

**MINUTES
NOVEMBER 17, 2016**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 17, 2016
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 2901 President Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M. All of the Board Members were present. The President offered brief remarks. There were several presentations; the first was Michael Nawrocki, the district's external auditor, followed by Lissette Gomez, from the National Center for Community Schools and Janet Lovette, the district's Coordinator for bilingual education. Public participation was entertained. All concerns were addressed by the Superintendent, Board and staff.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

STAFF MEMBERS PRESENT:

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

E. SUPERINTENDENT'S REMARKS

F. PRESIDENT'S REMARKS

G. COMMENDATIONS/ PRESENTATIONS

Trustee Figueroa moved, seconded by Trustee Jackson to approve the consent calendar with

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the exception of the items moved, to executive session. (executive session items b, i, j, a, u, v, w, x, y, z, aa, bb, cc, dd, ee, ff, gg, hh, ii, jj, kk, personnel items B,M,S,T, & F)

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar		

Trustee Figueroa moved, seconded by Trustee Jackson to convene to executive session at 9:15 P.M. to discuss legal matters and personnel.

MOTION	YES 5	MOTION CARRIED
To convene to executive session		

H. OTHER AGENDA ITEMS

a. RESOLVED, that that Board of Education approves the minutes of the meetings held October 13, 20 & 31, 2016 as submitted by the District Clerk.

ITEM b MOVED TO EXECUTIVE SESSION

b. WHEREAS, Section 458-b, subdivision 2, paragraph (a), of the Real Property Tax Law of the State of New York ("RPTL"), allows the Hempstead Union Free School District ("District") to provide a tax exemption to certain qualified owners of qualified residential real property, as defined by section 458-b; and

WHEREAS, it is in the best interest of the community to provide such relief to the Cold War veterans of the District;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District ("Board") elects to participate in the exemption of RPTL Section 458-b, subdivision 2, paragraph (a);

BE IT FURTHER RESOLVED, that pursuant to RPTL §458-b, subdivision 2, paragraph (a), subparagraph (i), the Board adopts the ten (10%) percent exemption, which amount shall not exceed the statutory basic maximum set forth therein.

BUSINESS & OPERATIONS

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WARRANTS

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
- d. **General Funds** (Warrants #22, 24, 23, 20, 19); **Cafeteria/Lunch** (Warrants #3); **Federal** (Warrants #7, 6, 5); and **Capital** (Warrant #).

TREASURER'S REPORT

- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of September 2016**.

APPROPRIATION STATUS REPORT

- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for October 2016 for the General Fund & Cafeteria Fund**.

BUDGET TRANSFERS

- g. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers over \$5,000. **None this month**.
- h. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers under \$5,000. **None this month**.

CONTRACTS/ STIPULATION OF SETTLEMENT

ITEM i MOVED TO EXECUTIVE SESSION & PULLED

ITEM i PULLED

- i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with LND Studio of the Arts, LLC. LND Studio of the Arts, LLC will provide dance instruction to persistently struggling high school students. This vendor contract and services come at **no cost** to the district and are fully funded by the Persistently Struggling Schools Grant.

ITEM j MOVED TO EXECUTIVE SESSION

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- j. **WHEREAS**, the Hempstead Union Free School District (the “District”) Board of Education (the “Board”) entered into a contract (the “Contract”) with Kenstar Construction Corp. (“Kenstar”) for construction work at the Hempstead High School – SED Project No. 28-02-01-03-0-020-020 (the “Project”);

WHEREAS, the District is withholding payment of a disputed Contract balance of \$144,808.80;

WHEREAS, two portions of the Contract (Ductwork and Roof Work) are required to be completed to obtain the architect’s certificate of substantial completion;

WHEREAS, the District has obtained proposals from separate contractors for (a) Ductwork, (b) Roof Work, and (c) additional Contract work which is not required for substantial completion;

WHEREAS, Kenstar has filed for bankruptcy court protection;

WHEREAS, Kenstar has offered a settlement where the District will retain the full disputed Contract balance of \$144,808.80, and whereby the parties release all claims against each other, including the District’s claim for completion of any further work by Kenstar;

BE IT RESOLVED, that the Board:

1. Authorizes acceptance of Kenstar’s settlement offer conditioned on execution of a written settlement agreement and approval by Kenstar’s bankruptcy trustee and/or bankruptcy court as needed;
2. Subject to execution of a settlement agreement with any bankruptcy court approval, authorizes the District to accept the following proposals for Kenstar Contract work:
 - a) Ductwork: Thermo Tech Combustion, Inc. (\$68,200);
 - b) Roof Work: VRD Contracting Inc. (\$45,000); and
 - c) Misc. Contract work: Milcon Construction Corp. (\$42,000) – performance of all or any portion of such Milcon work shall be at the discretion of the District’s Interim Superintendent for Business, and only to the extent that completion of any of this work is not delayed beyond completion of the Ductwork and Roof Work.
3. Authorizes the Board president to sign any documents recommended by counsel to effect the authorizations set forth herein.

I.

CURRICULUM & INSTRUCTION

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NO ACTION

J.

USE OF FACILITIES

NO ACTION

K.

SPECIAL EDUCATION

ITEM a MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:
10/5, 10/6, 10/7, 10/10, 10/13, 10/14, 10/17, 10/18, 10/19, 10/20, 10/21, 10/24, 10/25,
10/26, 10/27, 10/28, 10/31
- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-17 School year to be used as needed:
 - A. **The Center for Developmental Disabilities**
- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-17 School year to be used as needed:
 - A. **Lavelle School for the Blind (S.E. School)**
- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **Levittown Public Schools**
- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **Westbury Union Free School District**
- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **Woodward Children's Center**

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- g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **Variety Child Learning Center**
- h. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **Little Flower Union Free School District**
- i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-17 school year to be used as needed:
 - A. **SCO Family of Services/Madonna Heights**
- j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-17 school year to be used as needed:
 - A. **Martin De Porres School**
- k. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **Mill Neck Manor School for Deaf**
- l. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2016-2017 school year to be used as needed:
 - A. **(The) New York Institute for Special Education**
- m. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed:
 - A. **(The) Rehabilitation Institute**
- n. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed:
 - A. **Sail at Ferncliff Manor (School for Adaptive & Integrative Learning)**

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- o. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed.

 - A. School for Language and Communication Development**
- p. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed.

 - A. UCPN (United Cerebral Palsy Association of NC, Inc.)**
- q. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed.

 - A. Henry Viscardi School at the Viscardi Center**
- r. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed.

 - A. Merrick Union Free School District**
- s. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Schools** for the 2016-2017 school year to be used as needed.

 - A. The Hagedorn Little Village School**
- t. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

 - A. Brookville Center for Children's Services**

ITEM u MOVED TO EXECUTIVE SESSION

- u. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

 - A. St. James Tutoring Inc.**

ITEM v MOVED TO EXECUTIVE SESSION

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- v. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed
 - A. **Islip Tutoring Service**

ITEM w MOVED TO EXECUTIVE SESSION

- w. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
 - A. **We Care for Children**

ITEM x MOVED TO EXECUTIVE SESSION

- x. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
 - A. **Kids First**

ITEM y MOVED TO EXECUTIVE SESSION

- y. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
 - A. **Marra & Glick**

ITEM z MOVED TO EXECUTIVE SESSION

- z. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
 - A. **Blue Sea Educational Consulting**

ITEM aa MOVED TO EXECUTIVE SESSION

- aa. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
 - A. **Abilities Inc.**

ITEM bb MOVED TO EXECUTIVE SESSION

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bb.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Building Kids Scholastically

ITEM cc MOVED TO EXECUTIVE SESSION

cc.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Easy A Tutoring

ITEM dd MOVED TO EXECUTIVE SESSION

dd.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. NY Therapy Placement Services

ITEM ee MOVED TO EXECUTIVE SESSION

ee.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Metro Therapy

ITEM ff MOVED TO EXECUTIVE SESSION

ff. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Alternative Tutoring Inc.

ITEM gg MOVED TO EXECUTIVE SESSION

gg.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Access 7

ITEM hh MOVED TO EXECUTIVE SESSION

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hh.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. All About Kids

ITEM ii MOVED TO EXECUTIVE SESSION

ii. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Education Inc.

ITEM jj MOVED TO EXECUTIVE SESSION

jj. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Creative Tutoring Inc.

ITEM kk MOVED TO EXECUTIVE SESSION

kk.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. School Aid Specialists

L.

MISCELLANEOUS – TRIPS

NO ACTION

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HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

November 17, 2016

M. PERSONNEL

A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Nicole Henry Eff. 11/14/16 – 01/04/17	Teaching Assistant High School	Letter requesting Maternity Leave/FMLA without pay. (Medical documentation on file; letter received on 10/19/16 in the Human Resources office)
Helene Tolbert Eff. 11/01/16 – 12/01/16	Teaching Assistant David Paterson School	Letter requesting an extension of Medical Leave/FMLA using Accrued Sick leave. (Medical documentation on file; letter received on 10/18/16 in the Human Resources office)
Crystal Miller Eff. 01/09/17 – 04/26/17	Teaching Assistant Prospect School	Letter requesting a Personal Leave of without pay. (Documentation on file; Letter received on 10/18/16 in the Human Resources office)
Steven Hodish Eff.10/5/16 – 6/30/17	Physical Education Teacher A.B.G.S. Middle School	Letter requesting Medical LOA/ FMLA without pay. (Medical documentation on file; Letter received on 11/1/16 in the Human Resources office)

ITEM B MOVED TO EXECUTIVE SESSION

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE(S) of ABSENCE REQUEST(S) WITHOUT PAY for the following professional personnel:

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
Russell Cohen Eff. 11/03/16 – 02/01/17	Elementary Teacher ABGS Middle School	Letter requesting Medical Leave of Absence/FMLA at half pay. (Medical documentation on file; letter received on 11/03/16 in Human Resources office)

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Ariadna Diaz Eff. 12/5/16 (4-year probationary period – 12/4/20, [Professional Childhood Ed. (Gr.1-6), Eff. 8/12/16] Resume/Certification enclosed)	Bilingual Elementary Teacher Front School	\$66,411 – prorated (Level 5, St. 4)
Patrick Horne Eff. 12/05/16 (4-year probationary period – 12/04/20, [Professional ELA, 7-12, Eff. 2/1/14] Resume/ Certification enclosed)	ELA Teacher, High School (Position due to mandated services)	\$59,010 (Lv. 5, St. 1)
Nicole Quezada Eff. 12/05/16 (4-year probationary period – 12/04/20, [Initial ESL, Eff. 9/1/16] Resume/Certification enclosed)	ENL Teacher, Barack Obama & Out of District (Position due to mandated services)	\$59,010 - prorated (Lv. 5, St. 1)
Diana Marchany Eff. 12/05/16 (4-year probationary period – 12/04/20, [Teaching Assistant,	Teaching Assistant, Prospect School (Replacing K. Person-Resigned)	\$30,063 – prorated (Level 4, St. 4)

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Level I, Eff. 5/25/16] Resume/
Certification enclosed)

Jada Gillenwater
Eff. 11/28/16
(4-year probationary period –
11/27/20 , [Teaching Assistant,
Level I, Eff. 8/25/16] Resume/
Certification enclosed)

Teaching Assistant,
Barack Obama
(Replacing G. James -
Retirement)

\$24,680 – prorated
(Level 3, St. 1)

Joseph Annoscia
Eff. 11/28/16 – 06/30/17

Physical Education Teacher,
A.B.G.S. Middle School
(Leave replacement for S.
Hodish-LOA)

\$54,358 – prorated
(Level 1, St. 2)

Beatrice Lamidi
Eff. 11/28/16 – 06/30/17

Elementary Teacher
A.B.G.S. Middle School
(Leave replacement for R.
Cohen – LOA)

\$52,029 – prorated
(Level 1, St. 1)

D. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Jamie Campanelli**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Jamie Campanelli holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jamie Campanelli to serve in the district will expire on **01/05/17**, The Board of Education of the Hempstead Public Schools des hereby grant tenure and appoint to tenure, Jamie Campanelli, effective 01/05/17 to the position of Elementary Teacher in the **Elementary Teacher** tenure area.

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CERTIFY** the following personnel as APPR Teacher Evaluators:

Name

Subrina Oliver
Patricia Medina
Lisa Wiley

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2016 – 2017 school year:

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<u>Name</u>	<u>Club</u>	<u>Compensation</u>
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High School

Tracey Brown	10 th Grade Advisor	\$1,500.00
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A.B.G.S. Middle School

Penny Bacon	Yearbook	\$500.00
Grace Dong-Janeo	Yearbook	\$500.00
Mercedes Pillier	Yearbook	\$500.00
Marqueitta Tuitt	7 th Grade Advisor	\$1,000.00
Dr. Marion Hutchinson	Young Mathematicians	\$40.54/hr
Alphonse Persico	Multi-Cultural	\$40.54/hr
Jennifer Wills	Computer	\$40.54/hr
Desiree Uzzell	C.A.T.S.	\$40.54/hr
Sarian Muhammad	C.A.T.S.	\$40.54/hr

David Paterson

Terry Higgs	Student Government	\$450.00
Audrey Owens	Student Government	\$450.00

Front School

Robyn Outlaw	Computer	\$40.54/hr
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G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the A.B.G.S. MIDDLE SCHOOL'S ACADEMY Effective October 29, 2016 – May 27, 2017; Tuesdays and Thursdays from (3:30 pm – 6:00 pm); Saturday Academy (Security - 8:30 am – 12:30 pm; Custodial – 8:00 am – 1:00 pm)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Keith Hazel	Security Aide	Contractual hourly rate
Angie Kelly-Benn	Security Aide (Saturday)	Contractual hourly rate
Jamel Jones	Security Adie (Saturday)	Contractual hourly rate
Keziah Davis	Custodial (Saturday)	Contractual hourly rate
Owen Peters	Custodial-Sub (Saturday)	Contractual hourly rate

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- H. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **FRANKLIN SCHOOL'S AIS AFTERSCHOOL PROGRAM**, Effective October 31, 2016 – May 27, 2017; Mondays, Tuesdays and Thursdays from (3:30 pm – 5:30 pm) (as needed, pending enrollment and attendance – SIG grant funded)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Michelle Lockhart	Teacher	\$40.54/hr
Kim Sanders	Teacher	\$40.54/hr
Erika Tillman	Teacher Substitute	\$40.54/hr
Joseph Watts	Teaching Assistant	\$23.99/hr

- I. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **JACKSON ANNEX SCHOOL'S AIS AFTERSCHOOL PROGRAM**, Effective November 29, 2016 – May 27, 2017; Mondays, Tuesdays and Thursdays from (3:30 pm – 5:30 pm) (as needed, pending enrollment and attendance – SIG grant funded)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Leasia Shabazz-Earth	4 th & 5 th Grade Math Teacher	\$40.54/hr

- J. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **DAVID PATERSON SCHOOL'S "I CAN SATURDAY PROGRAM, EFFECTIVE** October 31, 2016 – May 27, 2017:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kim Anderson	Clerical (9:00 am – 12:00 pm)	Contractual hourly rate
Seth King	Custodian (8:30 am – 12:30 pm)	Contractual hourly rate

- K. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **FRONT SCHOOL'S AIS AFTERSCHOOL PROGRAM, EFFECTIVE** October 31, 2016 – May 27, 2017 (Tuesdays, Thursdays from 3:30 p.m. – 5:30 p.m. and Saturdays 8:00. – 10:00 a.m.; **ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.)** – as needed, pending enrollment and attendance – SIG grant funded. (previously approved on the 10/20/16 docket)

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<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Brenda Allen	ELA & Math Teacher	\$40.54 / hr

L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Hempstead High School Team Leaders for the 2016-2017 school year (PSSG – Grant):

<u>Name</u>	<u>Compensation</u>
Felicia Prince	\$5,880 (Service Assignment II)
Nikeisha Wilson	\$5,880 (Service Assignment II)
Dr. Emmanuel Ogogo	\$5,880 (Service Assignment II)
Rachel Blackburn	\$5,880 (Service Assignment II)
Jacqueline Dennis	\$5,880 (Service Assignment II)

ITEM M MOVED TO EXECUTIVE SESSION

M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the WINTER season of the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Aubin Scott Eff. 11/18/16 – 03/20/17	Asst. Coach – Varsity Boys Basketball	\$2,976
Randi Harrison Eff. 11/18/16 – 03/20/17	Coach – Varsity Girls Basketball	\$7,811
Scott McMillan Eff. 11/18/16 – 03/20/17	Coach – JV Girls Basketball	\$4,987
Todd Jackson Eff. 11/28/16 – 03/20/17	Scorekeeper	\$1,277
Darryl Burgess Eff. 11/18/16 – 01/11/17	Coach – Middle School Boys Basketball	\$3,398
Nicholas Wisz Eff. 11/18/16 – 01/11/17	Asst. Coach – Middle School Girls Basketball	\$2,355

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N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the appointment of the following Jackson Main AIS Afterschool Program professional personnel:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Julietta Martinez Eff. 10/24/16	Teaching Assistant	\$23.99 / hr

O. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following action(s) from the August 25, 2016 Docket:

Change start date from:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Denise Camacho Eff. 09/25/16	Social Studies Teacher A.B.G.S. Middle School	\$71,348 (Level 7, Step 4)

Change start date to:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Denise Camacho Eff. 10/05/16	Social Studies Teacher A.B.G.S. Middle School	\$71,348 (Level 7, Step 4)

P. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following **PER DIEM SUBSTITUTE TEACHERS / PERSONAL PURPOSES** for the 2016 – 2017 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Jason Heyward	Mathematics 7 -12	All year \$125 per day
Alpheia Uwode	Pre-K, Kindergarten & Grades 1-6	All year \$125 per day

Q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignations of the following Adult and Community Education Program

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Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Martha Alsina Eff. 10/03/16	Adult Education Teacher	Letter of resignation submitted for retirement purposes.
Edgar Alsina Eff. 10/03/16	Adult Education Teacher	Letter of resignation submitted for retirement purposes.

R. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following Adult and Community Education Program Staff at the A.B.G.S. Middle School:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Anita Wright Eff. 09/01/16	Adult Ed. Teacher \$37.90/hr	Reclassify from Step 1 to Step 2
Cynthia Fiumara Eff. 09/01/16	Adult Ed. Teacher \$40.54/hr	Reclassify form Step 2 to Step 3

ITEM S MOVED TO EXECUTIVE SESSION

S. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HIGH SCHOOL FALL THEATRE PRODUCTION to be performed on December 2 and 3, 2016:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Theresa Cucina	Director	\$3,300.00
Sean Reichert	Set Designer	\$2,500.00

**ITEM T MOVED TO EXECUTIVE SESSION & PULLED
ITEM T PULLED**

T. RESOLVED, that the Board of Education approves the Stipulation of Agreement between the District and UPSE to create two (2) positions of Assistant Head Custodian, and authorizes

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the President of the Board of Education or her designee to execute the stipulation.

2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jada Gillenwater Eff. 11/25/16	School Lunch Monitor, P/T Franklin School	Resignation contingent upon appointment as Teaching Assistant.
Maria Salinas Eff. 11/10/16	School Lunch Monitor, P/T, Jackson Annex	Letter of resignation received for personal reasons.

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Terell Latta Eff. 11/21/16	Cleaner, P/T Sub District, \$12.00/hr	Expand substitute list. Services to be utilized by district as required.
Inez Wilson Eff. 11/21/16	Cleaner, P/T Sub District, \$12.00/hr	Expand substitute list. Services to be utilized by district as required.
Lexus Lewis Eff. 11/21/16	Cleaner, P/T Sub District, \$12.00/hr	Expand substitute list. Services to be utilized by district as required.
Dilian Rodriguez Eff. 11/21/16	Security Aide, P/T - Adult Ed., Lv. 14A, St. 1, \$14.97/hr	To meet the needs of the district.
Denis Rodriguez Eff. 11/21/16	Security Aide, P/T - Adult Ed. Lv. 14A, St. 1, \$14.97/hr	To meet the needs of the district.

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C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mone’Jah Brown Eff. 10/20/16 – 02/03/17	School Lunch Monitor, PT, Prospect School	Letter requesting Maternity LOA/FMLA utilizing accrued sick time, remainder without pay.
Clarence Tucker Eff. 11/01/16 – 03/31/17	Security Aide, High School	Letter requesting Sick LOA/FMLA at half pay.

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following action(s) from the October 20, 2016 Docket:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deborah Rose Eff. 10/24/16	School Lunch Monitor, PT Marshall School, Lv. 10A, St. 2, \$13.10/hr	Change hourly rate from \$12.47/hr. to \$13.10/hr
Chika Ewulu Eff. 09/17/16 – 10/24/16	Security Aide – Franklin School	Change leave of absence request dates from 9/17/16 – 10/30/16. Returned back to work on 10/25/16
Ann-Marie Lindsay Eff. 10/13/16 – 11/04/16	Sr. Typist Clerk – Special Education Office	Change leave of absence dates from 10/13/16 – 12/16/16. Returned back to work on 11/07/16

E. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christopher Dames Eff. 11/18/16	Typist Clerk, P/T Sub Districtwide	Due to unavailability.

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Mincy Holness
Eff. 11/18/16

Typist Clerk, P/T Sub
Districtwide

Due to unavailability.

**ITEM F MOVED TO EXECUTIVE SESSION & PULLED
ITEM F PULLED**

F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **RECALL** the following Civil Service Personnel, effective November 28, 2016:

<u>NAME</u>	<u>POSITION</u>
Joey Mosley	Messenger

Trustee Jackson moved, seconded by Trustee Touré to reconvene to open session at 12:15 A.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Figueroa moved, seconded by Trustee Jackson to approve the cold War veterans tax exemption resolution as amended to reflect 15% instead of 10%

b. WHEREAS, Section 458-b, subdivision 2, paragraph (a), of the Real Property Tax Law of the State of New York (“RPTL”), allows the Hempstead Union Free School District (“District”) to provide a tax exemption to certain qualified owners of qualified residential real property, as defined by section 458-b; and

WHEREAS, it is in the best interest of the community to provide such relief to the Cold War veterans of the District;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District (“Board”) elects to participate in the exemption of RPTL Section 458-b, subdivision 2, paragraph (a);

BE IT FURTHER RESOLVED, that pursuant to RPTL §458-b, subdivision 2, paragraph (a), subparagraph (i), the Board adopts the ten (15%) percent exemption, which amount shall not exceed the statutory basic maximum set forth therein.

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MOTION

YES 5

MOTION CARRIED

To approve Cold War
veterans tax exemption as amended

Trustee Jackson moved, seconded by Trustee Gates to approve the Kenstar contract as indicated.

- j. **WHEREAS**, the Hempstead Union Free School District (the “District”) Board of Education (the “Board”) entered into a contract (the “Contract”) with Kenstar Construction Corp. (“Kenstar”) for construction work at the Hempstead High School – SED Project No. 28-02-01-03-0-020-020 (the “Project”);

WHEREAS, the District is withholding payment of a disputed Contract balance of \$144,808.80;

WHEREAS, two portions of the Contract (Ductwork and Roof Work) are required to be completed to obtain the architect’s certificate of substantial completion;

WHEREAS, the District has obtained proposals from separate contractors for (a) Ductwork, (b) Roof Work, and (c) additional Contract work which is not required for substantial completion;

WHEREAS, Kenstar has filed for bankruptcy court protection;

WHEREAS, Kenstar has offered a settlement where the District will retain the full disputed Contract balance of \$144,808.80, and whereby the parties release all claims against each other, including the District’s claim for completion of any further work by Kenstar;

BE IT RESOLVED, that the Board:

1. Authorizes acceptance of Kenstar’s settlement offer conditioned on execution of a written settlement agreement and approval by Kenstar’s bankruptcy trustee and/or bankruptcy court as needed;
2. Subject to execution of a settlement agreement with any bankruptcy court approval, authorizes the District to accept the following proposals for Kenstar Contract work:
 - d) Ductwork: Thermo Tech Combustion, Inc. (\$68,200);
 - e) Roof Work: VRD Contracting Inc. (\$45,000); and
 - f) Misc. Contract work: Milcon Construction Corp. (\$42,000) – performance of all or any portion of such Milcon work shall be at the discretion of the District’s Interim Superintendent for Business, and only to the extent that completion

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of any of this work is not delayed beyond completion of the Ductwork and Roof Work.

3. Authorizes the Board president to sign any documents recommended by counsel to effect the authorizations set forth herein.

MOTION

YES 5

MOTION CARRIED

To approve the
Kenstar contract

Trustee Jackson moved, seconded by Trustee Gates to approve the CSE/CPSE meetings as indicated.

- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:
10/5, 10/6, 10/7, 10/10, 10/13, 10/14, 10/17, 10/18, 10/19, 10/20, 10/21, 10/24, 10/25,
10/26, 10/27, 10/28, 10/31

MOTION

YES 5

MOTION CARRIED

To approve CSE/CPSE
meetings

Trustee Figueroa moved, seconded by Trustee Jackson to approve items u,v,x,y,a,aa,dd,ee,jj,&kk.

- u. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
B. St. James Tutoring Inc.
- v. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed
a. Islip Tutoring Service
- x. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
a. Kids First
- y. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

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a. Marra & Glick

- z. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

a. Blue Sea Educational Consulting

- aa. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. Abilities Inc.

- dd. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. NY Therapy Placement Services

- ee. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. Metro Therapy

- jj. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Creative Tutoring Inc.

- kk. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. School Aid Specialists

MOTION

To approve items
U,v,x,y,z,aa,dd,ee,jj,& kk

YES 3

NO 2 (Trustees Gates & Johnson)

MOTION CARRIED

Trustee Gates moved, seconded by Trustee Johnson to approve items w,bb,cc,ff,gg,gg, & ii.

- w. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. We Care for Children

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bb.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. Building Kids Scholastically

cc.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Easy A Tutoring

ff. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Alternative Tutoring Inc.

gg.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. Access 7

hh.RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

B. All About Kids

ii. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.

A. Education Inc.

MOTION

To approve items
w,bb,cc,ff,gg,hh, & ii

YES 2 (Trustees Gates & Johnson)

NO 3

MOITON FAILED

Trustee Gates moved, seconded by Trustee Jackson to approve the medical LOA as amended with ½ pay instead of without pay.

LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **GRANT LEAVE(S) of ABSENCE REQUEST(S) WITH ½ pay for the following professional personnel:**

Name

Position

Reason

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Russell Cohen
Eff. 11/03/16 – 02/01/17

Elementary Teacher
ABGS Middle School

Letter requesting Medical Leave
of Absence/FMLA at half pay.
(Medical documentation on file;
letter received on 11/03/16 in
Human Resources office)

MOTION

YES 5

MOTION CARRIED

To approve medical LOA
as amended with ½ pay

Trustee Gates moved, seconded by Trustee Jackson to approve the winter coaches as indicated.

M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the WINTER season of the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Aubin Scott Eff. 11/18/16 – 03/20/17	Asst. Coach – Varsity Boys Basketball	\$2,976
Randi Harrison Eff. 11/18/16 – 03/20/17	Coach – Varsity Girls Basketball	\$7,811
Scott McMillan Eff. 11/18/16 – 03/20/17	Coach – JV Girls Basketball	\$4,987
Todd Jackson Eff. 11/28/16 – 03/20/17	Scorekeeper	\$1,277
Darryl Burgess Eff. 11/18/16 – 01/11/17	Coach – Middle School Boys Basketball	\$3,398
Nicholas Wisz Eff. 11/18/16 – 01/11/17	Asst. Coach – Middle School Girls Basketball	\$2,355

MOTION

YES 5

MOTION CARRIED

To approve winter coaches

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Trustee Jackson moved, seconded by Trustee Gate to approve the theater production director and set designer.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HIGH SCHOOL FALL THEATRE PRODUCTION to be performed on December 2 and 3, 2016:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Theresa Cucina	Director	\$3,300.00
Sean Reichert	Set Designer	\$2,500.00

MOTION	YES 3	MOTION CARRIED
To approve theater director and set designer	NO 2 (Trustees Gates & Johnson)	

Trustee Jackson moved, seconded by Trustee Gates to adjourn the meeting at 12:34 A.M.

MOTION	YES 5	MOTION carried
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk