

**MINUTES
OCTOBER 20, 2016**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 20, 2016
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M. All of the Board Members were present. The President of the Board, Maribel Touré thanked the high school staff for reaching their goals and being removed from the state list of persistently struggling schools and congratulated them for making demonstrable improvement. The vice President, Gwen Jackson read a statement for the rules of engagement. Janet Lovette, the director of bilingual education informed the community of the staff efforts to aid the hurricane victims in Haiti. The Board proceeded to review the agenda. Public participation was entertained, all concerns were addressed by the Superintendent, staff and the Board.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

STAFF MEMBERS PRESENT:

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Gene Levenstien	Interim Assistant for Business
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

E. SUPERINTENDENT'S REMARKS

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F. PRESIDENT'S REMARKS

G. COMMENDATIONS/ PRESENTATIONS

Trustee Figueroa moved, seconded by Trustee Jackson to approve the consent calendar including hand carry # 1.

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar

H. OTHER AGENDA ITEMS

1. **a. RESOLVED**, that that Board of Education approves the minutes of the meetings held August 24, 25, 2016, September 8, 15, 27, 2016 and October 3, 2016 as submitted by the District Clerk.

2. BUSINESS & OPERATIONS

WARRANTS

- a. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #10, 8, 6, 16, 12, 14); **Cafeteria/Lunch** (Warrants #1, 2); **Federal** (Warrants #4, 3); and **Capital** (Warrant #1).

TREASURER'S REPORT

- b. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of August 2016**.

APPROPRIATION STATUS REPORT

- c. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for September 2016 for the General Fund & Cafeteria Fund**.

BUDGET TRANSFERS

- d. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the Budget Transfer in the amount of \$5,000.00 from

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Classroom Library Materials A2110.460.56.0000 to Teaching Supplies and Materials A2110.450.56.0000. (See attached request)

e. RESOLVED, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

CONTRACTS/ STIPULATION OF SETTLEMENT

3. **a. WHEREAS**, on June 9, 2015, the District filed Charges and Specifications pursuant to Section 3020-a of the New York Education Law against Employee No. 2127 under New York State Education Department ("NYSED") Case No. 27179; and

WHEREAS, the District and Employee No. 2127 mutually desire to fully resolve the underlying Charges and Specifications and NYSED Case No. 27179 to avoid the time, expense, and inconvenience of further proceedings under New York Education Law Section 3020-a and/or litigation; and

WHEREAS, the District and Employee No. 2127 have been represented by legal counsel at all times throughout the process of settling the Charges and Specifications and NYSED Case No. 27179;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby withdraws the Charges and Specifications underlying NYSED Case No. 27179, with prejudice; and

IT IS FURTHER RESOLVED that the Board of Education approves and adopts the Settlement Agreement between the District and Employee No. 2127, and with it the resolution of the Charges and Specifications brought against Employee No. 2127 and NYSED Case No. 27179, which Settlement Agreement shall be kept on file in the District's Office of Human Resources pursuant to its terms; and

IT IS FURTHER RESOLVED that the Board of Education hereby authorizes the Board President or her authorized designee to execute the Settlement Agreement on behalf of the District.

- b. **RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Agency Services Agreement with Accessible Learning Technology Alternatives LLC to conduct an Assistive Technology Evaluation/Augmentative Communication Evaluation of the student identified therein on Confidential Exhibit "A" and identified on Confidential Schedule "A" hereof, and authorizes the Board President to execute said agreement on behalf of the Board of Education.

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- c. **RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement with the Parent of the Student named in Confidential Schedule "B" and authorizes the Board President to execute the Stipulation of Settlement on behalf of the Board of Education.

CURRICULUM & INSTRUCTION

4. a. **RESOLVED** that, the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to work with Free/Reduce Lunch Information for the Student Management system from September 15, 2016 to April 7, 2017 (not to exceed 90 hours).

<u>NAME</u>	<u>COMPENSATION</u>
Jason Noon	\$40.54 per hour

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a Partnership Agreement with the **International Center for Leadership in Education** and the Hempstead High School during the 2016-2017 school year. The International Center for Leadership in Education will provide Professional Development Services to English Language Learners to be in compliance with Part 154 for persistently struggling high schools. The services are funded by the Persistently Struggling Schools Grant (PSSG).

USE OF FACILITIES

Item 5 moved to executive session

5. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
PULLED The Royal Dance Competition, Inc.	High School Auditorium, Student Cafeteria and Media Center	Day: Saturday Date: February 18, 2017 Time: 7am to 8pm Cost: \$ 5,548.00 Insurance: on file Principal Approval: Approved

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The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
PULLED Village of Hempstead Department of Parks and Recreation Contact: George Sandas (516) 478-6246	High School Pool for District Wide Learn to Swim Program	Day: Monday to Friday Saturday Date: October 21, 2016 to June 24, 2017 Time: 6pm to 8pm 6am to 8am Cost: \$ 31,150.00 Insurance: On file Principal Approval: Approved
Remember our Youth, Inc. Contact: (516) 451-3577	Middle School Lower Gym for Cure for Cancer Basketball Tournament	Day: Friday's Date: October 21 & 28, 2016 Time: 6pm to 10pm Cost: \$ 350.00 Insurance: On File Principal Approval: Approved
Village of Hempstead Department of Parks and Recreation Contact: George Sandas (516) 478-6246	Middle School Upper Gym for Fall Youth Basketball Program	Day: Friday's Date: November 14, 2016 to April 23, 2017 Time: 7pm to 9 pm Cost: 9,800.00 Insurance: On file Principal Approval: Approved

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<p>Economic Opportunity Commission (Satellite) Hempstead Community Action Program, Inc.</p> <p>(Contact): Mateo Flores (516) 486-2800</p>	<p>Middle School Field and Bathroom for Youth Soccer Program</p>	<p>Day: Sunday</p> <p>Date: October 30, 2016 & November 6, 2016</p> <p>Time: 8am to 4pm 8am-12pm</p> <p>Cost: \$ 1,190.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>
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6. SPECIAL EDUCATION

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:

September 2016

9/1, 9/2, 9/6, 9/7, 9/9, 9/12, 9/13, 9/15, 9/21, 9/22 9/23, 9/26, 9/27, 9/28, 9/29, 9/30

7. PERSONNEL (see attached pages #1-)

8. MISCELLANEOUS – TRIPS

- a. **WHEREAS**, the Hempstead High School is planning an out of state field trip to Groton, Connecticut on April 20, 2017 to visit the Submarine Force Museum, Mystic Aquarium and Mystic Seaport.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit approximately 50 students and 6 chaperones from the High School to go on an out of state field trip to Groton, Connecticut on April 20, 2017 to visit the Submarine Force Museum, Mystic Aquarium and Mystic Seaport. This will provide the students with hands on experience of U.S. History as it relates to WWI and also experience in Marine and the biology of life. All pertinent information is on file.

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- b. **WHEREAS**, the Hempstead High School is planning an out-of-state field trip to visit the National Museum of African American History in Washington, DC on November 21, 2016.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 50 students, and 5 chaperones from the High School to participate. The cost of transportation for the trip has been allocated under the Receivership funds. There will be a cost to the students for admission. All pertinent information is on file.

- c. **WHEREAS**, The Hempstead High School, is planning an overnight field trip to Villa Roma Resort in Callicoon, New York **from Friday, January 6, 2017 to Sunday, January 8, 2017.**

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to allow approximately twenty (20) students from the Hempstead High School, and two (2) chaperones to go to Villa Roma Resort in Callicoon, New York from Friday, January 6, 2017 to Sunday, January 8, 2017. This trip will allow our students to participate in workshops at the 20th Annual New York State Theatre Education Association (NYSTEA) High School Theatre Conference. Furthermore, students will conduct fund raising to offset the cost of lodging and meals. The district will be responsible to provide transportation to and back from resort. All pertinent information is on file.

- d. **WHEREAS**, the A.B.G.S. Middle School Life Skills Career Class is planning an out-of-state field trip to visit the National Museum of African American History in Washington, DC on November 30, 2016.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 40, and 8 chaperones (1 chaperone per 5 students) from the Middle School to visit the National Museum of African American History in Washington, DC on November 30, 2016. All pertinent information is on file.

I. PERSONNEL

- A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
Kayla Person Eff. 09/01/16	Teaching Assistant Prospect School	Letter of resignation submitted for personal reasons.
Jill Heaney Eff. 09/16/16	Special Education Teacher Prospect School	Letter of resignation submitted for personal reasons.
Gene Levenstien Eff. 10/28/16	Interim Superintendent for Business Operations	Letter of resignation submitted for personal reasons.
Antonio Anderson Eff. 09/30/16	Teaching Assistant Jackson Annex	Letter of resignation submitted for personal reasons.
Patricia Turner Eff. 10/24/16	School Lunch Monitor, PT Franklin School	Letter of resignation submitted contingent upon appointment as Teaching Assistant

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Shaunika Mandeville Eff. 09/22/16 – 10/20/16	Teaching Assistant Prospect School	Letter requesting an extension of Medical Leave of Absence/ FMLA using accrued leave, remainder without pay. (Documentation on file; letter received on 09/29/16 in the Human Resources office)
Marisa Gioia Eff. 11/14/16 – 01/27/17	Elementary Teacher Prospect School	Letter requesting Maternity Leave of Absence/FMLA using accrued sick leave, remainder, leave without pay. (Documentation on file; letter received on 09/09/16 in the Human Resources office)

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Donald Levy Eff. 09/23/16 – 11/07/16	Science Teacher High School	Letter requesting a Medical Leave of Absence/FMLA using accrued sick leave. (Documentation on file; letter received on 09/23/16 in the Human Resources office)
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C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Natalia Jacques Eff. 10/24/16 (4-year probationary period – 10/23/20, [School Counselor, Provisional, Eff. 08/25/15] Resume / Certification Enclosed)	Guidance Counselor High School (Replacing S. Mohamed, resigned)	\$59,010 - prorated (Level 5, Step 1)
Madeline Henriquez Eff. 10/24/16 (4-year probationary Period – 10/23/20 [Bilingual Education Extension, Permanent, Eff. 09/01/10; General Science 7 – 12, Permanent Extension, Eff. 09/01/09] Resume / Certification Enclosed)	Bilingual Science Teacher High School (Replacing L. Berrios-Jarrin, resigned)	\$66,411 – prorated (Level 7, Step 2)
Brittney Brandman Eff. 10/24/16 (4-year probationary Period – 10/23/20, [Birth – Grade 2	Special Education Teacher Prospect School (Replacing J. Heaney, resigned)	\$61,483 – prorated (Level 5, Step 2)

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Initial, Eff. 06/10/16]
Resume / Certification Enclosed)

Julieta Martinez Eff. 10/24/16 (4-year probationary Period – 10/23/20)	ENL Teacher High School (Replacing D. Hernandez, resigned)	\$63,937 – prorated (Level 7, Step 1)
Dana Ramirez Eff. 10/24/16 – until position is filled	Special Education Teacher High School (Leave Replacement for P. McGirr, resigned)	\$61,483 - prorated (Level 5, Step 2)
Patricia Turner Eff. 10/24/16 (4-year probationary period – 10/23/20, [Teaching Assistant, Level III, Eff. 10/17/15] Resume / Certification Enclosed)	Teaching Assistant Jackson Main (Replacing T. Robinson, resigned)	\$28,272 – prorated (Lv. 4, St. 2)
Tesheada Johnson Eff. 11/09/16 (4-year probationary period – 11/08/20, [Teaching Assistant, Level I, Eff. 12/23/15] Resume / Certification Enclosed)	Teaching Assistant Jackson Annex (Replacing A. Anderson, resigned)	\$28,272 – prorated (Lv. 4, St. 2)
Sharese Hawkins Eff. 10/24/16 (4-year probationary period – 10/23/20, [Teaching Assistant, Level I, Eff. 09/25/15] Resume / Certification Enclosed)	Teaching Assistant A.B.G.S. Middle School (Replacing H. Gilliam, resigned)	\$28,272 – prorated (Lv. 4, St. 2)

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ITEM D MOVED TO EXECUTIVE SESSION

D. TERMINATION(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the probationary appointment of employee # 4109, effective November 30, 2016.

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following action from the September 15, 2016 Docket:

CHANGE COMPENSATION FROM:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Yoneydi Cuevas	Adult Education Teacher @ \$40.53 per hour	Reclassified from Step 2 to Step 3
Marian Moses	Adult Education Teacher @ \$40.53 per hour	Reclassified from Step 2 to Step 3
Mark Canonica	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2
Petrus Fortune	Adult Education Teacher @ \$37.99 per hour	Reclassified from Substitute Teacher to Step 2
Himilce Salcedo	Adult Education Teacher @ \$40.53 per hour	Reclassified from Step 2 to Step 3
Tim Dolan	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2
Muhammad Khan	Adult Education Teacher @ \$40.53 per hour	Reclassified from Step 2 to Step 3
Rosemary Glynn Eff. 07/01/16	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2 @ FCA
Jessica Moreno	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2

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Tracee Morgan	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2
Maritza Louissaint	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2
Beverly Robinson	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2
Lynn Filazzola	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2
Lorena Escobar	Adult Education Teacher @ \$37.99 per hour	Reclassified from Step 1 to Step 2

CHANGE COMPENSATION TO:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Yoneydi Cuevas	Adult Education Teacher @ \$40.54 per hour	Reclassified from Step 2 to Step 3
Marian Moses	Adult Education Teacher @ \$40.54 per hour	Reclassified from Step 2 to Step 3
Mark Canonica	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Petrus Fortune	Adult Education Teacher @ \$37.90 per hour	Reclassified from Substitute Teacher to Step 2
Himilce Salcedo	Adult Education Teacher @ \$40.54 per hour	Reclassified from Step 2 to Step 3
Tim Dolan	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Muhammad Khan	Adult Education Teacher @ \$40.54 per hour	Reclassified from Step 2 to Step 3
Rosemary Glynn Eff. 07/01/16	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2 @ FCA

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Jessica Moreno	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Tracee Morgan	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Maritza Louissaint	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Beverly Robinson	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Lynn Filazzola	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2
Lorena Escobar	Adult Education Teacher @ \$37.90 per hour	Reclassified from Step 1 to Step 2

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE September 1, 2016 – June 23, 2017 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
Sionery Villar	Bilingual Administrator (Substitute)	\$94.34 / hr
Adolfina Mena	ENL	\$40.54 / hr
Sony Alexandre	Math	\$40.54 / hr
Valentin Fernandez	Bilingual Social Studies	\$40.54 / hr
Rachel Elias	Guidance Counselor	\$40.54 / hr
Dagoberto Echeverria	Bilingual Social Studies	\$40.54 / hr
Jean Lou Hogu	ESL Teacher	\$40.54 / hr
Yolanda Sampson	English Teacher	\$40.54 / hr
Dorothea Geiger	Special Education/ELA	\$40.54 / hr
Jalila Givens	Special Education/Math and Science	\$40.54 / hr
Ameisha Moore	English	\$40.54 / hr

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Olivia General	Security	Contractual hourly rate
Andre Singleton	Security	Contractual hourly rate
Tonya Gibson	Security	Contractual hourly rate
Larry McCloud	Security	Contractual hourly rate
Velvet Simon	Security	Contractual hourly rate

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2016 - 2017 school year:

<u>Name</u>	<u>School</u>	<u>Compensation</u>
Karen Guevara	ABGS Middle	\$40.54 / hr
Maria Alamo	Marshall	\$23.99 / hr
Concepcion Gonzalez	Marshall	\$23.99 / hr

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the WINTER season of the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kwame Mason Eff. 11/30/16 – 03/20/17	Coach – JV Boys Basketball	\$4,987
Lateef Myles Eff. 11/14/16 – 03/20/17	Coach – Varsity Boys Basketball	\$7,811
Raheem Oates Eff. 11/14/16 – 03/20/17	Asst. Coach - Varsity Boys Basketball	\$2,976
Sylas Pratt Eff. 11/28/16 – 03/20/17	Programmer	\$1,933
Wesley Harkless Eff. 11/28/16 – 03/20/17	Scorekeeper	\$1,277
Franckle Gauthier Eff. 11/21/16 – 03/05/17	Coach – Varsity Boys Bowling	\$2,868

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Michael Higgins Eff. 11/21/16 – 03/05/17	Coach – Varsity Boys Indoor/Winter Track	\$4,818
Robert Polcha Eff. 11/21/16 – 03/05/17	Coach – Varsity Boys Swim	\$5,229
Noel Acevedo Eff. 11/21/16 – 03/05/17	Asst. Coach – Varsity Boys Swim	\$1,965
Raymond Mills Eff. 11/07/16 – 03/05/17	Coach – Varsity Wrestling	\$6,384
William Cherry Eff. 11/21/16 – 03/05/17	Coach – JV Wrestling	\$4,934
Jean Collins Eff. 11/21/16 – 03/05/17	Equipment Manager	\$4,987
Tinique Samuel Eff. 11/14/16 – 03/20/17	Asst. Coach – Varsity Girls Basketball	\$2,976
Drake PULLED per HR		
Nicole Drake Eff. 11/14/16 – 03/20/17	Coach – JV Girls Basketball	\$4,987
Linda Lopez Eff. 11/14/16 – 03/05/17	Coach – Varsity Girls Bowling	\$2,868
Lenroy Raffington Eff. 11/21/16 – 03/05/17	Coach – Varsity Girls Indoor/Winter Track	\$4,818
Kevin Winther Eff. 11/02/16 – 01/11/17	Asst. Coach – Middle School Boys Basketball	\$2,355
Marques McFarlin Eff. 11/02/16 – 01/11/17	Coach – Middle School Boys Track	\$3,470
Penny Bacon Eff. 11/02/16 – 01/11/17	Coach – Middle School Girls Volleyball	\$2,834

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Reynolds moved to executive session

Anita Reynolds Eff. 11/21/16 – 01/11/17	Asst. Coach – Middle School Girls Volleyball	\$801
Penny Bacon Eff. 01/17/17 – 03/17/17	Coach – Middle School Girls Basketball	\$3,398
Robert Graziosi Eff. 11/02/16 – 01/11/17	Coach – Middle School Girls Track	\$3,470
Stacy Eason Eff. 01/17/17 – 03/17/17	Coach – Middle School Wrestling	\$3,689

ITEM I MOVED TO EXECUTIVE SESSION

- I. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following Professional Personnel, effective October 24, 2016:**

<u>Name</u>	<u>School</u>	<u>Position</u>
Cynthia Partee	High School	Science Teacher
LaurieAnn Breskin	JA / DP	Psychologist

- J. RESOLVED, that the Board of Education approved the Superintendent’s recommendation to APPOINT the following professional personnel to teach a sixth period class (as needed) to accommodate Hempstead High School’s enrollment, effective Monday, October 24, 2016 until a qualified teacher is hired:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Dagoberto Echeverria	Bilingual Social Studies Teacher	1/5 of salary
Valentine Fernandez	Bilingual Social Studies Teacher	1/5 of salary

- K. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for the BARACK OBAMA SCHOOL’S AIS AFTERSCHOOL PROGRAM, EFFECTIVE October 31, 2016 – May 27, 2017 (Mondays Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND**

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SECURITY, 4:05 p.m. – 6:05 p.m.) – as needed, pending enrollment and attendance – SIG grant funded.

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Kelly Fairclough	Administrator/Coordinator	\$94.34 / hr
Stacey Lagnese	ELA/Math Teacher	\$40.54 / hr
Candice Edwards	ELA/Math Teacher	\$40.54 / hr
Delmy Bermudez-Castillo	ELA/Math Teacher	\$40.54 / hr
Kaitlin Kelly	ELA/Math Teacher	\$40.54 / hr
Maria Crowley	ELA/Math Teacher	\$40.54 / hr
Lorna Strachan	Teacher (Substitute)	\$40.54 / hr
Daisy Dumey	Teacher (Substitute)	\$40.54 / hr
Catherine Foskey	Teaching Assistant	\$23.99 / hr
Cheryl Turner	Teaching Assistant	\$23.99 / hr
Deborah McPhaul	Clerical	Contractual hourly rate
Maria Cavallero	Clerical (Substitute)	Contractual hourly rate
Carrie Tiller	Security	Contractual hourly rate
Maria Guevara	Security (Substitute)	Contractual hourly rate

L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the FRONT SCHOOL'S AIS AFTERSCHOOL PROGRAM, EFFECTIVE October 31, 2016 – May 27, 2017 (Tuesdays, Thursdays from 3:30 p.m. – 5:30 p.m. and Saturdays 8:00. – 10:00 a.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.) – as needed, pending enrollment and attendance – SIG grant funded.

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Arlise Carson	Administrator	\$94.34 / hr
Carolyn Townes Richards	Administrator (Substitute)	\$94.34 / hr
Laurie Hamilton	ELA/Math Teacher	\$40.54 / hr
Beatrice Ortiz	ELA/Math Teacher	\$40.54 / hr
Antonia Torres-Gearity	ELA/Math Teacher	\$40.54 / hr
Qiana Burton	ELA/Math Teacher (Substitute)	\$40.54 / hr
Donna White	Teaching Assistant	\$23.99 / hr
Joyce Gibson	Teaching Assistant	\$23.99 / hr
Angela Abrams	Teaching Assistant	\$23.99 / hr
Michelle Robinson	Clerical	Contractual hourly rate
Sorita Adkins	Security (Sub/Alternate)	Contractual hourly rate
Hilmar Escobar	Security (Sub/Alternate)	Contractual hourly rate

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Crystal Scott	Custodian	Contractual hourly rate
Seth King	Custodian (Substitute)	Contractual hourly rate

M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **DAVID PATERSON SCHOOL'S AFTERSCHOOL PROGRAM, EFFECTIVE October 31, 2016 – May 27, 2017 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.)** – as needed, pending enrollment and attendance – **SIG** grant funded.

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Keesha Keller	Administrator	\$94.34 / hr
Gary Rush	Administrator (Substitute)	\$94.34 / hr
Linda St. John	ELA/Writing/Math Teacher	\$40.54 / hr
Michelle Pineda	ELA/Writing/Math Teacher	\$40.54 / hr
Kisha Matos	ELA/Writing/Math Teacher	\$40.54 / hr
April Riviere	ELA/Writing/Math Teacher	\$40.54 / hr
Lisa Dunn-Lockhart	Substitute Teacher	\$40.54 / hr
Natalie Lindo	Substitute Teacher	\$40.54 / hr
Cathy Lang-Engelhardt	Substitute Teacher	\$40.54 / hr
Charity Reado	Substitute Teacher	\$40.54 / hr
Keira Stroughn	Substitute Teacher	\$40.54 / hr
Charles Neal III	Teaching Assistant	\$23.99 / hr
Helene Tolbert	Teaching Assistant	\$23.99 / hr
Florene Toliver	Teaching Assistant	\$23.99 / hr
Kim Anderson	Clerical	Contractual hourly rate
Vibert Lodim	Security	Contractual hourly rate
Tanya Gibson	Security (Substitute)	Contractual hourly rate

N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **DAVID PATERSON SCHOOL'S "I CAN" SATURDAY PROGRAM, EFFECTIVE October 31, 2016 – May 27, 2017 from 9:00 – 12:00 p.m.** – as needed, pending enrollment and attendance – **SIG** grant funded.

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Gary Rush	Administrator	\$94.34 / hr
Keesha Keller	Administrator (Substitute)	\$94.34 / hr
Linda St. John	ELA/Writing/Math Teacher	\$40.54 / hr
Michelle Pineda	ELA/Writing/Math Teacher	\$40.54 / hr

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Charity Reado	ELA/Writing/Math Teacher	\$40.54 / hr
Lisa Dunn-Lockhart	Elementary Teacher (Substitute)	\$40.54 / hr
Catherine Lang-Engelhardt	Elementary Teacher (Substitute)	\$40.54 / hr
Keira Stroughn	Elementary Teacher (Substitute)	\$40.54 / hr
Claudine Clarke	Elementary Teacher (Substitute)	\$40.54 / hr
Elizabeth Diglio	Math Teacher (Substitute)	\$40.54 / hr
Florene Toliver	Teaching Assistant	\$23.99 / hr
Tracey Morgan	Teaching Assistant	\$23.99 / hr
Vibert Lodim	Security	Contractual hourly rate
Tanya Gibson	Security (Substitute)	Contractual hourly rate

O. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **JACKSON MAIN SCHOOL'S AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE October 31, 2016 – May 27, 2017 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.)** – as needed, pending enrollment and attendance – **SIG grant funded**.

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Richard Brown	Administrator	\$94.34 / hr
Saritha Perez	3 rd Grade Teacher	\$40.54 / hr
Shawn Hudson	3 rd Grade Teacher	\$40.54 / hr
Timothy Bishop	4 th Grade Teacher	\$40.54 / hr
Cynthia Moore-Drayton	4 th Grade Teacher	\$40.54 / hr
Denise George	5 th Grade Teacher	\$40.54 / hr
Christopher Berry	5 th Grade Teacher	\$40.54 / hr
Sharon Sanderson-Austin	Substitute Teacher	\$40.54 / hr
Donnie Manuel	Teaching Assistant	\$23.99 / hr
Maria Carmona	Teaching Assistant	\$23.99 / hr
Julieta Martinez	Teaching Assistant	\$23.99 / hr
Lorna Barnes	Teaching Assistant	\$23.99 / hr
Stephanie Finney	Teaching Assistant	\$23.99 / hr
Arlene Cutrone	Clerical	Contractual hourly rate
Walter Everett	Security	Contractual hourly rate

P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **FRANKLIN SCHOOL'S AIS AFTERSCHOOL PROGRAM**, **EFFECTIVE October 31, 2016 – May 27, 2017 (Mondays, Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.)** – as needed, pending enrollment and attendance – **SIG grant funded**.

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<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Sheryl McBeth	Administrator	\$94.34 / hr
Ronald Simpkins	Administrator (Substitute)	\$94.34 / hr
Deborah Fennell	Teacher	\$40.54 / hr
Deshaun Lewter	Teacher	\$40.54 / hr
Michael Levine	Teacher	\$40.54 / hr
Diane Green	Teacher	\$40.54 / hr
Stephanie Bryan-Pryce	Teacher	\$40.54 / hr
Lynette Priester	Teaching Assistant	\$23.99 / hr
Charmelle Hood	Teaching Assistant	\$23.99 / hr
Anita Reynolds	Teaching Assistant	\$23.99 / hr
Bernice Smith	Clerical	Contractual hourly rate
Nicole Perkins	Security	Contractual hourly rate

Q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the JACKSON ANNEX SCHOOL'S AFTERSCHOOL PROGRAM, EFFECTIVE October 31, 2016 – May 27, 2017 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m.–6:05 p.m.) – as needed, pending enrollment and attendance – SIG grant funded.

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Sheena Burke	Administrator	\$94.34 / hr
Rozella Fibleuil	Administrator (Substitute)	\$94.34 / hr
Melissa Lecesce	Elementary Teacher	\$40.54 / hr
Arti Oliphant	Elementary Teacher	\$40.54 / hr
Susana Ramotar	Elementary Teacher	\$40.54 / hr
Tannya Sparacio	Elementary Teacher	\$40.54 / hr
Elisabeth Crawford	Elementary Teacher	\$40.54 / hr
Denise Paultre	Elementary Teacher	\$40.54 / hr
Ronda Brown-Walker	Elementary Teacher	\$40.54 / hr
Yvette Adams-Estes	Elementary Teacher	\$40.54 / hr
Nicole Brown	Reading Teacher	\$40.54 / hr
Desiree Randall	Elementary Teacher	\$40.54 / hr
Candace Collins	Teaching Assistant	\$23.99 / hr
Gale Deans-Forrester	Teaching Assistant	\$23.99 / hr
Joan Green-Hallman	Teaching Assistant	\$23.99 / hr
Myriam Kai	Teaching Assistant	\$23.99 / hr
Dale Abrahams	Teaching Assistant	\$23.99 / hr

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Sharon Webster	Teaching Assistant	\$23.99 / hr
Sharon Daniel	Clerical	Contractual hourly rate

R. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the ABGS MIDDLE SCHOOL'S ACADEMY EFFECTIVE October 29, 2016 – May 27, 2017; Tuesdays and Thursdays from 2:45 – 6:00 p.m.: (as needed, pending enrollment and attendance – SIG grant funded)

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
Henry Williams	Administrator (4:05 – 6:00 p.m.)	\$94.34 / hr
Dr. Johnetta Hill	Administrator (Substitute, 4:05–6:00)	\$94.34 / hr
Dr. Michael Winfield	Administrator (Substitute, 4:05–6:00)	\$94.34 / hr
Rowena Costa	Administrator (Substitute, 4:05–6:00)	\$94.34 / hr
Patricia Medina	Administrator (Substitute, 4:05–6:00)	\$94.34 / hr
Earl Davis, Jr.	Administrator (Substitute, 4:05–6:00)	\$94.34 / hr
Kathy Williams	6 th Gr. Math Teacher (3:30–5:30)	\$40.54 / hr
Stacey Eason	6 th Gr. ELA Teacher (3:30–5:30)	\$40.54 / hr
Marion Hutchinson	7 th Gr. Math Teacher (2:45–4:45)	\$40.54 / hr
Hendrick Colbert	7 th Gr. Math Teacher (Substitute, 2:45–4:45)	\$40.54 / hr
Beverly Robinson	7 th Gr. ELA Teacher (2:45 – 4:45)	\$40.54 / hr
Karen Rosebrock	7 th Gr. ELA Teacher (Substitute, 2:45–4:45)	\$40.54 / hr
Kellene Allen	8 th Gr. Math Teacher (2:45 – 4:45)	\$40.54 / hr
Dearl Topping	8 th Gr. Math Teacher (Substitute, 2:45–4:45)	\$40.54 / hr
Mishka Fox	8 th Gr. ELA Teacher (2:45 – 4:45)	\$40.54 / hr
Francis DeAngelis	8 th Gr. ELA Teacher (Substitute, 2:45–4:45)	\$40.54 / hr
Yadira Basantes	Teaching Assistant	\$23.99 / hr
Diascara Sanchez	Teaching Assistant (Substitute)	\$23.99 / hr
Rena Davis	Clerical (4:05 – 6:00 p.m.)	Contractual hourly rate
Peggy Peterson	Clerical (Substitute) (4:05 – 6:00 p.m.)	Contractual hourly rate

S. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the ABGS MIDDLE SCHOOL'S SATURDAY ACADEMY EFFECTIVE October 29, 2016 – May 27, 2017; from 9:00 a.m. – 12 noon: (as needed, pending enrollment and attendance – SIG grant funded)

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
Henry Williams	Administrator	\$94.34 / hr
Dr. Johnetta Hill	Administrator (Substitute)	\$94.34 / hr

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Rowena Costa	Administrator (Substitute)	\$94.34 / hr
Patricia Medina	Administrator (Substitute)	\$94.34 / hr
Earl Davis, Jr.	Administrator (Substitute)	\$94.34 / hr
Joshua Thomas	6 th Gr. Math Teacher	\$40.54 / hr
Alphonse Persico	6 th Gr. ELA Teacher	\$40.54 / hr
Stephen Lux	6 th Gr. Homework Help	\$40.54 / hr
Hendrick Colbert	7 th Gr. Math Teacher	\$40.54 / hr
Beverly Robinson	7 th Gr. ELA Teacher	\$40.54 / hr
Karen Rosebrock	7 th Gr. ELA Teacher (Substitute)	\$40.54 / hr
Wendy Eisner	7 th Gr. Homework Help	\$40.54 / hr
Jude Jacques	7 th Gr. Homework Help (Substitute)	\$40.54 / hr
Dearl Topping	8 th Gr. Math Teacher	\$40.54 / hr
Francis DeAngelis	8 th Gr. ELA Teacher	\$40.54 / hr
Mishka Fox	8 th Gr. ELA Teacher (Substitute)	\$40.54 / hr
Delva King	8 th Gr. Homework Help	\$40.54 / hr
Marqueitta Tuitt	Teaching Assistant	\$23.99 / hr
Sheila Williams	Teaching Assistant	\$23.99 / hr
Akim Land	Teaching Assistant (Substitute)	\$23.99 / hr
Diascara Sanchez	Teaching Assistant (Substitute)	\$23.99 / hr
Peggy Peterson	Clerical	Contractual hourly rate
Rena Davis	Clerical (Substitute)	Contractual hourly rate
Jamel Jones	Security	Contractual hourly rate
Angie Kelly-Benn	Security	Contractual hourly rate

T. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S SATURDAY ACADEMY EFFECTIVE October 29, 2016 – June 10, 2017 from 8:00 – 10:00 a.m. (Session 1); 10:10 a.m. – 12:10 p.m. (Session 2) – as needed, pending enrollment and attendance – Title I grant funded.

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
O'Neil Glenn	Administrator	\$94.34 / hr
Betsy Benedith	Administrator (Substitute)	\$94.34 / hr
Sionery Villar	Administrator (Substitute)	\$94.34 / hr
Kellie Humphrey-Dunbar	Business Teacher	\$40.54 / hr
Theresa Cucina	English Teacher	\$40.54 / hr
Joyce Scott	Librarian	\$40.54 / hr
Sony Alexandre	Math Teacher	\$40.54 / hr
Cynthia Partee	Science Teacher	\$40.54 / hr
Linda Whitfield	Science Teacher	\$40.54 / hr
Kristin Hughes	Social Studies Teacher	\$40.54 / hr
Venessa Stephen	Math Teacher	\$40.54 / hr

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Chiniqua Davis	Social Studies Teacher	\$40.54 / hr
Jason Noone	Social Studies Teacher	\$40.54 / hr
Wilma Fortunato	Clerical	Contractual hourly rate
Pauline Wellington	Clerical	Contractual hourly rate

U. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Benjamin Coleman	High School Marching/Concert Band Director	\$11,706 (Service Assignment I)
Rachel Blackburn	High School Chorus Director	\$11,706 (Service Assignment I)
Deborah Doyle-Frisher	Middle School Orchestra Director	\$5,880 (Service Assignment II)
Carol Davis	Middle School Choral Director	\$2,908 (Service Assignment III)
Veronica Jimenez	Elementary Schools (Special Education Compliance)	\$11,706 (Service Assignment I)
Kellie Ramsey	Middle School/Prospect (Special Education Compliance)	\$11,706 (Service Assignment I)
Sabina Percheckly	High School (Special Education Compliance)	\$11,706 (Service Assignment I)

V. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Neclisha Davis**, a probationary Math Teacher in the Math Education tenure area, it having been shown that Neclisha Davis holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Neclisha Davis to serve in the district will expire on 11/23/16. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Neclisha Davis, effective **11/23/16** to the position of Math Teacher in the **Math Teacher** tenure area.

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W. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Michael Levine**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Michael Levine holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Michael Levine to serve in the district will expire on 11/17/16. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Michael Levine, effective **11/17/16** to the position of Elementary Teacher in the **Elementary Teacher** tenure area.

X. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2016 – 2017 school year:

David Paterson School

<u>Name</u>	<u>Club</u>	<u>Compensation</u>
Lisa Dunn-Lockhart	Yearbook	\$1,100
Terry Higgs	Drama	\$1,100
Meghan Foote	Art	\$40.54 / hr
Melissa Shaw	Chorus	\$40.54 / hr
Keira Stroughn	Crazy 8's Math	\$40.54 / hr
Tiara Adams	Cheerleading	\$23.99 / hr
Donnette Williams	LTT Styra Program	Contractual hourly rate
Earl Russell	School Safety	Contractual hourly rate

Front School

Brenda Allen	Yearbook	\$1,100
Bonita Johnson	Musical Theatre (Drama)	\$1,100
Michael Talavera	Drumline	\$40.54 / hr

Jackson Annex School

Ronda Brown-Walker	Math	\$40.54 / hr
Andrea Aniskewicz	Homework	\$40.54 / hr
Darlene Homere	Literature Meets Art	\$40.54 / hr
Rachel Pauta	Coding	\$40.54 / hr
Nicole Brown	Computer	\$40.54 / hr
Desiree Randall	Games	\$40.54 / hr
Denise Paultre	Science	\$40.54 / hr
Xiomara Roman	Student Council (Government)	\$900

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Rahshida Williams	Dance	\$23.99 / hr
Gale Deans-Forrester	Book	\$23.99 / hr
Gale Deans-Forrester	Girl Scouts	\$23.99 / hr
Candace Collins-Motley	Art	\$23.99 / hr

ABGS Middle School

Beverly Robinson	Newsletter	\$1,250
Mishka Fox	Newsletter	\$1,250
Dorian Segure	Law	\$1,600
Ann Peterson	8 th Grade Advisor	\$1,100
Susan Langton	Science	\$40.54 / hr
Kim Drummond	Young Entrepreneurs'	\$40.54 / hr
Elizabeth Swiatkowski	Zoology	\$40.54 / hr
Nilotis Marchan	Jason Literacy	\$40.54 / hr
Beverly Robinson	Jason Literacy	\$40.54 / hr
Randy Bedneau	Girls and Boys Soccer	\$40.54 / hr
Cherie Dortch	Girls' Empowerment	\$40.54 / hr
Yadira Basantes	Latin Dance	\$23.99 / hr

Jackson Main School

Kristin Moreira	Yearbook	\$1,100
Cynthia Moore-Drayton	Student Government	\$900
Cynthia Moore-Drayton	Safety Patrol	\$40.54 / hr
Kathleen Lovett Moring	Nassau County Bar Association Mentorship Program	\$40.54 / hr
Jordan Zaromatidis	Basketball	\$40.54 / hr
Jordan Zaromatidis	Lacrosse	\$40.54 / hr
Genell Bradley	Computer	\$40.54 / hr
Shawn Hudson	Science	\$40.54 / hr

Barack Obama School

Carlos Acosta	Yearbook	\$550
Nancy Martinez	Yearbook	\$550
Jessica Verene	Student Government	\$900
Rosetta Langlois	Newsletter	\$900
Steven Jacobs	Law	\$40.54 / hr
Maria Sotomayor	Girl Scout	Contractual hourly rate

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High School

Nickeisha Wilson	National Honor Society Advisor	\$1,300
Latisa Graham	Senior Class Advisor	\$3,000
Elise Nicholson	Senior Class Asst. Advisor	\$1,500
Joyce Scott	Yearbook Advisor	\$3,000
Theresa Cucina	Drama Club Advisor	\$2,500
Linda Mizel	Art Club Advisor	\$40.54
Linda Mizel	Newspaper Club Advisor	\$3,000
Donald Jackson	Student Government Advisor	\$1,400
Jacqueline Dennis	Blue & White Corner Advisor	\$40.54
Unique Redd	Junior Class Advisor	\$1,900
Cynthia Sumner King	Freshman Class Advisor	\$1,500
Franckle Gauthier	Cinema Club Advisor	\$40.54
Terrance Chapman	Club Truth	\$40.54

Y. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to the Adult and Community Education at the ABGS Middle School, Monday through Thursday, 6:00 – 10:00 p.m., effective October 21, 2016:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Chinyere Okoli	Substitute Teacher	\$33.20 / hr
Sonia Findleyson-Webber	Substitute Teacher	\$33.20 / hr
Sergio Herrera	Teacher (Step 1)	\$35.72 / hr
Rosetta Shepard	Security Aide (P/T) (6:00 – 10:00 pm)	Contractual hourly rate

Z. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as HOME TUTORS for the 2016 – 2017 school year:

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Ameisha Moore	English Teacher	\$40.54 / hr
Joy Nelson	Special Education Teacher	\$40.54 / hr
Ronda Moore	Special Education Teacher	\$40.54 / hr
Penny Amouyal	Second Language Teacher	\$40.54 / hr

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2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deborah Rose Eff. 10/21/16	Bus Monitor, PT – Marshall	Letter of resignation submitted contingent upon appointment as School Lunch Monitor, PT.
Jessie Burke Eff. 09/01/16	School Lunch Monitor, PT – Marshall	Letter of resignation received for personal reasons.
Trahern Ravenell Eff. 09/15/16	School Lunch Monitor, PT, Jackson Main	Letter of resignation received for personal reasons.
Leonel Gonzalez Eff. 09/29/16	Security Aide (P/T), Adult Ed.	To accept Security Aide position during daytime hours.
Shareese Hawkins Eff. 10/24/16	Typist Clerk, PT-Sub District	Letter of resignation submitted contingent upon appointment as a Teaching Assistant.

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Denise Williams Eff. 10/24/16	School Lunch Monitor, PT Jackson Main, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.

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Angelica Galloway Eff. 10/24/16	School Lunch Monitor, PT Franklin, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Moralda Green Eff. 10/24/16	School Lunch Monitor, PT Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.
Deborah Rose Eff. 10/24/16	School Lunch Monitor, PT Marshall School, Lv. 10A, St. 1, \$12.47/hr	To meet the needs of the district for adequate supervision during student's lunch periods.

C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Andre Banks Eff. 09/23/16 – 03/01/17	Attendance Aide – Franklin School	Letter requesting a Personal Leave of Absence without pay. (Letter received in Office of Human Resources on 9/20/16)
Karen Hyland Eff. 09/27/16 – 10/17/16	School Lunch Monitor, PT, Jackson Annex	Letter requesting a Sick Leave of Absence/FMLA, utilizing accrued sick time. (Medical documentation on file. Letter received in Office of Human Resources on 9/22/16)
Chika Ewulu Eff. 09/17/16 – 10/30/16	Security Aide, FT, Franklin School	Letter requesting a Family Medical Leave. FMLA without pay. (Letter received in Office of Human Resources on 9/13/16)

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Ann-Marie Lindsay
Eff. 10/13/16 – 12/16/16

Sr. Typist Clerk – Special
Education

Letter requesting a Personal
Leave of Absence, without
pay. (Letter received in Office
of Human Resources on
9/30/16)

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following personnel

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Melissa Garvin Briddell Eff. 10/24/16	Sr. Account Clerk – High School, Lv. 5, St.12, \$58,933 (prorated)	Reclassify from Account Clerk. Appointment from the Nassau County Civil Service Eligible List.

HAND CARRY ITEM # 1

RESOLVED, that the Board of Education approves the Superintendent's recommendation to contract a service with Keeping Your Books for preparation of the ST3 report and supplemental schedules. The fee for such services will be billed at a rate of \$125.00 per hour for a range of 15-20 hours aggregating a total fee of \$1,875.00 to \$2,500.00.

Trustee Jackson moved, seconded by Trustee Figueroa to convene to executive session at 8:16 P.M. to discuss personnel and for advice of legal counsel.

MOTION	YES 5	MOTION CARRIED
To convene executive session		

Trustee Touré moved, seconded by Trustee Figueroa to reconvene to open session at 1:16 A.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved, seconded by Trustee Jackson to approve the use of facilities items requesting a waiver as amended in bold italics.

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy. ***"With the exception of the PULLED ITEMS request for waiver***

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items are approved as amended “ Fee will only be waived if documentation (proof) is provided to the Superintendent in accordance with district policy # 1500”.

Remember our Youth, Inc. Contact: (516) 451-3577	Middle School Lower Gym for Cure for Cancer Basketball Tournament	Day: Friday's Date: October 21 & 28, 2016 Time: 6pm to 10pm Cost: \$ 350.00 Insurance: On File Principal Approval: Approved
Village of Hempstead Department of Parks and Recreation Contact: George Sandas (516) 478-6246	Middle School Upper Gym for Fall Youth Basketball Program	Day: Friday's Date: November 14, 2016 to April 23, 2017 Time: 7pm to 9 pm Cost: 9,800.00 Insurance: On file Principal Approval: Approved
Economic Opportunity Commission (Satellite) Hempstead Community Action Program, Inc. (Contact): Mateo Flores (516) 486-2800	Middle School Field and Bathroom for Youth Soccer Program	Day: Sunday Date: October 30, 2016 & November 6, 2016 Time: 8am to 4pm 8am-12pm Cost: \$ 1,190.00 Insurance: On file Principal Approval: Approved

MOTION
 To approve use of
 facilities as amended

YES 5

MOTION CARRIED

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Trustee Gates moved.

HAND CARRY ITEM # 2

WHEREAS, the following individual was appointed by the board of Education to a probationary position as Executive Director of Technology; and

WHEREAS, this employee has been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, this employee has requested that the Board of Education no terminate his employment and has agreed to extend his probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT RESOLVED, that the probationary period of this employee is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED AND NOW WILL EXPIRE</u>
Employee #4109	12/01/16	12/01/17

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board or her designee to execute a Juul agreement on behalf of the Board.

***** The motion moved by Trustee Gates for hand carry item # 2 died due to lack of a second to the motion.**

Trustee Jackson moved, seconded by Trustee Figueroa to approve the termination of employee # 4109

D. TERMINATION(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the probationary appointment of employee # 4109, effective November 30, 2016.

MOTION	YES 3	MOTION CARRIED
To terminate employee # 4109	NO 2 (Trustees Gates & Johnson)	

Trustee Figueroa moved, seconded by Trustee Jackson to approve assistant coach with the salary to be checked by HR and corrected if necessary.

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Anita Reynolds	Asst. Coach – Middle	\$801
Eff. 11/21/16 – 01/11/17	School Girls Volleyball	

MOTION YES 5 MOTION CARRIED

To approve assistant
coach with salary adjustment if necessary

Trustee Touré moved, seconded by Trustee Jackson to approve the recall of staff as indicated.

I. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following Professional Personnel, effective October 24, 2016:

<u>Name</u>	<u>School</u>	<u>Position</u>
Cynthia Partee	High School	Science Teacher
LaurieAnn Breskin	JA / DP	Psychologist

MOTION YES 3 MOTION CARRIED

To approve the recall
of staff as indicated **NO 2 (Trustees Gates & Johnson)**

Trustee Touré moved, seconded by Trustee Figueroa to approve hand carry item #3 service agreement with Hicksville UFSD.

HAND CARRY ITEM # 3

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the health and welfare services agreement with the Hicksville UFSD for health services provided to students who reside in Hicksville and attend private/parochial schools located within the Hempstead UFSD for the 2015-2016 school year, and authorizes the Board President to execute the contract on behalf of the Board of Education.

MOTION YES 5 MOTION CARRIED

To approve hand
carry item #3

Trustee Touré moved, seconded by Trustee Jackson to approve hand carry # 4 as indicated below.

**MINUTES
OCTOBER 20, 2016**

HAND CARRY ITEM #4

RESOLVED, the Interim Superintendent's employment agreement with the District is hereby amended, effective immediately, to increase the annual compensation from \$215,000.00 to \$265,000.00 for the 2016-2017 school year, and it is further;

RESOLVED, that the Interim Superintendent's bi-weekly payments will be adjusted so that the total compensation paid to the Interim Superintendent for the 2016-2017 school year will be \$265,000.00.

MOTION

YES 5

MOTION CARRIED

To approve hand
carry item #4

Trustee Jackson moved, seconded by Trustee Figueroa to adjourn the meeting at 1:27 A.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk