

**MINUTES
JULY 19, 2016**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 19, 2016
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:09 P.M. All of the Board Members were present, Trustee Johnson arrived at 8:15 P.M. during executive session. Public participation was entertained. All concerns were addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

STAFF MEMBERS PRESENT:

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Calvin Wilson	Business Consultant
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel

Trustee Figueroa moved, seconded by Trustee Jackson to approve the consent calendar including hand carry #1, with the exception of the executive session items d,e, agreement lease items A-E, personnel items Bard-Nelson, c,d,i,n.

MOTION	YES 4	MOTION CARRIED
To approve the consent calendar		

Trustee Figueroa moved, seconded by Trustee Jackson to convene to executive session to discuss personnel at 7:58 P.M.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

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H. OTHER AGENDA ITEMS

1. **a. RESOLVED**, that that Board of Education approves the minutes of the meetings held June 10,14,16, 20, 22, 27,& 29, 2016 as submitted by the District Clerk.

b . BE IT RESOLVED, that the Board of Education approves the 2nd reading of the “Language Access Policy”

c. WHEREAS, the Board of Education desires to establish an appeal procedure for transportation requests, it is hereby

RESOLVED, that parents/guardians who wish to appeal the denial of a transportation request may submit an appeal, in writing, to the Board of Education within thirty (30) days of the initial determination by Administration. The Board of Education will thereafter issue a written decision regarding the appeal.

ITEM D MOVED TO EXECUTIVE SESSION

- d. **RESOLVED**, that the Board of Education hereby approves a request for defense and indemnification submitted by members of the Board of Education and District employees, identified in Confidential Schedule “A”, in connection with a complaint filed with the Supreme Court of the State of New York, County of Suffolk captioned, *We Care for Children, Inc., et. al. v. Board of Education of the School District of Hempstead, et. al.*, and confers upon the members of the Board and District employees the benefits and protections of Section 18 of Public Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board of Education and District employees for any costs, attorneys’ fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while he was acting within the scope of his public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

ITEM E MOVED TO EXECUTIVE SESSION

- e. **RESOLVED**, that the Board of Education hereby approves a request for defense and indemnification submitted by members of the Board of Education, identified in Confidential Schedule “A”, in connection with a complaint filed with the Commissioner of Education captioned, *Matter of Watson, et. al. v. Johnson, et. al.*, and confers upon the members of the Board the benefits and protections of Section 18 of Public

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Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board of Education for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while he was acting within the scope of his public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

2. BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #83, 79, 74); **Cafeteria/Lunch** (Warrant #13); **Federal** (Warrants #28, 27, 26); and **Capital** (Warrant #7).

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of May 2016**.

APPROPRIATION STATUS REPORT-PULLED

PULLED NOT PRESENTED TO THE BOARD

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for June for the General Fund, Lunch Fund, Federal Fund and Capital Fund**.

**Non-Public and Special Education Transportation for 2016/2017 School Year
BOCES – "Participating School District"**

- d. **WHEREAS**, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services

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("BOCES") for pupil transportation services for the 2016-17 school year (and any renew period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the Hempstead School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

See attached Agreement. (A) –PULLED UNTIL AUGUST MEETING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the agreement with Capital Market Advisors, LLC for the 2016-17 school year.

See attached Agreement. (B)-PULLED UNTIL AUGUST MEETING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the Lease Agreement with R.C. Church of St. Ladislaus for the premises located at 436 Front Street for the 2016-17 school year.

See attached Agreement. (C)- PULLED UNTIL AUGUST MEETING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the Lease Agreement with R.C. Church of St. Ladislaus for the premises located at 28 Richardson Place.

See attached Agreement. (D)- PULLED UNTIL AUGUST MEETING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the Lease Agreement with Williams Scotsman International, Inc.

See attached Agreement. (E)- PULLED

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4. USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

- a. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
Village of Hempstead- Department of Parks and Recreation Contact: George Sandas (516) 478-6246	High School Pool for Youth Swim Program	Day: Monday to Friday Date: July 22, 2016 to August 12, 2016 Time: 12:30pm to 3pm Cost: \$1,693.00 Insurance: On File Principal Approval: APPROVED

5. SPECIAL EDUCATION-NONE

6. PERSONNEL (see attached pages)

7. MISCELLANEOUS – TRIPS -NONE

K. PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Cheryll Jones Eff. 06/24/16	Secondary ELA Coach District	Letter of resignation submitted for personal reasons.
Damaris Ramirez Eff. 06/24/16	Bilingual Elementary Teacher Barack Obama School	Letter of resignation submitted for personal reasons.

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Delmy M. Bermudez Eff. 06/30/16	ESL Teacher Barack Obama School	Letter of resignation submitted for retirement reasons.
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Delmy L. Bermudez Eff. 08/31/16	English Teacher Middle School	Letter of resignation submitted contingent upon appointment as ENL teaching Position
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Bard Nelson moved to executive session

Magalie Bard-Nelson Eff. 09/17/14	Elementary Teacher Front School	Letter of resignation submitted for retirement reasons.
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B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Victoria Basantes Eff. 09/07/16 – 10/17/16	Bilingual Curriculum Specialist Office of Bilingual Education	Letter requesting Maternity Leave/FMLA utilizing 20 sick days and 4 personal days. (Documentation on file; letter received on 06/20/16 in the Human Resources office)

ITEM C MOVED TO EXECUTIVE SESSION

C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ABOLISH the following professional positions, effective June 30, 2016:

<u>Total Number</u>	<u>Title of Positions</u>
2	Psychologists
1	Business Teacher
1	Social Workers
1	English Teachers
5	Science Teachers
2	Foreign Language Teachers
2	Special Education Teachers
3	Music Teachers
1	Executive Director for Research, Testing and Evaluation

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ITEM D MOVED TO EXECUTIVE SESSION

D. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel due to excessing, effective June 30, 2016:

<u>Name</u>	<u>Position</u>
1. Renee Hamilton	Executive Director for Research, Testing and Evaluation
2. Laurieann Breskin	Psychologist
3. Allyson Parla	Psychologist
4. Joyce Scott	Business Teacher
5. Lenique Bligen	Social Worker
6. Christopher Claro	English Teacher
7. Christopher Greco	Science Teacher
8. Janine Bright	Science Teacher
9. Delon Callender	Science Teacher
10. Richard Barkan	Science Teacher
11. Lysa Lopater	Science Teacher
12. Luz Arenas	Second Language Teacher
13. Daniela Rusin	Second Language Teacher
14. Jean Anglade	Special Education Teacher
15. Maura Young	Special Education Teacher
16. Michael Talavera	Music Teacher
17. Eric Cortright	Music Teacher
18. Eric Sacher	Music Teacher

E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Delmy L. Bermudez Eff. 09/01/16 (3-year probationary Period – 08/31/19,	ENL Teacher Barack Obama School (Replacing D. M. Bermudez, Retired)	\$81,202 (Level 5, Step 10)

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[English To Speakers of
 Other Languages, Professional,
 Eff. 09/01/09]
 Resume / Certification Enclosed)

Daisy Dumey	Bilingual Elementary Teacher	\$73,808 (Level 5, Step 7)
Eff. 09/01/16	Barack Obama School	
(4-year probationary	(Replacing D. Ramirez, retired)	
Period – 08/31/20, [Childhood		
Education, Professional,		
Eff. 09/01/13; Bilingual Education		
Extension, Professional Ext,		
Eff. 09/01/13]		
Resume / Certification Enclosed)		

Suzanne Horowitz	ENL Teacher	\$59,010 (Level 5, Step 1)
Eff. 09/01/16	Front School	
(4-year probationary	(Replacing M. Kennett, resigned)	
Period – 08/31/20,		
[English To Speakers of		
Other Languages, Permanent,		
Eff. 09/01/01]		
Resume / Certification Enclosed)		

Denitza Appelbaum	Elementary Teacher	\$68,877 (Level 7, Step 3)
Eff. 09/01/16	Front School	
(4-year probationary	(Replacing M. Nelson, retired)	
Period – 08/31/20,		
[Childhood Education 1 – 6,		
Initial, Eff. 09/01/12; Early		
Childhood Education Birth		
Grade 2, Eff. 03/22/16]		
Resume / Certification Enclosed)		

Kenneth Woods	JROTC Officer	\$95,000
Eff. 07/05/16 – 06/30/17	High School	

Kent Kingston	JROTC Officer	\$80,000
Eff. 07/05/16 – 06/30/17	High School	

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F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to Marshall School's **PARENT HOME SCHOOL CONNECTION SUMMER PROGRAM**, effective July 11, 2016 – July 28, 2016: (not to exceed 72 hours; 12 days @ 6 hours / day)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Carolyn Townes-Richards	Administrator	\$94.39 / hr
Janet Gedeon	Teacher	\$40.54 / hr
Renay Medina	Teacher	\$40.54 / hr
LaVern Lariosa	Teacher	\$40.54 / hr
Melanie Walker (Substitute)	Teacher	\$40.54 / hr
Cynthia Encarnacion (Translator)	Teaching Assistant	\$23.99 / hr
Lorena Escobar (Translator)	Teaching Assistant	\$23.99 / hr
Yessenia Calles	Teaching Assistant	\$23.99 / hr

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **ADULT AND COMMUNITY EDUCATION PROGRAM** staff for the 2016 / 17 school year: (funded with the district's Employment Preparation Education (EPE) aid allocation)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Rubiela Pardo-Bedoya Eff. 07/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr
Martha L. Romero Eff. 07/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr
Ana Baez-Crosswell Eff. 09/01/16	Adult Education Instructor (Assessment & Advisement) ABGS Middle School	\$78,738 (Level 5, Step 9)

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignations of the following **ADULT AND COMMUNITY EDUCATION PROGRAM** professional personnel, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Nicole Marquardt	TASC Teacher	Unavailability

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Kathleen O'Leary	Substitute Teacher	Unavailability
Mary M. Jordan	TASC Teacher	Unavailability
Jennifer Wills	Substitute Teacher	Unavailability
Maryanne O'Connell	Substitute Teacher	Unavailability

ITEM I MOVED TO EXECUTIVE SESSION

I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the 2016 SUMMER BAND CAMP PROGRAM from August 8, 2016 – August 12, 2016:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Eric Sacher	Brass Instructor	\$800

J. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action:

Change Salary From: (June 16, 2016 Docket)

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Ariana Stropkay Eff. 09/01/16	Elementary Teacher Franklin School	\$59,010 – (Level 5, Step 1)

Change Salary To:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Ariana Stropkay Eff. 09/01/16	Elementary Teacher Franklin School	\$61,483 – (Level 5, Step 2)

Change Resolution From: (June 16, 2016 Docket)

RESOLVED, that the Board of Education approve the Superintendent's recommendation to

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APPOINT the following Adult and Community Education Program at **Coordinating Agency for Spanish Speaking Americans (CASA) staff:** (Adult Education Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Walter Everett Eff. 07/01/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Leonardo Gonzalez Eff. 07/01/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Alan Beauvais Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Nery Rivera Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Muhammad U. Khan Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Rashaad Payton Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Edward McCormick Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Robin Shelton Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Guy Banks Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Oluremi Oshin Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Leonel Gonzalez Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Debbie Cheaver Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate

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Juan Perez
Eff. 08/31/16 – 06/30/17

Security Aide
@ ABGS Middle School

Contractual Hourly Rate

Change Resolution To:

RESOLVED, that the Board of Education approve the Superintendent's recommendation to APPOINT the following **Adult and Community Education Program security staff**: (Adult Education Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Walter Everett Eff. 07/01/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Leonardo Gonzalez Eff. 07/01/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Alan Beauvais Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Nery Rivera Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Muhammad U. Khan Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Rashaad Payton Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Edward McCormick Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Robin Shelton Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Guy Banks Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Oluremi Oshin Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate

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Leonel Gonzalez
Eff. 08/31/16 – 06/30/17

Security Aide

Contractual Hourly Rate

Debbie Cheaver
Eff. 08/31/16 – 06/30/17

Security Aide

Contractual Hourly Rate

Juan Perez
Eff. 08/31/16 – 06/30/17

Security Aide
@ ABGS Middle School

Contractual Hourly Rate

K. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL season of the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Wise pulled per HR		
Torrian Wise Eff. 08/15/16 – 11/27/16	Varsity Football Asst. Coach	\$5,722
Robert Graziosi Eff. 09/06/16 – 10/29/16	MS Football Head Coach	\$4,062
Linda Lopez Eff. 09/06/16 – 11/13/16	Varsity Boys Badminton Head Coach	\$4,330
Michael Higgins Eff. 08/22/16 – 11/20/16	Varsity Boys Cross County, Head Coach	\$4,022
Lenroy Raffington Eff. 08/22/16 – 11/20/16	Varsity Girls Cross County, Head Coach	\$4,022
Gauthier pulled per HR		
Frankel Gauthier Eff. 08/22/16 – 11/20/16	Varsity Boys Soccer Head Coach	\$5,615
Noel Acevedo Eff. 08/22/16 – 11/20/16	Jr. Varsity Boys Soccer Head Coach	\$4,472
Janine Bright Eff. 08/22/16 – 11/20/16	Varsity Girls Soccer Head Coach	\$5,615
Callender pulled per HR		
Delon Callender	Varsity Girls Swimming	\$5,229

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Eff. 08/22/16 – 11/20/16	Head Coach	
Barlan pulled per HR		
Richard Barkan	Varsity Girls Swimming	\$1,965
Eff. 08/22/16 – 11/20/16	Asst. Coach	
Anita Reynolds	Varsity Girls Volleyball	\$4,644
Eff. 08/22/16 – 11/20/16	Head Coach	
William Cherry	Varsity Boys Volleyball	\$4,644
Eff. 08/22/16 – 11/20/16	Head Coach	
Nicole Drake	Varsity Girls Tennis	\$3,503
Eff. 08/22/16 – 11/01/16	Head Coach	
Leo McCray	Jr. Varsity Girls Volleyball	\$3,940
Eff. 08/22/16 – 11/20/16	Head Coach	
Jennifer Garcia	Jr. Varsity Girls Soccer	\$4,472
Eff. 08/22/16 – 11/20/16	Head Coach	
Marques McFarlin	Middle School Boys	\$3,470
Eff. 09/06/16 – 10/29/16	Cross Country, Head Coach	
Higgins pulled per HR		
Martha Higgins	Middle School Girls	\$3,470
Eff. 09/06/16 – 10/29/16	Cross Country, Head Coach	
Kevin Winther	Middle School Boys	\$4,058
Eff. 09/06/16 – 10/29/16	Soccer, Head Coach	
Polcha pulled per HR		
Robert Polcha	Middle School Girls	\$4,058
Eff. 09/06/16 – 10/29/16	Soccer, Head Coach	
Don Ryan	Varsity Football	\$1,899
Eff. 09/03/16 – 11/26/16	Statistician	
Jeanne Collins	Equipment Manager	\$5,360
Eff. 08/15/16 – 11/20/16	(Fall)	

- L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following which was approved at the June 16, 2016 meeting: (COMPENSATE the following personnel from the High School for**

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participating in Summer Professional Development Training on June 27, 28, 29, 30, July 1, August 25 and August 26, 2016 at a rate of \$200.00 per day to be paid from the RECEIVERSHIP grant fund: (PSSG grant)

Name

Henry Williams

Rowena Costa

Dr. Michael Winfield

Patricia Medina

Dr. Johnetta Hill

ITEM M PULLED PER HR

M. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Jennifer Knight**, a probationary Elementary Teacher in the Elementary Teacher tenure area, it having been shown that Jennifer Knight holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jennifer Knight to serve in the district will expire on 09/01/16. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jennifer Knight, effective **09/01/16** to the position of Elementary Teacher in the **Elementary Teacher** tenure area.

ITEM N PLACED IN EXECUTIVE SESSION

N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for Summer Work in the Registration Office, effective July 20, 2016 – August 27, 2016, 7 hours per day, not to exceed 30 days:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Gary Battle	Attendance Teacher	1/200 th of Contractual Salary

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2. CIVIL SERVICE PERSONNEL

A. TERMINATION(S) RESOLVED, that the Board of Education approves the Superintendent recommendation to TERMINATE the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sha-Hiem Johnson Eff. 07/08/16	Cleaner, P/T Sub	Unavailability

B. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marixa Medina 06/26/16	School Lunch Monitor, P/T David Paterson	Letter of resignation received for personal reasons.
Shannon Arce-Persia 07/05/16	School Lunch Monitor, P/T Prospect School	Letter of resignation received for personal reasons.

C. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Chanel Lewis Eff. 09/01/16	School Lunch Monitor, P/T, Jackson Annex, Lv. 10A, St. 1, \$12.47/hr	Replacing Wendy Vittini who was terminated.
Robert Rafferty Eff. 07/25/16	NYS Director of Facilities, III Facilities, \$130,000 (prorated)	Replacing M. Lukaszewicz who resigned
Terry Washington Eff. 07/20/16 – 08/31/16	Security Aide – Pupil Personnel (Mon-Fri, 8:00 am – 3:00 pm) Contractual Hourly	Replacing R. Perry who was reassigned to the H.S. Annex

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HAND CARRY #1

- B. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL REASONS**:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Lymari Tattnall Eff. 07/11/16	Guidance Counselor High School	Letter of resignation submitted for personal reasons.

- B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Stephanie Carroll Eff. 09/01/16 (4-year probationary Period – 08/31/20, [Early Childhood Education, Birth – Grade 2, Initial, Eff. 07/10/14] Resume / Certification Enclosed)	Elementary Teacher Prospect School (Replacing J. Martin, retired)	\$52,029 (Level 1, Step 1)
Saritha Perez Eff. 09/01/16 (4-year probationary Period – 08/31/20, [Nursery, Kindergarten & Grades 1 – 6, Permanent, Initial, Eff. 09/01/89] Resume / Certification Enclosed)	Elementary Teacher Jackson Main (Replacing M. Bohn, retired)	\$86,137 (Level 9, Step 8)

- C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as **COACHES** for the **FALL** season of the 2016 – 2017 school year:

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Sylas Pratt Eff. 08/15/16 – 11/27/16	Varsity Head Football Coach	\$7,811
Kwame Mason Eff. 08/15/16 – 11/27/16	Varsity Football Assistant Coach	\$5,722
Samuel Tinqué Eff. 08/15/16 – 11/27/16	Varsity Football Assistant Coach	\$5,722

CIVIL SERVICE PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Security Aides and Substitute Security Aides(to cover absences) for the 2016-2017 Summer Programs:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>COMPENSATION</u>
Keren Phillip	Districtwide (Mon.-Fri., 8:00 am – 2:00 pm)	Contractual Hourly Rate
Ronald Mahoney, P/T Eff. 07/05/16 – 08/18/16	Summer School Program (Mon – Thurs, 7:30 am – 1:30 pm)	Contractual Hourly Rate
Rosetta Shepard, P/T Eff. 07/05/16 – 08/18/16	Summer School Program (Mon – Thurs, 7:30 am – 1:30 pm)	Contractual Hourly Rate
Leonel Gonzalez, P/T Eff. 07/05/16 – 08/18/16	Summer School Program (Mon – Thurs, 7:30 am – 1:30 pm)	Contractual Hourly Rate
Marc Ferro, P/T Eff. 07/05/16 – 08/18/16	Summer School Program (Mon – Thurs, 7:30 am – 1:30 pm)	Contractual Hourly Rate
Safdar Siddiqi Eff. 07/05/16 – 08/18/16	Summer School Program (Mon – Thurs, 7:30 am – 1:30 pm)	Contractual Hourly Rate

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Jeanna Jackson Eff. 07/05/16 – 08/18/16	Summer School Program (Mon – Thurs, 7:30 am – 1:30 pm)	Contractual Hourly Rate
Austin Cobbs Eff. 07/11/16 – 08/12/16	H.S. Lunch Program (Mon-Fri, 8:00 am – 1:00 pm)	Contractual Hourly Rate
Debbie Cheaver Eff. 07/11/16 – 08/12/16	H.S. Lunch Program (Mon-Fri, 8:00 am – 1:00 pm)	Contractual Hourly Rate
Denise Howell Eff. 07/11/16 – 08/12/16	H.S. Lunch Program (Mon-Fri, 8:00 am – 1:00 pm)	Contractual Hourly Rate
Sandra Flores Eff. 07/11/16 – 08/12/16	H.S. Lunch Program (Mon-Fri, 8:00 am – 1:00 pm)	Contractual Hourly Rate
Juan Pena, P/T Eff. 07/11/16 – 08/12/16	H.S. Lunch Program (Mon-Fri, 8:00 am – 1:00 pm)	Contractual Hourly Rate
Pamela Parsley Eff. 07/11/16 – 08/12/16	M.S. Lunch Program (Mon-Fri, 8:00 am – 1:30 pm)	Contractual Hourly Rate
Robert Hudson Eff. 07/11/16 – 08/12/16	M.S. Lunch Program (Mon-Fri, 8:00 am – 1:30 pm)	Contractual Hourly Rate
Jonathan Ayala	Substitute Security Aide	Contractual Hourly Rate
Larry McCloud	Substitute Security Aide	Contractual Hourly Rate
Jean Petitrere	Substitute Security Aide	Contractual Hourly Rate

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Jean Leon	Substitute Security Aide	Contractual Hourly Rate
Milton Goris	Substitute Security Aide	Contractual Hourly Rate
Pierre Page	Substitute Security Aide	Contractual Hourly Rate
Jean Louissaint	Substitute Security Aide	Contractual Hourly Rate
Nery Rivera	Substitute Security Aide	Contractual Hourly Rate
Guy Banks	Substitute Security Aide & Patrol (Fri., 3:00 pm – 11:00 pm)	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** work hours from 8:00 a.m. – 1:00 p.m. and **APPOINT** the following **SECURITY AIDES** to work the 2016-2017 **SUMMER SCHOOL PROGRAM** effective July 5, 2016 – August 26, 2016 Middle School – 7:30 a.m. – 1:30 p.m. Monday to Thursday:

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Letecia Nelson	Middle School	Contractual Hourly
Tonya Baldwin	Middle School	Contractual Hourly
Safdar Siddiqi	Middle School	Contractual Hourly
Keith Hazel	Middle School	Contractual Hourly
Jacqueline Brown	Middle School	Contractual Hourly
Angie Kelly-Benn	Middle School	Contractual Hourly
Hilmar Escobar	Middle School	Contractual Hourly
Jamell Jones	Middle School	Contractual Hourly
Rendy Bruce	Middle School	Contractual Hourly

Trustee Figueroa moved, seconded by Trustee Jackson to reconvene to open session at 11:08 P.M.

MOTION	YES 5	MOTION CAARRIED
To reconvene to open session		

INDEPENDENT ACTION ITEM

Trustee Touré moved, seconded by Trustee Gates to approve indemnification item “e”

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as written.

MOTION	NO 3 (Trustees, Jackson, Figueroa & Gates)	MOTION FAILED
To approve	YES 2 (Trustees Touré & Johnson)	
indemnification item "e"		

e. RESOLVED, that the Board of Education hereby approves a request for defense and indemnification submitted by members of the Board of Education, identified in Confidential Schedule "A", in connection with a complaint filed with the Commissioner of Education captioned, *Matter of Watson, et. al. v. Johnson, et. al.*, and confers upon the members of the Board the benefits and protections of Section 18 of Public Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board of Education for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while he was acting within the scope of his public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

INDEPENDEN ACTION ITEM

Trustee Touré moved, seconded by Trustee Figueroa to approve hand carry item # 2 modification of The Scher Law Firm services as written.

HAND CARRY #2

RESOLVED, that the Board of Education modifies and extends the scope of service to be provided by the Scher Law Firm, as Special Counsel, pursuant to the January 21, 2016 resolution, as follows:

- I. With respect to the matters identified as Items 3.5 (Albuquerque, Lynne), 4.1 (Montalvo & Henderson ILP), 5.1 (Julius Brown), 5.2, 5.3, 5.4 (Cincotta, Robert) and 5.7 (Geras, Robert) in the "12-1-15 TSLF List of Labor Cases [Arbs., 3020-a cases, ILPs, Lit & EEOC/SDHR cases (AIG)] and General Matters" (hereinafter the "Additional Matters List") prepared by the Scher Law firm, the Scher Law Firm's appointment as Special Counsel is continued indefinitely, pending further action by the Board;
- II. With respect to any or all Additional Matters not specified in paragraph "I," above, such representation by the Scher Law Firm is hereby terminated and

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transferred to Labor counsel, Hamburger, Maxson, Yaffe & McNally, LLP. Within 10 days hereof, the Scher Law Firm shall provide Labor Counsel with the complete physical file and all electronically stored records relating to any such terminated Additional Matter representation.

MOTION	YES 4	MOTION CARRIED
To approve the	NO 1 (Trustee Johnson)	
modification of Scher Law Firm services		

Trustee Figueroa moved, seconded by Trustee Touré to approve indemnification hand carry resolution #3 as written.

HAND CARRY #3

RESOLVED, that the Board of Education hereby approves the request for defense and indemnification submitted by those defendants identified in Confidential Schedule "B," in accordance with and as set forth in Section 3811 of the New York State Education Law and Section 18 of the New York Public Officers Law in connection with federal Court litigation filed in the United States District Court, Eastern District of New York, under Index Number 16-cv-1914.

MOTION	YES 3	MOTION CARRIED
To approve hand	NO 2 (Trustees Gates & Johnson)	
carry #3 indemnification resolution		

Trustee Jackson moved, seconded by Trustee Figueroa to approve consent items from executive session d, personnel items Bard-Nelson, c,d,i,n. and hand carry item # 4 as indicated below.

HAND CARRY #4

WHEREAS, during the period of 2008 to 2015, the Village of Hempstead Community Development Agency remitted the amount of \$16,107.41 to the district for the purpose of establishing a scholarship fund, and

WHEREAS, the Board has been advised that the Village of Hempstead intended for the scholarship fund to be used for the purpose of providing scholarships to former students of the District, a purpose which is not authorized under District policy, and

WHEREAS, the Village of Hempstead has requested the amount of \$16,107.41 be returned to the Village of Hempstead Community Development Agency be it;

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RESOLVED, that the Board of Education hereby approves the return of the amount of \$16,107.41 to the Village of Hempstead Community Development Agency.

MOTION **YES 5** **MOTION CARRIED**

To approve consent
agenda items from executive
session and hand carry # 4

Trustee Figueroa moved, seconded by Trustee Jackson to adjourn the meeting at 11:16 P.M.

MOTION **YES 5** **MOTION CARRIED**

Meeting adjourned

Trustee Figueroa moved, seconded by Trustee Jackson to reopen the meeting at 11:20 P.M.

MOTION **YES 5** **MOTION CARRIED**

To reopen meeting

Trustee Jackson moved, seconded by Trustee Figueroa to reconsider the action taken on item “e” as indicated.

INDEPENDENT ACTION ITEM

Trustee Touré moved, seconded by Trustee Gates to approve indemnification item “e” as written.

MOTION **NO 3**(Trustees, Jackson, Figueroa & Gates) **MOTION FAILED**
To approve **YES 2** (Trustees Touré & Johnson)
indemnification item “e”

- e. RESOLVED**, that the Board of Education hereby approves a request for defense and indemnification submitted by members of the Board of Education, identified in Confidential Schedule “A”, in connection with a complaint filed with the Commissioner of Education captioned, *Matter of Watson, et. al. v. Johnson, et. al.*, and confers upon the members of the Board the benefits and protections of Section 18 of Public Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board of Education for any costs, attorneys’ fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or

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claim (etc.) arose or occurred while he was acting within the scope of his public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

MOTION	YES 4	MOTION CARRIED
To reconsider action on item "e"	NO 1 (Trustee Gates)	

Trustee Touré moved, seconded by Trustee Figueroa to approve indemnification item "e" as written.

- e. **RESOLVED**, that the Board of Education hereby approves a request for defense and indemnification submitted by members of the Board of Education, identified in Confidential Schedule "A", in connection with a complaint filed with the Commissioner of Education captioned, *Matter of Watson, et. al. v. Johnson, et. al.*, and confers upon the members of the Board the benefits and protections of Section 18 of Public Officers Law, in addition to the benefits and protections of Section 3811 of the Education Law as applicable; and

IT IS FURTHER RESOLVED, that the District shall accordingly indemnify and defend the members of the Board of Education for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while he was acting within the scope of his public employment or duties, and provided further that in the case of a settlement, the duty to indemnify and save harmless shall be conditioned upon the approval of the amount of any such settlement by the Board of Education; and no Certificate of Good Faith or merit shall be required.

MOTION	YES 4	MOTION CARRIED
To approve indemnification item "e"	NO 1 (Trustee Gates)	

Trustee Figueroa moved, seconded by Trustee Jackson to adjourn the meeting at 11:22 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk