

**MINUTES
DECEMBER 15, 2016**

**HEMPSTEAD SCHOOLS
BOARD OF EDUCATION
SPECIAL / REGULAR MEETING
DECEMBER 15, 2016
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:50 P.M. All of the Board Members were present. The Board immediately convened to executive session by unanimous vote at 6:50 P.M. moved by Trustee Figueroa and seconded by Trustee Jackson. The special meeting was to permit the Board an opportunity to meet with the prospective business manager. The regular meeting was convened at 7:22 P.M. The President offered congratulations on behalf of the Board of Education to one of the high school students, Travis Nelson who is Hempstead's 1st Quest Bridge Scholar Recipient. College Match Scholarship Recipients are granted admission to one of QuestBridge's partner colleges with a full, four-year scholarship worth over \$200,000 each. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff. Trustee Figueroa left the meeting at 9:53 P.M.

Trustee moved seconded by Trustee Jackson to reconvene to open session at 7:22 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

The regular meeting was called to order at 7:22 P.M. The board proceed to review the agenda.

Trustee Figueroa moved, seconded by Trustee Jackson to convene to executive session for legal advice at 7:51 P.M.

MOTION	YES 3	MOTION CARRIED
To convene to executive session		
	NO RESPONSE 2	(Trustees Gates & Johnson)

Trustee Johnson moved, seconded by Trustee Jackson to reconvene to open session at 9:06 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

**MINUTES
DECEMBER 15, 2016**

Trustee Figueroa moved, seconded by Trustee Jackson to approve the consent calendar.

No vote called, Trustee Johnson reminded everyone that Trustee Gates requested an independent calendar.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

STAFF MEMBERS PRESENT:

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

E. PRESIDENT'S REMARKS

F. SUPERINTENDENT'S REMARKS

G. COMMENDATIONS/ PRESENTATIONS

Travis Nelson recognized for outstanding academic achievement

H. OTHER AGENDA ITEMS

BOARD OPERATIONS

Trustee Touré moved, seconded by Trustee Figueroa to approve the minutes.

MINUTES

DECEMBER 15, 2016

- a. **RESOLVED**, that the Board of Education approves the minutes of the meetings held November 10 & 17, 2016 as submitted by the District Clerk.

MOTION YES 5
To approve the minutes

MOTION CARRIED

Trustee Touré moved, seconded by Trustee Jackson to approve the appointment of the interim Business Official

- b. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to **APPOINT** Edward Joseph to the position of Interim Assistant Superintendent for Business and Operations, \$1,000.00 per day, effective January 3, 2017 – June 30, 2017.

MOTION
To approve appointment
of business official

YES 5

MOTION CARRIED

BOARD OF EDUCATION RESOLUTIONS

USE OF OVERTIME

Trustee Figueroa moved, seconded by Trustee Touré to approve overtime resolution

- c. **BE IT RESOLVED** that no employee is permitted to take work home/or to work from home with overtime compensation, due to budgetary restraints.

BE IT FURTHER RESOLVED that no overtime be granted to any employee, unless the health and safety of our students are at risk.

MOTION
To approve
overtime resolution

YES 3

MOTION CARRIED

NO 2 (Trustees Gates & Johnson)

Definition of Community Schools Community Schools are public schools that emphasize family engagement and are characterized by strong partnership and additional supports for students and families designed to counter environmental factors that impede student achievement. While some of the specific attributes of a community school program vary based on the needs of the respective community, all Community Schools share three foundation pillars: 1. A rigorous academic program with strong supports to prepare all students for college, careers, and citizenship, and that supplements quality curriculum with expanded learning opportunities that keep students engaged, coupled with high levels of accountability for results; 2. A full range of school-based and school-linked programs and services that, based on a needs assessment of the community, address the comprehensive needs of students and their families and that work with families as essential partners in student

**MINUTES
DECEMBER 15, 2016**

success; 3. Partnerships that demonstrate collaboration with the local community, including by engaging families and other community stakeholders and drawing on a broad set of resources, incorporating local and State government agencies, non-profit service providers, institutions of higher education, and the philanthropic and business communities in order to extend the impact and depth of services and programs.

COMMUNITY SCHOOL RESOLUTION TABLED

Community School Plan

TABLED

- d. **WHEREAS**, it is the will of the board to align public and private resources to obtain higher student achievement and growth, while building stronger families and community;

WHEREAS, pursuant to the 2016-17 Enacted State Budget, New York State has allocated \$3,123,056 specifically for the Hempstead Public School District;

WHEREAS, the BOE is committed to working within the State Education Department guidelines in support of Community Schools (CS);

WHEREAS, both the HPS School Intervention Plan and the HPS Strategic Plan for School Excellence supports a Community School Strategy;

WHEREAS, the Assistant Commissioner of Education for the State of NY, Ira Schwartz, has recommended inclusion of the community schools Strategy for Public Schools in Receivership as a 'turn around' initiative; and

WHEREAS, Dr. Betty Rosa, chancellor of the New York State Board of Regents, has expressed her support for the community school strategy;

NOW, THEREFORE, BE IT RESOLVED that the Board directs the Superintendent to meet with the Board in January, 2017 to discuss the formulation of a community schools plan to be implemented for one or more of the Hempstead UFSD schools.

UTILITY AUDIT

Trustee Figueroa moved, seconded by Trustee Touré to approve utility audit resolution as amended

- e. **WHEREAS**, it is the Board's fiduciary responsibility to seek procedures to alleviate budgetary constraints;

**MINUTES
DECEMBER 15, 2016**

RESOLVED, that the Hempstead UFSD school seeks the service of a professional audit and review of utilities and telecom going back six years or 72 months. Bidders should provide information on relevant experience.

The Superintendent of Schools will provide a timetable for implementation by January 8, 2017.

~~**BE IT FURTHER RESOLVED**, that the Board of Education directs the Superintendent to post the required ad in two newspapers according to district procedure.~~

~~**Timetable for Implementation:**~~

~~Ad to be posted in by January 8, 2017~~

MOTION

YES 5

MOTION CARRIED

To approve utility audit
as amended

EXECUTIVE SEARCH FIRM

SEARCH FIRM MOVED TO EXECUTIVE SESSION

- f. **WHEREAS**, the term of the current Superintendent of the Hempstead UFSD expires on June 30, 2016;

WHEREAS, the Hempstead UFSD Board of Education is responsible for appointing a Superintendent to serve the district on July 1, 2017; and

WHEREAS, the Board wishes to retain a highly qualified executive search firm to assist in the process of hiring a permanent Superintendent and has interviewed firms who applied and have made presentations of their services;

THEREFORE, BE IT RESOLVED, that the Hempstead UFSD, Board of Education engage the services of a qualified executive search firm, services to be effective immediately. _____.

BUSINESS & OPERATIONS

WARRANTS

Trustee Jackson moved, seconded by Trustee Touré to approve the warrants

MINUTES

DECEMBER 15, 2016

- g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
- h. **General Funds** (Warrants #30, 28, 27, 26); **Cafeteria/Lunch** (Warrants #4); **Federal** (Warrants #9, 8); and **Capital** (Warrant #).

MOTION **YES 5** **MOTION CARRIED**

To approve warrants

TREASURER'S REPORT

Trustee Jackson moved, seconded by Trustee Touré to approve the treasurer's reports

- i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of October 2016**.

MOTION	YES 5	MOTION CARRIED
To approve treasurer's reports		

APPROPRIATION STATUS REPORT

Trustee Touré moved, seconded by Trustee Jackson to approve the appropriation reports

- j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for November 2016 for the General Fund & Cafeteria Fund**.

MOTION	YES 5	MOTION CARRIED
To approve appropriation reports		

BUDGET TRANSFERS

Trustee Touré moved, seconded by Trustee Jackson to approve notification to Board of budget transfers over \$5000.

- k. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers over \$5,000. **None this month.**

MOTION	YES 5	MOTION CARRIED
To approve budget transfers over \$5000		

MINUTES

DECEMBER 15, 2016

Trustee Touré moved, seconded by Trustee Jackson to approve notification to Board of budget transfers under \$5000.

- I. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers under \$5,000. **None this month.**

MOTION

YES 5

MOTION CARRIED

To approve budget transfers under \$5000

DISPOSAL OF PROPERTY

DISPOSAL OF PROPERTY MOVED TO EXECUTIVE SESSION

- m. **RESOLVED**, that the Hempstead Board of Education accepts the Superintendent recommendation to dispose approximately 2,405 students' desks. These desks were removed from all the elementary schools and have been kept in storage at 100 Main Street.

CONTRACTS STIPULATION OF SETTLEMENT

STIPULATION OF SETTLEMENT MOVED TO EXECUTIVE SESSION

- n. **WHEREAS**, on November 15, 2016, a notice of claim was filed on behalf of Employee No. 4018; and

WHEREAS, the District and Employee No. 4018 mutually desire to fully resolve the issues set forth in the notice of claim, to avoid the time, expense, and inconvenience of further proceedings and/or litigation; and

WHEREAS, the District and Employee No. 4018 have been represented by legal counsel at all times throughout the process of settling the notice of claim,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves and adopts the Settlement Agreement between the District and Employee No. 4018, and with it the resolution of the notice of claim dated November 15, 2016, which settlement shall be kept on file in the District's Office of Human Resources pursuant to its terms; and

IT IS FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President and her authorized designee to execute the Settlement Agreement on behalf of the District.

Trustee Jackson moved, seconded by Trustee Touré to approve William Scotsman settlement

**MINUTES
DECEMBER 15, 2016**

- o. **RESOLVED**, the Board of Education hereby approves the attached Stipulation of Settlement with Williams Scotsman, Inc. and authorizes the Board President to execute same.

MOTION

YES 5

MOTION CARRIED

To approve

William Scotsman settlement

I.

CURRICULUM & INSTRUCTION

CURRICULUM ITEM MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with LND Studio of the Arts, LLC, LND Studio of the Arts, LLC will provide dance instruction to persistently struggling high school students. This vendor contract and services will be funded by the Persistently Struggling Schools Grant.

(Code 40 – Contractual Expenses Budgeted - \$1,745,169.00

Encumbered - 839,149.00

Available - 908,019.48)

F2110.400.60.175/02

J.

USE OF FACILITIES

NO ACTION

- I. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

**MINUTES
DECEMBER 15, 2016**

NAME	FOR USE OF	DATE(S)

K.

SPECIAL EDUCATION

Trustee Jackson moved, seconded by Trustee Touré to approve CSE/CPSE meetings

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

November 2016

11/1, 11/3, 11/4, 11/7, 11/9, 11/10, 11/14, 11/15, 11/18, 11/21, 11/22, 11/23, 11/28, 11/29, 11/30

MOTION

YES 5

MOTION CARRIED

To approve CSE/SPSE meetings

Trustee Jackson moved, seconded by Trustee Touré to approve hearing officer appointment

- b. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mrs. Judith Schneider to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about August 16, 2016 and hereby approves compensation for Mrs. Schneider in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**MINUTES
DECEMBER 15, 2016**

MOTION

YES 5

MOTION CARRIED

To approve hearing
officer appointment

Trustee Touré moved, seconded by Trustee Jackson to approve the hearing officer appointment

- c. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mrs. Judith Schneider to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment “A”, which demand was received in the form of a letter from the parent on or about November 22, 2016 and hereby approves compensation for Ms. Schneider in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

MOTION

YES 5

MOTION CARRIED

To approve hearing
officer appointment

Trustee Touré moved, seconded by Trustee Jackson to approve the hearing officer appointment

- d. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. Jeffrey Silverson to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant as set forth in the confidential attachment “A”, which demand was received in the form of a letter from the parent on or about October 28, 2016 and hereby approves compensation for Mr. Silverson in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

MOTION

YES 5

MOTION CARRIED

To approve hearing
officer appointment

Trustee Touré moved, seconded by Trustee jackson to approve to rescind the appointment of item kk of the meeting held November 17, 2016

**MINUTES
DECEMBER 15, 2016**

e. **RESOLVED**, that that the Board of Education approves to rescind the action of item **kk** on the meeting held November 17, 2016 as indicated in below.

kk. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agency** for the 2016-2017 school year to be used as needed.
School Aid Specialists

MOTION	YES 3	MOTION CARRIED
To rescind item kk	NO 2 (Trustees Gates & Johnson)	
of meeting held 11-17-17		
L.		

MISCELLANEOUS – TRIPS

NO ACTION

M. PERSONNEL (PAGE # 1-)

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

December 15, 2016

M. PERSONNEL

Trustee Touré moved, seconded by Trustee Jackson to approve retirement/resignations

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Valerie Sunjka Eff. 01/02/17	Elementary Teacher Jackson Main School	Letter of resignation submitted for personal reasons.
Lauren Sturiano Eff. 01/13/17	Speech Teacher Barack Obama School	Letter of resignation submitted for retirement reasons.
Nickeisha Wilson Eff. 01/27/17	English Teacher High School	Letter of resignation submitted for personal reasons.
Dave Glenn	Substitute Teacher	Letter of resignation submitted

**MINUTES
DECEMBER 15, 2016**

Eff. 12/15/16	District	for personal reasons.
Joshua Thomas Eff. 12/02/16	6 th Grade Math Teacher – ABGS Middle School’s Saturday Academy	Letter of resignation submitted for personal reasons.
Dearl Topping Eff. 12/02/16	8 th Grade Math Teacher – ABGS Middle School’s Saturday Academy	Letter of resignation submitted for personal reasons.
Raymie Tand Eff. 12/06/16	Varsity Girls Lacrosse Coach	Letter of resignation submitted for personal reasons.

MOTION

YES 5

MOTION CARRIED

To approve
retirements/ resignations

Trustee Touré moved, seconded by Trustee Jackson to approve leave of absence

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Donald Levy Eff. 11/07/16 – 12/30/16	Science Teacher High School	Letter requesting Medical Leave of Absence/FMLA using accrued sick leave. (Medical documentation on on file;
Karen Sloan Eff. 11/18/16 – 01/03/17	Speech Teacher Jackson Main School	Letter requesting Medical Leave of Absence/FMLA using accrued sick leave. (Medical documentation on file; letter received on 11/21/16 in the Human Resources office).
Desiree Maurice Eff. 12/06/16 – 01/06/17	Elementary Teacher Jackson Annex School	Letter requesting Medical Leave of Absence/FMLA using accrued sick

**MINUTES
DECEMBER 15, 2016**

Margaret Himes Eff. 12/15/16 – 02/10/17	Special Education Teacher – Franklin School	Leave. (Medical documentation on file; letter received on 12/06/16 in Human Resources office). Letter requesting Maternity Leave/FMLA using accrued sick leave. (Medical documentation on file; letter received on 11/07/16 in the Human Resources office).
Marcelo Baez Eff. 01/12/17 – 03/14/17	Physical Education Teacher – Franklin School	Letter requesting Leave of Absence/FMLA using accrued sick leave from. 01/12/17 through 03/14/17. (Medical documentation on file; letter received on 11/10/16 in the Human Resources office).
Kristen Wilson Eff. 04/03/17 – 05/19/17	Elementary Teacher Prospect School	Letter requesting Maternity Leave/FMLA using accrued sick leave from 04/03/16 through 04/03/17; remaining, leave without pay. (Medical documentation on file; letter received on 11/30/16 in the Human Resources office).

MOTION

YES 5

MOTION CARRIED

To approve
leaves of absence

Trustee Touré moved, seconded by Trustee Jackson to approve professional appointments and PULLED item as indicated

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Nicole Zamor	English Teacher	\$59,010 – prorated

**MINUTES
DECEMBER 15, 2016**

Eff. 01/03/17
(4-year probationary period,
01/02/21, [Professional,
English Language Arts (7-12),
Initial, Eff. 08/25/16
Resume/Certification enclosed)

Hempstead High School
(Position due to
mandated services)

(Level 5, Step 1)

Brianna Blackwood
Eff. 01/03/17
(4-year probationary period,
01/02/21, [Teaching Assistant
Level 1, Eff. 11/18/16]
Resume/Certification enclosed)

Teaching Assistant
High School

\$28,272 – prorated
(PSSG Grant)

Herrera PULL PER HR

John Herrera
Eff. 01/17/17
(4-year probationary period,
01/16/21, School Building Leader,
Professional, Eff. 10/30/15]
Resume/Certification enclosed)

Assistant Principal
High School (Replacing
R. Blount, resigned)

\$125,753 - prorated
(Level 4, Step 11)

Nadine Detrano
Eff. 01/03/17 – 06/30/17

Special Education Teacher
Front School (Leave
Replacement for E. Cruz,
Leave of Absence)

\$59,010 – prorated
(Level 5, Step 1)

MOTION

YES 5

MOTION CARRIED

To approve professional
appointments and
PULLED item as indicated

Trustee Touré moved, seconded by trustee Jackson to approve youth employment coordinator

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jacqueline Dennis	Youth Employment Coordinator	\$11,706 (Service Assignment I)

**MINUTES
DECEMBER 15, 2016**

MOTION

YES 5

MOTION CARRIED

To approve youth
employment coordinator

Trustee Touré moved, seconded by Trustee Jackson to approve Jackson Annex after school program staff

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the JACKSON ANNEX SCHOOL'S AFTERSCHOOL PROGRAM, EFFECTIVE October 31, 2016 – May 27, 2017 (Tuesdays and Thursdays from 3:30 p.m. – 5:30 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m.–6:05 p.m.) – as needed, pending enrollment and attendance – SIG grant funded – approved on the 10/20/16 Docket)

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
LeAsia Shabazz-Earth	Math Teacher	\$40.54 / hr
Cinthia Benavides	Security Aide	Contractual hourly rate
Curtis Wilson	Security Aide (Sub)	Contractual hourly rate

MOTION

YES 5

MOTION CARRIED

To approve JA
after school program staff

Trustee Touré moved, seconded by Trustee Jackson to approve Tiger academy staff

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE September 1, 2016 – June 23, 2017 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance – approved on the 10/20/16 Docket)

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
William Wickes	Math Teacher	\$40.54 / hr
Stephanie Diaz	Clerical	Contractual hourly rate

MOTION

YES 5

MOTION CARRIED

To approve
tiger academy staff

**MINUTES
DECEMBER 15, 2016**

Trustee Touré moved, seconded by trustee Jackson to approve high school Saturday academy staff

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **HEMPSTEAD HIGH SCHOOL'S SATURDAY ACADEMY** **EFFECTIVE** October 29, 2016 – June 10, 2017 from 8:00 – 10:00 a.m. (Session 1); 10:10 a.m. – 12:10 p.m. (Session 2) – as needed, pending enrollment and attendance – Title I grant funded; approved on the October 20, 2016 Docket)

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
William Wickes	Math Teacher	\$40.54 / hr
Stephanie Diaz	Clerical	Contractual hourly rate

MOTION	YES 5	MOTION CARRIED
To approve high school Saturday academy staff		

Trustee Jackson moved, seconded by Trustee to approve middle school Saturday academy staff

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the **ABGS MIDDLE SCHOOL'S SATURDAY ACADEMY** **EFFECTIVE** October 29, 2016 – May 27, 2017; from 9:00 a.m. – 12 noon: (as needed, pending enrollment and attendance – SIG grant funded – approved on the 10/20/16 Docket)

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
LeAsia Shabazz-Earth	6 th Grade Math Teacher	\$40.54 / hr
Marques McFarlin	8 th Grade Math Teacher	\$40.54 / hr

MOTION	YES 5	MOTION CARRIED
To approve middle school Saturday academy staff		

Trustee Touré moved, seconded by Trustee Jackson to approve staff for Franklin school pilot program

I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel pursuant to **FRANKLIN SCHOOL'S Socioeconomic Integrated Pilot Program Grant** effective January 9, 2017

MINUTES

DECEMBER 15, 2016

through June 16, 2017. (Administrators – Fridays only – 7:00 a.m. – 8:00 a.m. and 4:05 p.m. – 6:05 p.m. hours; Teachers 7:15 a.m. – 8:15 a.m. and 3:30 p.m. – 5:30 p.m. not to exceed five hours per week; hours must not conflict with afterschool AIS programs.

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
Sheryl McBeth	Administrator	\$95.00 / hr
Ronald Simpkins	Administrator (Sub)	\$95.00 / hr
Hector Valentine	Music Teacher	\$41.00 / hr
Janelle Kirton	Orchestra Teacher	\$41.00 / hr
Abigail Agresta-Stratton	Dance Teacher	\$41.00 / hr
Candie Russell	Art Teacher	\$41.00 / hr
Linda Guido	Art Teacher	\$41.00 / hr
Bernice Smith	Clerical	Contractual hourly rate

MOTION

YES 5

MOTION CARRIED

To approve Franklin
school staff

Trustee Touré moved, seconded by Trustee Jackson to approve per diem substitutes

J. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2016 - 17 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Mindy Kaiser Eff.12/19/16 – 06/23/17	Special Education, Grades K-12	All year \$125 per day

MOTION

YES 5

MOTION CARRIED

To approve per diem substitutes

Trustee Touré moved, seconded by Trustee Jackson to approve teacher mentor program

K. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as TEACHER MENTORS for the 2016 – 2017 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):

MINUTES

DECEMBER 15, 2016

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lavern Lariosa	Mentor Coordinator (Elementary and Secondary)	\$3,500
Stephanie DuBose	Teacher Mentor	\$40.54 / hr
Barbara Intrieri	Teacher Mentor	\$40.54 / hr
DeShaun Lewter	Teacher Mentor	\$40.54 / hr
Elias Mestizo	Teacher Mentor	\$40.54 / hr
Juanita Winfield	Teacher Mentor	\$40.54 / hr

MOTION YES 5 MOTION CARRIED

To approve teacher
mentor program

Trustee Touré moved, seconded by Trustee Jackson to approve to grant tenure

L. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Raymie Tand**, a probationary Art Teacher in the Art tenure area, it having been shown that Raymie Tand holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Raymie Tand to serve in the district will expire on 01/19/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Raymie Tand, effective **01/19/17** to the position of Art Teacher in the **Art** tenure area.

MOTION YES 5 MOTION CARRIED

To approve to grant tenure

Trustee Touré moved, seconded by Trustee Jackson to approve to grant tenure

M. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Melissa Leccese**, a probationary Elementary Teacher in the Elementary tenure area, it having been shown that Melissa Leccese holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Melissa Leccese to serve in the district will expire on 02/25/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Melissa Leccese, effective **02/25/17** to the position of Elementary Teacher in the **Elementary** tenure area.

MINUTES
DECEMBER 15, 2016

MOTION

YES 5

MOTION CARRIED

To approve to
grant tenure

Trustee Touré moved, seconded by Trustee Jackson to approve to change actions

N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action(s):

Change name from:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
-------------	-----------------	---------------------

(October 20, 2016 Docket)

Raymond Mills Eff. 11/07/16 – 03/05/17	Coach - Varsity Wrestling	\$6,384
---	------------------------------	---------

(November 17, 2016 Docket)

Ariadna Diaz Eff. 12/05/16	Bilingual Elementary Teacher – Front School	\$66,411 – prorated (Level 5, Step 4)
-------------------------------	--	---------------------------------------

Change name to:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
-------------	-----------------	---------------------

Ramon Mills Eff. 11/07/16 – 03/05/17	Coach - Varsity Wrestling	\$6,384
---	------------------------------	---------

Ariadna Urena Eff. 12/05/16	Bilingual Elementary Teacher – Front School	\$66,411 – prorated (Level 5, Step 4)
--------------------------------	--	---------------------------------------

MOTION

YES 5

MOTION CARRIED

To approve to
change action

Trustee Jackson moved seconded by Trustee Touré to approve compensation to professional personnel as indicated

O. RESOLVED, that the Board of Education APPROVES the Superintendent's

**MINUTES
DECEMBER 15, 2016**

recommendation to COMPENSATE the following professional personnel for clinical sessions related to Medicaid reimbursement as follows for the 2016/2017 school year.

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Patricia Nicoletti	Speech Pathologist	\$5,880.00
Patrisha Crespo	Speech Pathologist	\$2,000.00
Regina Conti Perretti	Speech Pathologist	\$2,000.00
Cynthia Harty	Speech Pathologist	\$2,000.00
Lisa Byers	Speech Pathologist	\$2,000.00
Sharon Inkles- Offenber	Speech Pathologist	\$2,000.00
Aimee Marro	Speech Pathologist	\$2,000.00
Florence Callender	Speech Pathologist	\$2,000.00
Winsome Brown-Cooke	Social Worker	\$5,880.00
Kim Bullock	Social Worker	\$2,000.00
Mark Collins	Social Worker	\$2,000.00
Angela Daubon	Social Worker	\$2,000.00
Cherie Dortch	Social Worker	\$2,000.00
Lisa Byrd-Watkins	Social Worker	\$2,000.00
Karen Gordon-Stewart	Psychologist	\$2,000.00
Gabrielle Kirby	Psychologist	\$2,000.00
Elfrida Bonner	Psychologist	\$2,000.00

MOTION

YES 5

MOTION CARRIED

To approve professional personnel compensation

Trustee Jackson moved, seconded by Trustee Touré to approve to rescind the appointment as indicated.

P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the appointment of the following professional personnel to teach a sixth period class to accommodate Hempstead High School's enrollment: (approved on the 10/20/16 Docket)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Valentine Fernandez Eff. 12/15/16	Bilingual Social Studies Teacher	1/5 of salary

MOTION

YES 5

MOTION CARRIED

To rescind appointment

**MINUTES
DECEMBER 15, 2016**

Trustee Touré moved, second by Trustee Jackson to approve winter coaches

Q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the Winter season of the 2016 – 2017 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Nicole Drake Eff. 12/16/16 – 03/20/17	Programmer	\$1,933
Stephon Beckford Eff. 12/16/16 – 03/20/17	Varsity Boys Indoor Winter Track Assistant Coach	\$2,209

MOTION YES 5 **MOTION CARRIED**
To winter coaches

Trustee Touré moved, seconded by Trustee Jackson to approve translator

R. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2016 - 2017 school year:

<u>Name</u>	<u>School</u>	<u>Compensation</u>
Maritza Louissaint	District	Contractual hourly rate

MOTION YES 5 **MOTION CARRIED**
To approve translator

2. CIVIL SERVICE PERSONNEL

Trustee Jackson moved, seconded by Trustee Touré to approve civil service retirement/resignation

A. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation(s) from the following for **RETIREMENT / PERSONAL PURPOSES**:

**MINUTES
DECEMBER 15, 2016**

NAME

POSITION

REASON

Kezia Austin
Eff. 12/12/16

School Lunch Monitor, P/T
Barack Obama

Letter of resignation for
personal reasons

MOTION

YES 5

MOTION CARRIED

To approve civil
service retirement/resignation

Trustee Touré moved, seconded by Trustee Jackson to approve civil service appointment

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE PERSONNEL:

NAME

POSITION

REASON

Ramel Williams
Eff. 1/3/17

Food Server, P/T Sub –
District, Lv. 01A, St. 1,
\$11.29/hr

Replacing F. Watts who was
promoted full time.

MOTION

YES 5

MOTION CARRIED

To approve civil
service appointment

Trustee Touré moved, seconded by Trustee Jackson to approve civil service leaves of absence

c. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

NAME

POSITION

REASON

Charles Burke
Eff. 11/17/16 – 2/12/17

Swimming Pool Operator –
High School

Medical LOA/FMLA utilizing
accrued sick time. (Medical
documentation on file; letter
received in Office of Human
Resources on 11/15/16)

**MINUTES
DECEMBER 15, 2016**

Reba Perry
Eff. 1/6/17 – 3/2/17

Security Aide, Jackson Main

Medical LOA/FMLA utilizing
accrued sick time. (Medical
documentation on file; letter
received in Office of Human
Resources on 12/2/16)

MOTION **YES 5**
To approve civil
Service leaves of absence

MOTION CARRIED

Trustee Touré moved, seconded by Trustee Jackson to approve civil service recall

d. **RECALL(S) – RESOLVED**, that the Board of Education approves the
Superintendent's recommendation to **RECALL** the following Civil Service Personnel,
effective November 28, 2016:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joey Mosley Eff. 1/3/17	Messenger	Lv. 2, St. 7, \$46,552 (prorated)

MOTION **YES 5** **MOTION CARRIED**

To approve civil
service recall

Trustee Touré moved, seconded by Trustee Jackson to convene to executive session at
9:53 P.M.

MOTION	YES 2 (Trustees Jackson & Touré)	MOTION FAILED
To convene to executive session	NO 2 (Trustees Gates & Johnson)	

Public participation continued.

Trustee Jackson moved, seconded by Trustee Touré to convene to executive session at
10:37 P.M. to discuss personnel matters

MOTION **YES 4** **MOTION CARRIED**

**MINUTES
DECEMBER 15, 2016**

To convene to
executive session

Trustee Johnson moved, seconded by Trustee Gates to reconvene to open session at 12:59 A.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

EXECUTIVE SEARCH FIRM

Trustee Touré moved, seconded by Trustee Jackson to table item until next meeting

- a. **WHEREAS**, the term of the current Superintendent of the Hempstead UFSD expires on June 30, 2016;

WHEREAS, the Hempstead UFSD Board of Education is responsible for appointing a Superintendent to serve the district on July 1, 2017; and

WHEREAS, the Board wishes to retain a highly qualified executive search firm to assist in the process of hiring a permanent Superintendent and has interviewed firms who applied and have made presentations of their services;

THEREFORE, BE IT RESOLVED, that the Hempstead UFSD, Board of Education engage the services of a qualified executive search firm, services to be effective immediately. _____.

MOTION	YES 3	MOTION CARRIED
Item tabled	NO 1 (Trustee Gates)	

DISPOSAL OF PROPERTY

Trustee Touré moved, seconded by Trustee Gates to approve disposal of Property

- a. **RESOLVED**, that the Hempstead Board of Education accepts the Superintendent recommendation to dispose approximately 2,405 students' desks. These desks were removed from all the elementary schools and have been kept in storage at 100 Main Street.

MOTION	YES 4	MOTION CARRIED
---------------	--------------	-----------------------

**MINUTES
DECEMBER 15, 2016**

To approve disposal
of property

CONTRACTS STIPULATION OF SETTLEMENT

Trustee Touré moved, seconded by Trustee Jackson to approve settlement

- b. **WHEREAS**, on November 15, 2016, a notice of claim was filed on behalf of Employee No. 4018; and

WHEREAS, the District and Employee No. 4018 mutually desire to fully resolve the issues set forth in the notice of claim, to avoid the time, expense, and inconvenience of further proceedings and/or litigation; and

WHEREAS, the District and Employee No. 4018 have been represented by legal counsel at all times throughout the process of settling the notice of claim,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves and adopts the Settlement Agreement between the District and Employee No. 4018, and with it the resolution of the notice of claim dated November 15, 2016, which settlement shall be kept on file in the District's Office of Human Resources pursuant to its terms; and

IT IS FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President and her authorized designee to execute the Settlement Agreement on behalf of the District.

MOTION
To approve settlement

YES 4

MOTION CARRIED

CURRICULUM & INSTRUCTION

Trustee Touré moved, seconded by Trustee Jackson to approve LND

RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with LND Studio of the Arts, LLC, LND Studio of the Arts, LLC will provide dance instruction to persistently struggling high school students. This vendor contract and services will be funded by the Persistently Struggling Schools Grant.

(Code 40 – Contractual Expenses Budgeted - \$1,745,169.00
Encumbered - 839,149.00
Available - 908,019.48)

MINUTES

DECEMBER 15, 2016

F2110.400.60.175/02

MOTION

To approve LND

YES 4

MOTION CARRIED

December 15, 2016
Board of Education Meeting
HAND CARRY

Trustee Touré moved, seconded by Trustee Johnson to approve civil service termination

TERMINATION (S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following civil service personnel:

<u>NAME</u>	<u>POSTION</u>	<u>REASON</u>
Robert Rafferty Eff. 12/29/16	Director of Facilities District	Termination of probationary appointment

MOTION	YES 4	MOTION CARRIED
To approve civil service termination		

Trustee Gates moved, seconded by Trustee Johnson to adjourn the meeting at 1:03 A.M.

MOTION YES 4 **MOTION CARRIED**
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk