2110.480.40            | Textbooks Parochial     | \$93,069.00 |

To allow payment to be made for the storing/service fees of parochial textbooks.

**BUSINESS OFFICE HAND CARRY # 2 MOVED TO EXECUTIVE SESSION**

**BUSINESS OFFICE HAND CARRY ITEM #2**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Ed Cullen as School Business Consultant to assist in the Business Office two four hour days per week at a rate of \$450 per day starting February 26, 2018 through June 30, 2018.

**BUSINESS OFFICE HAND CARRY ITEM #3**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Arrow Exterminators as a district exterminator for the 2017/2018 school year at a cost not to exceed \$50,000.00.

**BUSINESS OFFICE HAND CARRY ITEM #4**

**ACCEPTANCE OF FINANCIAL REPORT**

**RESOLVED**, that the Audit Committee accepted the Hempstead Public Schools Audit Report presented by the district's external auditors, EFPR Group LLP, on November 8, 2017.

**WHEREAS**, the Hempstead Union Free School District is required to send a copy of the Independent Audit Report, Single Audit and Corrective Action Plan to the Board of Education to the New York State Education Department; The New York State Office of the State Comptroller, Division of Municipal Affairs and to the National Clearing House for Single Audit Reports, Bureau of Census.

**RESOLVED**, that the Board of Education accepts the Acting Superintendent's recommendation to approve Hempstead Public Schools Audit Report.

**HAND CARRY ITEM #5**

**RESOLVED**, that the Board of Education temporarily suspends District policy 2342 which requires an agenda with supporting materials be distributed to Board Members seven days in advance of a meeting for the purpose of voting upon two SEQRA resolutions and a resolution establishing a bond vote for the Rhodes school.

**HAND CARRY ITEM #6**

**Proposed Demolition of Existing and Construction of New  
Marguerite G. Rhodes Elementary School and  
Removal of Portable Classrooms at Hempstead Union Free School District Properties  
Board of Education of the Hempstead Union Free School District  
Incorporated Village of Hempstead  
Nassau County, New York**

**Lead Agency Designation**

WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board of Education") is considering the demolition of the existing Marguerite G. Rhodes Elementary School, construction of a new elementary school and various site improvements at the Rhodes School property, located at 270 Washington Street in the Incorporated Village of Hempstead, Nassau County, as well as the removal of portable classroom structures at three of the District's elementary schools (i.e., the Jackson Main, Jackson Annex and Franklin Elementary Schools) (hereinafter the "proposed action"); and

WHEREAS, the proposed action specifically involves the demolition of the existing vacant 23,000±-square-foot, two- and three-story Marguerite G. Rhodes Elementary School building and its appurtenances, and construction of a new, 75,511±-square-foot, one-, two-

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and three-story elementary school building and associated site improvements, including a new grass play area, driveways and parking areas, landscaping, utilities, and stormwater management infrastructure; and

WHEREAS, the proposed action also involves the removal of the portable classroom facilities at the Jackson Main School, Jackson Annex School and Franklin Elementary School, and restoration of these areas with lawn and landscaping; and

WHEREAS, the Board of Education reviewed the proposed action and, pursuant to 6 NYCRR §617.4 and §617.5, has preliminarily determined that same is an Unlisted Action; and

WHEREAS, pursuant to 6 NYCRR Part 617, a coordinated review was undertaken by the Board of Education, and no objections were received from involved agencies to the Board of Education serving as lead agency;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b)(2) and (3), with respect to the above-described proposed action.

**HAND CARRY ITEM #7**

**Proposed Demolition of Existing and Construction of New  
Marguerite G. Rhodes Elementary School and  
Removal of Portable Classrooms at Hempstead Union Free School District Properties  
Board of Education of the Hempstead Union Free School District  
Incorporated Village of Hempstead  
Nassau County, New York**

**Adoption of Negative Declaration**

WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board of Education") is considering the demolition of the existing Marguerite G. Rhodes Elementary School, construction of a new elementary school and various site improvements at the Rhodes School property, located at 270 Washington Street in the Incorporated Village of Hempstead, Nassau County, as well as the removal of portable classroom structures at three of the District's elementary schools (i.e., the Jackson Main, Jackson Annex and Franklin Elementary Schools) (hereinafter the "proposed action"); and

WHEREAS, the proposed action specifically involves the demolition of the existing vacant 23,000±-square-foot, two- and three-story Marguerite G. Rhodes Elementary School building and its appurtenances, and construction of a new, 75,511±-square-foot, one-, two- and three-story elementary school building and associated site improvements, including a new grass play area, driveways and parking areas, landscaping, utilities, and stormwater management infrastructure; and

WHEREAS, the proposed action also involves the removal of the portable classroom facilities at the Jackson Main School, Jackson Annex School and Franklin Elementary School, and restoration of these areas with lawn and landscaping; and

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WHEREAS, the Board of Education declared itself lead agency for the proposed action, pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b)(2) and (3); and

WHEREAS, the Board of Education, as lead agency, has caused to be prepared Parts 1, 2 and 3 of a Full Environmental Assessment Form (EAF), as well as an Expanded Environmental Assessment (EA), to evaluate potential significant adverse environmental impacts associated with the proposed action, and has reviewed the aforesaid EAF and agrees with the contents thereof;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, as lead agency for the action contemplated herein, after review of the proposed action, 6 NYCRR Part 617, the EAF and Expanded EA, hereby determines that the above-described project is an Unlisted Action; and

BE IT FURTHER RESOLVED, based upon the information contained in the EAF, Expanded EA and other relevant information before it, the Board of Education, as lead agency for the action contemplated herein, and after due deliberation, review and analysis, hereby determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

**HAND CARRY ITEM #8**

**RESOLUTION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED FEBRUARY 15, 2018, DIRECTING SUBMISSION OF A BOND PROPOSITION AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 15, 2018, AND PRESCRIBING THE FORM OF SUCH BOND PROPOSITION TO BE INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT MEETING AND ELECTION.**

**RESOLVED BY THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:**

Section 1. At the Annual District Meeting and Election of the qualified voters of Hempstead Union Free School District, in the County of Nassau, New York (the "District"), to be held on May 15, 2018, a Bond Proposition in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Such Bond Proposition shall appear in the Notice of Annual District Meeting and Election to be held May 15, 2018, and the District Clerk is hereby authorized and directed to include such Bond Proposition in said Notice by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that a Bond Proposition in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

**NEW ELEMENTARY SCHOOL BOND PROPOSITION**

**RESOLVED:**

(a) That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct a new elementary school on the site of the existing Rhodes Elementary School, located at 270 Washington Street, in Hempstead, in the District, including demolition of the existing building on said site and the removal of certain modular buildings presently in use throughout the District; the foregoing to include all original equipment, furnishings, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith (the "Project"), all as substantially referred to and described in a report entitled "Spatial Needs and the New Rhodes School", dated November 7, 2017, prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York (the "Report"), which report is on file and available for public inspection at the office of the District Clerk; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$46,844,112; provided that the estimated costs of the components of the Project as set forth in the Report may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;

(b) that a tax is hereby voted in the amount of not to exceed \$46,844,112 to finance such cost, such tax to be levied by and collected in installments in such years and in such amounts as shall be determined by said Board of Education;

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$46,844,112 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and

(d) that the District has been allocated and expects to receive as reimbursement from the State of New York (the "State") \$2,116,293 under the "Expanding our Children's Education and Learning" aid program, and additional amounts of other State building aid, and all of such aid as and when received by the District shall be applied to offset and reduce the taxes hereby authorized.

Such Bond Proposition shall appear on the ballots used for voting at said Annual District Meeting and Election in substantially the following condensed form:

**NEW ELEMENTARY SCHOOL BOND PROPOSITION**

YES

NO

**RESOLVED:**

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(a) That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct a new elementary school on the site of the existing Rhodes Elementary School, located at 270 Washington Street, Hempstead, New York 11550 in the District, including the demolition of the existing building on the site and the removal of certain modular buildings presently in use throughout the District, substantially as described in a report entitled "Spatial Needs and the New Rhodes School," dated November 7, 2017, prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York, and to expend \$46,844,112 therefor; (b) that a tax is hereby voted in the amount of not to exceed \$46,844,112 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$46,844,112 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that the District expects to receive \$2,116,293 from the State of New York (the "State") as part of the State's EXCEL aid program and additional amounts of other State building aid, and all of such aid as and when received by the District shall be applied to offset and reduce the taxes hereby authorized.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 3. This resolution shall take effect immediately.

\* \* \*

The adoption of the foregoing resolution was put to a vote on roll call which resulted as follows:

AYES: 5

NOES: 0

The resolution was declared adopted.

\*\*\*\*\*

**Trustee Stith moved, seconded by Trustee Touré to approve the change to school Implementation Manager as indicated**

**ITEM H MOVED TO EXECUTIVE SESSION**

- H. **RESOLVED**, that the Board of Education hereby approves the Acting Superintendent's recommendation to **CHANGE** the job title and **ADJUST** the salary for the following personnel, as stipulated in the terms of the School Improvement Grant 6, retroactively to and effective from July 1, 2017.

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| <u>Name</u>                | <u>Position</u>   | <u>Reason</u>  |
|----------------------------|---|--|
| Reina Jovin<br>Eff. 7/1/17 | School Implementation<br>Manager - Level 7, Step<br>16, \$141,725<br>D/O/H: 2/22/16<br>Tenure Date: 2/21/20 | (1) Change from School<br>Implementation Manager to<br>Director of School Implementation<br>Management Systems, thereby<br>placing the job title within the<br>bargaining unit of the HSAA.<br>(2) Implement salary increase from<br>\$130,000 to \$141,725, to comply<br>with SIG-6 |

|  |  |                       |
|--|--|-----------------------|
| <b>MOTION</b>  | <b>YES 3</b>   | <b>MOTION CARRIED</b> |
| To approve change to<br>school implementation<br>manager | <b>NO 1 (Trustee Touré)</b><br><b>ABS. 1 (Trustee Jackson)</b> |                       |

**Trustee Stith moved, seconded by Trustee Johnson to approve the termination resolution below as written**

**ITEM R MOVED TO EXECUTIVE SESSION**

- R. RESOLVED, that the Board of Education terminate the employment for employee #4681 retroactive to and effective from 1-18-18, due to him not accepting the appointment and failing to report to work on 1-18-18 and 1-19-18, and as further addressed in the District’s letter to him dated January 29, 2018, and hand delivered to him on February 5, 2018.**

|   |  |                       |
|---|--|-----------------------|
| <b>MOTION</b>                                   | <b>YES 3</b>                                 | <b>MOTION CARRIED</b> |
| To approve termination<br>Resolution as written | <b>ABS. 1 (Trustees Touré &amp; Jackson)</b> |                       |

**Trustee Stith moved, seconded by Trustee Gates to approve to grant tenure**

**ITEM S MOVED TO EXECUTIVE SESSION**

- S. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools to grant tenure to Carey Gray in the High School Assistant Principal tenure area, based upon the Acting Superintendent’s review of (1) the Juul Agreement entered into by Carey Gray on September 29, 2017 and approved by the Board on October 19, 2017 and signed by the Board President on or about October 23, 2017 (that the probationary period of Carey Gray to serve in the district will expire on 11/30/18), and (2) the performance evaluations of Carey Gray as a probationary Assistant Principal in the High School Assistant Principal tenure area, (3) evidence that Carey Gray holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area, the Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Carey Gray, effective February 16,**

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2018, to the position of High School Assistant Principal in the High School Assistant Principal tenure area.

|                     |                               |                       |
|---------------------|-------------------------------|-----------------------|
| <b>MOTION</b>       | <b>YES 3</b>                  | <b>MOTION CARRIED</b> |
| To approve to grant | <b>NO 1 (Trustee Jackson)</b> |                       |
| Tenure              | <b>ABS. 1 (Trustee Touré)</b> |                       |

**Trustee Touré moved, seconded by Trustee Johnson to approve item 2A as amended in executive session.**

Civil service item 2A moved to executive session

**2. CIVIL SERVICE PERSONNEL**

**A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:**

| <b><u>NAME</u></b>   | <b><u>POSITION</u></b>                                       | <b><u>REASON</u></b>   |
|--|--|--|
| <b>Lattimore PULLED</b><br>Charles Lattimore<br>Eff. 2/26/18 | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| <b>Taylor PULLED</b><br>Demetrius Taylor<br>Eff. 2/26/18     | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| <b>Smith PULLED</b><br>Laura Smith<br>Eff. 2/26/18           | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| <b>Small PULLED</b><br>Marlon Small<br>Eff. 2/26/18          | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
| <b>Jaime Lucas</b><br>Eff. 2/26/18                           | Security Aide, P/T, District, Lv. 14A,<br>St. 1, \$14.97/hr. | <b>RECOMMENDED BY:</b> Andrew Hardwick<br><b>PURPOSE:</b> Safety and security of staff<br>and students<br><b>STRATEGIC GOAL:</b> School safety |
|  | Security Aide, P/T, District, Lv. 14A,                       |  |

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Juan Polley  
Eff. 2/26/18

St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

**Leviner PULLED**

Kyle Leviner  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

Chauncey Durant  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

**Holloway PULLED**

Kevin Holloway  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

Adrian Jones  
Eff. 2/26/18

Security Aide, P/T, Adult Ed., Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Susan Thompson  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve item 2A  
as amended in executive session

**Civil service item B PULLED**

**ITEM B WINFIELD MOVED TO EXECUTIE SESSION**

- B. APPOINTMENT(S)- RESOLVED,** that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following Civil Service personnel:

**NAME**

**POSITION**

**REASON**

Phabian Winfield  
Eff. 2/26/17

Security Aide, F/T-12 months,  
Lv. 10, St. 10, \$45,774-prorated

**RECOMMENDED BY:** Robert Rodriguez  
**PURPOSE:** Reclassify from 10 mo. to 12 mo.  
**STRATEGIC GOAL:** Safety



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Keith Collins                                      Security Aide, PT, District              Declined Position  
Eff. 1/22/18

Lia Mancz    Typist Clerk, FT, Prospect              Declined Position  
Eff. 1/2/18                                      School

**MOTION                                      YES 5                                      MOTION CARRIED**  
To approve action  
to rescind

**Trustee Johnson moved, seconded by Trustee Stith to approve the overtime as indicated.**

**ITEM H MOVED TO EXECUTIE SESSION**

**H. RESOLVED that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Personnel to work overtime effective 2/26/18 – 6/30/18 (as needed, not to exceed 5 hours per week)**

**RECOMMENDED BY:** Robert Rodriguez

**PURPOSE:** Evening Home Visits for address verification of students not completed during the day due to no one being home

| <u>NAME</u>           | <u>POSITION</u>    | <u>COMPENSATION</u>     |
|-----------------------|--------------------|-------------------------|
| Albert Williams       | Attendance Teacher | \$40.54/hr.             |
| Mary Mills            | Attendance Teacher | \$40.54/hr.             |
| Yolanda Blunt         | Attendance Teacher | \$40.54/hr.             |
| Gary Battle           | Attendance Teacher | \$40.54/hr.             |
| Radaih Simmons        | Attendance Aide    | Contractual hourly rate |
| Elise Nicholson       | Attendance Aide    | Contractual hourly rate |
| Maria Payano          | Attendance Aide    | Contractual hourly rate |
| Robert Bishop         | Attendance Aide    | Contractual hourly rate |
| Eloise Thomas-Tillery | Attendance Aide    | Contractual hourly rate |
| Tina Lake             | Community Aide     | Contractual hourly rate |
| Janet Ojo             | Community Aide     | Contractual hourly rate |
| Unique Redd           | Community Aide     | Contractual hourly rate |
| Hans Kebreau          | Community Aide     | Contractual hourly rate |

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**MOTION YES 5 MOTION CARRIED**

To approve overtime

Trustee Johnson moved, seconded by Trustee Stith to approve business office hand carry # 2

**BUSINESS OFFICE HAND CARRY # 2 MOVED TO EXECUTIVE SESSION**

**BUSINESS OFFICE HAND CARRY ITEM #2**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Ed Cullen as School Business Consultant to assist in the Business Office two four hour days per week at a rate of \$450 per day starting February 26, 2018 through June 30, 2018.

**MOTION YES 4 MOTOIN CARRIED**

To approve business office hand carry #2

**ABS. 1 (Trustee Jackson)**

Trustee Stith moved, seconded by Trustee Gates to approve hand carry # 9 as written

**HAND CARRY ITEM # 9**

**RESOLVED**, that the Board of Education ratifies the action of February 14, 2018

**RESOLVED**, that pursuant to New York State Education Law §1720(2), the Board of Education (hereinafter, the "Board") of the Hempstead Union Free School District (hereinafter, the "HUFSD" or "District") removes Maribel Touré as the member designated by the Board to be the other officer whose signature is required to sign checks or other instruments to authorize money to be drawn to pay to the order of persons entitled to receive funds in possession of the Treasurer of the District and stating on their face the purpose or service for which said moneys have been authorized to be paid by the said Board; and it further:

**RESOLVED**, that pursuant to New York State Education Law §1720(2), the Board designates Trustee LaMont E. Johnson as the one of its Members who shall be the one of its Members who shall be the countersigning officer to sign such checks or other instruments to authorize money to be drawn to pay to the order of persons entitled to receive payments by the District.

**MOTION YES 3 MOTION CARRIED**

To approve hand carry # 9

**NO 1 (Trustee Touré)  
ABS. 1 (Trustee Jackson)**

**MINUTES  
FEBRUARY 15, 2018**

*Trustee Jackson for the record: "I feel that this resolution is totally unnecessary I think it's another way for the Board majority to take away the powers of the President and also the Vice President, there's no need for this resolution other than the fact that it's empowering and to me it's just totally unnecessary, and I will be also contacting the commissioner in regards to the reaction of the Board and I will asking for the them to send in someone to oversee the actions of the Board."*

**Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 12:35 P.M.**

|                   |              |                       |
|-------------------|--------------|-----------------------|
| <b>MOTION</b>     | <b>YES 5</b> | <b>MOTION CARRIED</b> |
| Meeting adjourned |              |                       |

Respectfully submitted:

Patricia Wright  
District Clerk

## COMPUTER USE and INTERNET SAFETY REGULATION

The following rules and regulations shall govern the implementation of the Internet Safety Policy adopted by the Board of Education to create a safe Internet environment for the school community.

### **I. Definitions**

In accordance with the Children's Internet Protection Act,

- *Child pornography* refers to any visual depiction, including any photograph, film, video, picture or computer or -computer-generated image or picture, whether made or produced by electronic, mechanical, or other means, of sexually explicit conduct, where the production of such visual depiction involves the use of a minor engaging in sexually explicit conduct. It also includes any such visual depiction that (a) is, or appears to be, of a minor engaging in sexually explicit conduct; or (b) has been created, adapted or modified to appear that an identifiable minor is engaging in sexually explicit conduct; or (c) is advertised, promoted, presented, described, or distributed in such a manner than conveys the impression that the material is or contains a visual depiction of a minor engaging in sexually explicit conduct.
- *Harmful to minors* means any picture, image, graphic image file, or other visual depiction that (a) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (b) depicts, describes or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (c) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
- *Social Media* has become a useful communication and collaboration tool and may be used responsibly for educational and promotional purposes. Social media includes all online interaction methods including but not limited to blogs, Office 365's Yammer, O365 Tools, and other social network sites. The Dignity for All Students Act and the District's Code of Conduct prohibit all forms of bullying (including Cyberbullying) and outline the District's responsibility to address incidents that take place in the District and outside the District that could disrupt the school environment.

### **II. Blocking and Filtering Measures**

- The Superintendent or his or her designee shall procure and implement technology protection measures that block or filter access to the Internet appropriately
- The District's Assistant Superintendent for Technology shall be responsible for ensuring the installation and proper use of any Internet blocking and filtering technology protection measure obtained by the District.

## COMPUTER USE and INTERNET SAFETY REGULATION

- The Assistant Superintendent for Technology or his or her designee may disable or modify the District's Internet blocking and filtering technology measure only for adult staff members conducting research related to the discharge of their official responsibilities.
- The Assistant Superintendent for Technology or his or her designee shall monitor the online activities of adult staff members for whom the blocking and filtering technology measure has been disabled or modified to ensure there is not access to visual depictions that are obscene or child pornography.

### **III. Monitoring of Online Activities**

- The District's Assistant Superintendent for Technology shall be responsible for monitoring to ensure that the online activities of staff and students are consistent with the District's Internet Safety Policy and this regulation. He or she may inspect, copy, review, and store at any time, and without prior notice, any and all usage of the District's computer network for accessing the Internet and direct electronic communications, as well as any and all information transmitted or received during such use. All users of the District's computer network shall have no expectation of privacy regarding any such materials.
- Students may use the District's computer network to access the Internet only in accordance with regulations outlined in the Acceptable Use Policy, the Code of Conduct, the Student and Personal Electronic Devices Policy, and building handbooks.
- Staff supervising students using electronic devices shall help to monitor student online activities to ensure students access the Internet and/or participate in authorized forms of direct electronic communications in accordance with this regulation and the District's Internet Safety Policy.
- The District's Assistant Superintendent for Technology shall monitor student online activities to ensure students are not engaging in hacking (gaining or attempting to gain unauthorized access to other computers or computer systems), and other unlawful activities.

### **IV. Training**

- The District's Assistant Superintendent for Technology shall provide training to staff and students on the requirements of the Computer Use and Internet Safety Policy and this regulation at the beginning of each school year.
- The training of staff and students shall highlight the various activities prohibited by the Computer Use and Computer Use and Internet Safety Policy, and the responsibility of staff to monitor student online activities to ensure compliance therewith.
- The District shall provide age-appropriate instruction to students regarding appropriate online behavior. Such instruction shall include but not be limited to: appropriate interactions with others online; protection from online predators;

## COMPUTER USE and INTERNET SAFETY REGULATION

personal safety when using the Internet; and how to recognize and respond to cyberbullying and other threats.

- Students shall be directed to consult with their classroom teacher if they are unsure whether their contemplated activities when accessing the Internet are directly related to their course work.
- Staff and students will be advised to not disclose, use or disseminate personal information about students when accessing the Internet or engaging in authorized forms of direct electronic communications.
- Staff and students will also be informed of the range of possible consequences attendant to a violation of the Computer Use and Internet Safety Policy and this regulation.

### V. Reporting of Violations

- Violations of the Internet Safety Policy and this regulation by students and staff shall be reported to the Building Principal.
- The Principal shall take appropriate corrective action in accordance with authorized disciplinary procedures.
- Penalties may include, but are not limited to, the revocation of computer access privileges, as well as school suspension in the case of students and disciplinary charges in the case of teachers.

Cross Ref:

District Code of Conduct

Dignity for All Students Act, Education Law §801-a; Education Law, Article 2  
5695 Students and Personal Electronic Devices

Reading:

Adoption:

## **Technology Responsible (“RUP”) Use Policy for Middle and High School Students**

The Hempstead School District (the "District") provides access for students and staff to computer technology and the Internet. All school community members must share the responsibility for seeing that our technology facilities and resources are used in an effective, efficient, ethical and lawful manner. It is a privilege to have access to these resources and therefore, all users must agree that they will comply with these guidelines. **Students and their parent(s)/guardian(s) must read and sign this Responsible Use Policy for the student’s network account to remain active.**

This *Network* includes Internet access, wireless Internet access, computer services, computer equipment and related equipment. The *Network* has been established for limited educational purposes and the District will place reasonable restrictions on access and content.

Students shall follow the rules set forth in the District Code of Conduct, Board Policy 4526, 4526.1 and implementing Regulations as well as the law in their use of the *Network*. Students may not use the *Network* for commercial purposes. This means that students may not offer, provide, or purchase products or services through the *Network*. Students may not use the *Network* for political lobbying.

### **Use of District Computers**

1. Students are also prohibited from installing any software or games on any District computer, unless specifically authorized by a classroom teacher for academic purposes or the District’s Assistant Superintendent for Technology. Students shall not willfully introduce any virus infected files into District computers nor disable or otherwise disturb any virus-scanning software installed by the District on such computers.
2. When using the District’s technology facilities and resources, I will treat the District’s equipment with care and ensure that equipment is returned in the condition it was provided. If District equipment assigned to me is inadvertently or otherwise damaged, I shall report any equipment or software problems to a District staff member immediately. In addition, I am aware that any unauthorized access or use of the District’s technology facilities or resources is strictly prohibited.

### **Student Internet Access**

1. Each student and his/her parent or guardian must annually review and sign this Responsible Use Policy to be granted individual access to the Internet through the *Network*. In addition, students seeking to utilize the District’s wireless Internet service must register with the District and be provided with a user name and password prior to being granted wireless access. In addition, students will be required to accept the Mobile Device Management (“MDM”) client on their personal device(s) prior to gaining wireless access.
2. Students in grades 6 through 12 have opportunities for unsupervised use of the Internet, including wireless Internet access. All students in all grades are expected to take individual responsibility for their use of School District computer facilities and the Internet, including wireless Internet access. Students using their own “personal wireless device” shall take all reasonable measures to protect against theft or damage of such wireless device. The District

accepts no responsibility for the personal content contained on any such personal device brought to school by students nor for any damage, maintenance or replacement costs associated with personal devices. Students who choose to bring a personal wireless device to school assume full responsibility for the wireless device.

### **Internet Filtering**

Internet filtering technology is configured to prevent access to material that is obscene, illegal and/or harmful to minors, as defined by the Children's Internet Protection Act ("CIPA") and in accordance with Policy 4526 Computer Use and Internet Safety. This filtering applies to Internet access through the use of District computers as well as the use of a personal wireless device.

### **Unacceptable Uses**

- a. Students will not use the Internet or wireless Internet service from District or personal devices in class unless expressly permitted by the teacher.
- b. Students **should not** access the internet or wireless internet service through a third-party service provider while on Campus or District property or at a school sponsored event.

### **Personal Safety**

- a. Students will not post personal contact information about themselves or other people. Personal contact information includes home address, home telephone or cell telephone number, school address, photographs, etc.
- b. Students should never agree to meet with anyone met on-line.
- c. Students will promptly disclose to their teacher or other school employee any messages received that are inappropriate or make the student feel uncomfortable.

### **System Security**

- a. Students are responsible for their individual access account and should take all reasonable precautions to prevent others from being able to use the student's access account. Under no condition should a student provide his/her user name and/or password to another student.
- b. Students will immediately notify a teacher or the system administrator if they identify a possible security problem. Students should not search for security problems, because this may be construed as an illegal attempt to gain access.
- c. Students will avoid the inadvertent spread of computer viruses by following standard virus protection procedures if the student transports files or downloads software.

- d. Students will not attempt to access web sites blocked by District policy, including the use of proxy services, Virtual Private Network (VPN) portals, video streaming, gaming, software, or other web sites.

**Inappropriate Language**

- a. Restrictions against inappropriate language apply to public messages, private messages, and material posted on web pages.
- b. Students will not use obscene, profane, inflammatory, threatening, or disrespectful language.
- c. Students will not engage in personal attacks, including prejudicial or discriminatory attacks.
- d. Students will not harass other persons. Harassment is persistently acting in a manner that distresses or annoys another person. If a student is told by a person to stop sending such messages, the student must stop.
- e. Students will not knowingly or recklessly post false or defamatory information.

**Respect for Privacy**

- a. Students will not repost a message that was sent in a private communication without permission of the person who sent the message.
- b. Students will not post private information about another person.

**Respecting Resource Limits**

- a. Students will use the Network only for educational and career development activities and limited, high-quality, research. Students will refrain from downloading or streaming.
- b. The student will not post chain letters or engage in "spamming." Spamming is sending an annoying or unnecessary message to a large number of people.

**Copyright Infringement**

Students will respect the rights of copyright owners. Copyright infringement occurs when students inappropriately reproduce a work that is protected by a copyright. If a work contains language that specifies appropriate use of that work, students should follow the expressed requirements. If students are unsure whether or not they can use a work permission should be requested from the copyright owner. Copyright law can be very confusing. If students have questions, they should ask a teacher.

**Inappropriate Access to Material**

- a. Students will not use the *Network* to access material that is profane or obscene (pornography), that advocates illegal or dangerous acts, or that advocates violence or discrimination toward other people (hate literature).
- b. If a student mistakenly accesses inappropriate information, he/she should immediately tell his/her teacher or another district employee. This will protect the student against a claim that he/she has intentionally violated this Policy.

**Illegal Activities**

- a. Students will not attempt to gain unauthorized access to the *Network* or to any other computer system through the *Network* or go beyond their authorized access. This includes attempting to log in through another person's account or access another person's files, without their express permission. These actions are illegal, even if only for the purposes of "browsing".
- b. Student will not make deliberate attempts to disrupt the computer system or destroy data by spreading computer viruses or by any other means. These actions are illegal.
- c. Students will not use the *Network* to engage in any other illegal acts.
- d. Students shall not cheat by accessing a teacher's online exam or assignment prior to the teacher's administration of the assignment to the student's specific class.

**Your Rights****1. Free Speech**

- a. The student's right to free speech, as set forth in the District Code of Conduct and policy and regulation on student expression, also applies to communication on the Internet. The *Network* is considered a limited forum, similar to the school newspaper; therefore, the District may restrict a student's speech for valid educational reasons.

## 2. Search and Seizure

- a. Students should not expect any privacy in the contents of their personal files on the District system and records of their on-line activity.
- b. Routine maintenance and monitoring of the *Network* may lead to discovery that a student has violated this Policy, the District Code of Conduct, or the law.

## 3. Due Process

- a. In the event there is a claim that a student has violated this Regulation or the District Code of Conduct in the use of the *Network*, the student will be provided with notice and opportunity to be heard in the manner set forth in the District Code of Conduct.
- b. If the violation also involves a violation of other provisions of the District Code of Conduct, it will be handled in a manner described in the Code of Conduct. Additional restrictions may be placed on the student's use of the *Network* and a student's privilege to use the *Network* may be revoked by the District at any time.

### Disclaimer

The District makes no warranties of any kind, either expressed or implied, that the functions or the services provided by or through the system will be error-free or without defect. The District will not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. The District is not responsible for the accuracy or quality of the information obtained through or stored on the system. The District will not be responsible for financial obligations arising through the unauthorized use of the system. The District will not be held liable for the content already existing on student owned personal wireless devices; this includes music/lyrics, movies, pictures, games, etc.

If a student's personal wireless device is lost or stolen, the student must immediately report it to [helpdesk@hempsteadschools.org](mailto:helpdesk@hempsteadschools.org).

*References: Board of Education Policy 4526  
District Code of Conduct and DASA*

First Reading:

Second Reading & Adoption:

**Acknowledgement Form  
Hempstead School District  
Technology Responsible Use Policy ("RUP")  
For Middle and High School Students**

The District has taken reasonable steps to provide a safe and secure network for all users. The District cannot prevent all inappropriate interactions on the network either inadvertently or through irresponsible behavior. Although the above guidelines are clear and comprehensive, further clarification may be needed and is available in the District Technology Guidelines, which are accessible on the District website or in the main office of all buildings.

I understand that if I violate these guidelines, the Hempstead School District may take one or more of the following actions in response to complaints:

- Issue of a written and/or verbal warning;
- Suspension of my computer and/or network privileges, Internet newsgroups and termination of my user account;
- Appropriate disciplinary and/or legal action may be taken against me as per the District's Code of Conduct and the Law.

\_\_\_\_\_

Print Name of Student/

User

Signature of Student

Date Signed: \_\_\_\_\_

I understand that if my son/daughter violates these guidelines, his/her computer and/or network privileges may be suspended and other school discipline and/or appropriate legal action may be taken against him/her.

\_\_\_\_\_

Print Name of Parent/Guardian

Signature of Parent/Guardian

Date Signed: \_\_\_\_\_

**Please return your signed RUP contract to the School Office.**

## **Parents' Bill of Rights for Data Privacy and Security**

In accordance with Section 2-d of the New York State Education Law, the Hempstead School District hereby sets forth the following Parents' Bill of Rights for Data Privacy and Security, which is applicable to all students and their parents and legal guardians.

- (1) Section 2-d of the New York State Education Law and the Family Educational Rights and Privacy Act ("FERPA") protect the confidentiality of personally identifiable information. Section 2-d and FERPA assure the confidentiality of records with respect to "third parties," and provide parents with the right to consent to disclosures of personally identifiable information contained in the child's education records. Exceptions to this include, but are not limited to, school employees, officials and certain State and Federal officials who have a legitimate educational need to access such records. In addition, the District will, upon request of parents, or adult students, or if otherwise required by law, disclose student records to officials of another school district in which a student seeks to enroll.
- (2) A student's personally identifiable information cannot be sold or released for any commercial purposes;
- (3) Personally identifiable information (PII) includes, but is not limited to:
  - i. The student's name;
  - ii. The name of the student's parent or other family members;
  - iii. The address of the student or student's family;
  - iv. A personal identifier, such as the student's social security number, student number, or biometric record;
  - v. Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name;
  - vi. Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or
  - vii. Information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.
- (4) In accordance with FERPA, Section 2-d and the District's policy on student records, parents have the right to inspect and review the complete contents of their child's education record.

## Parents' Bill of Rights for Data Privacy and Security

- (5) The District has safeguards in place to protect student data, including personally identifiable information stored or transferred by the District. These safeguards include but are not limited to: data center that is locked, alarmed and equipped with a security camera; intrusion detection and firewall protection through BOCES; password protection with periodic forced changes; anti-virus software with continuous updates; and centralized databases with advanced encryption standard. The District's Student Information System and other centralized databases employ advanced object-based security model that is both role- and function-based. System administrators assign rights, by group or individual, based on the tools and rights required by the roles or job functions. The District is committed to continuous systems audits and improvement of these safety protocols with industry standards and best practices, in accordance with under state and federal laws.
- (6) New York State, through the New York State Education Department, collects a number of student data elements for authorized uses. The District periodically uploads student data requested by the New York State Education Department to the State Data Warehouse. A complete list of all data elements collected by the State is available for public review at <http://www.p12.nysed.gov/irs/sirs>.
- (7) Parents have the right to submit complaints about possible breaches of student data. Complaints should be directed to **Dr. Ahunna M. Akoma, Assistant Superintendent for Technology, 100 Main Street, Hempstead, NY 11550; 516-434-4101, [aakoma@hempsteadschools.org](mailto:aakoma@hempsteadschools.org)**.
- (8) The District has subscribed to the BOCES' Regional Data Privacy and Security Service. Under this service, all software being used in the District will be catalogued. When the District acquires new software, or enters into a contract with third party contractors who may have access to student, teacher and or other staff data, the terms and conditions of such agreements are reviewed to determine and/or ensure the following:
- The names of the third party contractors, the product, and the exclusive purpose(s) for which the student, teacher or principal data will be used;
  - The commencement and expiration dates of the contract;
  - A description of how the data will be disposed of by the contractor when the contract is fulfilled; and
  - The data storage and security measures undertaken by the contractor
- (4) A parent, eligible student, teacher or principal may challenge the accuracy of the student, teacher or principal data that is collected by filing a written request with the Superintendent of Schools or his/her administrative designee through: **Dr. Ahunna M. Akoma, Assistant Superintendent for Technology, 100 Main Street, Hempstead, NY 11550; 516-434-4101, [aakoma@hempsteadschools.org](mailto:aakoma@hempsteadschools.org)**.

### **Technology Responsible Use Policy ("RUP") For Elementary School Students**

The Hempstead School District (the "District") provides access for students and staff to computer technology and the Internet. All school community members must share the responsibility for seeing that our technology facilities are used in an effective, efficient, ethical and lawful manner. It is a privilege to have access to these resources and therefore, all users must agree that they will comply with these guidelines. Students and their parent(s)/guardian(s) must read and sign this Responsible Use Policy in order for the student's network account to remain active.

It is the District's philosophy that students learn to use technology tools to communicate globally and to this end, it is essential that technology is integrated with instruction. The presence of technology in every aspect of teaching and learning requires that all students use District technology systems in a responsible manner. The Internet has a wide range of materials, from educationally sound to illicit and inappropriate. To protect students from inappropriate content and in compliance with the Children's Internet Protection Act (CIPA) and regulations of the Federal Communications Commission (FCC), the District uses content filtering tools to block inappropriate content such as pornography, obscenity, gambling, and other materials deemed unsafe or unsuitable for students. Internet traffic to all computers and devices connected to the Internet through the District's network must first pass through the content filtering. Even with all the safety protocols in place, the District cannot guarantee the security, accuracy, and quality of information that is accessible through the network. As demand for Internet bandwidth increases for all users, priority will be given to instructional and curricula needs over personal use.

The District will comply with a Children's Online Privacy Protection Act (COPPA) and Family Educational Rights and Privacy (FERPA), and will follow and enforce the New York State Parents' Bill of Rights for Data Privacy and Security, and all applicable laws.

Social media has become a useful communication and collaboration tool and may be used responsibly for educational and promotional purposes. Social media includes all online interaction methods including but not limited to blogs, Office 365's Yammer, Google docs, and other social network sites. The Dignity for All Students Act, Policy 0116, the District's Code of Conduct prohibit Cyberbullying and outline the District's responsibility to address incidents that take place in the District and outside the District that could disrupt the school environment.

When using the District's computers, your own personal devices on the District's wireless network or on school property and other technology facilities:

I understand that I may not install any software or games on any District computer or the District's network and that I may not change the computer system in any way.

I will only connect to sites that have been allowed by my teacher, and will demonstrate appropriate behavior in keeping with the District's Code of Conduct and applicable laws.

I understand that any information I save is not private and the District may access it at any time; that I am responsible for any damages, direct or indirect, that result from use of the District's technology facilities or resources; and that any unauthorized access or use of the District's technology facilities or resources is strictly prohibited.

When using the District's technology facilities and resources, I will treat the District's equipment with care and ensure that equipment is returned in the condition it was

## Hempstead UFSD

provided. If District equipment assigned to me is inadvertently or otherwise damaged, I shall report any equipment or software problems to a District staff member immediately. In addition, I am aware that any unauthorized access or use of the District's technology facilities or resources is strictly prohibited.

As general rule, elementary students are prohibited from bringing their own devices to schools except in the event that a teacher and parent/guardian have jointly authorized the use of such device. The District is not responsible for the personal content existing on any such device nor for any damage, maintenance or replacement costs associated with students' personal devices.

I will use social media only when my teacher includes it as a part of a learning activity, and in this case, will use it respectfully.

I will keep my teacher informed when something inappropriate accidentally or otherwise appears on a device or when I have knowledge of it on another device.

Please keep a copy of this Policy for your reference.

**Parents are required to review this document with their child(ren) and to sign the acknowledgement form on the following page. Once reviewed and signed, the RUP must be returned to the School Office.**

First Reading:

Second Reading and Adoption:

Hempstead UFSD

4526-E.1

**Acknowledgement Form  
Hempstead School District  
Technology Responsible Use Policy ("RUP") For Elementary School Students**

The District has taken reasonable steps to provide a safe and secure network for all users. However, the District cannot prevent all inappropriate interactions on the network either inadvertently or through irresponsible behavior. Further clarification is available in the District Technology Guidelines, which are accessible on the District website or in the main office of all buildings.

I understand that if I violate these guidelines, my technology privileges may be suspended, and other school discipline and/or appropriate legal action may be taken against me.

\_\_\_\_\_  
Print Name of Student User

\_\_\_\_\_  
Signature of Student

Date Signed: \_\_\_\_\_

I understand that if my child violates these guidelines, technology privileges may be suspended, and other school discipline and/or appropriate legal action may be taken against him/her.

\_\_\_\_\_  
Print Name of Parent/Guardian

\_\_\_\_\_  
Signature of Parent/Guardian

Date Signed: \_\_\_\_\_

**Please return this signed [RUP] to the School Office.**

## REGULATIONS FOR DISTRICT EMPLOYEES AND APPROVED THIRD PARTIES

### COMPUTER NETWORK RESPONSIBLE USE AND INTERNET SAFETY

The intent of this Responsible Use Regulation is to provide reasonable guidelines for the appropriate use of the District's *Network*, which includes Internet access, wireless Internet access, District e-mail accounts, computing and networking facilities, hardware and software. This Regulation assumes an attitude of cooperation, good will and appropriate *Network* "etiquette" on the part of District administrators, faculty, staff, students and approved third parties using our technology facilities.

Interpretation, application and modification of this Responsible Use Exhibit shall be within the sole discretion of the Hempstead School District.

It is the District's philosophy that students learn to use technology tools to communicate globally and to this end, it is essential that technology is integrated with instruction. In addition, information technology tools have become invaluable to teachers in delivering instruction, and to administrators, staff and approved third parties in supporting educational processes. As demand for Internet bandwidth increases for all users, priority will be given to instructional and curricula needs over personal use.

The District will comply with the Children's Online Privacy Protection Act (COPPA) and Family Educational Rights and Privacy Act (FERPA), and will follow and enforce the New York State Parents' Bill of Rights for Data Privacy and Security, and all other applicable laws. For data analyses and instructional decision-making purposes, certain District-wide software titles are presented to teachers, students and instructional support staff pre-populated with student data because they meet the following criteria:

1. They comply with the COPPA, FERPA and other laws;
2. The vendor has signed the Data Privacy Pledge, and/or
3. The software has been vetted by the District or BOCES

In adherence to these laws, while using teacher-selected online learning tools and games in the classroom, students' **Personal Identifiable Information (PII)** should not be entered into these programs independently by teachers, staff, and third parties.

Students' PII includes the following:

- a) The student's name (first and last name);
- b) The name of the student's parent or other family members;
- c) The address of the student or student's family;
- d) A personal identifier, such as the student's social security number, student number, or biometric record;

- e) Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name;
- f) Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or
- g) Information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

**If software that is used independently by teachers calls for student PII information, aliases must be used. If a lookup file is maintained by the teacher to cross-reference the alias information, the file must be saved on the teacher's private (H:) drive on the network. This information cannot be shared electronically or printed.**

### **Internet Filtering and Internet Safety**

District filtering technology is configured to prevent access to material that is obscene, illegal, pornographic and/or that is harmful to minors, as defined by the Children's Internet Protection Act ("CIPA").

- a) Teachers will provide students with a sequential, structured approach to gaining the skills that will allow them to become independent, responsible users of the *Network*.
- b) Teachers will ensure that students are directed to sites with age and topic appropriate materials and resources as referenced in K-12 curriculum documents.
- c) Users will be responsible for what they post to Blackboard webpages and District's websites.
- d) Users may only post photographs of students to Blackboard and other class webpages or District websites if the parent(s) have signed a media release form and the staff member has verified it.
- e) Users of non-District owned, i.e. personal, wired or wireless devices, including laptops, wireless broad-band network cards, Internet enabled cell phones, etc. shall not disrupt the educational process and users shall not access inappropriate or illegal material.

### **Social Media**

Social media has become a useful communication and collaboration tool and may be used responsibly for educational and promotional purposes. Social media includes all online interaction methods including but not limited to blogs, Office 365's Yammer and other social network sites. The District has approved a limited number of social media sites for use by staff and third parties which are managed internally. The Dignity for All Students Act, the District's Code of Conduct and Policy (0115) on Bullying prevention prohibit

cyberbullying and outline the District's responsibility to address incidents that take place in the District and outside the District that could disrupt the school environment.

- a) Teachers', staff, and third parties' educational media accounts should be separated from personal.
- b) Teachers, staff and third parties will not connect a personal social page with students.
- c) Teachers, staff and third parties will only use District approved social media networks for instructional and student collaboration purposes.

### **System User's Rights**

The District reserves the right to, and does, monitor the use of the District's *Network*, including District-owned computers, Internet access, wireless Internet access, e-mail accounts, computing and networking facilities, hardware and software and other related technologies. Therefore, students, staff and community members should have no expectation of privacy when they use the District's *Network*.

*Network* storage areas are District property. The administration may review files and communications at any time to maintain system integrity and insure that the system is being used in accordance with District policies and regulations. All material stored on District equipment shall be deemed District property.

The Hempstead School District reserves its right to disable any computer account and further, to conduct an investigation and/or review of *Network* usage, as well as to gain access to the user's correspondence and/or files without prior notice to the user.

### **Responsible Use Guidelines**

- a. The *Network* of the Hempstead School District (District) supports administrators, faculty and staff in instructional research, teaching, community-based presentations and other intellectual endeavors related to respective roles and responsibilities and consistent with the District's mission. Generally, any computing or network activities that fall within these categories are considered acceptable use of the District's *Network*.
- b. All District administrators, faculty and staff have a responsibility to become familiar with the responsible use policies for students, and with specific guidelines and consequences for misuse of District technology, as more specifically set forth in student responsible use regulations and the District Code of Conduct, and to do their best to ensure adequate supervision to maintain executed student use agreements. The District has two student responsible use Regulations as follows: a) Elementary Responsible Use Regulation (Regulation 4526-E.1) and b) Middle/High School Responsible Use (Regulation 4526-E.2).
- c. The holder of a District computer USER ID and password is required to sign for use of the *Network* and is responsible for protecting the *Network* from unauthorized access by keeping the password confidential and by changing it regularly and logging off from computers when not in use.

- d. The holder of a District computer USER ID account shall be liable for any misuse of the *Network* which takes place using that account. Therefore, always log off.
- e. Copyrighted material may not be placed on any computer connected to the District's *Network* without appropriate legal authorization. This includes but is not limited to copying, installing, receiving, transmitting or making available any copyrighted software or other related materials on the *Network*. Copyrighted materials shall only be used in accordance with the "fair use" doctrine of federal copyright law.

### **Prohibited and Unacceptable Use**

#### **1. Illegal Activities and/or Unacceptable Uses**

- a. Users may not attempt to gain unauthorized access to the District's *Network* including data or to any other computer system through the District's *Network*, or to go beyond their authorized access. This includes attempting to log in through another person's account or access another person's files without authorization.
- b. Teachers, staff and third parties may not share their network access with substitute teachers or with students. Substitute teachers' folders, with substitute guest log-in credentials, should be obtained from the schools' front office or computer aides.
- c. Users may not disrupt or attempt to disrupt the District's *Network* performance or destroy data by spreading computer viruses or by any other means.
- d. Users may not use the District *Network* for personal use, commercial use or political activity, including without limitation, school related matters, such as budget votes, referenda and Board elections, etc.
- e. Users may not post chain letters or engage in "spamming". Spamming is sending an annoying or unnecessary message to a large number of people.

#### **2. Respecting Resource Limits**

- a. Users shall use the *Network* only for educational or professional development activities related to their position in the District.
- b. When possible, use other District-provided storage for networks for video content.
- c. Users should check their e-mail at least at the beginning and end of each day and manage the size of mailbox storage.

#### **3. Accessing Inappropriate Material**

- a. Users may not use the District *Network* to receive, access or distribute material that is profane, offensive, obscene, discriminatory, pornographic or otherwise sexually

explicit or that advocates illegal acts, is defamatory, or that advocates violence towards people or animals. Users may not use the *Network* to engage in any illegal act.

- b. If anyone inadvertently encounters inappropriate content, the individual should immediately report or e-mail the Technology Department with the details.

**Disclaimer**

The Hempstead School District makes no warranties of any kind, either express or implied, that the functions or the services provided by or through the system will be error-free or without defect. The District will not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. The District is not responsible for the accuracy or quality of the information obtained through or stored on the system. The District will not be responsible for financial obligations arising through the use of the system. The District will not be held liable for any content already existing on personal wireless devices. Users seeking to utilize the District's wireless Internet service must register with the District and be provided with a user name and password prior to being granted wireless access. In addition, users will be required to accept the Mobile Device Management ("MDM") client on their personal device(s) prior to gaining wireless access.

The Director of Technology is responsible for *Network* operations, providing help and answering questions.

*References:*

*Board of Education Policy 4526*

*Regulations 4526-E.1, E.2, E.3,*

*Hempstead School District Code of Conduct and Dignity for All Students Act*

*Board of Education Policies*

First Reading and Adoption Date:



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**TO:** Mr. Larry Dobroff  
**FROM:** Dr. Ahunna M. Akoma  
**SUBJECT:** Resolution for Board Approval  
**DATE:** January 26, 2018

Please arrange to have the following resolution presented at the next Board of Education meeting.

**RESOLVED** that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the following computer equipment.

| HS Classroom | Model | Serial #    | LOCATION         |
|--------------|-------|-------------|------------------|
| A-103        | RxOL  | 24EDJ800077 | Building "C" HHS |
| A-103        | RxOL  | 24EDJ800014 | Building "C" HHS |
| A-103        | RxOL  | 24EDJ800807 | Building "C" HHS |
| A-104        | RxOL  | 24EDJ801484 | Building "C" HHS |
| A-104        | RxOL  | 24EDJ800032 | Building "C" HHS |
| A-105        | RxOL  | 24EDJ800721 | Building "C" HHS |
| A-105        | RxOL  | 24EDJ800853 | Building "C" HHS |
| A-105        | RxOL  | 24EDJ801424 | Building "C" HHS |
| A-106        | RxOL  | 24EDJ800858 | Building "C" HHS |
| A-106        | RxOL  | 24EDJ800748 | Building "C" HHS |
| A-107        | RxOL  | 24EDJ800085 | Building "C" HHS |
| A-107        | RxOL  | 24EDJ800027 | Building "C" HHS |
| A-107        | RxOL  | 24EDJ800540 | Building "C" HHS |
| A-108        | RxOL  | 24EDJ800411 | Building "C" HHS |
| A-108        | RxOL  | 24EDJ803200 | Building "C" HHS |
| A-109        | RxOL  | 24EDJ800399 | Building "C" HHS |
| A-109        | RxOL  | 24EDJ801108 | Building "C" HHS |
| A-110        | RxOL  | 24EDJ801451 | Building "C" HHS |

|       |      |             |                  |
|-------|------|-------------|------------------|
| A-110 | RxOL | 24EDJ801989 | Building "C" HHS |
| A-110 | RxOL | 24EDJ801435 | Building "C" HHS |
| A-110 | RxOL | 24EDJ800500 | Building "C" HHS |
| A-110 | RxOL | 24EDJ800130 | Building "C" HHS |
| A-113 | RxOL | 24EDJ801703 | Building "C" HHS |
| A-113 | RxOL | 24EDJ800172 | Building "C" HHS |
| A-115 | RxOL | 24EDJ801784 | Building "C" HHS |
| A-115 | RxOL | 24EDJ801985 | Building "C" HHS |
| A-118 | RxOL | 24EDJ800390 | Building "C" HHS |
| A-201 | RxOL | 24EDJ800149 | Building "C" HHS |
| A-202 | RxOL | 24EDJ801093 | Building "C" HHS |
| A-203 | RxOL | 24EDJ800095 | Building "C" HHS |
| A-203 | RxOL | 24EDJ801745 | Building "C" HHS |
| A-203 | RxOL | 24EDJ800595 | Building "C" HHS |
| A-205 | RxOL | 24EDJ800780 | Building "C" HHS |
| A-206 | RxOL | 24EDJ800189 | Building "C" HHS |
| A-207 | RxOL | 24EDJ801115 | Building "C" HHS |
| A-208 | RxOL | 24EDJ800711 | Building "C" HHS |
| A-209 | RxOL | 24EDJ800532 | Building "C" HHS |
| A-211 | RxOL | 24EDJ800058 | Building "C" HHS |
| A-211 | RxOL | 24EDJ801532 | Building "C" HHS |
| A-211 | RxOL | 24EDJ800073 | Building "C" HHS |
| A-212 | RxOL | 24EDJ801419 | Building "C" HHS |
| A-212 | RxOL | 24EDJ802539 | Building "C" HHS |
| A-212 | RxOL | 24EDJ800751 | Building "C" HHS |
| A-214 | RxOL | 24EDJ802281 | Building "C" HHS |
| A-214 | RxOL | 24EDJ801231 | Building "C" HHS |
| A-214 | RxOL | 24EDJ800159 | Building "C" HHS |
| A-215 | RxOL | 24EDJ800054 | Building "C" HHS |

|         |      |             |                  |
|---------|------|-------------|------------------|
| A-215   | RxOL | 24EDJ800812 | Building "C" HHS |
| A-215   | RxOL | 24EDJ800044 | Building "C" HHS |
| A-218   | RxOL | 24EDJ801808 | Building "C" HHS |
| A-218   | RxOL | 24EDJ800127 | Building "C" HHS |
| A-218   | RxOL | 24EDJ802948 | Building "C" HHS |
| A-220   | RxOL | 24EDJ802039 | Building "C" HHS |
| A-301   | RxOL | 24EDJ801970 | Building "C" HHS |
| A-301   | RxOL | 24EDJ801932 | Building "C" HHS |
| A-303   | RxOL | 24EDJ801235 | Building "C" HHS |
| A-303   | RxOL | 24EDJ801531 | Building "C" HHS |
| A-303   | RxOL | 24EDJ800810 | Building "C" HHS |
| A-304   | RxOL | 24EDJ800455 | Building "C" HHS |
| A-305   | RxOL | 24EDJ801234 | Building "C" HHS |
| A-305   | RxOL | 24EDJ800035 | Building "C" HHS |
| A-308   | RxOL | 24EDJ801884 | Building "C" HHS |
| A-309   | RxOL | 24EDJ801810 | Building "C" HHS |
| A-309   | RxOL | 24EDJ800021 | Building "C" HHS |
| A-310   | RxOL | 24EDJ800819 | Building "C" HHS |
| A-310   | RxOL | 24EDJ801794 | Building "C" HHS |
| A-314   | RxOL | 24EDJ801117 | Building "C" HHS |
| A-314   | RxOL | 24EDJ801241 | Building "C" HHS |
| A-314   | RxOL | 24EDJ801544 | Building "C" HHS |
| A-315   | RxOL | 24EDJ800501 | Building "C" HHS |
| A-315   | RxOL | 24EDJ801572 | Building "C" HHS |
| A-316   | RxOL | 24EDJ801239 | Building "C" HHS |
| A-316   | RxOL | 24EDJ800049 | Building "C" HHS |
| B202    | RxOL | 24EDJ800534 | Building "C" HHS |
| Library | RxOL | 24EDJ800877 | Building "C" HHS |
| Library | RxOL | 24EDJ800205 | Building "C" HHS |

|             |      |             |                  |
|-------------|------|-------------|------------------|
| Library     | RxOL | 24EDJ800441 | Building "C" HHS |
| Library     | RxOL | 24EDJ800508 | Building "C" HHS |
| B-301       | RxOL | 24EDJ801720 | Building "C" HHS |
| B-301       | RxOL | 24EDJ800434 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ800723 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ800775 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ800052 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ801705 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ801228 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ801440 | Building "C" HHS |
| TEAM CENTER | RxOL | 24EDJ801471 | Building "C" HHS |
| B-303       | RxOL | 24EDJ800102 | Building "C" HHS |
| B-303       | RxOL | 24EDJ801714 | Building "C" HHS |
| B-303       | RxOL | 24EDJ800139 | Building "C" HHS |
| B-304       | RxOL | 24EDJ801902 | Building "C" HHS |
| B-400       | RxOL | 24EDJ800202 | Building "C" HHS |
| B-400       | RxOL | 24EDJ801425 | Building "C" HHS |
| B-400       | RxOL | 24EDJ801524 | Building "C" HHS |
| B-400       | RxOL | 24EDJ800799 | Building "C" HHS |
| C-101       | RxOL | 24EDJ800179 | Building "C" HHS |
| C-101       | RxOL | 24EDJ801934 | Building "C" HHS |
| C-101       | RxOL | 24EDJ800381 | Building "C" HHS |
| C-101       | RxOL | 24EDJ800701 | Building "C" HHS |
| C-101       | RxOL | 24EDJ801541 | Building "C" HHS |
| C-101       | RxOL | 24EDJ800019 | Building "C" HHS |
| C-104A      | RxOL | 24EDJ800437 | Building "C" HHS |
| C-104A      | RxOL | 24EDJ801411 | Building "C" HHS |
| C-104A      | RxOL | 24EDJ800749 | Building "C" HHS |
| C-104A      | RxOL | 24EDJ800439 | Building "C" HHS |

|        |      |             |                  |
|--------|------|-------------|------------------|
| C-104B | RxOL | 24EDJ800509 | Building "C" HHS |
| C-104B | RxOL | 24EDJ800852 | Building "C" HHS |
| C-104B | RxOL | 24EDJ800401 | Building "C" HHS |
| C-104B | RxOL | 24EDJ801417 | Building "C" HHS |
| C-104C | RxOL | 24EDJ800739 | Building "C" HHS |
| C-104C | RxOL | 24EDJ801791 | Building "C" HHS |
| C-105A | RxOL | 24EDJ801113 | Building "C" HHS |
| C-105A | RxOL | 24EDJ801519 | Building "C" HHS |
| C-105A | RxOL | 24EDJ802523 | Building "C" HHS |
| C-105A | RxOL | 24EDJ802312 | Building "C" HHS |
| C-105A | RxOL | 24EDJ802599 | Building "C" HHS |
| C-105A | RxOL | 24EDJ802993 | Building "C" HHS |
| C-105A | RxOL | 24EDJ800579 | Building "C" HHS |
| C-105A | RxOL | 24EDJ802198 | Building "C" HHS |
| C-105A | RxOL | 24EDJ801413 | Building "C" HHS |
| C-105A | RxOL | 24EDJ801549 | Building "C" HHS |
| C-106  | RxOL | 24EDJ801899 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800452 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800789 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800057 | Building "C" HHS |
| C-106  | RxOL | 24EDJ801434 | Building "C" HHS |
| C-106  | RxOL | 24EDJ801951 | Building "C" HHS |
| C-106  | RxOL | 24EDJ801911 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800140 | Building "C" HHS |
| C-106  | RxOL | 24EDJ801978 | Building "C" HHS |
| C-106  | RxOL | 24EDJ801213 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800132 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800407 | Building "C" HHS |
| C-106  | RxOL | 24EDJ800851 | Building "C" HHS |

|                        |      |             |                  |
|------------------------|------|-------------|------------------|
| C-106                  | RxOL | 24EDJ801959 | Building "C" HHS |
| C-106                  | RxOL | 24EDJ801438 | Building "C" HHS |
| C-106                  | RxOL | 24EDJ802034 | Building "C" HHS |
| C-106                  | RxOL | 24EDJ800135 | Building "C" HHS |
| C-106                  | RxOL | 24EDJ801107 | Building "C" HHS |
| C-106                  | RxOL | 24EDJ800844 | Building "C" HHS |
| Boy Gym Teacher Office | RxOL | 24EDJ801790 | Building "C" HHS |
| Boy Gym Teacher Office | RxOL | 24EDJ800850 | Building "C" HHS |
| Teachers Lounge        | RxOL | 24EDJ800544 | Building "C" HHS |
| Teachers Lounge        | RxOL | 24EDJ800517 | Building "C" HHS |



# BOOK INVENTORY

Teacher: \_\_\_\_\_

| Grade      | Name/Description of Item(s)                          | Quantity |
|------------|--|----------|
| 2          | Discovery Works                                      | 22       |
| 2          | Reading Street 2.2                                   | 18       |
| 2          | Reading Street 2.1                                   | 13       |
| 2          | Stories in Time                                      | 16       |
| 2          | Zane-Blazer Voices Reading Theme 1-6 Teacher Edition | 6        |
| 2          | Stars series C Strategies to Achieve Reading Success | 6        |
| 2          | HBJ Mathematics Plus                                 | 1        |
| GYM Closet | Backyard Billiards                                   | 1        |
|            | Bocce Lawn Set                                       | 1        |
|            | Shuffle board  | 1        |
|            | Old Baseball bases                                   | 4        |
|            | Subway heart cards                                   | 100      |
|            | Old Softballs  | 25       |
|            | Blue plastic basketball bases                        | 2        |
|            | Folders  | 50       |
|            | Tape Cassettes                                       | 15       |
|            | Worn out basketballs                                 | 4        |
|            | Glass Vases  | 10       |
|            | Reflective sticks                                    | 12       |
|            | Old Nets   | 10       |
|            | Broken Jump ropes                                    | 25       |
|            | Pieces of rock climbing wall                         | 2        |
|            | Old boxes  | 8        |
|            | Old posters  | 10       |

|                         |  |    |
|-------------------------|--|----|
|                         | Old equipment books  | 5  |
|                         | Outdated field day ribbons                                     | 50 |
| 5                       | Getting Ready for the NYSESLAT and Beyond                      | 4  |
| 5                       | Cars Series- Comprehensive Assessment of Reading Strategies    | 2  |
| 5                       | Cars Series- Comprehensive Assessment of Reading Strategies II | 1  |
| 5                       | Social Studies Alive America's Past                            | 1  |
| Cabinet Outside Room 18 | Theme 3 Conflict Resolution                                    | 25 |
|                         | Assessment Teacher Edition                                     | 25 |
|                         | Literature Works Collection Book 3                             | 4  |
|                         | Literature Works Collection Book 2                             | 4  |
|                         | Literature Works Collection Teacher Edition                    | 3  |
|                         | Emerald Forest   | 6  |
|                         | Discovery Science  | 8  |
|                         | Discovery Works  | 8  |
|                         | Literature Works Collection Book 5                             | 2  |
|                         | Literature Works Collection                                    | 22 |
|                         | Science in your world  | 7  |
|                         | Learning about NYS   | 8  |
|                         | NY Its land and its people                                     | 2  |
|                         | Comprehensive Math Assessment                                  | 2  |
|                         | Mathematic Math Center Cards                                   | 1  |
|                         | Blast Off Book 5   | 10 |
|                         | Open Card Learning   | 1  |
|                         | NYS Story  | 1  |
|                         | Mastering NY Social Studies Grade 5                            | 11 |
|                         | My World   | 1  |
|                         | My World Binder  | 1  |
|                         | Reading Street Gr. 1   | 1  |
|                         | Reading Street Gr. 4   | 1  |
|                         | Cosmic Quest   | 32 |
|                         | The Three Decoders   | 1  |

|   |    |
|---|----|
| Mastering NYS                                 | 8  |
| Elementary Social Studies Standards           | 1  |
| My side walks on Reading Street               | 1  |
| Reading skills assessment binder              | 1  |
| NYS Document based questions                  | 5  |
| Life Spanish Adventures                       | 4  |
| Theme Across Grade 3                          | 3  |
| Practice World History                        | 1  |
| Talk about science                            | 1  |
| Key Links Level 1 Mathematics                 | 2  |
| Listening Library                             | 1  |
| McGraw Hill Mathematics                       | 1  |
| Language Arts Handbook                        | 9  |
| Open Court Reading Set                        | 1  |
| NYS Document Based Questions Elementary Level | 3  |
| Key Links Student Handbook                    | 1  |
| Social Studies Awareness Theme                | 8  |
| Voices Reading                                | 17 |
| Nativity Stained Glass Coloring Books         | 22 |
| ABC Stained Glass Coloring Books              | 23 |
| Cars and Trucks                               | 2  |
| Van Gough Painting                            | 24 |
| Dogs Stained Glass Coloring                   | 1  |
| Dry Wall                                      | 1  |
| American President                            | 1  |
| Fun and Opposites                             | 2  |
| Celtic Design                                 | 2  |
| Butterfly Stained Glass Coloring Books        | 13 |
| History of Civil Rights Movement              | 6  |
| United States Coloring Book                   | 2  |