

**FEBRUARY 15, 2018  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 15, 2018  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York. The meeting was called to order at 7:13P.M. All of the Board Members were present. The students from Barack Obama School presented for Black History month. There was a presentation from BBS the district architects and the Acting Superintendent did a budget presentation. Public participation was entertained, all concerns were addressed by the Board, Acting Superintendent and staff.

**BOARD MEMBERS PRESENT:**

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
LaMont Johnson	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee-Ex-Officio

**STAFF MEMBERS PRESENT:**

Regina Armstrong	Acting Superintendent of Schools
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Janet Lovett	Coordinator of Bilingual/ENL/LOTE
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

**Trustee Jackson moved, seconded by Trustee Touré to approve the consent calendar.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
consent calendar

**H. OTHER AGENDA ITEMS**

**FEBRUARY 15, 2018  
MINUTES**

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on December 21, 2017, January 3, 9,11,17,25, & 29, 2018 as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to waive the 2<sup>nd</sup> reading of revised policies and approve the 3<sup>rd</sup> reading and adoption of policies : Internet Safety and Computer Use Policy – Regulation 4526, Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit 1),Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2),Responsible Use Policy (RUP) for Staff and Contractors

Due to the growing use of technology and Internet resources for teaching and learning, the District's policies need to be up-to-date to reflect current laws and trends. These include the adoption of the New York State's Education Law

Section 2-D (Parent Bill of Rights for Data Privacy and Security), the Family Education Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), the Children's Internet Protection Act (CIPA), the Dignity for All Students Act (DASA) and its relation and alignment with the District's Code of Conduct.

To this end, the District's Technology Committee has reviewed and revised the technology use policies to be current and deal with new issues such as social media and online learning tools.

Moreover, the students in Hempstead Schools do not have user accounts that are needed to realize the benefits of online learning and to redeem their five licenses of Microsoft Office 365, including active learning and online collaboration tools. Our students are way behind other students in other districts because of lack of access. While there are many computers in the District, our students do not have their own accounts and cannot save their work in their own space. When they log in to computers, they use a generic account that is shared. Not only does this compromise safety, it also makes it impossible to enforce responsible use policy rules, as well as monitoring who did what to which computer.

The District's Technology Committee has agreed that all our students need their own access and the District's Technology Department's new leadership has created the student accounts. However, these accounts cannot be released to students until we adopt a governing policy for responsible usage. With that, the District's Technology Department, along with select teachers and administrators will also educate all students, teachers and staff on these new policies. After that, all resources will be released to all users in the District.

**FEBRUARY 15, 2018  
MINUTES**

Attached are the policy documents for the Board's review and adoption:

1. Parents' Bill of Rights for Data Privacy and Security
2. Internet Safety and Computer Use Policy – Regulation 4526
3. Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit1)
4. Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2)
5. Responsible Use Policy (RUP) for Staff and Contractors 4526.E3 (Exhibit3)

**BUSINESS & OPERATIONS**

**WARRANTS**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #56, 52, 53, 47); **Cafeteria/Lunch** (Warrants #8, 7, 6); **Federal** (Warrants #14, 13); **Capital** (Warrants #7, 6).

**Trustee Touré moved, seconded by Trustee Jackson to approve to accept the December Treasurers Report.**

**TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Treasurer's Report for December 2017**.

**MOTION**

To accept December  
Treasurer report

**YES 2**

**NO 3** (Trustees Gates, Johnson & Stith )

**MOTION FAILED**

**APPROPRIATION STATUS REPORT**

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status for January 2018**.

**BUDGET TRANSFER**

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfer **FROM** account codes:

**FEBRUARY 15, 2018  
MINUTES**

A2610.200.8	Equipment - ABGS	\$10,000.00
A2110.480.8	Textbooks - ABGS	\$10,000.00
<b><u>TO account code:</u></b>		
A2110.501.8	Instructional Supplies	\$20,000.00

To pay for Professional Development services, order testing material and instructional materials for the Middle School.

**DISPOSAL OF EQUIPMENT**

- a. **RESOLVED**, that the Board of education approve the Acting Superintendent's recommendation to dispose of obsolete computer equipment. (See Attached)
- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to discard obsolete text books and broken equipment from Barack Obama Elementary School. See attached list of items to be discarded.

**STIPULATION OF SETTLEMENT**

**NO ACTION**

**BID REJECTIONS**

- a. **RESOLVED**, that the Board of Education accepts the Acting Superintendent's recommendation to reject the bids received for Security Consultant.
- b. **RESOLVED**, that the Board of Education accepts the Acting Superintendent's recommendation to reject the bids received for Public Relations Firms.

**SCHOOL RESOURCE OFFICERS**

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for the appointment of two (2) School Resource Officers at an annual compensation of \$120,000 each. (*Community Schools Grant funded*)

**CURRICULUM & INSTRUCTION**

**NO ACTION**

**J.**

**USE OF FACILITIES**

**FEBRUARY 15, 2018  
MINUTES**

- I. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
<b>Village of Hempstead's Department of Parks and Recreation</b>  <b>Contact:</b> George M. Sanders (516) 478-6246	<b>Location:</b> High School Pool <b>Event:</b> Swim Team	<b>Date:</b> March to May 2018  <b>Day &amp; Time:</b> Thursday - 6 pm to 8 pm                      Saturday - 7 am to 9 am  <b>Cost:</b> \$ -0- <b>Insurance:</b> <b>On File</b> <b>Director of Athletics</b> <b>Approval:</b> YES
NAME	FOR USE OF	DATE(S)
<b>Hempstead Raiders Youth Football Program</b>  <b>Contact:</b> Keith Newton-Smith (516) 902-1675	<b>Location:</b> High School Cafeteria <b>Event:</b> Football Awards Dinner.	<b>Day:</b> Saturday  <b>Date:</b> March 10, 2018  <b>Date:</b> 4pm – 9pm  <b>Cost:</b> \$-0- <b>Insurance:</b> <b>On File</b> <b>Principal:</b> Approval

K.

**SPECIAL EDUCATION**

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**January 2018**

**1/2, 1/3, 1/8, 1/9, 1/10, 1/12, 1/18, 1/19, 1/23, 1/24, 1/25, 1/26, 1/29, 1/30, 1/31**

**FEBRUARY 15, 2018  
MINUTES**

**Trustee Stith moved, seconded by Trustee Johnson to approve special education providers as indicated.**

**b. RESOLVED**, that the Board of Education approves the following special education service providers:

- Corinthians (Evaluations)
- School Aide Specialists (STAC-Medicaid)
- Extraordinary Pediatrics (PT)

**MOTION**

To approve special  
education providers

**YES 3**

**NO 2** (Trustees Jackson & Touré)

**MOTION CARRIED**

**c. BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Susan Barbour to serve as the impartial hearing officer in connection with the request for an impartial hearing filed by the complaint, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about January 8, 2018 and hereby approves compensation for Ms. Susan Barbour in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**PUPIL PERSONNEL SERVICES**

**NO ACTION**

**L.**

**MISCELLANEOUS – TRIPS**

**a. WHEREAS**, the Gear-up program would like to sponsor 15-20 sophomore high school students to attend National Society Black Engineer (NSBE) 44 Annual Convention in Pittsburgh, PA on March 21 – 25, 2018.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow the Gear-up program to support and sponsor 15-20 sophomore high school Gear-up students and 2 chaperones to attend the National Society Black Engineer (NSBE) 44 Annual Convention in Pittsburgh, PA on March 21 – 25, 2018. The conference offers the unique opportunity for students to engage directly with chapter

**FEBRUARY 15, 2018  
MINUTES**

officers and national leaders. The first-class convention will ensure that they leave with the information, tools and skills they need to take their education and careers to the next level.

Recommended by: James Clark

Purpose: To allow students the opportunity to participate in a unique, diverse experience geared to enhancing academic performance.

Goal: To provide an unforgettable educational and social experience that will increase college and career readiness.

Source of Income: The complete trip will be paid for by the Gear-up Program and will be of no cost to the district

- b. **WHEREAS**, Front Street Elementary School is planning an out of state field trip to Medieval Times in Lyndhurst, NJ on June 15, 2018.

**BE IT RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to permit 76 fifth grade students and 8 chaperones from Front Street School to go on a field trip to Medieval Times in Lyndhurst, New Jersey on June 15, 2018 to celebrate their final year as elementary students by attending a tournament with competing shows.

Recommended by: Ms. Arlise Carson, Principal

Purpose: To expose students to the historical and cultural existence of the middle age.

Goal: The improvement of student achievement

Source of Funding: Fundraising and by the school

- c. **WHEREAS**, the Franklin Elementary School (5<sup>th</sup> grade students) is planning an out of state field trip to Club Getaway, in Kent, Connecticut on June 12, 2018

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 61 girls, 58 boys and 12 chaperones from Franklin

**FEBRUARY 15, 2018  
MINUTES**

Elementary School to go on a field trip to Club getaway, in Kent, Connecticut on June 12, 2018

**Recommended by:** Sandra Powell, Principal

**Purpose:** For the 5<sup>th</sup> grade students to enjoy and partake in a full day of physical adventure

**Goal:** The improvement of student achievement

**Source of Funding:** \$100.00 per student paid for by the Parents

**M. PERSONNEL (PAGE # )**

**PERSONNEL**

- A. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Donna Melcer Eff. 1/18/18-2/26/18	ELA Teacher, Middle School	Letter requesting an extension of Sick Leave of Absence/FMLA, with pay utilizing accrued sick time (Letter received on 1/25/18 in the Human Resources Office. Medical documentation on file)
Tecoa T. Washington Eff. 2/13/18-3/28/18	Science Teacher, A.B.G.S. Middle School	Letter requesting an extension of Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time from 2/13/18-2/25/18, remainder time without pay from 2/26/18-3/28/18. (Letter received on 2/1/18 in the Human Resources Office.
Vernon Pearson 2/1/18-4/30/18	Math Teacher, High School	Letter requesting an extension of Sick Leave of Absence/FMLA, with pay utilizing accrued sick time (Letter received on 1/31/18 in the Human Resources Office. Medical documentation on file)



**FEBRUARY 15, 2018  
MINUTES**

- B. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Celeste Coleman Eff. 1/30/18	Assistant Principal Barack Obama	Letter of resignation received for personal reasons
Linda Odom Eff. 2/23/18	Teaching Assistant Barack Obama	Letter of resignation received for personal reasons
Robin Atlas Eff. 1/29/18	Teaching Assistant Marshall School	Letter of resignation received for retirement purposes
Angelica Becerra Eff. 2/6/18	Bilingual Elementary Teacher Jackson Annex	Letter of resignation received for personal reasons

- C. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Heudriss Turenne Eff. 3/5/18 (4 Year Probationary Period, 3/4/22, Social Worker, Provisional, eff. 9/1/13)	Social Worker High School	\$76,280 (Lv. 7 St. 6) - prorated <b>RECOMMENDED BY:</b> Stephen Strachan <b>PURPOSE:</b> New Position (Community School Grant) <b>STRATEGIC GOAL:</b> Student achievement
Jo-Ann Sydnor Eff. 2/28/18 (4 Year Probationary Period, 2/27/22, Teaching Assistant, Level 1, Eff. 4/7/17)	Teaching Assistant Barack Obama (L. Odom – resigned)	\$27,376 (Lv.4 St.1) - prorated <b>RECOMMENDED BY:</b> Kelly Fairclough <b>PURPOSE:</b> Fill Vacant Position <b>STRATEGIC GOAL:</b> Student achievement

**FEBRUARY 15, 2018  
MINUTES**

Shawn Farnum  
Eff. 2/26/18-6/22/18

Dean of Students  
High School

\$79,509 (Lv. 6 St. 2) - prorated  
**RECOMMENDED BY:** Stephen Strachan  
**PURPOSE:** New Position (Community School Grant)  
**STRATEGIC GOAL:** Student achievement

Marissa Sciacca  
Eff. 2/26/18-6/22/18

Elementary Teacher  
David Paterson  
Leave Replacement  
(S. Davis - LOA)

\$59,010 (Lv.1 St. 4) - prorated  
**RECOMMENDED BY:** Gary Rush  
**PURPOSE:** Fill Vacant Position  
**STRATEGIC GOAL:** Student achievement

Maryssa Sanzone  
Eff. 2/26/18-6/22/18

Elementary Teacher  
David Paterson  
(J. Scotto – Leave replacement)

\$59,010 (Lv. 5 St. 1) - prorated  
**RECOMMENDED BY:** Gary Rush  
**PURPOSE:** Fill Vacant Position  
**STRATEGIC GOAL:** Student achievement

Hendrick Colbert  
1/29/18-6/22/18

Science Teacher  
High School

\$83,670 (Lv. 5 St. 11) – prorated  
**RECOMMENDED BY:** Stephen Strachan  
**PURPOSE:** Fill Vacant Position  
**STRATEGIC GOAL:** Student achievement

Renee Wright  
Eff. 2/26/18  
(4 Year Probationary Period,  
2/25/22, SDA, Perm,  
9/1/02)

Assistant Principal  
Franklin School  
(Replacement for K. Ortiz)

\$118,966 (Lv. 6 St. 16) - prorated  
**RECOMMENDED BY:** Sandra Powell  
**PURPOSE:** Fill Vacant Position  
**STRATEGIC GOAL:** Student achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Shawn Farnum	F2110150185110	80,000	0	32,000	48,000
Heudriss Turenne	F2110150185110	90,000	0	36,000	54,000
Marissa Sciacca	A2110.120.02	2,500,000	2,445,510	23,604	54,490

**FEBRUARY 15, 2018  
MINUTES**

Maryssa Sanzone	A2110.120.02	2,500,000	2,445,510	23,604	30,886
Jo-Ann Sydnor	A2110.111.15	300,000	263,661	0	36,339
Hendrick Colbert	A2110130231015	9,016,245	7,434,723	41,835	1,539,687
Renee Wright	A2020150230013	120,153	0	32,716	87,437

- D. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS** (7:30 AM – 8:15 AM AND 3:15 PM – 4:00 PM – FRANKLIN SCHOOL) for the 2017-2018 school year:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Tyreke Green	Bus Monitor-Sub	Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Tyreke Green	A2110141231002	200,000	97,506	0	102,494

- E. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to participate in the Hempstead High School Musical, "In the Heights" to be performed on April 20,21 2018:

**RECOMMENDED BY:** Angel Perez

**PURPOSE:** Musicians will play parts alongside and support the students in pit orchestra

**SOURCE OF FUNDS:** General Funds

**STRATEGIC GOALS:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Anthony Bavota	Trumpet Player	\$300
Pat Dougherty	Brass Player	\$300
Ellis Holmes	Percussionist	\$300
Alex Marks	Trombone Player	\$300
William Marin	Trombone Player	\$300

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Anthony Bavota	A2850150341001	160,000	80,275	300	79,425
Pat Dougherty	A2850150341001	160,000	80,575	300	79,125
Ellis Holmes	A2850150341001	160,000	80,875	300	78,825
Alex Marks	A2850150341001	160,000	81,175	300	78,525
William Marin	A2850150341001	160,000	81,475	300	78,225

- F. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT**

**FEBRUARY 15, 2018  
MINUTES**

the following Club Advisors for the 2017-2018 school year:

**DAVID PATERSON**

Earl Russell

Safety Patrol

Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Earl Russell	A2850150341001	160,000	81,775	1,040	77,185

- G. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY - NIGHT COURSES - EFFECTIVE - February 16, 2018 – June 23, 2018 (Monday through Friday; ADMINISTRATORS, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Strachan	Administrator (substitute)	\$94.34/hr.
Sionery Villar	Administrator (substitute)	\$94.34/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Stephen Strachan	F2110150185102	380,000	314,453	0	65,547
Sionery Villar	F2110150185102	380,000	314,453	0	65,547

Item H moved to executive session

- H. RESOLVED, that the Board of Education hereby approves the Acting Superintendent's recommendation to CHANGE the job title and ADJUST the salary for the following personnel, as stipulated in the terms of the School Improvement Grant 6, retroactively to and effective from July 1, 2017.

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Reina Jovin Eff. 7/1/17	School Implementation Manager - Level 7, Step 16, \$141,725 D/O/H: 2/22/16 Tenure Date: 2/21/20	(1) Change from School Implementation Manager to Director of School Implementation Management Systems, thereby placing the job title within the bargaining unit of the HSAA. (2) Implement salary increase from \$130,000 to \$141,725, to comply with SIG-6

- I. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to

**FEBRUARY 15, 2018  
MINUTES**

**CHANGE the following Board Action:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Silviana Mestizo Eff. 12/22/17-1/15/18	Elementary Teacher David Paterson	Change from sick leave without pay to sick leave with pay, utilizing accrued sick time.
Sionery Villar Eff. 10/23/17-1/26/18	Assistant Principal High School	Change maternity return date from 10/23/17-1/26/18 (Returned to work on 1/26/18)
DeShaun Lewter Eff. 2017-2018	Teacher Mentor Franklin School	Change last name from Deshawn to DeShaun
Nilotis Marchan Eff. 8/31/17	Substitute Teacher Adult Education	Change effective start date from 11/16/17 to 8/31/17
Marisa DiMartino Eff. 3/5/18	Guidance Counselor High School	Change effective start date from 2/5/18 to 3/5/18

- J. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as Coaches for the Spring season of the 2017 – 2018 school year:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Christopher McGuire 11/13/17 – 3/16/18	Varsity Basketball Programmer	\$1,933
Linda Lopez Eff. 3/12/18-5/27/18	Varsity Girls Badminton Coach	\$4,330
Anita Reynolds Eff. 3/12/18-5/27/18	JV Girls Badminton Coach	\$3,018
Ronald Mahoney Eff. 3/5/18-6/10/18	Varsity Baseball Asst.	\$4,015
Nicole Drake Eff. 3/5/18-6/10/18	<del>Varsity Softball</del> JV Softball coach	<del>\$5,949</del> \$4,338
Noel Acevedo Eff. 3/5/18-6/10/18	<del>Varsity Softball Asst.</del> Varsity Softball coach	<del>\$4,015</del> \$5,549
Robert Polcha	<del>JV Softball</del>	\$4,338

**FEBRUARY 15, 2018  
MINUTES**

Eff. 3/5/18-6/10/18	Varsity Softball Asst.	\$4,015
Jean Collins Eff. 3/5/18-6/10/18	Equipment Manager	\$5,360
Wesley Harkless Eff. 3/5/18-6/10/18	Lacrosse Scorekeeper	\$1,277
William Cherry Eff. 3/5/18-6/10/18	Varsity Boys Lacrosse Coach	\$6,046
Eric Sacher 3/5/18-6/10/18	Varsity Boys Lacrosse Asst.	\$4,015
Corrine Fee Eff. 3/5/18-6/10/18	Varsity Girls Lacrosse Coach	\$6,046
Sigrid Alexandre Eff. 3/5/18-6/10/18	Varsity Girls Lacrosse Asst. Coach	\$4,015
Frankel Gauthier Eff. 3/12/18-6/3/18	Varsity Boys Tennis Coach	\$3,503
Lenroy Raffington Eff. 3/5/18-6/10/18	Varsity Girls Track Coach	\$5,901
Michael Higgins Eff. 3/5/18-6/10/18	Varsity Boys Track Coach	\$5,901
Krystal Calabrese Eff. 4/9/18-6/1/18	Middle School Softball	\$3,504
Ramon Mills Eff. 4/9/18-6/1/18	Middle School Boys Lacrosse Coach	\$3,442
Michael Brown Eff. 4/9/18-6/1/18	Middle School Boys Lacrosse Asst.	\$2,337
Martha Higgins 4/9/18-6/1/18	Middle School Boys Track	\$3,470
Leasia Shabazz-Earth	Middle School Girls Track	\$3,470

**FEBRUARY 15, 2018  
MINUTES**

Eff. 4/9/18-6/1/18

Robert Graziosi                      Middle School Girls                      \$3,442  
Eff. 4/9/18-6/1/18                      Lacrosse

Thomas Moran                      Middle School Girls                      \$2,337  
Eff. 4/9/18-6/1/18                      Lacrosse Asst.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Christopher McGuire	A2855150351004	317,240	221,765	1,933	93,542
Linda Lopez	A2855150351004	317,240	223,698	4,330	89,212
Anita Reynolds	A2855150351004	317,240	228,028	3,018	86,194
Joseph Merolle	A2855150351004	317,240	0	0	
Ronald Mahoney	A2855150351004	317,240	231,046	4,015	82,179
Nicole Drake	A2855150351004	317,240	235,061	5,949	76,260
Noel Acevedo	A2855150351004	317,240	241,010	4,015	72,215
Robert Polcha	A2855150351004	317,240	245,025	4,338	67,877
Jean Collins	A2855150351004	317,240	249,363	5,360	62,517
Wesley Harkless	A2855150351004	317,240	254,723	1,277	61,240
William Cherry	A2855150351004	317,240	256,000	6,046	55,194
Eric Sacher	A2855150351004	317,240	262,046	4,015	51,179
Corrine Fee	A2855150351004	317,240	266,061	6,046	45,133
Sigrid Alexandre	A2855150351004	317,240	272,107	4,015	41,118
Frankel Gauthier	A2855150351004	317,240	276,122	3,503	37,615
Lenroy Raffington	A2855150351004	317,240	279,625	5,901	31,714
Michael Higgins	A2855150351004	317,240	285,526	5,901	25,813
Krystal Calabrese	A2855150351004	317,240	291,427	3,504	22,309
Ramon Mills	A2855150351004	317,240	294,931	3,442	18,867
Michael Brown	A2855150351004	317,240	298,373	2,337	16,530
Martha Higgins	A2855150351004	317,240	300,710	3,470	13,060
Leasia Shabazz-Earth	A2855150351004	317,240	304,180	3,470	9,590
Robert Graziosi	A2855150351004	317,240	307,650	3,442	6,148
Thomas Moran	A2855150351004	317,240	311,092	2,337	3,811

- K. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for **DAVID PATERSON AIS AFTERSCHOOL PROGRAM, EFFECTIVE February 3, 2018 – April 28, 2018 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.) Saturdays 9:00 a.m. -12:30 p.m.; Teachers and Teaching Assistants - 8:00 a.m.-1:00 p.m. for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS)** – as needed, pending enrollment and attendance – **SIG grant funded.**

**FEBRUARY 15, 2018  
MINUTES**

**NAME                      SUBJECT/POSITION                      COMPENSATION**

Deborah McPhaul                      Clerical                      Contractual Hourly Rate

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Deborah McPhaul	F2110160183003	13,000	7,240	2,640	3,120

- L. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for **HIGH SCHOOL SATURDAY ACADEMY, EFFECTIVE February 17, 2018 - 8:30 a.m. -12:30 p.m.; - as needed, pending enrollment and attendance – SIG grant funded.**

**NAME                      SUBJECT/POSITION                      COMPENSATION**

Stephen Strachan                      Administrator (Substitute)                      \$94.34/hr.

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Stephen Strachan	F2110150185102	380,000	314,453	0	65,537

- M. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for the **NEWCOMERS PROGRAM -- Effective January 2, 2018 to April 26, 2018 (Monday and Wednesday – 3:15pm-5:15pm)**

**Name                      Position                      Compensation**

Herman Gonzalez                      Bilingual Social Studies  
Teacher - High School                      \$40.54/hr.

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Herman Gonzalez	F2110150187002	202,232	90,585	2,270	109,377

- N. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **Compensate** the following personnel for participating in the New Comers Program mandatory training, which was held on December 14, 2017 from 3:30 p.m.-5:30 p.m.

**Name                      Position                      Compensation**

Herman Gonzalez                      Bilingual Social Studies  
Teacher - High School                      \$40.54/hr.

Meredith Van Schuyler                      Bilingual Elementary                      \$40.54/hr.



**FEBRUARY 15, 2018  
MINUTES**

**Teacher - Jackson Annex**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Herman Gonzalez	F2110150187002	202,232	92,855	91	109,286
Meredith Van Schuyler	F2110150187002	202,232	92,946	91	109,195

- O. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to Compensate the following professional personnel at 1/5<sup>th</sup> of their salary for teaching an additional Bilingual Science 6<sup>th</sup> period class.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Vernard Dezil Eff. 1/31/18-6/22/18	Bilingual Math Teacher High School	1/5 <sup>th</sup> of Salary
Aziz Elmrini Eff. 1/31/18-6/22/18	Bilingual Math Teacher High School	1/5 <sup>th</sup> of Salary
Daphne Pradella Eff. 1/31/18-6/22/18	World Language (Spanish) High School	1/5 <sup>th</sup> of Salary
Anamar Levine Eff. 1/31/18- 6/22/18	Bilingual Science Teacher High School	1/5 <sup>th</sup> of Salary
Beatriz Kresofsky Eff. 1/31/18- 6/22/18	Bilingual Social Studies Teacher High School	1/5 <sup>th</sup> of Salary

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Anamar Levine	A2110130321013	2,053,124	1,715,783	7,381	329,960
Vernard Dezil	A2110130321013	2,053,124	1,723,164	7,381	322,579
Daphne Pradella	A2110130321013	2,053,124	1,730,545	7,381	315,198
Aziz Elmrini	A2110130321013	2,053,124	1,737,926	7,381	307,817
Beatriz Kresofsky	A2110130321013	2053124	1,745,307	7,381	300,436

- P. APPOINTMENT(S) RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2017-2018 School Year:

<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Compensation</u></b>
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**FEBRUARY 15, 2018  
MINUTES**

Frank N. Ribeiro	Students With Disabilities (Grades 5-9), Generalist Professional Certificate, Generalist In Middle Childhood Education (Grades 5-9), Professional Certificate	All year \$125 per day
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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Frank N. Ribeiro	A2110140231002	362,000	0	10,800	351,200

- Q. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2017-2018 school year: (Title III Funding):**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
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Maria Luperon	Translator – High School	\$23.99/hr.
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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Maria Luperon	F210150187002	149,232	138,963	600	9,669

**ITEM R MOVED TO EXECUTIVE SESSION**

- R. RESOLVED, that the Board of Education terminate the employment for employee #4681 retroactive to and effective from 1-18-18, due to him not accepting the appointment and failing to report to work on 1-18-18 and 1-19-18, and as further addressed in the District's letter to him dated January 29, 2018, and hand delivered to him on February 5, 2018.**

**ITEM S MOVED TO EXECUTIVE SESSION**

- S. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools to grant tenure to Carey Gray in the High School Assistant Principal tenure area, based upon the Acting Superintendent's review of (1) the Juul Agreement entered into by Carey Gray on September 29, 2017 and approved by the Board on October 19, 2017 and signed by the Board President on or about October 23, 2017 (that the probationary period of Carey Gray to serve in the district will expire on 11/30/18), and (2) the performance evaluations of Carey Gray as a probationary Assistant Principal in the High School Assistant Principal tenure area, (3) evidence that Carey Gray holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area, the Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Carey Gray, effective February 16, 2018, to the position of High School Assistant Principal in the High School Assistant Principal tenure area.**
- T. RESOLVED, that the Board of Education hereby approves the Acting Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program for 2017-2018 School Year:**

**FEBRUARY 15, 2018  
MINUTES**

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<b><u>NAME</u></b>	<b><u>POSITION / LOCATION</u></b>	<b><u>COMPENSATION</u></b>
Bridget Pratt Eff. 2/26/18 – 8/31/18	Assistant Project Coordinator (Monday-Friday, 11:30 am – 6:30 pm; Saturday, 10:00 am – 1:00 pm)	\$50,000
Jordan Zaromatadis Eff. 2/5/18 – 8/31/18	Physical Education Teacher - Jackson Main (Monday/Wednesday/ Friday; 3:30 pm – 5:30 pm)	\$45.00/hr.
Randy Bedneau Eff. 2/5/18 – 8/31/18	Physical Education Teacher - David Paterson (Friday, 3:30 pm – 5:30 pm; Saturday, 1:00 pm – 3:00 pm)	\$45.00/hr.
Vibert Lodim Eff. 2/5/18 – 8/31/18	Security Aide -David Paterson (Friday, 3:30 pm – 5:30 pm; Saturday, 1:00 pm – 3:00 pm)	Contractual Hourly Rate
Bonita Johnson Eff. 2/16/18-8/31/18	Dance Teacher – Front Street (6 Hours a week)	\$45.00/hr.
Nicole Foo-McKenzie Eff. 2/26/18 - 8/31/18	Lifeguard – High School (8 Hours a week)	\$45.00/hr.
Raven Innis Eff. 2/26/18 – 8/31/18	Lifeguard – High School (8 Hours a week)	\$45.00/hr.
Teodora Smith Eff. 2/26/18 – 8/31/18	Lifeguard – High School (8 Hours a week)	\$45.00/hr.

**FEBRUARY 15, 2018  
MINUTES**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Bridget Pratt	F2110150182400	332,300	196,200	16,500	119,600
Jordan Zaromatadis	F2110150182400	332,300	212,700	7,200	112,400
Randy Bedneau	F2110150182400	332,300	219,900	7,200	105,200
Vibert Lodim	A162016525	2,885,325	970,046	5,423	1,909,856
Bernice Johnson					

- U. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following personnel from Jackson Annex – as needed pending enrollment and attendance. (My Brother's Keeper Grant)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Michelle Smith	Teacher	\$45.00/hr.
Suyapa Gonzalez	Teaching Assistant	\$21.00/hr.

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Michelle Smith	F2110150183016	117,607	30,000	1,800	85,807
Suyapa Gonzalez	F2110150183016	117,607	31,800	1,000	84,807

**CHANGE all building locations to: District:**

- V. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel for the District with **NEWCOMERS After School Program** from January 2, 2018 – April 26, 2018, from 3:30 p.m-5:30 p.m.) - Title III Funding

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>DAYS</u></b>	<b><u>HOURS</u></b>
Elias Mestizo	Bilingual Teacher	Middle School	Tues/Thurs	3:30pm-5:30pm
Caroline Vollmer	Bilingual Teacher	David Paterson	Tues/Thurs	3:30pm-5:30pm
Maria Fernandez	Bilingual Teacher	Jackson Annex	Mon/Thurs	3:30pm-5:30pm
Steven Lux	Bilingual Teacher	Jackson Annex	Mon/Thurs	3:30pm-5:30pm
Mercedes Pillier	Teacher/Sub	District	Mon-Thurs	3:30pm-5:30pm
Luis Diaz	Teacher/Sub	District	Mon-Thurs	3:30pm-5:30pm
Victoria Basantes	Bilingual Teacher	Barack Obama	Mon/Tues	3:30pm-5:30pm

**FEBRUARY 15, 2018  
MINUTES**

- W. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for the HEMPSTEAD HIGH SCHOOL Secondary Instructional Coach For the 2017-2018 school year (IBEA 611).

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Claire Gallagher-Prastil	Special Education Teacher, HHS	\$11,706 (Service Assignment I) <b>RECOMMENDED BY:</b> Stephen Strachan <b>PURPOSE:</b> To perform work before and after contractual work hours as needed, to support Curriculum, Instruction and Assessment for content teachers. <b>STRATEGIC GOAL:</b> Student Achievement

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Claire Gallagher-Prastil	A2110130231015	9,016,245	7,353,148	11,706	1,651,391

- X. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following appointment:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>
Hendrick Colbert Eff. 1/29/18	Science Teacher, High School

- Y. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the LIBERTY PARTNERSHIP Program (not to exceed 40 hours) for the 2017-2018 school year (grant funded)

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Wendy Oyebody	Teacher	\$40.54/hr

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Wendy Oyebody	F2110150182218	1,389,333	1,349,498	1,622	38,213

\*\*\*The Acting Superintendent made full disclosure that item Z is a relative (Teacher position).

- Z. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as Teacher Mentor Coordinator for the 2017-2018 school year:

**FEBRUARY 15, 2018  
MINUTES**

**RECOMMENDED BY:** HCTA Committee  
**PURPOSE:** Provide Support and Professional Development to new teachers.  
**STRATEGIC GOAL:** Student Achievement

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Lavern Lariosa	Teacher Mentor Coordinator	\$3,500
Patricia Ortmann	Assistant Teacher Mentor Coordinator	\$2,000

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Lavern Lariosa	A2010150411000	170,000	118,784	3,500	47,716
Patricia Ortmann	A2010150410000	170,000	122,284	2,900	44,816

- AA. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **FRANKLIN AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE** February 26, 2018 – April 26, 2018 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:05 p.m. – 6:05 p.m.) Saturdays 8:30 a.m. -12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00p.m for **ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS**) – as needed, pending enrollment and attendance – **TITLE I** grant funded.

<u><b>NAME</b></u>	<u><b>SUBJECT/POSITION</b></u>	<u><b>COMPENSATION</b></u>
Renee Wright	Administrator/Asst. Principal	\$94.34/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Renee Wright	F2110150182218	1,389,333	1,351,120	0	38,213

- AB. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as **Lead ENL Teachers** for the **2017-2018 School Year** (Title III Grant Funded):

**RECOMMENDED BY:** Janet Lovett  
**PURPOSE:** To turnkey information to their peers and to ensure compliance with SED regulations for ENL/Bilingual students.

<u><b>NAME</b></u>	<u><b>Location/Position</b></u>	<u><b>COMPENSATION</b></u>
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**FEBRUARY 15, 2018  
MINUTES**

Luis Diaz	Lead ENL Teacher Front Street	\$2,908 (Service Assignment III)
Susan Gregori	Lead ENL Teacher Barack Obama	\$2,908 (Service Assignment III)
Jennifer Knight	Lead ENL Teacher Prospect School	\$2,908 (Service Assignment III)
Laurie Koppel	Lead ENL Teacher David Paterson School	\$2,908 (Service Assignment III)
Raymond Munoz	Lead ENL Teacher Franklin School	\$2,908 (Service Assignment III)
Lilly Salcedo	Lead ENL Teacher Jackson Main School	\$2,908 (Service Assignment III)
Lizz Sarceno	Lead ENL Teacher Bilingual Department	\$2,908 (Service Assignment III)
Meredith Van Schuyler	Lead ENL Teacher Jackson Main School	\$2,908 (Service Assignment III)

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Luis Diaz	F2110.150.18.7002	202,232	5,748	2,908	193,576
Susan Gregori	F2110.150.18.7002	202,232	8,656	2,908	190,668
Jennifer Knight	F2110.150.18.7002	202,232	11,564	2,908	187,760
Laurie Koppel	F2110.150.18.7002	202,232	14,472	2,908	184,852
Raymond Munoz	F2110.150.18.7002	202,232	17,380	2,908	181,944
Lilly Salcedo	F2110.150.18.7002	202,232	20,288	2,908	179,036
Lizz Sarceno	F2110.150.18.7002	202,232	23,196	2,908	176,128
Meredith Van Schuyler	F2110.150.18.7002	202,232	26,104	2,908	173,220

- AC. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE February 16, 2018 – June 23, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.**

**FEBRUARY 15, 2018  
MINUTES**

**RECOMMENDED BY:** Stephen Strachan  
**PURPOSE:** Regents Prep and Credit Recovery  
**STRATEGIC GOAL:** Student Achievement

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Kristen Kelly	Social Studies Teacher	\$60.00/hr.
Dorothea Geiger	Special Education Teacher	\$60.00/hr.

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Kristen Kelly	F2110150185102	380,000	328,863	16,200	34,937
Dorothea Geiger	F2110150185102	380,000	345,063	16,200	18,737

Civil service item 2A moved to executive session

**2. CIVIL SERVICE PERSONNEL**

- A. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Civil Service personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Charles Lattimore Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Demetrius Taylor Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Laura Smith Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Marlon Small Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff



**FEBRUARY 15, 2018  
MINUTES**

		and students <b>STRATEGIC GOAL:</b> School safety
Jaime Lucas Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Juan Polley Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Kyle Leviner Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Chauncey Durant Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Kevin Holloway Eff. 2/26/18	Security Aide, P/T, District, Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Andrew Hardwick <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Adrian Jones Eff. 2/26/18	Security Aide, P/T, Adult Ed., Lv. 14A, St. 1, \$14.97/hr.	<b>RECOMMENDED BY:</b> Susan Thompson <b>PURPOSE:</b> Safety and security of staff and students <b>STRATEGIC GOAL:</b> School safety
Bernice Cannon Eff. 2/26/18	Typist Clerk, P/T-Sub, District, Lv. 09A, St. 1, \$14.08/hr	<b>RECOMMENDED BY:</b> Rodney Gilmore <b>PURPOSE:</b> Expand pool of substitutes <b>STRATEGIC GOAL:</b> Student achievement
Esin Singer Eff. 3/5/18	Account Clerk, Business Office, Lv. 4, St. 5, \$41,487 (prorated)	<b>RECOMMENDED BY:</b> Larry Dobroff <b>PURPOSE:</b> Replacing P. McNeil, retired <b>STRATEGIC GOAL:</b>

**FEBRUARY 15, 2018  
MINUTES**

<b>NAME</b>	<b>Budget Line</b>	<b>Budget Amount</b>	<b>Money Committed</b>	<b>Proposed Cost</b>	<b>Money Available</b>
Charles Latimore	A1620181251000	2,885,325	2,247,792	5,423	632,110
Demetrius Taylor	A1620181251000	2,885,325	2,253,215	5,423	626,687
Laura Smith	A1620181251000	2,885,325	2,258,638	5,423	621,264
Marlon Small	A1620181251000	2,885,325	2,264,061	5,423	615,841
Jaime Lucas	A1620181251000	2,885,325	2,269,484	5,423	610,418
Juan Polley	A1620181251000	2,885,325	2,274,907	5,423	604,995
Kyle Leviner	A1620181251000	2,885,325	2,280,330	5,423	599,572
Chauncy Durant	A1620181251000	2,885,325	2,285,753	5,423	594,149
Adrian Jones	A1620181251000	2,885,325	2,291,176	5,423	588,726
Bernice Cannon	A2610160341000	238,862	187,311	0	51,551

**ITEM B WINFIELD MOVED TO EXECUTIE SESSION**

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following Civil Service personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Phabian Winfield Eff. 2/26/17	Security Aide, F/T-12 months, Lv. 10, St. 10, \$45,774-prorated	<b>RECOMMENDED BY:</b> Robert Rodriguez <b>PURPOSE:</b> Reclassify from 10 mo. to 12 mo. <b>STRATEGIC GOAL:</b> Safety

- C. RESIGNATION – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Maritza Louissaint Eff.2/21/18	Bil. Typist Clerk, High School	Letter of resignation received for personal reasons
Ruby Henderson Eff. 2/2/18	School Lunch Monitor, PT, Marshall School	Letter of resignation received for personal reasons

**ITEM D MOVED TO EXECUTIVE SESSION**

- D. TERMINATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to TERMINATE the employment of the following Civil Service personnel:

**FEBRUARY 15, 2018  
MINUTES**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Employee # 3669 Eff. 2/16/18	Security Aide, P/T	Termination due to unavailability

- E. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE REQUEST(S), for the following Civil Service personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Peggy Peterson Eff. 1/22/18-4/16/18	Senior Typist Clerk - Middle School	Letter requesting an extension of Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 1/18/19- 18-in the Human Resources Office. Medical documentation on file)
Martine Brown Eff. 3/12/18 – 6/1/18	Typist Clerk – High School	Letter requesting an extension of Personal Leave of Absence, without pay. (Letter received on 2/7/18 in the Human Resources Office.
Nery Rivera Eff. 2/5/18-3/19/18	Security Aide, FT ABGS Middle School	Letter requesting sick LOA With pay utilizing accrued days. (letter Received in HR Office. Medical Medical documentation on file.

**ITEM F MOVED, TO EXECUTIVE SESSION**

- F. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following appointment:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Demetrius Armstrong Eff. 1/22/18	Security Aide, PT, District	Declined Position
Keith Collins Eff. 1/22/18	Security Aide, PT, District	Declined Position
Lia Mancz Eff. 1/2/18	Typist Clerk, FT, Prospect School	Declined Position

**FEBRUARY 15, 2018  
MINUTES**

- G. RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime to meet the needs within the Special Education Department. Effective February 26, 2018 – June 1, 2018 after regular scheduled work day (not to exceed 10 hours per week in total).

**RECOMMENDED BY:** Djuana Wilson

**PURPOSE:** To provide clerical assistance in regards to special education for the high school and middle school.

**STRATEGIC GOAL:** Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>			
Ann-Marie Lindsay	Sr. Typist Clerk	Contractual hourly rate			
NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Ann-Marie Lindsay	A2610160341000	238,862	187,311	1,800	49,751

**ITEM H MOVED TO EXECUTIE SESSION**

- H. RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime effective 2/26/18 – 6/30/18 (as needed, not to exceed 5 hours per week)

**RECOMMENDED BY:** Robert Rodriguez

**PURPOSE:** Evening Home Visits for address verification of students not completed during the day due to no one being home

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Albert Williams	Attendance Teacher	\$40.54/hr.
Mary Mills	Attendance Teacher	\$40.54/hr.
Yolanda Blunt	Attendance Teacher	\$40.54/hr.
Gary Battle	Attendance Teacher	\$40.54/hr.
Radaih Simmons	Attendance Aide	Contractual hourly rate
Elise Nicholson	Attendance Aide	Contractual hourly rate
Maria Payano	Attendance Aide	Contractual hourly rate
Robert Bishop	Attendance Aide	Contractual hourly rate
Eloise Thomas-Tillery	Attendance Aide	Contractual hourly rate
Tina Lake	Community Aide	Contractual hourly rate
Janet Ojo	Community Aide	Contractual hourly rate
Unique Redd	Community Aide	Contractual hourly rate
Hans Kebreau	Community Aide	Contractual hourly rate

**FEBRUARY 15, 2018  
MINUTES**

- I. **RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime effective 2/26/18 – 6/30/18 (as needed, not to exceed 5 hours per week)

**RECOMMENDED BY:** Robert Rodriguez

**PURPOSE:** Complete data entry of Pre-Kindergarten and Kindergarten 2017-2018 new registrations.

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Jose Marte	Bilingual Typist Clerk	Contractual hourly rate
Adelita Henriquez	Clerk	Contractual hourly rate
Christina DeVito	Clerk	Contractual hourly rate
Beata Stazko	Clerk	Contractual hourly rate
Patricia Sullivan	Attendance Aide	Contractual hourly rate
Edith Diaz	Community Aide	Contractual hourly rate

**BUSINESS OFFICE HAND CARRY ITEM # 1**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account codes:

A2110.480.8	Textbooks Middle School	\$50,000.00
A2110.481.9	Workbooks High School	\$43,069.00
<u><b>TO account code:</b></u>		
A2110.480.40	Textbooks Parochial	\$93,069.00

To allow payment to be made for the storing/service fees of parochial textbooks.

**BUSINESS OFFICE HAND CARRY # 2 MOVED TO EXECUTIVE SESSION**

**BUSINESS OFFICE HAND CARRY ITEM #2**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Ed Cullen as School Business Consultant to assist in the Business Office two four hour days per week at a rate of \$450 per day starting February 26, 2018 through June 30, 2018.

**BUSINESS OFFICE HAND CARRY ITEM #3**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Arrow Exterminators as a district exterminator for the 2017/2018 school year at a cost not to exceed \$50,000.00.

**BUSINESS OFFICE HAND CARRY ITEM #4**

**ACCEPTANCE OF FINANCIAL REPORT**

**RESOLVED**, that the Audit Committee accepted the Hempstead Public Schools Audit Report presented by the district's external auditors, EFPR Group LLP, on November 8, 2017.

**WHEREAS**, the Hempstead Union Free School District is required to send a copy of the Independent Audit Report, Single Audit and Corrective Action Plan to the Board of Education to the New York State Education Department; The New York State Office of the State Comptroller, Division of Municipal Affairs and to the National Clearing House for Single Audit Reports, Bureau of Census.

**RESOLVED**, that the Board of Education accepts the Acting Superintendent's recommendation to approve Hempstead Public Schools Audit Report.

**HAND CARRY ITEM #5**

**RESOLVED**, that the Board of Education temporarily suspends District policy 2342 which requires an agenda with supporting materials be distributed to Board Members seven days in advance of a meeting for the purpose of voting upon two SEQRA resolutions and a resolution establishing a bond vote for the Rhodes school.

**HAND CARRY ITEM #6**

**Proposed Demolition of Existing and Construction of New  
Marguerite G. Rhodes Elementary School and  
Removal of Portable Classrooms at Hempstead Union Free School District Properties  
Board of Education of the Hempstead Union Free School District  
Incorporated Village of Hempstead  
Nassau County, New York**

**Lead Agency Designation**

WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board of Education") is considering the demolition of the existing Marguerite G. Rhodes Elementary School, construction of a new elementary school and various site improvements at the Rhodes School property, located at 270 Washington Street in the Incorporated Village of Hempstead, Nassau County, as well as the removal of portable classroom structures at three of the District's elementary schools (i.e., the Jackson Main, Jackson Annex and Franklin Elementary Schools) (hereinafter the "proposed action"); and

WHEREAS, the proposed action specifically involves the demolition of the existing vacant 23,000±-square-foot, two- and three-story Marguerite G. Rhodes Elementary School building and its appurtenances, and construction of a new, 75,511±-square-foot, one-, two-

**FEBRUARY 15, 2018  
MINUTES**

and three-story elementary school building and associated site improvements, including a new grass play area, driveways and parking areas, landscaping, utilities, and stormwater management infrastructure; and

WHEREAS, the proposed action also involves the removal of the portable classroom facilities at the Jackson Main School, Jackson Annex School and Franklin Elementary School, and restoration of these areas with lawn and landscaping; and

WHEREAS, the Board of Education reviewed the proposed action and, pursuant to 6 NYCRR §617.4 and §617.5, has preliminarily determined that same is an Unlisted Action; and

WHEREAS, pursuant to 6 NYCRR Part 617, a coordinated review was undertaken by the Board of Education, and no objections were received from involved agencies to the Board of Education serving as lead agency;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b)(2) and (3), with respect to the above-described proposed action.

**HAND CARRY ITEM #7**

**Proposed Demolition of Existing and Construction of New  
Marguerite G. Rhodes Elementary School and  
Removal of Portable Classrooms at Hempstead Union Free School District Properties  
Board of Education of the Hempstead Union Free School District  
Incorporated Village of Hempstead  
Nassau County, New York**

**Adoption of Negative Declaration**

WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board of Education") is considering the demolition of the existing Marguerite G. Rhodes Elementary School, construction of a new elementary school and various site improvements at the Rhodes School property, located at 270 Washington Street in the Incorporated Village of Hempstead, Nassau County, as well as the removal of portable classroom structures at three of the District's elementary schools (i.e., the Jackson Main, Jackson Annex and Franklin Elementary Schools) (hereinafter the "proposed action"); and

WHEREAS, the proposed action specifically involves the demolition of the existing vacant 23,000±-square-foot, two- and three-story Marguerite G. Rhodes Elementary School building and its appurtenances, and construction of a new, 75,511±-square-foot, one-, two- and three-story elementary school building and associated site improvements, including a new grass play area, driveways and parking areas, landscaping, utilities, and stormwater management infrastructure; and

WHEREAS, the proposed action also involves the removal of the portable classroom facilities at the Jackson Main School, Jackson Annex School and Franklin Elementary School, and restoration of these areas with lawn and landscaping; and

**FEBRUARY 15, 2018  
MINUTES**

WHEREAS, the Board of Education declared itself lead agency for the proposed action, pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b)(2) and (3); and

WHEREAS, the Board of Education, as lead agency, has caused to be prepared Parts 1, 2 and 3 of a Full Environmental Assessment Form (EAF), as well as an Expanded Environmental Assessment (EA), to evaluate potential significant adverse environmental impacts associated with the proposed action, and has reviewed the aforesaid EAF and agrees with the contents thereof;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, as lead agency for the action contemplated herein, after review of the proposed action, 6 NYCRR Part 617, the EAF and Expanded EA, hereby determines that the above-described project is an Unlisted Action; and

BE IT FURTHER RESOLVED, based upon the information contained in the EAF, Expanded EA and other relevant information before it, the Board of Education, as lead agency for the action contemplated herein, and after due deliberation, review and analysis, hereby determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

**HAND CARRY ITEM #8**

**RESOLUTION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED FEBRUARY 15, 2018, DIRECTING SUBMISSION OF A BOND PROPOSITION AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 15, 2018, AND PRESCRIBING THE FORM OF SUCH BOND PROPOSITION TO BE INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT MEETING AND ELECTION.**

**RESOLVED BY THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:**

Section 1. At the Annual District Meeting and Election of the qualified voters of Hempstead Union Free School District, in the County of Nassau, New York (the "District"), to be held on May 15, 2018, a Bond Proposition in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Such Bond Proposition shall appear in the Notice of Annual District Meeting and Election to be held May 15, 2018, and the District Clerk is hereby authorized and directed to include such Bond Proposition in said Notice by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that a Bond Proposition in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:



**NEW ELEMENTARY SCHOOL BOND PROPOSITION**

**RESOLVED:**

(a) That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct a new elementary school on the site of the existing Rhodes Elementary School, located at 270 Washington Street, in Hempstead, in the District, including demolition of the existing building on said site and the removal of certain modular buildings presently in use throughout the District; the foregoing to include all original equipment, furnishings, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith (the "Project"), all as substantially referred to and described in a report entitled "Spatial Needs and the New Rhodes School", dated November 7, 2017, prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York (the "Report"), which report is on file and available for public inspection at the office of the District Clerk; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$46,844,112; provided that the estimated costs of the components of the Project as set forth in the Report may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;

(b) that a tax is hereby voted in the amount of not to exceed \$46,844,112 to finance such cost, such tax to be levied by and collected in installments in such years and in such amounts as shall be determined by said Board of Education;

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$46,844,112 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and

(d) that the District has been allocated and expects to receive as reimbursement from the State of New York (the "State") \$2,116,293 under the "Expanding our Children's Education and Learning" aid program, and additional amounts of other State building aid, and all of such aid as and when received by the District shall be applied to offset and reduce the taxes hereby authorized.

Such Bond Proposition shall appear on the ballots used for voting at said Annual District Meeting and Election in substantially the following condensed form:

**NEW ELEMENTARY SCHOOL BOND PROPOSITION**

YES

NO

**RESOLVED:**

**FEBRUARY 15, 2018  
MINUTES**

(a) That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct a new elementary school on the site of the existing Rhodes Elementary School, located at 270 Washington Street, Hempstead, New York 11550 in the District, including the demolition of the existing building on the site and the removal of certain modular buildings presently in use throughout the District, substantially as described in a report entitled "Spatial Needs and the New Rhodes School," dated November 7, 2017, prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York, and to expend \$46,844,112 therefor; (b) that a tax is hereby voted in the amount of not to exceed \$46,844,112 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$46,844,112 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that the District expects to receive \$2,116,293 from the State of New York (the "State") as part of the State's EXCEL aid program and additional amounts of other State building aid, and all of such aid as and when received by the District shall be applied to offset and reduce the taxes hereby authorized.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 3. This resolution shall take effect immediately.

\* \* \*

The adoption of the foregoing resolution was put to a vote on roll call which resulted as follows:

AYES: 5

NOES: 0

The resolution was declared adopted.

\*\*\*\*\*

**Trustee Stith moved, seconded by Trustee Touré to approve the change to school Implementation Manager as indicated**

**ITEM H MOVED TO EXECUTIVE SESSION**

- H. **RESOLVED**, that the Board of Education hereby approves the Acting Superintendent's recommendation to **CHANGE** the job title and **ADJUST** the salary for the following personnel, as stipulated in the terms of the School Improvement Grant 6, retroactively to and effective from July 1, 2017.

**MINUTES  
FEBRUARY 15, 2018**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Reina Jovin Eff. 7/1/17	School Implementation Manager - Level 7, Step 16, \$141,725 D/O/H: 2/22/16 Tenure Date: 2/21/20	(1) Change from School Implementation Manager to Director of School Implementation Management Systems, thereby placing the job title within the bargaining unit of the HSAA. (2) Implement salary increase from \$130,000 to \$141,725, to comply with SIG-6

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve change to school implementation manager	<b>NO 1</b> (Trustee Touré) <b>ABS. 1</b> (Trustee Jackson)	

**Trustee Stith moved, seconded by Trustee Johnson to approve the termination resolution below as written**

**ITEM R MOVED TO EXECUTIVE SESSION**

- R. RESOLVED, that the Board of Education terminate the employment for employee #4681 retroactive to and effective from 1-18-18, due to him not accepting the appointment and failing to report to work on 1-18-18 and 1-19-18, and as further addressed in the District's letter to him dated January 29, 2018, and hand delivered to him on February 5, 2018.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve termination Resolution as written	<b>ABS. 1</b> (Trustees Touré & Jackson)	

**Trustee Stith moved, seconded by Trustee Gates to approve to grant tenure**

**ITEM S MOVED TO EXECUTIVE SESSION**

- S. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools to grant tenure to Carey Gray in the High School Assistant Principal tenure area, based upon the Acting Superintendent's review of (1) the Juul Agreement entered into by Carey Gray on September 29, 2017 and approved by the Board on October 19, 2017 and signed by the Board President on or about October 23, 2017 (that the probationary period of Carey Gray to serve in the district will expire on 11/30/18), and (2) the performance evaluations of Carey Gray as a probationary Assistant Principal in the High School Assistant Principal tenure area, (3) evidence that Carey Gray holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area, the Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Carey Gray, effective February 16,**

## MINUTES

FEBRUARY 15, 2018

2018, to the position of High School Assistant Principal in the High School Assistant Principal tenure area.

### MOTION

To approve to grant  
Tenure

YES 3

NO 1 (Trustee Jackson)

ABS. 1 (Trustee Touré)

### MOTION CARRIED

Trustee Touré moved, seconded by Trustee Johnson to approve item 2A as amended in executive session.

Civil service item 2A moved to executive session

## 2. CIVIL SERVICE PERSONNEL

- A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:

### NAME

### POSITION

### REASON

#### **Lattimore PULLED**

Charles Lattimore  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School safety

#### **Taylor PULLED**

Demetrius Taylor  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School safety

#### **Smith PULLED**

Laura Smith  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School safety

#### **Small PULLED**

Marlon Small  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School safety

Jaime Lucas

Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick

**PURPOSE:** Safety and security of staff  
and students

**STRATEGIC GOAL:** School safety

Security Aide, P/T, District, Lv. 14A,

## MINUTES

**FEBRUARY 15, 2018**

Juan Polley  
Eff. 2/26/18

St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

**Leviner PULLED**

Kyle Leviner  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

Chauncey Durant  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

**Holloway PULLED**

Kevin Holloway  
Eff. 2/26/18

Security Aide, P/T, District, Lv. 14A,  
St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

Adrian Jones  
Eff. 2/26/18

Security Aide, P/T, Adult Ed., Lv. 14A, St. 1, \$14.97/hr.

**RECOMMENDED BY:** Susan Thompson  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

## MOTION

**YES 5**

## MOTION CARRIED

To approve item 2A  
as amended in executive session

## Civil service item B PULLED

### ITEM B WINFIELD MOVED TO EXECUTIVE SESSION

- B. APPOINTMENT(S)- RESOLVED,** that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following Civil Service personnel:

### NAME

### POSITION

### REASON

Phabian Winfield  
Eff. 2/26/17

Security Aide, F/T-12 months,  
Lv. 10, St. 10, \$45,774-prorated

**RECOMMENDED BY:** Robert Rodriguez  
**PURPOSE:** Reclassify from 10 mo. to 12 mo.  
**STRATEGIC GOAL:** Safety

**MINUTES  
FEBRUARY 15, 2018**

**Trustee Stith moved, seconded by Trustee Johnson to approve the termination as indicated due to unavailability.**

**ITEM D MOVED TO EXECUTIVE SESSION**

**TERMINATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the employment of the following Civil Service personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Employee # 3669 Eff. 2/16/18	Security Aide, P/T	Termination due to unavailability

<b>MOTION</b> To approve termination	<b>YES 5</b>	<b>MOTION CARRIED</b>
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**Trustee Jackson moved, seconded by Trustee Touré to convene to executive session at 10:01 P.M. to discuss personnel and legal counsel.**

<b>MOTION</b> To convene to executive session	<b>YES 5</b>	<b>MOTION CARRIED</b>
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**Trustee Jackson moved, seconded by Trustee Johnson to reconvene to open session at 12:27 A.M.**

<b>MOTION</b> To reconvene to open session	<b>YES 5</b>	<b>MOTION CARRIED</b>
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**Trustee Gates moved, seconded by Trustee Johnson to approve item F rescind action as indicated.**

**ITEM F MOVED, TO EXECUTIVE SESSION**

- F. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following appointment:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Demetrius Armstrong Eff. 1/22/18	Security Aide, PT, District	Declined Position

**MINUTES  
FEBRUARY 15, 2018**

Keith Collins Eff. 1/22/18	Security Aide, PT, District	Declined Position
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Lia Mancz Eff. 1/2/18	Typist Clerk, FT, Prospect School	Declined Position
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<b>MOTION</b> To approve action to rescind	<b>YES 5</b>	<b>MOTION CARRIED</b>
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Trustee Johnson moved, seconded by Trustee Stith to approve the overtime as indicated.

**ITEM H MOVED TO EXECUTIE SESSION**

- H. **RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime effective 2/26/18 – 6/30/18 (as needed, not to exceed 5 hours per week)

**RECOMMENDED BY:** Robert Rodriguez

**PURPOSE:** Evening Home Visits for address verification of students not completed during the day due to no one being home

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Albert Williams	Attendance Teacher	\$40.54/hr.
Mary Mills	Attendance Teacher	\$40.54/hr.
Yolanda Blunt	Attendance Teacher	\$40.54/hr.
Gary Battle	Attendance Teacher	\$40.54/hr.
Radaih Simmons	Attendance Aide	Contractual hourly rate
Elise Nicholson	Attendance Aide	Contractual hourly rate
Maria Payano	Attendance Aide	Contractual hourly rate
Robert Bishop	Attendance Aide	Contractual hourly rate
Eloise Thomas-Tillery	Attendance Aide	Contractual hourly rate
Tina Lake	Community Aide	Contractual hourly rate
Janet Ojo	Community Aide	Contractual hourly rate
Unique Redd	Community Aide	Contractual hourly rate
Hans Kebreau	Community Aide	Contractual hourly rate

# MINUTES

## FEBRUARY 15, 2018

40



**MINUTES**  
**FEBRUARY 15, 2018**

*Trustee Jackson for the record: "I feel that this resolution is totally unnecessary I think it's another way for the Board majority to take away the powers of the President and also the Vice President, there's no need for this resolution other than the fact that it's empowering and to me it's just totally unnecessary, and I will be also contacting the commissioner in regards to the reaction of the Board and I will asking for the them to send in someone to oversee the actions of the Board."*

**Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 12:35 P.M.**

**MOTION**  
Meeting adjourned

**YES 5**

**MOTION CARRIED**

Respectfully submitted:

Patricia Wright  
District Clerk

## COMPUTER USE and INTERNET SAFETY REGULATION

The following rules and regulations shall govern the implementation of the Internet Safety Policy adopted by the Board of Education to create a safe Internet environment for the school community.

### **I. Definitions**

In accordance with the Children's Internet Protection Act,

- *Child pornography* refers to any visual depiction, including any photograph, film, video, picture or computer or -computer-generated image or picture, whether made or produced by electronic, mechanical, or other means, of sexually explicit conduct, where the production of such visual depiction involves the use of a minor engaging in sexually explicit conduct. It also includes any such visual depiction that (a) is, or appears to be, of a minor engaging in sexually explicit conduct; or (b) has been created, adapted or modified to appear that an identifiable minor is engaging in sexually explicit conduct; or (c) is advertised, promoted, presented, described, or distributed in such a manner that conveys the impression that the material is or contains a visual depiction of a minor engaging in sexually explicit conduct.
- *Harmful to minors* means any picture, image, graphic image file, or other visual depiction that (a) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (b) depicts, describes or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (c) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
- *Social Media* has become a useful communication and collaboration tool and may be used responsibly for educational and promotional purposes. Social media includes all online interaction methods including but not limited to blogs, Office 365's Yammer, O365 Tools, and other social network sites. The Dignity for All Students Act and the District's Code of Conduct prohibit all forms of bullying (including Cyberbullying) and outline the District's responsibility to address incidents that take place in the District and outside the District that could disrupt the school environment.

### **II. Blocking and Filtering Measures**

- The Superintendent or his or her designee shall procure and implement technology protection measures that block or filter access to the Internet appropriately
- The District's Assistant Superintendent for Technology shall be responsible for ensuring the installation and proper use of any Internet blocking and filtering technology protection measure obtained by the District.

**COMPUTER USE and INTERNET SAFETY REGULATION**

- The Assistant Superintendent for Technology or his or her designee may disable or modify the District's Internet blocking and filtering technology measure only for adult staff members conducting research related to the discharge of their official responsibilities.
- The Assistant Superintendent for Technology or his or her designee shall monitor the online activities of adult staff members for whom the blocking and filtering technology measure has been disabled or modified to ensure there is not access to visual depictions that are obscene or child pornography.

**III. Monitoring of Online Activities**

- The District's Assistant Superintendent for Technology shall be responsible for monitoring to ensure that the online activities of staff and students are consistent with the District's Internet Safety Policy and this regulation. He or she may inspect, copy, review, and store at any time, and without prior notice, any and all usage of the District's computer network for accessing the Internet and direct electronic communications, as well as any and all information transmitted or received during such use. All users of the District's computer network shall have no expectation of privacy regarding any such materials.
- Students may use the District's computer network to access the Internet only in accordance with regulations outlined in the Acceptable Use Policy, the Code of Conduct, the Student and Personal Electronic Devices Policy, and building handbooks.
- Staff supervising students using electronic devices shall help to monitor student online activities to ensure students access the Internet and/or participate in authorized forms of direct electronic communications in accordance with this regulation and the District's Internet Safety Policy.
- The District's Assistant Superintendent for Technology shall monitor student online activities to ensure students are not engaging in hacking (gaining or attempting to gain unauthorized access to other computers or computer systems), and other unlawful activities.

**IV. Training**

- The District's Assistant Superintendent for Technology shall provide training to staff and students on the requirements of the Computer Use and Internet Safety Policy and this regulation at the beginning of each school year.
- The training of staff and students shall highlight the various activities prohibited by the Computer Use and Computer Use and Internet Safety Policy, and the responsibility of staff to monitor student online activities to ensure compliance therewith.
- The District shall provide age-appropriate instruction to students regarding appropriate online behavior. Such instruction shall include but not be limited to: appropriate interactions with others online; protection from online predators;

**COMPUTER USE and INTERNET SAFETY REGULATION**

personal safety when using the Internet; and how to recognize and respond to cyberbullying and other threats.

- Students shall be directed to consult with their classroom teacher if they are unsure whether their contemplated activities when accessing the Internet are directly related to their course work.
- Staff and students will be advised to not disclose, use or disseminate personal information about students when accessing the Internet or engaging in authorized forms of direct electronic communications.
- Staff and students will also be informed of the range of possible consequences attendant to a violation of the Computer Use and Internet Safety Policy and this regulation.

**V. Reporting of Violations**

- Violations of the Internet Safety Policy and this regulation by students and staff shall be reported to the Building Principal.
- The Principal shall take appropriate corrective action in accordance with authorized disciplinary procedures.
- Penalties may include, but are not limited to, the revocation of computer access privileges, as well as school suspension in the case of students and disciplinary charges in the case of teachers.

**Cross Ref:**

District Code of Conduct

Dignity for All Students Act, Education Law §801-a; Education Law, Article 2

5695 Students and Personal Electronic Devices

**Reading:****Adoption:**

## **Technology Responsible (“RUP”) Use Policy for Middle and High School Students**

The Hempstead School District (the "District") provides access for students and staff to computer technology and the Internet. All school community members must share the responsibility for seeing that our technology facilities and resources are used in an effective, efficient, ethical and lawful manner. It is a privilege to have access to these resources and therefore, all users must agree that they will comply with these guidelines. **Students and their parent(s)/guardian(s) must read and sign this Responsible Use Policy for the student's network account to remain active.**

This *Network* includes Internet access, wireless Internet access, computer services, computer equipment and related equipment. The *Network* has been established for limited educational purposes and the District will place reasonable restrictions on access and content.

Students shall follow the rules set forth in the District Code of Conduct, Board Policy 4526, 4526.1 and implementing Regulations as well as the law in their use of the *Network*. Students may not use the *Network* for commercial purposes. This means that students may not offer, provide, or purchase products or services through the *Network*. Students may not use the *Network* for political lobbying.

### **Use of District Computers**

1. Students are also prohibited from installing any software or games on any District computer, unless specifically authorized by a classroom teacher for academic purposes or the District's Assistant Superintendent for Technology. Students shall not willfully introduce any virus infected files into District computers nor disable or otherwise disturb any virus-scanning software installed by the District on such computers.
2. When using the District's technology facilities and resources, I will treat the District's equipment with care and ensure that equipment is returned in the condition it was provided. If District equipment assigned to me is inadvertently or otherwise damaged, I shall report any equipment or software problems to a District staff member immediately. In addition, I am aware that any unauthorized access or use of the District's technology facilities or resources is strictly prohibited.

### **Student Internet Access**

1. Each student and his/her parent or guardian must annually review and sign this Responsible Use Policy to be granted individual access to the Internet through the *Network*. In addition, students seeking to utilize the District's wireless Internet service must register with the District and be provided with a user name and password prior to being granted wireless access. In addition, students will be required to accept the Mobile Device Management (“MDM”) client on their personal device(s) prior to gaining wireless access.
2. Students in grades 6 through 12 have opportunities for unsupervised use of the Internet, including wireless Internet access. All students in all grades are expected to take individual responsibility for their use of School District computer facilities and the Internet, including wireless Internet access. Students using their own “personal wireless device” shall take all reasonable measures to protect against theft or damage of such wireless device. The District

accepts no responsibility for the personal content contained on any such personal device brought to school by students nor for any damage, maintenance or replacement costs associated with personal devices. Students who choose to bring a personal wireless device to school assume full responsibility for the wireless device.

### **Internet Filtering**

Internet filtering technology is configured to prevent access to material that is obscene, illegal and/or harmful to minors, as defined by the Children's Internet Protection Act ("CIPA") and in accordance with Policy 4526 Computer Use and Internet Safety. This filtering applies to Internet access through the use of District computers as well as the use of a personal wireless device.

### **Unacceptable Uses**

- a. Students will not use the Internet or wireless Internet service from District or personal devices in class unless expressly permitted by the teacher.
- b. Students **should not** access the internet or wireless internet service through a third-party service provider while on Campus or District property or at a school sponsored event.

### **Personal Safety**

- a. Students will not post personal contact information about themselves or other people. Personal contact information includes home address, home telephone or cell telephone number, school address, photographs, etc.
- b. Students should never agree to meet with anyone met on-line.
- c. Students will promptly disclose to their teacher or other school employee any messages received that are inappropriate or make the student feel uncomfortable.

### **System Security**

- a. Students are responsible for their individual access account and should take all reasonable precautions to prevent others from being able to use the student's access account. Under no condition should a student provide his/her user name and/or password to another student.
- b. Students will immediately notify a teacher or the system administrator if they identify a possible security problem. Students should not search for security problems, because this may be construed as an illegal attempt to gain access.
- c. Students will avoid the inadvertent spread of computer viruses by following standard virus protection procedures if the student transports files or downloads software.

- d. Students will not attempt to access web sites blocked by District policy, including the use of proxy services, Virtual Private Network (VPN) portals, video streaming, gaming, software, or other web sites.

### **Inappropriate Language**

- a. Restrictions against inappropriate language apply to public messages, private messages, and material posted on web pages.
- b. Students will not use obscene, profane, inflammatory, threatening, or disrespectful language.
- c. Students will not engage in personal attacks, including prejudicial or discriminatory attacks.
- d. Students will not harass other persons. Harassment is persistently acting in a manner that distresses or annoys another person. If a student is told by a person to stop sending such messages, the student must stop.
- e. Students will not knowingly or recklessly post false or defamatory information.

### **Respect for Privacy**

- a. Students will not repost a message that was sent in a private communication without permission of the person who sent the message.
- b. Students will not post private information about another person.

### **Respecting Resource Limits**

- a. Students will use the Network only for educational and career development activities and limited, high-quality, research. Students will refrain from downloading or streaming.
- b. The student will not post chain letters or engage in "spamming." Spamming is sending an annoying or unnecessary message to a large number of people.

**Copyright Infringement**

Students will respect the rights of copyright owners. Copyright infringement occurs when students inappropriately reproduce a work that is protected by a copyright. If a work contains language that specifies appropriate use of that work, students should follow the expressed requirements. If students are unsure whether or not they can use a work permission should be requested from the copyright owner. Copyright law can be very confusing. If students have questions, they should ask a teacher.

**Inappropriate Access to Material**

- a. Students will not use the *Network* to access material that is profane or obscene (pornography), that advocates illegal or dangerous acts, or that advocates violence or discrimination toward other people (hate literature).
- b. If a student mistakenly accesses inappropriate information, he/she should immediately tell his/her teacher or another district employee. This will protect the student against a claim that he/she has intentionally violated this Policy.

**Illegal Activities**

- a. Students will not attempt to gain unauthorized access to the *Network* or to any other computer system through the *Network* or go beyond their authorized access. This includes attempting to log in through another person's account or access another person's files, without their express permission. These actions are illegal, even if only for the purposes of "browsing".
- b. Student will not make deliberate attempts to disrupt the computer system or destroy data by spreading computer viruses or by any other means. These actions are illegal.
- c. Students will not use the *Network* to engage in any other illegal acts.
- d. Students shall not cheat by accessing a teacher's online exam or assignment prior to the teacher's administration of the assignment to the student's specific class.

**Your Rights**

1. **Free Speech**

- a. The student's right to free speech, as set forth in the District Code of Conduct and policy and regulation on student expression, also applies to communication on the Internet. The *Network* is considered a limited forum, similar to the school newspaper; therefore, the District may restrict a student's speech for valid educational reasons.



## 2. Search and Seizure

- a. Students should not expect any privacy in the contents of their personal files on the District system and records of their on-line activity.
- b. Routine maintenance and monitoring of the *Network* may lead to discovery that a student has violated this Policy, the District Code of Conduct, or the law.

## 3. Due Process

- a. In the event there is a claim that a student has violated this Regulation or the District Code of Conduct in the use of the *Network*, the student will be provided with notice and opportunity to be heard in the manner set forth in the District Code of Conduct.
- b. If the violation also involves a violation of other provisions of the District Code of Conduct, it will be handled in a manner described in the Code of Conduct. Additional restrictions may be placed on the student's use of the *Network* and a student's privilege to use the *Network* may be revoked by the District at any time.

## Disclaimer

The District makes no warranties of any kind, either expressed or implied, that the functions or the services provided by or through the system will be error-free or without defect. The District will not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. The District is not responsible for the accuracy or quality of the information obtained through or stored on the system. The District will not be responsible for financial obligations arising through the unauthorized use of the system. The District will not be held liable for the content already existing on student owned personal wireless devices; this includes music/lyrics, movies, pictures, games, etc.

If a student's personal wireless device is lost or stolen, the student must immediately report it to [helpdesk@hempsteadschools.org](mailto:helpdesk@hempsteadschools.org).

*References: Board of Education Policy 4526  
District Code of Conduct and DASA*

First Reading:

Second Reading & Adoption:

**Acknowledgement Form  
Hempstead School District  
Technology Responsible Use Policy ("RUP")  
For Middle and High School Students**

The District has taken reasonable steps to provide a safe and secure network for all users. The District cannot prevent all inappropriate interactions on the network either inadvertently or through irresponsible behavior. Although the above guidelines are clear and comprehensive, further clarification may be needed and is available in the District Technology Guidelines, which are accessible on the District website or in the main office of all buildings.

I understand that if I violate these guidelines, the Hempstead School District may take one or more of the following actions in response to complaints:

- Issue of a written and/or verbal warning;
- Suspension of my computer and/or network privileges, Internet newsgroups and termination of my user account;
- Appropriate disciplinary and/or legal action may be taken against me as per the District's Code of Conduct and the Law.

\_\_\_\_\_  
Print Name of Student/      User

\_\_\_\_\_  
Signature of Student

Date Signed: \_\_\_\_\_

I understand that if my son/daughter violates these guidelines, his/her computer and/or network privileges may be suspended and other school discipline and/or appropriate legal action may be taken against him/her.

\_\_\_\_\_  
Print Name of Parent/Guardian

\_\_\_\_\_  
Signature of Parent/Guardian

Date Signed: \_\_\_\_\_

**Please return your signed RUP contract to the School Office.**

## **Parents' Bill of Rights for Data Privacy and Security**

In accordance with Section 2-d of the New York State Education Law, the Hempstead School District hereby sets forth the following Parents' Bill of Rights for Data Privacy and Security, which is applicable to all students and their parents and legal guardians.

- (1) Section 2-d of the New York State Education Law and the Family Educational Rights and Privacy Act ("FERPA") protect the confidentiality of personally identifiable information. Section 2-d and FERPA assure the confidentiality of records with respect to "third parties," and provide parents with the right to consent to disclosures of personally identifiable information contained in the child's education records. Exceptions to this include, but are not limited to, school employees, officials and certain State and Federal officials who have a legitimate educational need to access such records. In addition, the District will, upon request of parents, or adult students, or if otherwise required by law, disclose student records to officials of another school district in which a student seeks to enroll.
- (2) A student's personally identifiable information cannot be sold or released for any commercial purposes;
- (3) Personally identifiable information (PII) includes, but is not limited to:
  - i. The student's name;
  - ii. The name of the student's parent or other family members;
  - iii. The address of the student or student's family;
  - iv. A personal identifier, such as the student's social security number, student number, or biometric record;
  - v. Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name;
  - vi. Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or
  - vii. Information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.
- (4) In accordance with FERPA, Section 2-d and the District's policy on student records, parents have the right to inspect and review the complete contents of their child's education record.

## **Parents' Bill of Rights for Data Privacy and Security**

- (5) The District has safeguards in place to protect student data, including personally identifiable information stored or transferred by the District. These safeguards include but are not limited to: data center that is locked, alarmed and equipped with a security camera; intrusion detection and firewall protection through BOCES; password protection with periodic forced changes; anti-virus software with continuous updates; and centralized databases with advanced encryption standard. The District's Student Information System and other centralized databases employ advanced object-based security model that is both role- and function-based. System administrators assign rights, by group or individual, based on the tools and rights required by the roles or job functions. The District is committed to continuous systems audits and improvement of these safety protocols with industry standards and best practices, in accordance with under state and federal laws.
- (6) New York State, through the New York State Education Department, collects a number of student data elements for authorized uses. The District periodically uploads student data requested by the New York State Education Department to the State Data Warehouse. A complete list of all data elements collected by the State is available for public review at <http://www.p12.nysed.gov/irs/sirs>.
- (7) Parents have the right to submit complaints about possible breaches of student data. Complaints should be directed to **Dr. Ahunna M. Akoma, Assistant Superintendent for Technology, 100 Main Street, Hempstead, NY 11550; 516-434-4101, [aakoma@hempsteadschools.org](mailto:aakoma@hempsteadschools.org)**.
- (8) The District has subscribed to the BOCES' Regional Data Privacy and Security Service. Under this service, all software being used in the District will be catalogued. When the District acquires new software, or enters into a contract with third party contractors who may have access to student, teacher and or other staff data, the terms and conditions of such agreements are reviewed to determine and/or ensure the following:
- The names of the third party contractors, the product, and the exclusive purpose(s) for which the student, teacher or principal data will be used;
  - The commencement and expiration dates of the contract;
  - A description of how the data will be disposed of by the contractor when the contract is fulfilled; and
  - The data storage and security measures undertaken by the contractor
- (4) A parent, eligible student, teacher or principal may challenge the accuracy of the student, teacher or principal data that is collected by filing a written request with the Superintendent of Schools or his/her administrative designee through: **Dr. Ahunna M. Akoma, Assistant Superintendent for Technology, 100 Main Street, Hempstead, NY 11550; 516-434-4101, [aakoma@hempsteadschools.org](mailto:aakoma@hempsteadschools.org)**.

### **Technology Responsible Use Policy ("RUP") For Elementary School Students**

The Hempstead School District (the "District") provides access for students and staff to computer technology and the Internet. All school community members must share the responsibility for seeing that our technology facilities are used in an effective, efficient, ethical and lawful manner. It is a privilege to have access to these resources and therefore, all users must agree that they will comply with these guidelines. Students and their parent(s)/guardian(s) must read and sign this Responsible Use Policy in order for the student's network account to remain active.

It is the District's philosophy that students learn to use technology tools to communicate globally and to this end, it is essential that technology is integrated with instruction. The presence of technology in every aspect of teaching and learning requires that all students use District technology systems in a responsible manner. The Internet has a wide range of materials, from educationally sound to illicit and inappropriate. To protect students from inappropriate content and in compliance with the Children's Internet Protection Act (CIPA) and regulations of the Federal Communications Commission (FCC), the District uses content filtering tools to block inappropriate content such as pornography, obscenity, gambling, and other materials deemed unsafe or unsuitable for students. Internet traffic to all computers and devices connected to the Internet through the District's network must first pass through the content filtering. Even with all the safety protocols in place, the District cannot guarantee the security, accuracy, and quality of information that is accessible through the network. As demand for Internet bandwidth increases for all users, priority will be given to instructional and curricula needs over personal use.

The District will comply with a Children's Online Privacy Protection Act (COPPA) and Family Educational Rights and Privacy (FERPA), and will follow and enforce the New York State Parents' Bill of Rights for Data Privacy and Security, and all applicable laws.

Social media has become a useful communication and collaboration tool and may be used responsibly for educational and promotional purposes. Social media includes all online interaction methods including but not limited to blogs, Office 365's Yammer, Google docs, and other social network sites. The Dignity for All Students Act, Policy 0116, the District's Code of Conduct prohibit Cyberbullying and outline the District's responsibility to address incidents that take place in the District and outside the District that could disrupt the school environment.

When using the District's computers, your own personal devices on the District's wireless network or on school property and other technology facilities:

I understand that I may not install any software or games on any District computer or the District's network and that I may not change the computer system in any way.

I will only connect to sites that have been allowed by my teacher, and will demonstrate appropriate behavior in keeping with the District's Code of Conduct and applicable laws.

I understand that any information I save is not private and the District may access it at any time; that I am responsible for any damages, direct or indirect, that result from use of the District's technology facilities or resources; and that any unauthorized access or use of the District's technology facilities or resources is strictly prohibited.

When using the District's technology facilities and resources, I will treat the District's equipment with care and ensure that equipment is returned in the condition it was

## Hempstead UFSD

provided. If District equipment assigned to me is inadvertently or otherwise damaged, I shall report any equipment or software problems to a District staff member immediately. In addition, I am aware that any unauthorized access or use of the District's technology facilities or resources is strictly prohibited.

As general rule, elementary students are prohibited from bringing their own devices to schools except in the event that a teacher and parent/guardian have jointly authorized the use of such device. The District is not responsible for the personal content existing on any such device nor for any damage, maintenance or replacement costs associated with students' personal devices.

I will use social media only when my teacher includes it as a part of a learning activity, and in this case, will use it respectfully.

I will keep my teacher informed when something inappropriate accidentally or otherwise appears on a device or when I have knowledge of it on another device.

Please keep a copy of this Policy for your reference.

**Parents are required to review this document with their child(ren) and to sign the acknowledgement form on the following page. Once reviewed and signed, the RUP must be returned to the School Office.**

First Reading:

Second Reading and Adoption:

Hempstead UFSD

4526-E.1

**Acknowledgement Form  
Hempstead School District  
Technology Responsible Use Policy ("RUP") For Elementary School Students**

The District has taken reasonable steps to provide a safe and secure network for all users. However, the District cannot prevent all inappropriate interactions on the network either inadvertently or through irresponsible behavior. Further clarification is available in the District Technology Guidelines, which are accessible on the District website or in the main office of all buildings.

I understand that if I violate these guidelines, my technology privileges may be suspended, and other school discipline and/or appropriate legal action may be taken against me.

\_\_\_\_\_  
Print Name of Student User

\_\_\_\_\_  
Signature of Student

Date Signed: \_\_\_\_\_

I understand that if my child violates these guidelines, technology privileges may be suspended, and other school discipline and/or appropriate legal action may be taken against him/her.

\_\_\_\_\_  
Print Name of Parent/Guardian

\_\_\_\_\_  
Signature of Parent/Guardian

Date Signed: \_\_\_\_\_

**Please return this signed [RUP] to the School Office.**

## **REGULATIONS FOR DISTRICT EMPLOYEES AND APPROVED THIRD PARTIES**

### **COMPUTER NETWORK RESPONSIBLE USE AND INTERNET SAFETY**

The intent of this Responsible Use Regulation is to provide reasonable guidelines for the appropriate use of the District's *Network*, which includes Internet access, wireless Internet access, District e-mail accounts, computing and networking facilities, hardware and software. This Regulation assumes an attitude of cooperation, good will and appropriate *Network* "etiquette" on the part of District administrators, faculty, staff, students and approved third parties using our technology facilities.

Interpretation, application and modification of this Responsible Use Exhibit shall be within the sole discretion of the Hempstead School District.

It is the District's philosophy that students learn to use technology tools to communicate globally and to this end, it is essential that technology is integrated with instruction. In addition, information technology tools have become invaluable to teachers in delivering instruction, and to administrators, staff and approved third parties in supporting educational processes. As demand for Internet bandwidth increases for all users, priority will be given to instructional and curricula needs over personal use.

The District will comply with the Children's Online Privacy Protection Act (COPPA) and Family Educational Rights and Privacy Act (FERPA), and will follow and enforce the New York State Parents' Bill of Rights for Data Privacy and Security, and all other applicable laws. For data analyses and instructional decision-making purposes, certain District-wide software titles are presented to teachers, students and instructional support staff pre-populated with student data because they meet the following criteria:

1. They comply with the COPPA, FERPA and other laws;
2. The vendor has signed the Data Privacy Pledge, and/or
3. The software has been vetted by the District or BOCES

In adherence to these laws, while using teacher-selected online learning tools and games in the classroom, students' **Personal Identifiable Information (PII)** should not be entered into these programs independently by teachers, staff, and third parties.

Students' PII includes the following:

- a) The student's name (first and last name);
- b) The name of the student's parent or other family members;
- c) The address of the student or student's family;
- d) A personal identifier, such as the student's social security number, student number, or biometric record;



- e) Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name;
- f) Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or
- g) Information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

**If software that is used independently by teachers calls for student PII information, aliases must be used. If a lookup file is maintained by the teacher to cross-reference the alias information, the file must be saved on the teacher's private (H:) drive on the network. This information cannot be shared electronically or printed.**

#### **Internet Filtering and Internet Safety**

District filtering technology is configured to prevent access to material that is obscene, illegal, pornographic and/or that is harmful to minors, as defined by the Children's Internet Protection Act ("CIPA").

- a) Teachers will provide students with a sequential, structured approach to gaining the skills that will allow them to become independent, responsible users of the *Network*.
- b) Teachers will ensure that students are directed to sites with age and topic appropriate materials and resources as referenced in K-12 curriculum documents.
- c) Users will be responsible for what they post to Blackboard webpages and District's websites.
- d) Users may only post photographs of students to Blackboard and other class webpages or District websites if the parent(s) have signed a media release form and the staff member has verified it.
- e) Users of non-District owned, i.e. personal, wired or wireless devices, including laptops, wireless broad-band network cards, Internet enabled cell phones, etc. shall not disrupt the educational process and users shall not access inappropriate or illegal material.

#### **Social Media**

Social media has become a useful communication and collaboration tool and may be used responsibly for educational and promotional purposes. Social media includes all online interaction methods including but not limited to blogs, Office 365's Yammer and other social network sites. The District has approved a limited number of social media sites for use by staff and third parties which are managed internally. The Dignity for All Students Act, the District's Code of Conduct and Policy (0115) on Bullying prevention prohibit

cyberbullying and outline the District's responsibility to address incidents that take place in the District and outside the District that could disrupt the school environment.

- a) Teachers', staff, and third parties' educational media accounts should be separated from personal.
- b) Teachers, staff and third parties will not connect a personal social page with students.
- c) Teachers, staff and third parties will only use District approved social media networks for instructional and student collaboration purposes.

#### **System User's Rights**

The District reserves the right to, and does, monitor the use of the District's *Network*, including District-owned computers, Internet access, wireless Internet access, e-mail accounts, computing and networking facilities, hardware and software and other related technologies. Therefore, students, staff and community members should have no expectation of privacy when they use the District's *Network*.

*Network* storage areas are District property. The administration may review files and communications at any time to maintain system integrity and insure that the system is being used in accordance with District policies and regulations. All material stored on District equipment shall be deemed District property.

The Hempstead School District reserves its right to disable any computer account and further, to conduct an investigation and/or review of *Network* usage, as well as to gain access to the user's correspondence and/or files without prior notice to the user.

#### **Responsible Use Guidelines**

- a. The *Network* of the Hempstead School District (District) supports administrators, faculty and staff in instructional research, teaching, community-based presentations and other intellectual endeavors related to respective roles and responsibilities and consistent with the District's mission. Generally, any computing or network activities that fall within these categories are considered acceptable use of the District's *Network*.
- b. All District administrators, faculty and staff have a responsibility to become familiar with the responsible use policies for students, and with specific guidelines and consequences for misuse of District technology, as more specifically set forth in student responsible use regulations and the District Code of Conduct, and to do their best to ensure adequate supervision to maintain executed student use agreements. The District has two student responsible use Regulations as follows: a) Elementary Responsible Use Regulation (Regulation 4526-E.1) and b) Middle/High School Responsible Use (Regulation 4526-E.2).
- c. The holder of a District computer USER ID and password is required to sign for use of the *Network* and is responsible for protecting the *Network* from unauthorized access by keeping the password confidential and by changing it regularly and logging off from computers when not in use.

- d. The holder of a District computer USER ID account shall be liable for any misuse of the *Network* which takes place using that account. Therefore, always log off.
- e. Copyrighted material may not be placed on any computer connected to the District's *Network* without appropriate legal authorization. This includes but is not limited to copying, installing, receiving, transmitting or making available any copyrighted software or other related materials on the *Network*. Copyrighted materials shall only be used in accordance with the "fair use" doctrine of federal copyright law.

### **Prohibited and Unacceptable Use**

#### **1. Illegal Activities and/or Unacceptable Uses**

- a. Users may not attempt to gain unauthorized access to the District's *Network* including data or to any other computer system through the District's *Network*, or to go beyond their authorized access. This includes attempting to log in through another person's account or access another person's files without authorization.
- b. Teachers, staff and third parties may not share their network access with substitute teachers or with students. Substitute teachers' folders, with substitute guest log-in credentials, should be obtained from the schools' front office or computer aides.
- c. Users may not disrupt or attempt to disrupt the District's *Network* performance or destroy data by spreading computer viruses or by any other means.
- d. Users may not use the District *Network* for personal use, commercial use or political activity, including without limitation, school related matters, such as budget votes, referenda and Board elections, etc.
- e. Users may not post chain letters or engage in "spamming". Spamming is sending an annoying or unnecessary message to a large number of people.

#### **2. Respecting Resource Limits**

- a. Users shall use the *Network* only for educational or professional development activities related to their position in the District.
- b. When possible, use other District-provided storage for networks for video content.
- c. Users should check their e-mail at least at the beginning and end of each day and manage the size of mailbox storage.

#### **3. Accessing Inappropriate Material**

- a. Users may not use the District *Network* to receive, access or distribute material that is profane, offensive, obscene, discriminatory, pornographic or otherwise sexually

explicit or that advocates illegal acts, is defamatory, or that advocates violence towards people or animals. Users may not use the *Network* to engage in any illegal act.

- b. If anyone inadvertently encounters inappropriate content, the individual should immediately report or e-mail the Technology Department with the details.

### **Disclaimer**

The Hempstead School District makes no warranties of any kind, either express or implied, that the functions or the services provided by or through the system will be error-free or without defect. The District will not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. The District is not responsible for the accuracy or quality of the information obtained through or stored on the system. The District will not be responsible for financial obligations arising through the use of the system. The District will not be held liable for any content already existing on personal wireless devices. Users seeking to utilize the District's wireless Internet service must register with the District and be provided with a user name and password prior to being granted wireless access. In addition, users will be required to accept the Mobile Device Management ("MDM") client on their personal device(s) prior to gaining wireless access.

The Director of Technology is responsible for *Network* operations, providing help and answering questions.

### ***References:***

*Board of Education Policy 4526*

*Regulations 4526-E.1, E.2, E.3,*

*Hempstead School District Code of Conduct and Dignity for All Students Act*

*Board of Education Policies*

First Reading and Adoption Date:



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**TO:** Mr. Larry Dobroff

**FROM:** Dr. Ahunna M. Akoma

**SUBJECT:** Resolution for Board Approval

**DATE:** January 26, 2018

Please arrange to have the following resolution presented at the next Board of Education meeting.

**RESOLVED** that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the following computer equipment.

HS Classroom	Model	Serial #	LOCATION
A-103	RxOL	24EDJ800077	Building "C" HHS
A-103	RxOL	24EDJ800014	Building "C" HHS
A-103	RxOL	24EDJ800807	Building "C" HHS
A-104	RxOL	24EDJ801484	Building "C" HHS
A-104	RxOL	24EDJ800032	Building "C" HHS
A-105	RxOL	24EDJ800721	Building "C" HHS
A-105	RxOL	24EDJ800853	Building "C" HHS
A-105	RxOL	24EDJ801424	Building "C" HHS
A-106	RxOL	24EDJ800858	Building "C" HHS
A-106	RxOL	24EDJ800748	Building "C" HHS
A-107	RxOL	24EDJ800085	Building "C" HHS
A-107	RxOL	24EDJ800027	Building "C" HHS
A-107	RxOL	24EDJ800540	Building "C" HHS
A-108	RxOL	24EDJ800411	Building "C" HHS
A-108	RxOL	24EDJ803200	Building "C" HHS
A-109	RxOL	24EDJ800399	Building "C" HHS
A-109	RxOL	24EDJ801108	Building "C" HHS
A-110	RxOL	24EDJ801451	Building "C" HHS

A-110	RxOL	24EDJ801989	Building "C" HHS
A-110	RxOL	24EDJ801435	Building "C" HHS
A-110	RxOL	24EDJ800500	Building "C" HHS
A-110	RxOL	24EDJ800130	Building "C" HHS
A-113	RxOL	24EDJ801703	Building "C" HHS
A-113	RxOL	24EDJ800172	Building "C" HHS
A-115	RxOL	24EDJ801784	Building "C" HHS
A-115	RxOL	24EDJ801985	Building "C" HHS
A-118	RxOL	24EDJ800390	Building "C" HHS
A-201	RxOL	24EDJ800149	Building "C" HHS
A-202	RxOL	24EDJ801093	Building "C" HHS
A-203	RxOL	24EDJ800095	Building "C" HHS
A-203	RxOL	24EDJ801745	Building "C" HHS
A-203	RxOL	24EDJ800595	Building "C" HHS
A-205	RxOL	24EDJ800780	Building "C" HHS
A-206	RxOL	24EDJ800189	Building "C" HHS
A-207	RxOL	24EDJ801115	Building "C" HHS
A-208	RxOL	24EDJ800711	Building "C" HHS
A-209	RxOL	24EDJ800532	Building "C" HHS
A-211	RxOL	24EDJ800058	Building "C" HHS
A-211	RxOL	24EDJ801532	Building "C" HHS
A-211	RxOL	24EDJ800073	Building "C" HHS
A-212	RxOL	24EDJ801419	Building "C" HHS
A-212	RxOL	24EDJ802539	Building "C" HHS
A-212	RxOL	24EDJ800751	Building "C" HHS
A-214	RxOL	24EDJ802281	Building "C" HHS
A-214	RxOL	24EDJ801231	Building "C" HHS
A-214	RxOL	24EDJ800159	Building "C" HHS
A-215	RxOL	24EDJ800054	Building "C" HHS

A-215	RxOL	24EDJ800812	Building "C" HHS
A-215	RxOL	24EDJ800044	Building "C" HHS
A-218	RxOL	24EDJ801808	Building "C" HHS
A-218	RxOL	24EDJ800127	Building "C" HHS
A-218	RxOL	24EDJ802948	Building "C" HHS
A-220	RxOL	24EDJ802039	Building "C" HHS
A-301	RxOL	24EDJ801970	Building "C" HHS
A-301	RxOL	24EDJ801932	Building "C" HHS
A-303	RxOL	24EDJ801235	Building "C" HHS
A-303	RxOL	24EDJ801531	Building "C" HHS
A-303	RxOL	24EDJ800810	Building "C" HHS
A-304	RxOL	24EDJ800455	Building "C" HHS
A-305	RxOL	24EDJ801234	Building "C" HHS
A-305	RxOL	24EDJ800035	Building "C" HHS
A-308	RxOL	24EDJ801884	Building "C" HHS
A-309	RxOL	24EDJ801810	Building "C" HHS
A-309	RxOL	24EDJ800021	Building "C" HHS
A-310	RxOL	24EDJ800819	Building "C" HHS
A-310	RxOL	24EDJ801794	Building "C" HHS
A-314	RxOL	24EDJ801117	Building "C" HHS
A-314	RxOL	24EDJ801241	Building "C" HHS
A-314	RxOL	24EDJ801544	Building "C" HHS
A-315	RxOL	24EDJ800501	Building "C" HHS
A-315	RxOL	24EDJ801572	Building "C" HHS
A-316	RxOL	24EDJ801239	Building "C" HHS
A-316	RxOL	24EDJ800049	Building "C" HHS
B202	RxOL	24EDJ800534	Building "C" HHS
Library	RxOL	24EDJ800877	Building "C" HHS
Library	RxOL	24EDJ800205	Building "C" HHS

Library	RxOL	24EDJ800441	Building "C" HHS
Library	RxOL	24EDJ800508	Building "C" HHS
B-301	RxOL	24EDJ801720	Building "C" HHS
B-301	RxOL	24EDJ800434	Building "C" HHS
TEAM CENTER	RxOL	24EDJ800723	Building "C" HHS
TEAM CENTER	RxOL	24EDJ800775	Building "C" HHS
TEAM CENTER	RxOL	24EDJ800052	Building "C" HHS
TEAM CENTER	RxOL	24EDJ801705	Building "C" HHS
TEAM CENTER	RxOL	24EDJ801228	Building "C" HHS
TEAM CENTER	RxOL	24EDJ801440	Building "C" HHS
TEAM CENTER	RxOL	24EDJ801471	Building "C" HHS
B-303	RxOL	24EDJ800102	Building "C" HHS
B-303	RxOL	24EDJ801714	Building "C" HHS
B-303	RxOL	24EDJ800139	Building "C" HHS
B-304	RxOL	24EDJ801902	Building "C" HHS
B-400	RxOL	24EDJ800202	Building "C" HHS
B-400	RxOL	24EDJ801425	Building "C" HHS
B-400	RxOL	24EDJ801524	Building "C" HHS
B-400	RxOL	24EDJ800799	Building "C" HHS
C-101	RxOL	24EDJ800179	Building "C" HHS
C-101	RxOL	24EDJ801934	Building "C" HHS
C-101	RxOL	24EDJ800381	Building "C" HHS
C-101	RxOL	24EDJ800701	Building "C" HHS
C-101	RxOL	24EDJ801541	Building "C" HHS
C-101	RxOL	24EDJ800019	Building "C" HHS
C-104A	RxOL	24EDJ800437	Building "C" HHS
C-104A	RxOL	24EDJ801411	Building "C" HHS
C-104A	RxOL	24EDJ800749	Building "C" HHS
C-104A	RxOL	24EDJ800439	Building "C" HHS



C-104B	RxOL	24EDJ800509	Building "C" HHS
C-104B	RxOL	24EDJ800852	Building "C" HHS
C-104B	RxOL	24EDJ800401	Building "C" HHS
C-104B	RxOL	24EDJ801417	Building "C" HHS
C-104C	RxOL	24EDJ800739	Building "C" HHS
C-104C	RxOL	24EDJ801791	Building "C" HHS
C-105A	RxOL	24EDJ801113	Building "C" HHS
C-105A	RxOL	24EDJ801519	Building "C" HHS
C-105A	RxOL	24EDJ802523	Building "C" HHS
C-105A	RxOL	24EDJ802312	Building "C" HHS
C-105A	RxOL	24EDJ802599	Building "C" HHS
C-105A	RxOL	24EDJ802993	Building "C" HHS
C-105A	RxOL	24EDJ800579	Building "C" HHS
C-105A	RxOL	24EDJ802198	Building "C" HHS
C-105A	RxOL	24EDJ801413	Building "C" HHS
C-105A	RxOL	24EDJ801549	Building "C" HHS
C-106	RxOL	24EDJ801899	Building "C" HHS
C-106	RxOL	24EDJ800452	Building "C" HHS
C-106	RxOL	24EDJ800789	Building "C" HHS
C-106	RxOL	24EDJ800057	Building "C" HHS
C-106	RxOL	24EDJ801434	Building "C" HHS
C-106	RxOL	24EDJ801951	Building "C" HHS
C-106	RxOL	24EDJ801911	Building "C" HHS
C-106	RxOL	24EDJ800140	Building "C" HHS
C-106	RxOL	24EDJ801978	Building "C" HHS
C-106	RxOL	24EDJ801213	Building "C" HHS
C-106	RxOL	24EDJ800132	Building "C" HHS
C-106	RxOL	24EDJ800407	Building "C" HHS
C-106	RxOL	24EDJ800851	Building "C" HHS

C-106	RxOL	24EDJ801959	Building "C" HHS
C-106	RxOL	24EDJ801438	Building "C" HHS
C-106	RxOL	24EDJ802034	Building "C" HHS
C-106	RxOL	24EDJ800135	Building "C" HHS
C-106	RxOL	24EDJ801107	Building "C" HHS
C-106	RxOL	24EDJ800844	Building "C" HHS
Boy Gym Teacher Office	RxOL	24EDJ801790	Building "C" HHS
Boy Gym Teacher Office	RxOL	24EDJ800850	Building "C" HHS
Teachers Lounge	RxOL	24EDJ800544	Building "C" HHS
Teachers Lounge	RxOL	24EDJ800517	Building "C" HHS



# BOOK INVENTORY

Teacher: \_\_\_\_\_

Grade	Name/Description of Item(s)	Quantity
2	Discovery Works	22
2	Reading Street 2.2	18
2	Reading Street 2.1	13
2	Stories in Time	16
2	Zane-Blazer Voices Reading Theme 1-6 Teacher Edition	6
2	Stars series C Strategies to Achieve Reading Success	6
2	HBJ Mathematics Plus	1
GYM Closet	Backyard Billiards	1
	Bocce Lawn Set	1
	Shuffle board	1
	Old Baseball bases	4
	Subway heart cards	100
	Old Softballs	25
	Blue plastic basketball bases	2
	Folders	50
	Tape Cassettes	15
	Worn out basketballs	4
	Glass Vases	10
	Reflective sticks	12
	Old Nets	10
	Broken Jump ropes	25
	Pieces of rock climbing wall	2
	Old boxes	8
	Old posters	10

	Old equipment books	5
	Outdated field day ribbons	50
5	Getting Ready for the NYSESLAT and Beyond	4
5	Cars Series- Comprehensive Assessment of Reading Strategies	2
5	Cars Series- Comprehensive Assessment of Reading Strategies II	1
5	Social Studies Alive America's Past	1
Cabinet Outside Room 18	Theme 3 Conflict Resolution	25
	Assessment Teacher Edition	25
	Literature Works Collection Book 3	4
	Literature Works Collection Book 2	4
	Literature Works Collection Teacher Edition	3
	Emerald Forest	6
	Discovery Science	8
	Discovery Works	8
	Literature Works Collection Book 5	2
	Literature Works Collection	22
	Science in your world	7
	Learning about NYS	8
	NY Its land and its people	2
	Comprehensive Math Assessment	2
	Mathematic Math Center Cards	1
	Blast Off Book 5	10
	Open Card Learning	1
	NYS Story	1
	Mastering NY Social Studies Grade 5	11
	My World	1
	My World Binder	1
	Reading Street Gr. 1	1
	Reading Street Gr. 4	1
	Cosmic Quest	32
	The Three Decoders	1

	Mastering NYS	8
	Elementary Social Studies Standards	1
	My side walks on Reading Street	1
	Reading skills assessment binder	1
	NYS Document based questions	5
	Life Spanish Adventures	4
	Theme Across Grade 3	3
	Practice World History	1
	Talk about science	1
	Key Links Level 1 Mathematics	2
	Listening Library	1
	McGraw Hill Mathematics	1
	Language Arts Handbook	9
	Open Court Reading Set	1
	NYS Document Based Questions Elementary Level	3
	Key Links Student Handbook	1
	Social Studies Awareness Theme	8
	Voices Reading	17
	Nativity Stained Glass Coloring Books	22
	ABC Stained Glass Coloring Books	23
	Cars and Trucks	2
	Van Gough Painting	24
	Dogs Stained Glass Coloring	1
	Dry Wall	1
	American President	1
	Fun and Opposites	2
	Celtic Design	2
	Butterfly Stained Glass Coloring Books	13
	History of Civil Rights Movement	6
	United States Coloring Book	2