

**MINUTES  
OCTOBER 15, 2015**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 15, 2015  
MINUTES**

The Hempstead Public Schools, Board of Education regular meeting was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:12 P.M. moved by Trustee Cooke and seconded, by Trustee Johnson. Trustee Jackson arrived at 7:15 P.M. There were several presentations from the following staff members; Director of Food Service, Sharon Gardner, Student Support Services for Direct Instruction, Djuana Wilson, Enrollment Ombudsman, Robert Rodriguez, Bilingual & LOTE, Janet Lovett, Technology, Jose Benitez, and the Principal of Jackson Annex, Sheena Burke. Immediately after review of the agenda public participation was entertained. All concerns were addressed by the Board, Superintendent of Schools, and staff.

**BOARD MEMBERS PRESENT:**

LaMont E. Johnson	President
Maribel Touré	Vice President
Ricky A. Cooke, Sr.	Trustee
Gwendolyn Jackson	Trustee

**BOARD MEMBERS ABSENT:**

JoAnn Simmons	Trustee
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**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
James Clark	Associate Superintendent for Secondary Education
Renee Hamilton	Executive Director for Testing, Research & Evaluation
Patricia Wright	District Clerk
John Sheahan	General Counsel
Christopher Shishko	General Counsel
Johnathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel

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**Trustee Cooke moved, seconded by Trustee Touré to approve the consent calendar.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve the consent calendar	<b>ABS. 1( Trustee Touré)</b>	

- a. **RESOLVED**, that the Board of Education approves the minutes of the meetings held August 3 & 20, 2015, and September 17 & 28, 2015 as submitted by the District Clerk.

*Resolution b introduced by Trustee Jackson added during the regular session of the meeting.*

- b. **RESOLVED**, that the Board of Education approves the appointment of Seymoure Edwards as an audit committee member for the 2015-2016 school year.

**2. BUSINESS & OPERATIONS**

**WARRANTS**

**\*\*\*\*Tabled warrants removed from consent #2 Capital Fund (1 ) item Apple payment , 14 General Fund (5) items tutoring payments .**

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #18, 17, 14, 10, 9, 7, 6, 5); **Cafeteria/Lunch** (Warrant: #4, 3, 2); **Federal** (Warrants #7, 6, 5, 4, 2); and **Capital** (Warrant #2).

**TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of August 2015.**

**APPROPRIATION STATUS REPORT**

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

**BUDGET TRANSFERS**

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**

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**ACCEPTANCE OF FINANCIAL REPORT**

- e. **RESOLVED**, that the Audit Committee accepted the Hempstead Public Schools Audit Report presented by the district's external auditors, Nawrocki Smith LLP on October 7, 2015 and;

**WHEREAS**, the Hempstead Union Free School District is required to send a copy of the Independent Audit Report, Single Audit and Corrective Action Plan to the Board of Education to the New York State Education Department; The New York State Office of the State Comptroller, Division of Municipal Affairs and to the National Clearing House for Single Audit Reports, Bureau of Census; now, therefore;

**BE IT RESOLVED**, that the Hempstead Union Free School District Board of Education accepts the Financial Statements, Related Audit Report and Corrective Action Plan for the year ending June 30, 2015 which have been transmitted to the aforementioned agencies as required.

**SPECIAL EDUCATION PROVIDERS**

\*\*\*Item F approved as amended in bold italics

- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education Providers/Agencies and schools** for the 2015-2016 school year to be used as needed ***(Subject to Board approval)***;

***BE IT FURTHER RESOLVED, that all contracts will be approved by district counsel.***

1. Achieve Beyond
2. Alissa G. Barosin
3. Bilinguals Inc.
4. The Center for Developmental Disabilities
5. Easy A Tutoring (Home Instruction)
6. Eden II Programs
7. Employment Solutions (Formerly-Epic Staffing Svcs)
8. Health Source Group
9. Hillcrest Community
10. John M. Sawicki, D.O. (S.E. School)
11. Lavelle School For The Blind (S.E. School)
12. Levittown Public Schools

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13. Little Flower Union Free School District
14. Mid Island Therapy Assoc., LLC DBA All About Kids (S.E. Services & Evaluations)
15. SCO Family of Services/Madonna Heights
16. Marion K. Salomon & Associates, Inc.
17. Martin De Porres School
18. Mill Neck Interpreter Services
19. Mill Neck Manor School For The Deaf
20. (The) New York Institute for Special Education
21. Orchard School – Andrus Children’s Home
22. (The) Rehabilitation Institute
23. St. James Tutoring, Inc.
24. Sail at Ferncliff Manor (School for Adaptive & Integrative Learning)
25. School for Language and Communication Development
26. Seaford Union Free School District
27. UCPN (United Cerebral Palsy Association of NC, Inc.)
28. Henry Viscardi School at the Viscardi Center
29. Woodward Children’s Center
30. Port Washington Union Free School District
31. Merrick Union Free School District
32. Mineola Union Free School District

**\*\*\*\*Item G inserted as per general counsel to support items h & i**

- g. WHEREAS**, the Board of Education (the “Board”) wishes to study the impact of a proposed capital project to reconstruct the Rhodes School and remove modular classrooms at certain locations. (“proposed Project”) throughout the Hempstead UFSD (“District”); and

**WHEREAS**, the proposed Project entails the reconstruction of the Rhodes School building to a new facility of approximately 108,321 gross square feet and an inclusion of 51 on-site parking spaces and the removal of modular classrooms;

**NOW, THEREFORE BE IT HEREBY RESOLVED**, that the Hempstead UFSD shall serve as the lead agency for purposes of compliance with the Environmental Conservation Law and implementing regulations of State Environmental Quality Act (SEQRA) at 5 NYCRR Part 617; and be it

**FURTHER RESOLVED**, that the Board authorizes a traffic study and a SEQRA review of the proposed Project.

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**SEQRA - CONSULTING SERVICES**

- h. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the proposal from **VHB Engineers** for the Rhodes School Project.

**TRAFFIC STUDY - CONSULTING SERVICES**

- i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the proposal from **VHB Engineers** for the Rhodes School Project.

**REQUEST FOR PROPOSALS (RFP'S) – STAFF PHYSICIANS**

- j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint **Hempstead Main Medical Center** for the 2015-2016 school year at a total of \$34,000 pro-rated.

**3. CURRICULUM & INSTRUCTION-NO ACTION**

**4. INTERNSHIPS – NO ACTION**

**5. FUNDED PROGRAMS-NO ACTION**

**6. SPECIAL EDUCATION-NO ACTION**

- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**SEPTEMBER 2015**

**9/8; 9/9; 9/10; 9/16; 9/17; 9/24; 9/28; 9/29; 9/30**

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**10/1; 10/2**

**7. USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

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1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy. ( **\*\*\*\*\*All approval contingent upon Principal's approval if not approved by Principal, the event will not take place** ) **\*\*\*Facilities approved as amended in bold italics**

<u><b>NAME</b></u>	<u><b>FOR USE OF</b></u>	<u><b>DATE(S)</b></u>
Remember our Youth <b>Contact:</b> Terrell Holloway (516) 451-3577	Middle School Classroom for After School Program and any extra help needed.	<b>Day:</b> Monday and Wednesday  <b>Date:</b> October 19, 2015 to February 29, 2016  <b>Time:</b> 3:30 p.m. to 5:30 p.m.  <b>Cost:</b> \$ 5,250.00 <b>Insurance:</b> On File <b>Principal Approval:</b> Approved
Boy Scouts of America (Theodore Roosevelt Council)  <b>Contact:</b> Peter Cruz (516) 244-8630	Front Street School Cafeteria for After School Program	<b>Day:</b> Every Thursday  <b>Date:</b> October 22, 2015 to June 16, 2016  <b>Time:</b> 3:15 p.m. to 4 p.m. <b>Cost:</b> \$ 4,900.00  <b>Insurance:</b> Pending <b>Principal Approval:</b> Pending
Boy Scouts of America (Theodore Roosevelt Council)  <b>Contact:</b> Peter Cruz (516) 244-8630	Jackson Annex Cafeteria/Auditorium for After School Program	<b>Day:</b> Every Friday  <b>Date:</b> October 23, 2015 to June 17, 2016  <b>Time:</b> 3:15 p.m. to 4:30 p.m. <b>Cost:</b> \$ 4,900.00  <b>Insurance:</b> Pending <b>Principal Approval:</b> Approved

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<p>Boy Scouts of America (Theodore Roosevelt Council)</p> <p><b>Contact:</b> Peter Cruz (516) 244-8630</p>	<p>Barack Obama All Purpose Room for After School Program</p>	<p><b>Day:</b> Every Tuesday</p> <p><b>Date:</b> October 20, 2015 to June 14, 2016</p> <p><b>Time:</b> 3:30 p.m. to 5 p.m.</p> <p><b>Cost:</b> \$ 5,075.00</p> <p><b>Insurance:</b> Pending <b>Principal Approval:</b> Approved</p>
<p>Boy Scouts of America (Theodore Roosevelt Council)</p> <p><b>Contact:</b> Peter Cruz (516) 244-8630</p>	<p>David Patterson Auditorium for After School Program</p>	<p><b>Day:</b> Every Tuesday</p> <p><b>Date:</b> October 20, 2015 to June 14, 2016</p> <p><b>Time:</b> 3:15 p.m. to 4:45 p.m.</p> <p><b>Cost:</b> \$ 5,075.00</p> <p><b>Insurance:</b> Pending <b>Principal Approval:</b> Approved</p>

**8. TECHNOLOGY -NO ACTION**

**9. PERSONNEL (see attached pages)**

**10. MISCELLANEOUS – TRIPS**

- a. **WHEREAS**, the ABGS Middle School is planning an out-of-state field trip to Sterling Hill Mining Museum, Ogdensburg, New Jersey on December 10, 2015.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit approximately one hundred (100) students, and approximately ten (10) chaperones from the ABGS Middle School to go to Sterling Hill Mining Museum in Ogdensburg, New Jersey, on December 10, 2015. The purpose of the trip is to explore a closed zinc mine, describe the mining process and develop awareness of the historical changes in mining. The cost of transportation for the trip, an approximate \$2,331.00, has been allocated to budget code A-55404148. The entrance fee to the museum will be paid for by the students. All pertinent information is on file.

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- b. **WHEREAS**, the High School is planning an out-of-state field trip to the Gillette Stadium in Foxborough, MA., on October 24, 2015.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit approximately **fifty (50)** students members of the High School Marching Band and approximately **five (5)** chaperones from the Hempstead High School to go to Foxborough, MA., on October 24, 2015. The purpose of the trip is for the student members of the Marching Band to perform at the Annual Band Day Program in the University of Massachusetts' Gillette Stadium. The cost of transportation for the trip, an approximate \$2,750.00, has been allocated under budget code 2330.486.34; students will be paying for their food cost during the trip. All pertinent information is on file.

**PERSONNEL**

**A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Marilyn Dore-Pignataro Eff. 07/01/15	Teaching Assistant – Prospect School	Letter of resignation submitted for personal reasons
Tayo Atoki Eff. 09/24/15	Teaching Assistant – High School	Letter of resignation submitted for personal reasons
Nancy Bayat Eff. 10/19/15	Kindergarten Teacher – Prospect School	Letter of resignation received to accept appointment as an ESL Teacher
Teresa Lozano Eff. 10/25/15	ESL Teacher – High School	Letter of resignation submitted for personal reasons
Nevys Duran Eff. 10/26/15	ESL Teacher – High School	Letter of resignation submitted for personal reasons
Krystin Prastil Eff. 11/20/15	Special Education Teacher – High School	Letter of resignation submitted for personal reasons



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**B. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Dawn Sumner Eff. 11/20/15 – 02/20/15 ABGS Middle School	Social Studies Teacher	Letter requesting Maternity Leave/FMLA using accrued sick time from 11/20/15 – 02/20/15. (Medical documentation on file; Letter received on 10/05/15 in the Personnel Office).

**C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kesha Ephraim Eff. 10/19/15 (4-year Probationary Period – 10/18/19, Resume Enclosed)	Special Education Teacher ABGS Middle School (Replacing T. Truncale)	\$61,483 - prorated (Level 5, Step 2)
Lorna Strachan Eff. 10/19/15 (4-year Probationary Period - 10/18/19, Resume Enclosed)	Elementary Teacher Barack Obama School (Replacing L. Lariosa Reassigned to Marshall School – Grant Funded)	\$52,029 – prorated (Level 1, Step 1)
Jean Anglade Eff. 10/19/15 (4-year Probationary Period – 10/18/19, Resume Enclosed)	Special Education / Math Teacher – High School (Replacing L. Campbell, resigned)	\$63,937 – prorated (Level 5, Step 3)
Nancy Bayat Eff. 10/19/15 (3-year Probationary Period – 10/18/18,	ESL Teacher Prospect School (Replacing J. DiPalma, resigned)	\$105,867 (Level 9, Step 16)

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Resume Enclosed)

Ericka Pena  
Eff. 10/19/15  
(4-year Probationary  
Period – 10/18/19,  
Resume Enclosed)

Bilingual Elementary  
Teacher - Franklin  
School (Grant Funded)

\$52,029 – prorated  
(Level 1, Step 1)

Jamise Valentine  
Eff. 10/26/15  
(4-year Probationary  
Period – 10/25/19,  
Resume Enclosed)

Kindergarten Teacher  
Prospect School  
(Replacing N. Bayat –  
Pending application as  
an ESL Teacher)

\$61,483 – prorated  
(Level 5, Step 2)

Valerie Juste  
Eff. 10/19/15 – until  
teacher returns  
(Resume Enclosed)

Elementary Teacher  
ABGS Middle School  
(Leave Replacement,  
S. Gregg, Leave of Absence)

\$59,010 - prorated  
(Level 5, Step 1)

Ariana Stropkay  
Eff. 10/19/15 – until  
teacher returns  
(Resume Enclosed)

Elementary Teacher  
Franklin School  
(Leave Replacement,  
R. Cohen)

\$59,010 - prorated  
(Level 5, Step 1)

Jaclyn Scro  
Eff. 11/02/15  
(4-year Probationary  
Period – 11/01/19,  
Resume Enclosed)

ESL Teacher  
High School  
(Replacing N. Duran,  
resigned)

\$54,029 - prorated  
(Level 1, Step 2)

Aimee Marro  
Eff. 11/02/15  
(4-year Probationary  
Period – 11/01/19,  
Resume Enclosed)

Speech Teacher  
District  
(Replacing J. Derenzo,  
Recall, no show)

\$61,483 – prorated  
(Level 5, Step 2)

Kadeem Davis  
Eff. 10/19/15  
(Resume Enclosed)

Teaching Assistant  
High School (Replacing  
T. Atoyki – resigned)

\$27,376 – prorated  
(Level 4, Step 1)

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Blanca Rodriguez Eff. 10/19/15 (Resume Enclosed)	Teaching Assistant Franklin School (Replacing R. Miller, Recall, no show)	\$27,376 – prorated (Level 4, Step 1)
Hashana Gilliam Eff. 10/19/15 (Resume Enclosed)	Teaching Assistant Jackson Main School (Replacing J. Hernandez, Recall, no show)	\$27,376 – prorated (Level 4, Step 1)
Simin Pocress Eff. 10/19/15 (Resume Enclosed)	Teaching Assistant Barack Obama School (Replacing L. Strachan, pending appointment to Teaching position)	\$27,376 – prorated (Level 4, Step 1)

**D. RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>SALARY</b></u>
Tracey Brown Eff. 10/19/15	English Teacher High School (Replacing W. Akiwowo, retired)	\$54,029 – prorated (Level 1, Step 2)

**E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **CLUB ADVISORS** for the 2015-2016 school year:

**BARACK OBAMA SCHOOL**

<u><b>Name</b></u>	<u><b>Club</b></u>	<u><b>Compensation</b></u>
Maria Sotomayor	Girl Scouts	Contractual hourly rate

**JACKSON MAIN SCHOOL**

<u><b>Name</b></u>	<u><b>Club</b></u>	<u><b>Compensation</b></u>
Beverly Moore	Cheerleading Steppers	\$40.54 / hour \$40.54 / hour

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**ABGS MIDDLE SCHOOL**

<b><u>Name</u></b>	<b><u>Club</u></b>	<b><u>Compensation</u></b>
Alphonse Persico	Multi-Cultural Club	\$40.54 / hour

**DAVID PATERSON SCHOOL**

<b><u>Name</u></b>	<b><u>Club</u></b>	<b><u>Compensation</u></b>
Lisa Dunn-Lockhart	Yearbook	\$1,100
Terry Higgs	Drama	\$1,100
Jay Kemmet	Student Council	\$900
Melissa Shaw	Chorus	\$40.54 / hour
Linda St. John	Reading	\$40.54 / hour
Lindell Ray	STYA Program (Mentoring)	\$40.54 / hour
Tiara Adams	Cheerleading	\$23.99 / hour

**F. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following actions:

**Change Start Date and Tenure Date From:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Abigail Agresta-Stratton Eff. <b>08/31/15</b> (4-year Probationary Period – <b>08/30/19</b> )	Dance Teacher Franklin School (Grant Funded)	\$81,202 – prorated (Level 7, Step 8)

**Change Start Date and Tenure Date To:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Abigail Agresta-Stratton <b>Eff. 11/16/15</b> (4-year Probationary Period – <b>11/15/19</b> , Resume Enclosed)	Dance Teacher Franklin School (Grant Funded)	\$81,202 – prorated (Level 7, Step 8)

**Change Compensation as Club Advisor From: (September 17, 2015 docket)**

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**JACKSON ANNEX**

<b><u>Name</u></b>	<b><u>Club</u></b>	<b><u>Compensation</u></b>
Candace Collins	Art	\$40.54 / hour

**Change Compensation as Club Advisor To:**

**JACKSON ANNEX**

<b><u>Name</u></b>	<b><u>Club</u></b>	<b><u>Compensation</u></b>
Candace Collins	Art	\$23.99 / hour

**\*\*\*\*Item G Independent action item**

**Trustee Johnson moved, seconded by Trustee to appoint the Jackson Main breakfast monitor as indicated.**

**G. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BREAKFAST MONITOR** for the 2015- 2016 School Year (7:30 am – 8:15 am):

**JACKSON MAIN**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Donnie Manuel	Breakfast Monitor (A.M.)	\$23.99 / hour

<b>MOTION</b> To appoint breakfast Monitor	<b>YES 3</b> <b>ABS. 1</b> (Trustee Touré)	<b>MOTION CARRIED</b>
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**H. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following Professional Appointments approved on the September 17, 2015 Docket:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
JoAnn Silva-Cruz Eff. 09/21/15	Elementary Teacher Franklin School (Leave Replacement)	Never reported to work

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Rachel Miller Eff. 09/21/15	Teaching Assistant Franklin School	Never reported to work
Jennifer Hernandez Eff. 09/21/15	Teaching Assistant Prospect School	Never reported to work
Delmy L. Bermudez	English Teacher – Tiger Academy, High School	Unavailable
Terrance Chapman	Math Teacher – Tiger Academy, High School	Unavailable
Carolyn Rodriguez	Science Teacher – Tiger Academy, High School	Unavailable
Cheryl Treasure-Myles	Special Education Teacher – Tiger Academy, High School	Unavailable
Nilotis Marchan	Regents Prep Living Environment Teacher, Tiger Academy, High School	Unavailable

**I. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as for the **HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY** **EFFECTIVE** September 21, 2015 – June 24, 2016 (Monday through Friday; **TEACHERS** and **TEACHING ASSISTANTS**, 3:15 pm – 7:15 p.m.; **ADMINISTRATORS**, **CLERICAL AND SECURITY**, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance) – *Previously approved on the September 17, 2015 Docket*

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
Olga Young	Administrator (Sub)	\$94.34 / hour
Brendalon Staton	Social Studies Teacher	\$40.54 / hour
Jessica Bayard Sanon	Special Education / Social Studies Teacher	\$40.54 / hour
Wendi Hasbun	ENL Teacher	\$40.54 / hour

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Neclisha Davis	Math Teacher	\$40.54 / hour
Aliceia Varriale	Math Teacher	\$40.54 / hour
Jackie Brown	Security Aide	Contractual hourly rate

**J. APPOINTMENT(S) RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT PER DIEM SUBSTITUTE TEACHER** for the 2015-2016 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Rita Kaabe	School Media Specialist Home Economics	All year \$125 per day
Robin Outlaw	School Media Specialist	All year \$125 per day

**K. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECLASSIFY** the following **Adult and Community Education Program** personnel, effective, August 31, 2015 at ABGS Middle School: *(funded by the current NYSED Employment Preparation Education (EPE) allocation for 2015-16)*

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sandra Bynum	Adult Ed Teacher \$40.54 per hour	Step 1 to Step 3

**\*\*\*\*\*Item L independent action item**

**Trustee Johnson moved, seconded by Trustee Touré to approve to compensate the Teacher Center staff as indicated.**

**L. APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following **HEMPSTEAD TEACHER CENTER** professional personnel for the 2015 – 2016 school year as follows: (grant funded)

<u>Name</u>	<u>Compensation</u>
<u>Director</u>	

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Maria Cady                      \$900 / month for ten months

**Instructors**

Elizabeth Diglio	\$1,500 (based on \$100 / hour, 15 hour in-service course)
LaVern Lariosa	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Patricia Nicoletti	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Cheryl Washington	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Lisa Dunn-Lockhart	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Stephen Lux	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Elyse Amos	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Claudine Clarke	\$1,500 (based on \$100 / hour, 15 hour in-service course)

**MOTION                      YES 2 (Trustees Cooke & Johnson)                      MOTION FAILED**  
 To approve teacher **NO 2 (Trustees Jackson & Touré)**  
 Center staff

**2. CIVIL SERVICE PERSONNEL**

**A. RESIGNATION(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the following resignation(s) from the following Civil Service employees for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Elmer Harris Eff. 10/03/1	School Lunch Monitor, P/T – Franklin School	Letter of resignation received for personal reasons.
Rodney Anderson Eff. 09/11/15	Security Aide, P/T – High School	Letter of resignation received for personal reasons.
Irasema Siri Eff. 09/28/15	School Lunch Monitor, P/T & Typist Clerk Sub, P/T – Front School	Letter of resignation received for personal reasons.
Omar Morris Eff. 10/09/15	School Lunch Monitor, P/T – Jackson Main	Letter of resignation received for personal reasons.
Patricia McNeil Eff. 10/31/15	Account Clerk, F/T – Business Office	Letter of resignation received for retirement purposes.



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Alida Tiedemann  
Eff. 12/21/15

Typist Clerk, F/T – High School

Letter of resignation received  
for retirement purposes.

**B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lizette Kazalski Eff. 10/19/15	Food Server, F/T – High School Lv. 1, St. 1, \$17,390 (prorated)	Replacing L. Mincey who was appointed Motor Equipment Operator.
Julius Bowean Eff. 10/19/15	Food Server, F/T – High School Lv. 1, St. 1, \$17,390 (prorated)	Replacing A. Latta who was appointed Assistant Cook.
Michael Elliston Eff. 10/19/15	Cleaner, P/T Sub – District, \$12.00/hr	Services to be utilized by district as required. Expand the substitute list.
Melinda Cobbs Eff. 10/19/15	School Lunch Monitor, P/T- Franklin School, Lv. 10A, St. 1, \$12.01/hr	Replacing D. Fuentes who resigned.
Donna Wilson Eff. 10/19/15	School Lunch Monitor, P/T- Barack Obama, Lv. 10A, St. 1, \$12.01/hr	Replacing M. Gonzalez who retired.

**\*\*Walker independent  
action item**

Fitzroy Walker  
Eff. 09/21/15

Maintainer, F/T – Central  
Maintenance, Lv. 2A, St. 1,  
\$35,401 (prorated)

Replacing J. Reinhardt who  
retired.

**Trustee Johnson moved, seconded by Trustee Cooke to approve the appointment of F. Walker as the Maintainer indicated above**

**MOTION**

To approve the  
appointment of F. Walker as Maintainer

**YES 3**

**NO 1 (Trustee Touré)**

**MOTION CARRIED**

**MINUTES  
OCTOBER 15, 2015**

**C. LEAVE(S) OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) OF ABSENCE REQUEST(S)** for the following professional personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
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Trustee Johnson moved, seconded by Trustee Cooke to convene to executive session at 9:20 P.M. to discuss personnel matters.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
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To convene to  
Executive session

Trustee Cooke moved, seconded by Trustee Touré to reconvene to open session at 12:07 A.M.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
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To reconvene to  
open session

Trustee Johnson moved, seconded by Trustee Cooke to reconsider the compensation of the teacher center employees

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
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To compensate teacher  
center employees

***\*\*\*Trustee Touré for the record. "I'm supporting the teachers, and I just want to make sure that this is done in a different way, with different people, because doing the same thing with the same people with no results, we are going nowhere".***

Trustee Johnson moved, seconded by Trustee Jackson to approve the compensation of the teacher center employees

**L. APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following **HEMPSTEAD TEACHER CENTER** professional personnel for the 2015 – 2016 school year as follows: (grant funded)

**MINUTES  
OCTOBER 15, 2015**

**Name  
Director**

**Compensation**

Maria Cady                      \$900 / month for ten months

**Instructors**

Elizabeth Diglio	\$1,500 (based on \$100 / hour, 15 hour in-service course)
LaVern Lariosa	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Patricia Nicoletti	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Cheryl Washington	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Lisa Dunn-Lockhart	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Stephen Lux	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Elyse Amos	\$1,500 (based on \$100 / hour, 15 hour in-service course)
Claudine Clarke	\$1,500 (based on \$100 / hour, 15 hour in-service course)

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve compensation  
for teacher center employees

***Addendum # 1 introduced by Trustee Jackson***

**ADDENDUM #1  
OCTOBER 15, 2015**

**Trustee Touré moved seconded by Trustee Jackson to terminate the services of the Scher Firm.**

- 1. RESOLVED**, the services of the **Scher Law Firm**, the District's Labor Counsel be hereby terminated effective November 12<sup>th</sup> 2015.

**MOTION**

**YES 3**

**MOTION CARRIED**

To terminate the  
The services of the Scher  
Firm

**NO 1(Trustee Johnson)**

**MINUTES  
OCTOBER 15, 2015**

**Trustee Touré moved, seconded by Trustee Cooke to terminate the services of Deans and Archer**

- 2. RESOLVED**, the services of **Deans and Archer**, the District's Claims Auditor be hereby terminated effective November 12<sup>th</sup> 2015.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To terminate the	<b>NO 1</b> (Trustee Johnson)	
The services of Deans & Archer		

***Addendum # 2 introduced by Trustee Jackson***

**ADDENDUM # 2  
OCTOBER 15, 2015**

**Trustee Cooke moved, seconded by Trustee Touré to accept the recommendations of the audit committee contained in the report as indicated**

- 1. RESOLVED**, that the Board of Education accept the recommendations contained in the 2015 Portable condition/ visual inspection report presented by the audit committee at their meeting held on October 7, 2015 .

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To accept the		
Recommendations of the audit committee		

***Addendum # 3 introduced by Trustee Cooke***

**ADDENDUM # 3  
OCTOBER 15, 2015**

**Trustee Cooke moved, seconded by Trustee Touré to approve the implementation of an intramural program as indicated below. (As per attached proposal)**

**RESOLVED**, that the Board of Education approves the implementation of an intramural basketball program for elementary students grades 4 and 5 ,Season I for eight weeks, Season II spring time soccer, eight weeks to be at four elementary schools, David Paterson, Barack Obama, Jackson Main and Franklin.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To implement		
intramural program		

**MINUTES  
OCTOBER 15, 2015**

**Trustee Cooke moved, seconded by Trustee Touré to adjourn the meeting at 12:13 A.M.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk

## **Introduction**

The benefits of participating in school [intramural] sports have been well documented. Playing sports is beneficial as it relates to the development of social skills. The "team" concept in sports teaches individuals how to interact with others. Sports foster collective thinking and develop planning skills. They build confidence and provide a sense of accomplishment. Sports thus play a vital role in one's self esteem and social well being. Statistics show that students involved in sports activities fare well in academics and their school and college activities. Sports help students develop discipline. They learn to set goals and then work to achieve them. They come to understand that by working hard they can accomplish, and or earn the things they want in life.

The specific goals of the program are to:

- Use sports as an incentive to increase grade point average, attendance, and promote positive behavior
- Increase the number of students participating in positive after school activities, while simultaneously decreasing participation in negative behavior, and or social affiliations, i.e., (gangs).
- Create an exciting environment that promotes as well as encourages school spirit and community pride.
- Increase parental involvement

## **The Plan**

To re-establish an elementary school intramural athletic program for grades 4 and 5. The program will have (2) eight-week seasons. Season I (basketball) will take place in the winter of 2015/16, actual start date TBD. Season II (soccer) will take place in the spring of 2016 (date also TBD). I support Mr. Joe Watts, a Hempstead Alumni, and dedicated Teaching Assistant at Franklin School for program coordinator. In an effort to involve as many students as possible, the program will include (previously board approved) cheerleading and step club participants from Franklin, Jackson Main, Barak Obama and David Patterson.

## **The Fine Print**

An 8-week season would allow schools to play [each other] twice, as well as provide time for an optional championship. Games will take place after school. Each team will play once per week. "Optional" practices will be based upon facility availability, and current after school program schedules. Because this is a work in progress, it is suggested that for the first year, each "basketball" team have up to (15) players (that number will differ in soccer). Every effort should be made to: (1) have a minimum of five girls per team (2) have teams reflect the demographic of each school. Based upon the number of interested students, facility availability, transportation, volunteers, budget, etc., [in succeeding years] the program could have more than (1) basketball and or soccer team per school.

Announcement(s) will be made in each elementary school. If more than (15) interested students sign up, students will participate in a "try-out." It's important however, to note that "athletic ability" WILL NOT be the "sole" criteria for participation. Grades, attendance, as well as behavior will also be taken into consideration. Basketball games will have (5) periods. Each period will be 6 minutes. Clock will run with the exception of the last 2 minutes of each period. Each student must play a minimum of (1) entire period. ALL TEAM PARTICIPANTS WILL RECEIVE SHIRTS AND PARTICIPATION AWARDS.

**The Twist**

I serve as the NYS Biddy Basketball Regional Director. I am of the opinion that a "Biddy" component will not only create excitement, but also make the program more enjoyable for our young student-athletes that may not be as successful on regulation 10-foot baskets.

- As per Biddy rules, 4<sup>th</sup> and 5<sup>th</sup> grade (9 & 10 year old) students play on 9-foot baskets, and use 28.5-inch basketballs; these fundamental changes are better suited for young student-athletes. I suggest these changes are incorporated in the basketball component of the HPS Elementary School Intramural Program.
- While we want the program to maintain a certain level of competitive integrity (at the same time) we want "all" participants to have a positive experience. That being said, I also suggest the score of each game NOT BE DISPLAYED DURING THE GAME. The running score "only," time-outs, and fouls will be kept in "The Book." The winning teams will earn "one" point [per win]. The "two" teams with the most points at the end of 8-weeks, will play for the championship; or the team with the most points will be "crowned" champion. (CHAMPIONSHIP OPTIONAL.)

**Program Coordinator**

This coordinator is pivotal to the overall success of the program. It should be understood that this position would not only be available during games. The coordinator will report to the athletic director, and will be responsible for scheduling, coordinating volunteers, developing working relationships with building principals, PTA's, security, cheerleading and step club advisors; as well as dealing with potential "on site" concerns as it relates to our young athletes and or parents. At the end of (8) weeks this position will be evaluated in an effort to determine whether or not the Season I coordinator will serve as coordinator for Season II.

**The Challenge**

Of the (4) participating elementary schools, David Patterson has NO baskets, and Barak Obama's multipurpose room is simply too small. Therefore it is suggested that we play "all" games at the new multipurpose room at Prospect School. There are several advantages to using Prospect: (1) the size of the room (2) currently, there is NO after school program with which to compete, and (3) the baskets are already at the 9foot height (as per "Biddy" rules).

The challenge will be getting our young student-athletes, cheerleaders, and steppers to and from the facility. Our superintendent has recently confirmed two shuttle buses to transport our high school students who live in the "Heights" area. These shuttles will run every 30 minutes, and may be available to assist with program transportation needs. Utilizing these shuttles is one option. A second option would be to solicit the assistance of each building's PTA's to work with parents and or volunteer staff, in the development of an (approved) "car pool."

**Minimal Cost (Basketball Only)**

Program Coordinator	\$2500.00
20 (5per school) Official Biddy (black & yellow) 28.5 inch balls @ \$13.00 each	\$ 260.00
60 Shirts (15per team x 4teams) @\$12per shirt	\$ 720.00
60 awards (\$8.00 per)	<u>\$ 480.00</u>

TOTAL (Basketball Program Budget) **\$3,960.00**