

**MINUTES  
AUGUST 25, 2016**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
SPECIAL/REGULAR MEETING  
AUGUST 25, 2016  
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:13 P.M. The Board immediately convened to executive session at 6:13 P.M. by unanimous vote moved Trustee Jackson and seconded by Trustee Gates for the purpose of legal counsel. All of the Board Members were present, Trustee Figueroa arrived at 6:18 P.M. and Trustee Jackson arrived at 6:23 P.M. The regular business meeting convened at 7:13 P.M. moved by Trustee Figueroa and seconded by Trustee Jackson. There were presentations from Robert Rodriguez, the enrollment ombudsman and Janet Lovett, the director of bilingual. Public participation was entertained, all concerns were addressed by the Superintendent, Board and staff.

**BOARD MEMBERS PRESENT:**

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

**STAFF MEMBERS PRESENT:**

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Calvin Wilson	Business Consultant
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel

**Trustee Jackson moved, seconded by Trustee Johnson to approve the consent calendar.**

**MOTION**

To approve the  
consent calendar

**YES 5**

**MOTION CARRIED**

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**OTHER AGENDA ITEMS  
PULLED UNTIL SEPTEMBER MEETING**

1. **a. RESOLVED**, that that Board of Education approves the minutes of the meetings held July 5, 19, 2016 and August 9, 2016 as submitted by the District Clerk.

**b . BE IT RESOLVED**, that the Board of Education approves the 3<sup>rd</sup> reading and adoption of the "Language Access Policy" replacing the District's current Language Access Policy.

**c.** The Board of Education **APPOINTS DiArchangelo** as the **Internal Auditor** for the 2016-2017 school year at an annual rate not to exceed \$34,250.00. All reports are to be given directly to the Board and the Audit Committee.

**d. RESOLVED**, that the Board of Education **APPOINTS Dr. Suanne Kowal-Connelly** to provide **HEALTH SERVICES for students at an annual rate of \$55,000.00.**

**e. RESOLVED**, that the Board of Education **APPROVES Book smart Accounting**, to perform the accounting services for the 2016-2017 school year at a rate not to exceed \$26,750.00.

**f. BE IT RESOLVED**, that the Board of Education rescind the action taken at the meeting held July 19, 2016 as indicated below and approve to retain the funds in question until a full investigation of this matter is complete in order for the Board to make an informed decision.

**HAND CARRY #4**

**WHEREAS**, during the period of 2008 to 2015, the Village of Hempstead Community Development Agency remitted the amount of \$16,107.41 to the district for the purpose of establishing a scholarship fund, and

**WHEREAS**, the Board has been advised that the Village of Hempstead intended for the scholarship fund to be used for the purpose of providing scholarships to former students of the District, a purpose which is not authorized under District policy, and

**WHEREAS**, the Village of Hempstead has requested the amount of \$16,107.41 be returned to the Village of Hempstead Community Development Agency be it;

**RESOLVED**, that the Board of Education hereby approves the return of the amount of \$16,107.41 to the Village of Hempstead Community Development Agency.

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<b>MOTION</b>	<b>YES 5</b>
To approve consent	<b>NO 0</b>
agenda items from executive	
session and hand carry # 4	

**MOTION CARRIED**

## 2. BUSINESS & OPERATIONS

## WARRANTS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

- a. General Funds** (Warrants #86, 85, 83, 4, 2); **Cafeteria/Lunch** (Warrant #14); **Federal** (Warrants #29, 1); and **Capital** (Warrant #8).

## TREASURER'S REPORT

- b. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of June 2016**.

## APPROPRIATION STATUS REPORT

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for July 2016 for the General Fund, Lunch Fund, Federal Fund and Capital Fund**.
- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to discard old Text Books that are no longer utilized by the District.
- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the following vehicles to be sold for scrap value, as they are deemed to be no longer safe to drive:
- 1994 GMC/Suburban – Grounds Department
  - 1994 Ford Taurus – Security Department
  - 1994 Chevy Caprice – Security Department
  - 1996 Ford Crown Victoria – Security Department
- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the Request for Proposal's (RFP's) for **NURSES SERVICES** to the lowest responsible vendors meeting specifications as follows:

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**REGISTERED NURSE (RN)**

VENDOR	AMOUNT
EXECUTIVE SEARCH GROUP	\$40.00/HR
U.S. MEDICAL	\$41.25/HR
FORUM GROUP	\$41.95/HR

**LICENSED PRACTICAL NURSE (LPN)**

US MEDICAL	\$32.25/HR
WHITE GLOVE	\$33.75/HR
EXECUTIVE SEARCH GROUP	\$35.00/HR

**CERTIFIED NURSE AID (CNA)**

US MEDICAL	\$15.50/HR
WINSTON STAFFING	\$16.00/HR
ALL CARE NURSE FINDERS	\$20.00/HR

**ITEM G PULLED**

- g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for **DRY CLEANING SERVICES** for Security Uniforms to the lowest responsible bidder meeting specifications as follows:  
**TURNPIKE CLEANERS**
- h. **RESOLVED**, the Board of Education hereby approves the agreement with Capital Markets Advisors, LLC for financial advisory services for the 2016-2017 school year and hereby authorizes the Board President to execute the agreement on behalf of the Board of Education.

**CURRICULUM & INSTRUCTION**

3. **RESOLVED**, that the Board of Education approves the superintendent's recommendation to amend the attached Partnership Agreement Contract with John Hopkins Talent Development Secondary, for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

**4. STIPULATION OF SETTLEMENT**

**WHEREAS**, On September 24, 2015, Employee Number 1807 ("Complainant" or "Claimant") filed a Verified Complaint with the New York State Division of Human Rights ("SDHR") under Case No. 10177620 which charge was deemed cross-filed with the Equal Employment Opportunity Commission ("EEOC") under Federal Charge No. 16GB504363 charging the School District with unlawful discriminatory practices; and

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**WHEREAS**, on November 30, 2015, Claimant filed a Notice of Claim against the School District alleging violations of the Americans with Disabilities Act (“ADA”), federal and State Constitutions and statutory violations; and

**WHEREAS**, Claimant represents that a claim has been filed for New York Workers’ Compensation; and

**WHEREAS**, in the interests of avoiding the cost, expense and uncertainties of a possible trial and other litigation, the parties desire to resolve all claims asserted in the SDHR Complaint, the EEOC Complaint, the Notice of Claim and the Workers’ Compensation Claim (collectively, “the Matters”); and

**WHEREAS**, without any admission of any wrongdoing or liability by or on the part of any party hereto, the parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and the Matters asserted by Complainant or which could have been asserted by Complainant or which may otherwise have been available to Complainant or existed arising from Complainant’s employment with the School District or in any possible manner related thereto;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby approves and adopts the Settlement Agreement and with it the resolution of all of the Matters as between the School District and the Complainant which Settlement Agreement shall be kept on file in the District’s Office of Human Resources pursuant to its terms; and

**IT IS FURTHER RESOLVED** that the Board hereby authorizes the Board President or her authorized designee to execute the Settlement Agreement on behalf of the District.

**USE OF FACILITIES**

**5. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
	NONE	

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2. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
I am Dancers Contact: Tiara Adams (516) 984-4448	High School Auditorium for Dance Competition	<b>Day:</b> Saturday <b>Date:</b> September 17, 2016 <b>Time:</b> 4pm to 6pm <b>Cost:</b> \$1,212.00 <b>Insurance:</b> On file <b>Principal Approval:</b> <b>Approved</b>

**6. SPECIAL EDUCATION**

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**July 2016**

**7/5, 7/6, 7/7, 7/8, 7/11, 7/12, 7/13, 7/14, 7/15, 7/18, 7/19, 7/20, 7/21, 7/25, 7/27, 7/28**

**August 2016**

**8/1, 8/2, 8/3, 8/4, 8/5, 8/8, 8/9, 8/10, 8/11, 8/12, 8/15, 8/16, 8/17**

**7. PERSONNEL (see attached pages #1-15)**

**8. MISCELLANEOUS – TRIPS -NONE**

**i. PERSONNEL**

- A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Bruce McCurty Eff. 07/25/16	Science Teacher High School Annex	Letter of resignation submitted for retirement reasons.
Carolyn Townes-Richards Eff. 09/06/16	Principal Marshall School	Letter of resignation submitted for retirement reasons.

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Clemente Robles Eff. 07/15/16	Bilingual Elementary Teacher – Middle School	Letter of resignation submitted for personal reasons.
Pamela McGirr Eff. 08/01/16	Special Education Teacher – High School	Letter of resignation submitted for personal reasons.
Carina Waldman Eff. 08/02/16	Psychologist Pupil Personnel Services	Letter of resignation submitted for personal reasons.
Dahiana Hernandez Eff. 08/12/16	ESL Teacher High School	Letter of resignation submitted for personal reasons.
Stefanie Parrinello Eff. 08/12/16	Special Education Teacher – Jackson Main	Letter of resignation submitted for personal reasons.
Erica Azzara Eff. 08/19/16	Special Education Teacher – High School	Letter of resignation submitted for personal reasons.
Samara Mohamed Eff. 08/31/16	Guidance Counselor ABGS Middle School	Letter of resignation submitted for personal reasons.
Lindell Ray Eff. 08/31/16	Social Worker David Paterson School	Letter of resignation submitted for personal reasons.
Blanca Rodriguez Eff. 08/31/16	Teaching Assistant Franklin School	Letter of resignation submitted for personal reasons.
Lurdez Berrios-Jarrin Eff. 09/01/16	Bilingual Science Teacher - High School	Letter of resignation submitted for personal reasons.
Hashana Gilliam Eff. 09/01/16	Teaching Assistant Jackson Main School	Letter of resignation submitted for personal reasons.
Shem Ishmael Eff. 09/01/16	Teaching Assistant Jackson Main School	Letter of resignation submitted for personal reasons

**B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:**

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<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Helene Tolbert Eff. 09/01/16 – 11/01/16	Teaching Assistant ABGS Middle School	Letter requesting Medical Leave of Absence/FMLA using accrued sick time. (Documentation on file; letter received on 07/12/16 in the Human Resources office)
Alphonse Persico Eff. 09/14/16 – 09/23/16	Elementary Teacher ABGS Middle School	Letter requesting Paternity Leave of Absence/FMLA using accrued sick time. (Documentation on file; letter received on 06/13/16 in the Human Resources office)
Darla Blanco Eff. 09/01/16 – 10/03/16	Elementary Teacher Front School	Letter requesting Maternity Leave of Absence/FMLA using 21 sick days; remainder, leave without pay. (Documentation on file; letter received on 08/11/16 in the Human Resources office)
Dawn Moore-Frazier Eff. 09/01/16 – 02/01/17	Teaching Assistant High School	Letter requesting an extension of a Medical Leave of Absence/FMLA without pay. (Documentation on file; letter received on 08/12/16 in the Human Resources office)
Briannah Cullum Eff. 09/01/16 – 06/30/17	Teaching Assistant Prospect School	Letter requesting a Leave of Absence. (Documentation on file; letter received on 08/17/16 in the Human Resources office)
Shaunika Mandeville Eff. 09/01/16 – 09/22/16	Teaching Assistant Prospect School	Letter requesting a Leave of Absence/FMLA using accrued sick time. (Documentation on file; letter received on 08/22/16 in the Human Resources office)



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**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Compensation</b></u>
Carolina Perez Eff. 09/01/16 (4-year probationary Period – 08/31/20, [School Counselor, Provisional, Eff. 04/01/16] Resume / Certification Enclosed)	Bilingual Guidance Counselor High School (Replacing L. Tattnall, resigned)	\$63,937 (Level 7, Step 1)
Lisette Velez Eff. 09/01/16 (4-year probationary Period – 08/31/20, [School Counselor, Permanent, Eff. 09/01/10] Resume / Certification Enclosed)	Guidance Counselor – ABGS Middle School	\$86,137 (Level 9, Step 8)
Ivonne Garcia Eff. 09/01/16 (4-year probationary Period – 08/31/20, [Childhood Education, Initial, Eff. 08/31/15] Resume / Certification Enclosed)	Elementary Teacher ABGS Middle School (Replacing C. Robles, resigned)	\$52,029 (Level 1, Step 1)
Denise Camacho Eff. 09/26/16 (3-year probationary Period – 09/25/19, [Social Studies 7-12, Professional, Eff. 07/23/14] Resume / Certification Enclosed)	Social Studies Teacher ABGS Middle School (Additional position in 2016/17 budget)	\$71,348 (Level 7, Step 4)

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Jacqueline Dennis  
Eff. 07/01/16

Summer Youth Employment  
Coordinator – High School

\$4,374

**D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM staff for the 2016 - 17 school year: (funded with the district's Employment Preparation Education (EPE) aid allocation)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Iriana Crosswell Eff. 09/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr
Susan Feltman Eff. 09/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr
Tiketa General Eff. 09/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr
Cesiah Moreno Eff. 09/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr
Erika Ortega Eff. 09/01/16	Substitute Teacher ABGS Middle School	\$33.20 / hr

**E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL season of the 2016 – 17 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Nicholas Wisz Eff. 09/06/16 – 10/29/16	Middle School Football Asst. Coach	\$3,236
Steven Jacobs Eff. 08/26/16 – 11/27/16	JV Football Head Coach	\$5,360
Anthony McCoy Eff. 08/26/16 – 11/27/16	JV Football Asst. Coach	\$4,916

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Torrian Wise Eff. 08/26/16 – 11/27/16	Varsity Football Asst. Coach	\$5,722
Daren L. Faulk Eff. 08/26/16 – 11/27/16	Varsity Football Asst. Coach	\$5,722
Lamont Hough Eff. 08/26/16 – 11/27/16	Varsity Football Asst. Coach	\$5,722
Frankel Gauthier Eff. 08/26/16 – 11/20/16	Varsity Boys Soccer Head Coach	\$5,615
Robert Polcha Eff. 08/26/16 – 11/20/16	Varsity Girls Swimming Head Coach	\$5,229

**F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following Professional Personnel, effective September 1, 2016:**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Salary</u>
Christopher Claro	ABGS Middle School	English Language Arts Teacher	\$61,483 (Level 5, Step 2)
Michael Talavera	Front School	Music Teacher	\$83,670 (Level 5, Step 11)
Jean Anglade	High School	Special Education Teacher	\$66,411 (Level 5, Step 4)
Eric Sacher	High School	Music Teacher	\$71,348 (Level 5, Step 6)

**G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:15 pm – 4:00 pm) and BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2016 – 17 school year:**

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**David Paterson School**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Tracee Morgan	Breakfast Monitor	\$23.99 / hr
Kevin Torres (Sub)	Breakfast Monitor	\$23.99 / hr
Florene Toliver	Bus Monitor	\$23.99 / hr
Emella Lyle	Bus Monitor	Contractual hourly rate
Delorese Davis	Bus Monitor	Contractual hourly rate
Deloris Smart (Sub)	Bus Monitor	Contractual hourly rate

**Jackson Main School**

Donnie Manuel	Breakfast Monitor	\$23.99 / hr
Lorna Barnes	Bus Monitor	\$23.99 / hr
Maira Carmona	Bus Monitor	\$23.99 / hr
Patula Withworth	Bus Monitor	Contractual hourly rate
Rachel McKinney	Breakfast Monitor	Contractual hourly rate

**Front School**

Avis Giddiens-Macklin	Bus Monitor	\$23.99 / hr
Donna White	Bus Monitor	\$23.99 / hr
Angela Abrams	Bus Monitor	\$23.99 / hr
Joyce Gibson	Bus Monitor	\$23.99 / hr

**Barack Obama School**

Suyapa Gonzalez	Bus Monitor	\$23.99 / hr
Catherine Foskey	Bus Monitor	\$23.99 / hr
Anthony Stewart	Bus Monitor	\$23.99 / hr
Linda Odom	Breakfast Monitor	\$23.99 / hr
Todd Trotman	Breakfast Monitor	\$23.99 / hr
Cheryl Turner	Breakfast Monitor	\$23.99 / hr

**Jackson Annex School**

Candace Collins-Motley	Bus Monitor	\$23.99 / hr
Alba Perez	Bus Monitor	\$23.99 / hr
Gale Deans-Forrester	Bus Monitor	\$23.99 / hr
Sharon Webster (Sub)	Bus Monitor	\$23.99 / hr

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Rashida Williams (Sub)	Bus Monitor	\$23.99 / hr
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**Franklin School**

Laquanna King	Bus Monitor	\$23.99 / hr
Alana Ephraim	Bus Monitor	\$23.99 / hr
Lesley Jennings	Bus Monitor	\$23.99 / hr
Charmelle Hood	Bus Monitor	\$23.99 / hr
Anita Reynolds	Bus Monitor	\$23.99 / hr
Joseph Watts	Bus Monitor	\$23.99 / hr
Janice Ray	Bus Monitor	\$23.99 / hr

**Prospect School**

Pegeen Willett	Bus/Breakfast Monitor	\$23.99 / hr
Shanita Trice	Bus/Breakfast Monitor	\$23.99 / hr
Brianna Cullum	Bus/Breakfast Monitor	\$23.99 / hr
Sarah Hasberry	Bus/Breakfast Monitor	\$23.99 / hr
Lorena Escobar	Bus/Breakfast Monitor	\$23.99 / hr
Crystal Miller	Bus/Breakfast Monitor	\$23.99 / hr
Bridget Bouknight	Bus/Breakfast Monitor	\$23.99 / hr

**Marshall School**

Deborah Rose	Bus Monitor	Contractual hourly rate
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**H. RESOLVED, that the Board of Education accepts the PERB Agreement between the Hempstead Classroom Teachers Associate and the District for reimbursement for special education services provided by the District.**

**I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGERACADEMY EFFECTIVE September 1, 2016 – June 23, 2017 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance)**

<b><u>Name</u></b>	<b><u>Subject</u></b>	<b><u>Compensation</u></b>
Dr. Stephen Strachan	Administrator	\$94.39/Hour
Carey Gray	Sub Administrator	\$94.39/Hour

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Olga Young	Sub Administrator	\$94.39/Hour
Patrick Horne	English	\$40.54/Hour
Vanesssa Stephen	Mathematics	\$40.54/Hour
Aliceia Varriale	Mathematics	\$40.54/Hour
Jazmine Howard	Science	\$40.54/Hour
Cynthia Partee	Science	\$40.54/Hour
Chiniqua Davis	Social Studies	\$40.54/Hour
Dagoberto Echeverria	Social Studies	\$40.54/Hour
Jason Noone	Social Studies	\$40.54/Hour
Linda Whitfield	Special Education	\$40.54/Hour
Tracey Williams	Teaching Assistant	\$23.99
Audrey Little	Clerk	Contractual Hourly Rate

**J. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **A.B.G.S. MIDDLE SCHOOL'S TIGER ACADEMY** **EFFECTIVE** September 1, 2016 – June 23, 2017 (Monday through Friday; **TEACHERS** and **TEACHING ASSISTANTS**, 3:15 pm – 7:15 p.m.; **ADMINISTRATORS, CLERICAL AND SECURITY**, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance)

<u><b>Name</b></u>	<u><b>Subject</b></u>	<u><b>Compensation</b></u>
Wendy Eisner	Social Studies	\$40.54/Hour
Beverly Moore	ELA	\$40.54/Hour
Grace Dong-Janeo	Mathematics	\$40.54/Hour
Boris Crespo	Science	\$40.54/Hour
Penny Bacon	Physical Education	\$40.54/Hour
Jennifer Wills	Technology	\$40.54/Hour
Nicholas Wisz	Physical Education Substitute	\$40.54/Hour
Joyce Koestenblatt	Science Substitute	\$40.54/Hour
Dearl Topping	Math Substitute	\$40.54/Hour
Mishka Fox	ELA Substitute	\$40.54/Hour
Marqueitta Tuitt	Teaching Assistant	\$23.99/Hour
Akim Land	Teaching Assistant	\$23.99/Hour
Rebecca Gilbert	Teaching Assistant Substitute	\$23.99/Hour

**J. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following Adult and Community Education Program professional staff effective July 2, 2016 to August 31, 2016, Monday- Thursday (8:00 am to 4:00 pm) and Saturdays (9:00 am to 1:00 pm) for CASA only:

\*FCA: Family and Children's Association

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**\*CASA: Coordinating Agency for Spanish Speaking Americans**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Roberta Elder	Supervisor Middle School	\$62.16 / hr
Martha Alsina	Teacher Middle School	\$40.54 / hr
Ana Baez-Crosswell	Teacher Middle School	\$40.54 / hr
Susan Meyerback	Teacher Middle School	\$40.54 / hr
Edgar Alsina	Teacher Middle School	\$40.54 / hr
Martha Bermeo	Teacher Middle School	\$40.54 / hr
Jennifer Mertens	Teacher *FCA	\$40.54 / hr
Rosemary Glynn	Teacher FCA	\$37.99 / hr
Edmy Lopez-Reilly	Teacher *CASA	\$40.54 / hr
Daniel Mestizo	Teacher CASA	\$40.54 / hr
Ignacia Buelvas	Teacher CASA	\$40.54 / hr
Gertrude Moses	Teacher CASA	\$40.54 / hr

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Godia Walter	Teacher CASA	\$40.54 / hr
Juan Diaz	Teacher CASA	\$40.54 / hr
Carlos Flores	Teacher CASA	\$40.54 / hr
Stephanie Jill Morris	Teacher CASA	\$40.54 / hr
Rafael Garcia	Teacher CASA	\$40.54 / hr
Karen Gonzalez	Teacher CASA	\$40.54 / hr
Ruth Cuevas	Teacher CASA	\$40.54 / hr
Maria Balarezo	Teacher CASA	\$40.54 / hr
Karl Pierre	Teacher FCA	\$40.54 / hr
<b>Jeanty moved to executive session</b>		
Pierre Jeanty	Teacher Hempstead Library	\$40.54 / hr
Muhammad Khan (Wednesdays only)	Teacher Middle School	\$37.99 / hr
Timothy Dolan	Teacher CASA	\$35.72 / hr

**K. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2016 - 17 School Year:**



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<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Compensation</u></b>
Miriam M. Alexander	English Language Arts 7-12	All year \$125 per day
Joseph Annoscia	Physical Education	All year \$125 per day
Luz Arenas	Spanish 7-12	All year \$125 per day
Jessica Bayard-Sanon	Special Education Bilingual Education (Non-Elem.)	All year \$125 per day
Judith Blaise	General Science 7-12 Biology 7-12	All year \$125 per day
Sandra Clark	School Attendance Teacher	All year \$125 per day
Gladys Estime	Childhood Education, Grades 1-6	All year \$125 per day
Cynthia Cajigas Fiumara	Pre-K, Kindergarten & Grades 1-6	All year \$125 per day
Ethel M. George	Special Education	All year \$125 per day
Dienamarie Giaquinto	Visual Arts, K-12	All year \$125 per day
Dave Glenn	Pre-K, Kindergarten & Grades 1-6	All year \$125 per day

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Phyllis Gordon	School District Administrator Social Studies, 7-12 Business & Distributive Ed. Pre-K, Kindergarten & Grades 1-6	All year \$125 per day
Heather Huston	Nursery, Kindergarten & Grades 1-6, Emotionally Disturbed Special Education	All year \$125 per day
Eghosa Ize-Iserhien	Childhood Education, 1-6 Elementary, 1-6 Teaching Assistant, Level III	All year \$125 per day
Joseph M. Jones	Social Studies, 7-12	All year \$125 per day
Valery Juste	Nursery, Kindergarten & Grades 1-6	All year \$125 per day
Ramon Mills	English Language Arts, 7-12	All year \$125 per day
Marie Ntukogu	Early Childhood Ed., Birth-Grade 2	All year \$125 per day
Susan Papaioannou	Nursery, Kindergarten & Grades 1-6	All year \$125 per day
Jeannette E. Robinson	Nursery, Kindergarten & Grades 1-6	All year \$125 per day
Jassoda Sugrim	Mathematics 7-12	All year \$125 per day
Alpheia Uwode	Pre-K, Kindergarten & Grades 1-6	All year \$125 per day

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William E. Wickes	Mathematics 7-12	All year \$125 per day
Wandalyn J. Williams	Special Education Business Education	All year \$125 per day

**L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the appointment of the following coach from the July 19, 2016 Docket:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Tinique Samuel Eff. 08/15/16 – 11/27/16	Varsity Football Assistant Coach	\$5,722

**M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following ABGS Middle School's Secondary INSTRUCTIONAL COACHES for the 2016 – 17 school year: (Grant Funded – Title I)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
LeAsia Shabazz-Earth	Math Teacher	\$11,706 (Service Assignment I)
Donna Melcer	ELA Teacher	\$11,706 (Service Assignment I)
Delva King	ENL Teacher	\$11,706 (Service Assignment I)
Joyce Koestenblatt	Science Teacher	\$11,706 (Service Assignment I)
Wendy Eisner	Social Studies Teacher	\$11,706 (Service Assignment I)

**N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following High School's Secondary INSTRUCTIONAL COACHES for the 2016 – 17 school year: (Grant Funded – Title I)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Felicia Prince	ELA Teacher	\$11,706 (Service Assignment I)
Jason Noone	Technology Teacher	\$11,706 (Service Assignment I)
Aliceia Varriale	Math Teacher	\$11,706 (Service Assignment I)

**O. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following District STAFF DEVELOPERS for the 2016 – 17 school year: (Grant Funded – Title I)**

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Wendy Niles	ELA Staff Developer	\$5,880 (Service Assignment II)
Danielle Feldman	ELA Staff Developer	\$5,880 (Service Assignment II)
Claudine Clarke	Math Staff Developer	\$5,880 (Service Assignment II)
Elizabeth Diglio	Math Staff Developer	\$5,880 (Service Assignment II)

**P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Club Advisors for the 2016 – 17 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
<b><u>ABGS Middle School</u></b>		

Sharese Hawkins	Cheerleading Advisor	\$2,500
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**High School**

Elise Nicholson	Cheerleader Advisor	\$3,500
Latisha Graham	Senior Class Advisor	\$3,000

**Q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as Parent Liaisons for the 2016-17 school year: (These appointments are contingent upon receipt of grant funding for the 2016-17 school year commencing on 09/01/16 and ending on 06/30/17)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Virginia Barrezueta 09/01/16 – 06/30/17	Bilingual Parent Liaison Bilingual Department	\$59,010 (Title III Grant)
Jose Mejia 09/26/16 – 06/30/17	Bilingual Parent Liaison High School	\$59,010 (PSSG Grant)

**R. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to COMPENSATE Renee Hamilton at her daily rate effective July 1, 2016 through July 19, 2016 for the days that she reported to work.**

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**ITEM S MOVED TO EXECUTIVE SESSION**

**S. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to **APPOINT** Gene Levenstien to the position of Interim Superintendent for Business Operations, \$1,000.00 per day, effective September 1, 2016 – June 30, 2017.

**2. CIVIL SERVICE PERSONNEL**

**A. TERMINATION(S) RESOLVED**, that the Board of Education approves the Superintendent recommendation to **TERMINATE** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gearry Bogan, Jr. Eff. 08/26/16	Cleaner, F/T, High School	Abandonment of position.

**B. RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the resignation(s) from the following for **RETIREMENT / PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christine Meglio Eff. 09/01/16	Stenographer, Marshall School	Letter of resignation received for retirement purposes.

**C. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)** for the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tina Lake Eff. 09/01/16 – 10/12/16	Community Aide, Barack Obama	Medical Leave of Absence/ FMLA utilizing accrued sick time from 9/1/16 – 9/14/16. Remainder FMLA without pay eff. 9/15/16 – 10/12/16. (Documentation on file; letter received on in the Human Resources office)

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**D. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE PERSONNEL:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Trahern Ravenell Eff. 09/01/16	School Lunch Monitor, P/T Jackson Main, Lv. 10A, St. 1, \$12.47/hr	Replacing M. Petrus who resigned.
Lawanda Penn Eff. 09/01/16	School Lunch Monitor, P/T David Paterson, Lv. 10A, St. 1, \$12.47/hr	Replacing S. Arce-Persia who resigned.
Earl Russell Eff. 09/01/16	School Lunch Monitor, P/T David Paterson, Lv. 10A, St. 1, \$12.47/hr	Replacing M. Medina who resigned.
Ranisha Williams Eff. 09/01/16	School Lunch Monitor, P/T, Franklin School, Lv. 10A, St. 1, \$12.47/hr	Replacing D. Fuentes who resigned
Candida Salcedo Eff. 09/01/16	School Lunch Monitor, P/T Front School, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student’s lunch periods.
Deanna Fowlkes-Lorminier Eff. 09/01/16	School Lunch Monitor, P/T Barack Obama, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student’s lunch periods.
Marcia Barnett Eff. 09/01/16	School Lunch Monitor, P/T Front School, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student’s lunch periods.
Lusnie Charles Eff. 09/01/16	School Lunch Monitor, P/T Barack Obama, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student’s lunch periods.

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Egnacy Benson Eff. 09/01/16	School Lunch Monitor, P/T Barack Obama, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Surella Gopi Eff. 09/01/16	School Lunch Monitor, P/T Front School, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Leslie Ann Osborne-Kerr Eff. 09/01/16	School Lunch Monitor, P/T, Jackson Annex, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Gabriel Fortunato Eff. 09/01/16	School Lunch Monitor, P/T Barack Obama, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Jasmine Mays Eff. 09/01/16	School Lunch Monitor, P/T, Jackson Annex, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Kezia Austin Eff. 09/01/16	School Lunch Monitor, P/T, Barack Obama, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Amanda Lucas Eff. 09/01/16	School Lunch Monitor, P/T, Front School, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Christopher Costa Eff. 09/01/16	School Lunch Monitor, P/T, Jackson Annex, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Barbara Gustitus Eff. 09/01/16	Food Service Helper, P/T Sub District, Lv. 01A, St. 1, \$11.29/hr	Replacing F. Watts who was promoted to full-time.

**Trustee Jackson moved, seconded by Trustee Johnson to convene to executive session at 10:05 P.M. to discuss personnel**

**MOTION**

**YES 5**

**MOTION CARRIED**

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To convene to  
executive session

**Trustee Johnson moved, seconded by Trustee Jackson to reconvene to open session at 12:44 A.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Jackson moved, seconded by Trustee Johnson to approve the items moved into executive session as indicated.**

Pierre Jeanty	Teacher	\$40.54 / hr
	Hempstead Library	

**ITEM S MOVED TO EXECUTIVE SESSION**

**S. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to **APPOINT** Gene Levenstien to the position of Interim Superintendent for Business Operations, \$1,000.00 per day, effective September 1, 2016 – June 30, 2017.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CAARRIED</b>
To approve the items moved into executive session as indicated		

**Trustee Jackson moved, seconded by Trustee Touré to approve hand carry item # 1**

**HAND CARRY #1**

**BE IT RESOLVED**, that following a hearing with regard to an appeal submitted on or about June 6, 2016 by the Parent named in Confidential Schedule "A", the Board of Education hereby denies such appeal and directs the District Clerk to notify the parent of such denial in writing on behalf of the Board.

<b>MOTION</b>	<b>YES 3</b>	<b>MOITON CARRIED</b>
To approve hand carry item # 1	<b>NO 2</b> ( Trustees Gates & Johnson )	

**Trustee Touré moved, seconded by Trustee Jackson to approve hand carry item # 2**



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**HAND CARRY #2**

**RESOLVED**, that the Board of Education hereby authorizes the Superintendent to grant appeal of transportation denials based upon the parents failure to file a timely request for transportation based upon the unique circumstances present at this time for the 2016-2017 school year.

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve hand  
carry item # 2

**Trustee Jackson moved, seconded by Trustee Touré to adjourn the meeting at 12:48 A.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk