

**MINUTES
MARCH 15, 2018**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING/SPECIAL
MARCH 15, 2018
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York. The purpose of the meeting was to interview candidates for the position of District Treasurer. The meeting was called to order at 6:45 P.M. All of the board members were present, Trustee Johnson arrived at 6:53 P.M. The regular meeting took place immediately following the special meeting. The regular meeting was held in the high school auditorium. The meeting took place immediately following the special meeting. The Acting Superintendent gave an update of the monthly report to NYSED. The Board proceeded to review the agenda. Public participation was entertained, all concerns were addressed by the Acting Superintendent, Board and staff.

BOARD MEMBERS PRESENT

| | |
|-------------------|--------------------|
| Maribel Touré | President |
| Gwendolyn Jackson | Vice President |
| David B. Gates | Trustee |
| LaMont Johnson | Trustee |
| Randy Stith | Trustee |
| Jack Bierwirth | Trustee-Ex-Officio |

STAFF MEMBERS PRESENT:

| | |
|------------------------|--|
| Regina Armstrong | Acting Superintendent of Schools |
| Rodney Gilmore, Ed. D. | Assistant Superintendent for Human Resources |
| James Clark | Assistant Superintendent for Secondary C & I |
| Ahunna Akoma, Ed. D. | Assistant Superintendent for Technology |
| Djuana Wilson | Special Education |
| Janet Lovett | Coordinator of Bilingual/ENL/LOTE |
| Andrew Hardwick | Supervisor of Security |
| Timothy Gregg | Facilities |
| Patricia Wright | District Clerk |
| John Sheahan | General Counsel |
| Jonathan Scher | Labor Counsel |

H. OTHER AGENDA ITEMS

Trustee Stith moved, seconded by Trustee Jackson to convene to executive session for the purpose of interview for the position of district Treasurer at 6:45 P.M.

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ITEM b TREASURERS REPORT INDEPENDENT ACTION ITEM

Trustee Touré moved, seconded by Trustee Jackson to approve the acceptance of the Treasurer’s report.

TREASURER’S REPORT

b. **RESOLVED**, that the Board of Education accept **Treasurer’s Report for January 2017** as submitted by the District Treasurer.

| | | |
|-----------------------------|---|----------------------|
| MOTION | NO 3 | MOTION FAILED |
| To accept treasurers report | YES 2 (Trustees Touré & Jackson) | |

APPROPRIATION STATUS REPORT

c. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to receive the **Appropriation Status for February 2018**.

BUDGET TRANSFER

d. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for budget transfer **FROM** account code:

| | | |
|-------------------|-----------------------------|--------------|
| A2110.130.23.1014 | Salaries – Teachers 6-8 | \$250,000.00 |
| A2250.400.31 | Contractual – SE Allotments | \$250,000.00 |

TO account code:

| | | |
|--------------|--------------------------|--------------|
| A2250.449.31 | Evaluations & Therapists | \$500,000.00 |
|--------------|--------------------------|--------------|

To reallocate excess funds **FROM** Salaries – Teachers 6-8 & Contractual Special Education Allotments **TO** Evaluation & Therapists.

e. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to increase the School Business Consultant, Ed Cullen’s days from two 4-hour days to no more than four 4-hour days per week at the same rate of \$450 per day effective immediately.

| | | | |
|------------------|------------------|----------|----------|
| A1310.400.03.000 | STARTING BALANCE | COST | BALANCE |
| | \$44,000 | \$28,000 | \$16,000 |

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DONATION

- f. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept 600 new books from First Book for Jackson Main students. First Book is a reputable source and is all about children. The books are age appropriate for their reading level and will be given to students at the Book Fair on March 6, 2018, for them to take home. They are not supposed to be part of a classroom library.

Recommended by: Richard Brown, Principal

Purpose: To enhance students' reading ability

Goals: The improvement of student achievement

- g. **WHEREAS**, the Board of Education has the authority to take and hold for the use of the Hempstead Union Free School District, any donation, of whatever kind, given or bequeathed to the Board and to apply the same according to the instructions of the donor under Education Law § 1709(12); and,

WHEREAS, Williams Scotsman, Inc. has agreed to donate to the District three (3) pre-fabricated classrooms ("Classrooms") identified by serial number CPX-10962, CPX-10963, and CPX-10961;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education accepts the donation of the Classrooms to the District from Williams Scotsman, Inc. to be used for educational purposes.

- Leased Portable @ Barack Obama ES – Current SED building number #8-045 (approved 06/04/97 – no aid – leased)
- Portable #1 @ Jackson Main – current SED building number #0-086 (approved 07/02/04 – no aid leased swing space)
- Portable #2 @ Jackson Main – current SED building number #0-087 (approved 07/02/04 – no aid leased swing space)

- h. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept smoke detectors, from the Hempstead Fire Department, for all 4th grade students at Jackson Main Elementary School.

Recommended by: Richard Brown, Principal

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- Purpose: To enhance students' awareness of the importance of a smoke detector
- Goals: The improvement of student achievement

CONTRACTS

- g. RESOLVED**, upon the recommendation of the Acting Superintendent, the Board of Education hereby approves the license agreement with the Incorporated Village of Hempstead, for a non-transferable right to utilize thirty (30) parking spaces, with the possibility of utilizing twenty (20) more spaces, which would bring the total number of spaces to fifty (50) should they become available at which point the agreement would be amended, situated in the Incorporated Village of Hempstead, for a term of two (2) years commencing on April 1, 2018 and expiring on March 31, 2020, and hereby authorizes the President of the Board of Education to execute said agreement on behalf of the Board.
- h. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into contract with Edutek Ltd., for Network Vulnerability Management Scanning and infrastructure security assessments, as outlined in an RFP issued by the Nassau BOCES for its districts. The scope will include physical walk throughs of the buildings. Engineers will inventory critical components along with their configurations and document any potential risks. Additionally, network resources including security accounts and services will be reviewed and documented. Data collected will inform future planning for network security and disaster recovery improvements. (RFP #2416)

Total cost of: \$21,675.00

Budget Code: A2630.460-26 Software (State Aided)

ITEM i PULLED

i. Hempstead School District has approximately 4,501 homeless families in the school district. Homeless families are defined by the education law as individuals who may be in illegal housing, basement apartments, motels or shelters, who do not own homes, or stay in a place where there is no legal contract. The district currently has approximately 108 families living in motels and shelters.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Peace Valley Haven. Peace Valley Haven will provide case management services for these families and their children

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in the district 2-3 times per week during the daytime. Parents will have confidential meetings about their child’s academic and emotional progress. They will also identify those social services for the families who are in shelters or motels on a daily basis with the support of Mr. Rodriguez who will serve as the main contact person for the district and the liaison. Peace Valley Haven will also provide fliers for special events that families can participate in throughout the year.

Recommended: James Clark

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After School Grant

| Name | Budget Line | Budget Amount | Money Committed | Proposed Cost | Money Available |
|--------------------|--------------|---------------|-----------------|---------------|-----------------|
| Peace Valley Haven | Empire State | \$939,000 | \$815,500 | \$80,000 | \$28,500 |

ITEM j INDEPENDENT ACTION ITEM

Trustee Touré moved, seconded by Trustee Jackson to approve the amended contract as indicated.

- j. **RESOLVED**, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves ***the amendment to the Plante Moran, PLLC, agreement contingent upon negotiation by General Counsel as to the costs benefits and options*** and authorizes the President of the Board of Education to execute Agreement.

MOTION

To approve the amended contract

NO 3

YES 2 (Trustee Jackson & Touré)

MOTION FAILED

DISPOSAL OF EQUIPMENT

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to discard the left over books from the book give – away to community event that was held on December 2, 2017.

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NO ACTION

STIPULATION OF SETTLEMENT

NO ACTION

BID REJECTIONS

NO ACTION

CURRICULUM & INSTRUCTION

ITEM A MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with the Talent Development Secondary at Tides Center for Hempstead High School for serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Stephen Strachan

Purpose: Create a Community School at the High School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$99,000 Budget

Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

ITEM B MOVED TO EXECUTIVE SESSION

- b. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with FHI 360 for ABGS Middle School to serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Adrian Manuel

Purpose: Create a Community School at ABGS Middle School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$355,000 Budget

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Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

NO ACTION

J.

USE OF FACILITIES

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

| NAME | FOR USE OF | DATE(S) |
|--|--|---|
| <p>Hempstead Police Athletic League, Inc. (PAL)</p> <p>Contact: Darrell Aiken (516) 322-0850</p> | <p>Location: Middle School Field</p> <p>Event: Lacrosse Practice</p> <p>**Please see supporting documents</p> | <p>Days: Monday and Friday</p> <p>Date: March 19, 2018 to April 30, 2018</p> <p>Time: 5 pm to 7 pm</p> <p>Cost: \$ 4200.00 Requested Waiver</p> <p>Insurance: On File</p> <p>Middle School Principal: YES</p> |

K.

SPECIAL EDUCATION

- a. RESOLVED,** that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

February 2018

2/1, 2/2, 2/5, 2/6, 2/7, 2/8, 2/9, 2/12, 2/13, 2/14, 2/15, 2/16, 2/26, 2/27, 2/28

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PUPIL PERSONNEL SERVICES

NO ACTION

L.

MISCELLANEOUS – TRIPS

- a. **WHEREAS**, the Hempstead High School Track team is planning an out of state, overnight field trip on April 25-28, 2018 to the University of Pennsylvania to participate in the Penn Relay.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 10 girls, 10 boys and 3 chaperones from the High School Track team to participate in the Penn Relay at the University of Pennsylvania, Philadelphia, on April 25 - 28, 2018. The bus is scheduled to leave the Hempstead High School at approximately 10:00 a.m. on April 25th and return to the high school at 12:00 a.m. on April 28, 2018. **(ADDITIONAL CHAPERONES AS NEEDED)**

Recommended By: Dr. Robert Cincotta
Director of Athletics

Purpose: Participate in Track & Field Relay and also to do a campus visit

Goal: Student Achievement

Source of Funding: The Athletic Budget

- b. **WHEREAS**, the A.B.G.S. Middle School is planning an out-of-state field trip to visit the White House and tour the Nation's Capital, Washington, DC on May 11th or May 18, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 50, students from grades 6, 7, and 8, and 5 chaperones from the Middle School to visit the White House, the Bureau of Engraving and Printing, and tour the Capital on either May 11th or May 18, 2018. These dates have been submitted to the White House for approval. Dates are granted on a first-come first-serve basis. However, the Middle School will be informed of their decision only 10 days before the requested tour date due to security reasons.

Recommended by: Dr. Adrian Manuel
Principal, ABGS Middle School

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Purpose: To expose students to the historical sites and monuments of our Nation's Capital, including a tour of the White House

Goals: The improvement of student achievement

Source of Income: The trip will be paid for by the students at a cost of \$25.00 per student

M. PERSONNEL (PAGE #)

N. ADJOURNMENT

PERSONNEL

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------------|------------------------------|--|
| Donna Melcer 2/27/18 - 4/30/18 | ELA Teacher Middle School | Letter requesting an extension of sick leave of absence/FMLA, with pay utilizing accrued sick time (Letter received on 2/12/18 in the Human Resources Office. Medical documentation on file). |
| Shakim Davis 2/26/18 - 4/27/18 | Teacher David Paterson | Letter requesting an extension of medical leave of absence/FMLA, with pay utilizing accrued sick time (Letter received on 2/16/18 in the Human Resources Office. Medical documentation on file). |

ITEM B MOVED TO EXECUTIVE SESSION AND PULLED

- B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

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| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|--|---|
| Elias Mestizo Eff. 3/19/18 (4 Year Probationary Period, 3/18/22, School Building Leader, Professional, eff. 9/26/17) | Assistant Principal Barack Obama (Replacing C. Coleman – resigned) | \$118,966 (Lv. 6 St.16) - prorated RECOMMENDED BY: Kelly Fairclough PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement |
| Jaelle Mann-Tineo Eff. 3/19/18 (4 Year Probationary Period, 3/18/22, School Building Leader, Professional, eff. 9/21/17) | Assistant Principal Front Street (Budgeted position, but not filled) | \$ 118,966 (Lv. 6 St. 16) - prorated RECOMMENDED BY: Arlise Carson PURPOSE: New Position STRATEGIC GOAL: Student achievement |

- C. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the Empire State After School Program – Effective March 19, 2018 - August 31, 2018 - (Monday – Friday, 3:00 pm – 7:00 pm and Saturdays, 8:30 am – 1:30 pm.**

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>COMPENSATION</u> |
|---------------|--------------------------------------|-------------------------|---------------------------|
| Renee Wright | Administrator-Sub | Joseph McNeil School | \$95.00/hr. (Max 6 hours) |
| Ronda Moore | NYS Mentor Program Facilitator | Middle School | \$45.00/hr. (Max 2 hours) |
| John Finnegan | Art Teacher | Jackson Annex | \$45.00/hr. (Max 4 hours) |

- D. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel as Coaches for the**

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Spring season of the 2017 – 2018 school year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------------------------------|---------------------------------|----------------------------|
| Joseph Merolle 3/19/18 - 6/10/18 | Varsity Baseball Coach | \$5,949 |
| Nicholas Wisz 4/9/18 - 6/1/18 | Middle School Baseball Coach | \$3,504 |

E. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RECLASSIFY the following Adult and Community Education Program staff for the 2017-2018 school year:

| <u>Name</u> | <u>Position</u> | <u>Reason</u> |
|----------------------------------|---|--|
| Sergio Herrera Eff. 3/19/18 | Adult Ed. Sub. Teacher Middle School - \$33.20/hr. | RECOMMENDED BY: Susan Thompson PURPOSE: Reclassify from Step 2 Teacher to Substitute Teacher at Middle School |
| Petrus Fortune Eff. 3/19/18 | Adult Ed. Sub. Teacher Middle School - \$33.20/hr. | RECOMMENDED BY: Susan Thompson PURPOSE: Reclassify from Step 3 Teacher to Substitute Teacher at Middle School |
| Iriana Crosswell Eff. 3/19/18 | Adult Ed. Sub. Teacher Middle School - \$35.72/hr. | RECOMMENDED BY: Susan Thompson PURPOSE: Reclassify from Substitute Teacher to Step 1 Teacher at Middle School |

F. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel (Custodians) for JACKSON MAIN AIS SATURDAY AFTERSCHOOL PROGRAM, EFFECTIVE March 3, 2018 – April 26, 2018 from 8:00 a.m.-1:00 p.m.

| <u>NAME</u> | <u>SUBJECT/POSITION</u> | <u>COMPENSATION</u> |
|----------------------|--------------------------------|----------------------------|
| Christopher Thompson | Head Custodian | Contractual Hourly Rate |
| Albert McDougald | Cleaner (Sub) | Contractual Hourly Rate |

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- G. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel for **JACKSON ANNEX AIS SATURDAY AFTERSCHOOL PROGRAM**, **EFFECTIVE March 3, 2018 – May 18, 2018 from 8:00 a.m.-1:00 p.m.**

| <u>NAME</u> | <u>SUBJECT/POSITION</u> | <u>COMPENSATION</u> |
|--------------------|--------------------------------|----------------------------|
| Diorca Badaraco | Teacher | \$40.54/hr. |
| Nicole Brown | Teacher | \$40.54/hr. |

- H. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel to conduct **Parent University Workshops**, not to exceed 8 hours per week, for the **2017-2018 school year**

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-----------------------------------|------------------------|----------------------------|
| <u>Front Street School</u> | | |
| Antonia Torres-Gearity | Elementary Teacher | \$40.54/hr. |
| Jennifer Trested | Elementary Teacher | \$40.54/hr. |
| Brenda Allen | Elementary Teacher | \$40.54/hr. |
| Beatriz Ortiz | Bilingual Teacher | \$40.54/hr. |
| Denitza Appelbaum | Elementary Teacher | \$40.54/hr. |
| Darla Blanco | Elementary Teacher | \$40.54/hr. |
| Dorothy Butler-Crayton | Social Worker | \$40.54/hr. |
| Qiana Burton | Elementary Teacher | \$40.54/hr. |

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------------------------|------------------------|----------------------------|
| <u>Prospect School</u> | | |
| Patricia Nicoletti | Speech Teacher | \$40.54/hr. |
| Edna Labrada | Reading Teacher | \$40.54/hr. |
| Victoria Borman | Elementary Teacher | \$40.54/hr. |
| Stephanie Carroll | Elementary Teacher | \$40.54/hr. |
| Alyssa Tortora | Elementary Teacher | \$40.54/hr. |
| Peggy Wilkins-Walker | Social Worker | \$40.54/hr. |
| Antonio Hope | Psychologist | \$40.54/hr. |
| Sandra Murphy | Elementary Teacher | \$40.54/hr. |
| Brittney Brandman | Elementary Teacher | \$40.54/hr. |
| Lorena Escobar | Elementary Teacher | \$40.54/hr. |
| Nancy Bayat | Elementary Teacher | \$40.54hr. |
| Alyssa Pinto | Elementary Teacher | \$40.54/hr. |
| Jennifer Knight | Elementary Teacher | \$40.54/hr. |

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| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------------------|---------------------|---------------------|
| <u>Barack Obama</u> | | |
| Jean Gonzalez | Elementary Teacher | \$40.54/hr. |
| Evelyn Gallagher | Elementary Teacher | \$40.54/hr. |
| Cecilia Capdevila | Bilingual Teacher | \$40.54/hr. |
| Hayley Kosiner | Elementary Teacher | \$40.54/hr. |
| Marisol Donnangelo | Elementary Teacher | \$40.54/hr. |
| Jessica Verene | Special Ed. Teacher | \$40.54/hr. |
| Candice Edwards | Elementary Teacher | \$40.54/hr. |
| Bernadette Johnson | Elementary Teacher | \$40.54/hr. |
| Stacey Lagnese | Elementary Teacher | \$40.54/hr. |
| Carlos Acosta | Elementary Teacher | \$40.54/hr. |

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-----------------------------|--------------------|---------------------|
| <u>Jackson Annex</u> | | |
| Yvette Adams-Estes | Elementary Teacher | \$40.54/hr. |
| Diorca Badaraco | Bilingual Teacher | \$40.54/hr. |
| Ronda Brown-Walker | Elementary Teacher | \$40.54/hr. |
| Nicole Brown | Elementary Teacher | \$40.54/hr. |
| Christian Bustamante | Bilingual Teacher | \$40.54/hr. |
| Arti Oliphant | Elementary Teacher | \$40.54/hr. |
| Desiree Randell | Elementary Teacher | \$40.54/hr. |
| Evelia Santiago | Elementary Teacher | \$40.54/hr. |

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------------------|--------------------|---------------------|
| <u>Joseph A. McNeil</u> | | |
| Erika Pena | Bilingual Teacher | \$40.54/hr. |
| Kathleen Rennard | Elementary Teacher | \$40.54/hr. |
| Gail Battle | Elementary Teacher | \$40.54/hr. |
| Stephanie Bryan-Pryce | Elementary Teacher | \$40.54/hr. |

- I. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools to grant tenure to O'Neil Glenn at the High School in the Dean tenure area, it having been shown that O'Neil Glenn holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of O'Neil Glenn to serve in the district will expire on 4/20/18. The Board of Education of Hempstead Public Schools does hereby grant tenure and

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appoint to tenure, O'Neil Glenn, effective 4/19/18 to the position of Dean in the Dean tenure area.

- J. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to compensate the following professional personnel to attend a dual language professional development session on April 11, 2018 from 3:30 – 5:30 - Title III Funding**

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>DAYS</u> |
|---------------------|------------------------|------------------------|--------------------|
| Cecilia Capdevila | Teacher | Barack Obama | \$40.54/hr. |
| Stacey Lagnese | Teacher | Barack Obama | \$40.54/hr. |
| Claudia Vaca | Teacher | David Paterson | \$40.54/hr. |
| Janet Tavernese | Teacher | David Paterson | \$40.54/hr. |
| Antonia Gearity | Teacher | Front Street | \$40.54/hr. |
| Jennifer Trested | Teacher | Front Street | \$40.54/hr. |
| Rosalynn Cruz | Teacher | Jackson Main | \$40.54/hr. |
| Diana Solow | Teacher | Jackson Main | \$40.54/hr. |
| Jeanette Tillman | Teacher | Prospect | \$40.54/hr. |
| Erica Pena | Teacher | Joseph McNeil | \$40.54/hr. |
| Kathleen Rennard | Teacher | Joseph McNeil | \$40.54/hr. |
| Denise Rodriguez | Teacher | Joseph McNeil | \$40.54/hr. |
| Michael Levine | Teacher | Joseph McNeil | \$40.54/hr. |
| Susana Lara-Ramotar | Teacher | Jackson Annex | \$40.54/hr. |
| Arti Oliphant | Teacher | Jackson Annex | \$40.54/hr. |

- K. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following appointment:**

| <u>NAME</u> | <u>POSITION</u> |
|-----------------------------|--------------------------------------|
| Ramon Mills Eff. 2/15/18 | Middle School Boys Lacrosse Coach |

- L. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as Home Tutors for the 2017-2018 school.**

RECOMMENDED BY: Djuana Wilson

PURPOSE: To provide mandated instructional services

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STRATEGIC GOAL: Student achievement

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------------------|--------------------------------------|------------------------|
| JONES PULLED | | |
| Deprea Jones | Special Education Teacher | \$40.54/hr. |
| Jessica Verene | Special Education Teacher | \$40.54/hr. |
| Joy Nelson | Special Education Teacher | \$40.54/hr. |
| Danielle Curiel-Gafney | Special Education Teacher | \$40.54/hr. |

2. CIVIL SERVICE PERSONNEL

- A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Civil Service personnel:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------|-----------------|---------------|
| (NONE) | | |

- B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RECLASSIFY the following Civil Service personnel:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------|-----------------|---------------|
| (NONE) | | |

- C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------------------------|-----------------------------------|--|
| Jessica Blair Eff. 3/10/18 | Typist Clerk, P/T-Sub District | Letter of resignation received for personal reasons |

- D. RESOLVED that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Personnel to work overtime Effective March 19, 2018 – June 15, 2018 after regular scheduled work day (not to exceed 2 hours per week in total).**

RECOMMENDED BY: Sheena Burke

PURPOSE: Assist with clerical duties due to the increase number of extra curriculum programs

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| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---------------|-----------------|-------------------------|
| Sharon Daniel | Typist Clerk | Contractual hourly rate |

**HAND CARRY
3/15/18 BOARD MEETING**

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------------|---------------------------------------|---|
| Lenique Bligen 3/21/18-3/28/18 | Social Worker Joseph McNeil School | Letter requesting leave of absence/FMLA, without pay (Letter received on 3/14/18 in the Human Resources Office. Medical documentation on file). |

- B. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|--|--|
| Frank Ribeiro Eff. 3/19/18-6/22/18 (Leave replacement) Students with Disabilities, Professional eff. 10/25/14) | Special Education Teacher Front Street (Replacing – Elizabeth Cruz - LOA) | \$63,937 (Lv. 7 St. 1) – prorated RECOMMENDED BY: Arlise Carson PURPOSE: Fill LOA Position STRATEGIC GOAL: Student achievement |
| Andy Boakye Eff. 3/19/18-6/22/18 (Leave replacement) Math 7-12, Professional, eff. 9/21/17) | Math Teacher High School (Replacement – Vernon Pearson - LOA) | \$81,202 (Lv. 7 St. 8) - prorated RECOMMENDED BY: Stephen Strachan PURPOSE: Fill LOA Position STRATEGIC GOAL: Student achievement |

MINUTES

MARCH 15, 2018

Maria Hallford
Eff. 3/19/18 (4 Year
Probationary Period,
Math 7-12, Professional
eff. 9/21/17)

Bilingual Math Teacher
HHS (New Position)

\$61,483 (Lv. 5 St. 2) - prorated
RECOMMENDED BY: Stephen Strachan
PURPOSE: Increased student enrollment
for bilingual services.
STRATEGIC GOAL: Student
achievement

- C. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

David Paterson

| <u>Name</u> | <u>Club</u> | <u>Compensation</u> |
|--------------------|--------------------|----------------------------|
| Christopher Costa | Club Advisor | Contractual Hourly Rate |

- D. **RESOLVED** that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Personnel to work overtime effective March 19, 2018 (as needed, not to exceed 10 hours per week) – Title III

RECOMMENDED BY: Janet Lovett
PURPOSE: To provide clerical support for the Newcomers Program and parent events afterschool, as needed.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|------------------------|----------------------------|
| Yeraldin Columbel | Parent Liaison | \$40.54/hr. |

- E. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel for **MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM, EFFECTIVE, March 19, 2018 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7th - 8th Grade; 3:30 p.m-5:30 p.m. 6th Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. - 12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – (Title I funded)**

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|------------------------|----------------------------|
| Patricia Rosado | Sub-Administrator | \$94.34/hr. |
| Kellene Allen | Math Teacher | \$60.00/hr. |
| Dearl Topping | Math Teacher | \$60.00/hr. |
| Claire Lamothe | Social Studies Teacher | \$60.00/hr. |

**MINUTES
MARCH 15, 2018**

- F. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel as Teacher Mentor Coordinator for the 2017-2018 school year:**

RECOMMENDED BY: HCTA Committee
PURPOSE: Provide Support and Professional Development to new teachers.
STRATEGIC GOAL: Student Achievement

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------|-----------------|---------------------|
| Linda St. John | Teacher Mentor | \$40.54/hr. |
| Elysse Amos | Teacher Mentor | \$40.54/hr. |
| Erika Pineda | Teacher Mentor | \$40.54/hr. |

- G. RESOLVED, that the Board of Education hereby approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the Empire State After School Program for 2017-2018 School Year:**

RECOMMENDED BY: James Clark
PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.
STRATEGIC GOAL: Student Achievement

| | | |
|--|---|-------------|
| Karima Tonge Eff. 2/26/18 - 8/31/18 | Lifeguard – High School (8 Hours a week) | \$45.00/hr. |
|--|---|-------------|

- H. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RESCIND the following personnel from Jackson Annex – as needed pending enrollment and attendance. (My Brother’s Keeper Grant)**

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-----------------|--------------------|---------------------|
| Suyapa Gonzalez | Teaching Assistant | \$21.00/hr. |

2. CIVIL SERVICE PERSONNEL

**MINUTES
MARCH 15, 2018**

PULLED

Ayisha Turner
3/19/18

Security Aide, F/T, 10 months,
District, Lv. 9, St. 1, \$25,849
(prorated)

STRATEGIC GOAL: School safety

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School safety

PULLED

Lashauna Russell
Eff. 3/19/18

Security Aide, F/T, 10 months,
District, Lv. 9, St. 1, \$25,849
(prorated)

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School safety

Lorraine Henry
Eff. 3/19/18

Typist Clerk, P/T-Sub, District,
Lv. 9A, St. 1, \$14.62/hr.

RECOMMENDED BY: Rodney Gilmore
PURPOSE: Expand pool of substitutes

STRATEGIC GOAL: Student
achievement

Dunece Murray
Eff. 3/19/18

Typist Clerk, P/T-Sub, District,
Lv. 9A, St. 1, \$14.62/hr.

RECOMMENDED BY: Rodney Gilmore
PURPOSE: Expand pool of substitutes

STRATEGIC GOAL: Student
achievement

MOTION

YES 5

MOTION CARRIED

To approve clerk typist only
the remainder of items pulled

ITEM C PULLED

- C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:**

NAME

POSITION

REASON

Marsha Sydnor
Eff.3/16/18

Food Server – F/T, Barack
Obama

Letter of resignation contingent upon
appointment as Security Aide, F/T.

- D. RESOLVED that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Personnel to work overtime effective March 19, 2018 (as needed, not to exceed 6 hours per week)**

RECOMMENDED BY: Adrian Manuel

PURPOSE: To provide clerical assistance as needed for after school programs/activities.

**MINUTES
MARCH 15, 2018**

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|------------------------------------|-----------------|-------------------------|
| Carlise Cournelius Eff. 2/13/18 | Typist Clerk | Contractual Hourly Rate |

ITEM E PULLED

- E. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RECLASSIFY the following Civil Service personnel:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------------------|---|--|
| Jose Guevara Eff. 3/19/18 | Security Aide, F/T-12 months, Lv. 10, St. 17, \$48,947-prorated | RECOMMENDED BY: Regina Armstrong PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety |
| Milton Goris Eff. 3/19/18 | Security Aide, F/T-12 months, Lv. 10, St. 15, \$48,947-prorated | RECOMMENDED BY: Regina Armstrong PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety |
| Tonya Gibson Eff. 3/19/18 | Security Aide, F/T-12 months, Lv. 10, St. 13, \$48,437-prorated | RECOMMENDED BY: Regina Armstrong PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety |
| Phabian Winfield Eff. 3/19/18 | Security Aide, F/T-12 months, Lv. 10, St. 10, \$45,774-prorated | RECOMMENDED BY: Robert Rodriguez PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety |

- F. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to CHANGE the following Board Action:**

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|-------------------------------------|---|
| Peggy Peterson Eff. 1/22/18 – 3/15/18 | Senior Typist Clerk – Middle School | Change leave request date FROM 1/22/18 – 4/16/18 TO 1/22/18 – 3/15/18 |

Trustee Touré moved, seconded by Trustee Jackson to reconvene to open session at 12:42 A.M.

MINUTES

MARCH 15, 2018

MOTION

YES 5

MOTION CARRIED

To reconvene to open session

**Trustee Stith moved, seconded by Trustee Touré to approve the agreement as written
ITEM A MOVED TO EXECUTIVE SESSION**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with the Talent Development Secondary at Tides Center for Hempstead High School for serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Stephen Strachan

Purpose: Create a Community School at the High School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$99,000 Budget

Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

MOTION

YES 4

MOTION CARRIED

To approve agreement

ABS. 1 (Trustee Touré)

ITEM B MOVED TO EXECUTIVE SESSION

Trustee Stith moved, seconded by Trustee Gates to approve the agreement as written

- b. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with FHI 360 for ABGS Middle School to serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Adrian Manuel

Purpose: Create a Community School at ABGS Middle School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$355,000 Budget

Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

**MINUTES
MARCH 15, 2018**

Trustee Stith moved, seconded by Trustee Jackson to approve as amended all items PULLED with the exception of the two clerk typist.

B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Civil Service personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|--|--|
| PULLED Dwane Jackson Eff. 3/19/18 | Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated) | RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety |
| PULLED Steve Ranger Eff. 3/19/18 | Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated) | RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety |
| PULLED Oscar Godoy Eff. 3/19/18 | Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated) | RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety |
| PULLED Marsha Sydnor Eff. 3/19/18 | Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated) | RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety |
| PULLED Ayisha Turner 3/19/18 | Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated) | RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety |
| PULLED Lashauna Russell Eff. 3/19/18 | Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated) | RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety |
| Lorraine Henry Eff. 3/19/18 | Typist Clerk, P/T-Sub, District, Lv. 9A, St. 1, \$14.62/hr. | RECOMMENDED BY: Rodney Gilmore PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Student achievement |

