HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING JULY 1, 2014 <u>MINUTES</u>

The regular meeting of the Hempstead Public Schools, Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The regular meeting agenda was approved immediately following the reorganization meeting.

Trustee Cross moved, seconded by Trustee Simmons to approve the consent calendar.

MOTION	YES 3	MOITON CARRIED
To approve the	NO 2 (Trustees Bra	azley & Cooke)
consent calendar		

BOARD MEMBERS PRESENT:

Lamont E. Johnson	President
JoAnn Simmons	1 st Vice President
Betty J. Cross	Treasurer
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Allison Hernandez	Assistant Superintendent for Special Education
Daniel Espina	Director of Technology & MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Austin Graff	Labor Counsel
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel

K. PERSONNEL

- I. PROFESSIONAL PERSONNEL
 - A. RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:

<u>Name</u>	Position	<u>Reason</u>
LaTisha Elliott Eff. 06/27/14	Elementary Teacher – Barack Obama School	Letter of resignation submitted for personal reasons.
JoAnn Jack Pisani Eff. 06/30/14	District CSE Chairperson/Psychologist	Letter of resignation submitted for personal reasons.
Keria Blue Eff. 07/01/14	Elementary Principal – Jackson Main School	Letter of resignation submitted contingent upon appointment as Director of English Language Arts & Reading.

B. APPOINTMENTS - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel:

Name	Position	Compensation
Jason Noone Eff. 07/01/14 – 08/30/14	PowerSchool Support	1/200 th Contractual Salary
Joyce Scott Eff. 07/01/14 – 08/15/14	Summer Youth Employment	\$6,425 (Stipulated contract with the Village)
Keria Blue Eff. 07/01/14 (three (3) – year probationary period – 06/30/17)	Director of English Language Arts & Reading	\$118,563 (Level 7 / Step 8)
PULLED Robert Hickey Eff. 07/01/14	Interim High School Principal	\$184,974 (Level 1 / Step 16)
PULLED Waju Akiwowo Eff. 07/01/14	Interim High School Assistant Principal	\$119,233 (Level 4 / Step 9)
Miriam Ortiz Eff. 07/01/14 (three (3) – year probationary period 06/30/17)	Elementary Principal Front School	\$131,892 (Level 3 / Step 9)

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following GUIDANCE COUNSELORS at the Middle School (not to exceed 10 days) and High School (not to exceed 15 days) to work extra days effective June 30, 2014 – August 29, 2014:

HIGH SCHOOL Name

Compensation

Douglas Davis Michael Higgins Eloy Yndigoyen Susan McPhee Latisa Graham 1/200th Contractual Salary 1/200th Contractual Salary 1/200th Contractual Salary 1/200th Contractual Salary 1/200th Contractual Salary

MIDDLE SCHOOL

<u>Name</u>	Compensation
Susan Lener	1/200 th Contractual Salary
Joseph Merolle	1/200 th Contractual Salary
Leterrence Keys	1/200 th Contractual Salary

C1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following agency for the period July 6, 2014 through August 15, 2014:

<u>Agency</u>	<u>Services</u>	Compensation
Easy A Today	Summer Bridge Middle School Program	\$63,150

D. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following 2014 FALL COACHES: <u>Name</u> <u>Position</u> <u>Compensation</u>

Marine		Compensation
Stephon Beckford Eff. 08/25/14 – 11/14/14	Coach – Varsity Boys Track X-Country	\$4,022
Lenroy Raffington Eff. 08/25/14 – 11/14/14	Coach – Varsity Girls Track X-Country	\$4,022
Randy Bedneau Eff. 08/18/14 – 11/28/14	Coach – Varsity Boy's Badminton	\$4,330
Thomas Moran Eff. 08/18/14 – 11/28/14	Coach – JV Football	\$5,360
Rickie Furline Eff. 08/18/14 – 11/28/14	Assistant Coach – JV Football	\$4,916

Torrian Wise Eff. 08/18/14 – 11/28/14	Assistant Coach – JV Football	\$4,916
Frankel Gaunthier Eff. 08/25/14 – 11/14/14	Coach – Varsity Boys Soccer	\$5,615
William Cherry Eff. 08/18/14 – 11/28/14	Coach – Varsity Football	\$7,811
Divine Jackson Eff. 08/18/14 – 11/28/14	Assistant Coach – Varsity Football	\$5,722
Depree Jones Eff. 08/18/14 – 11/28/14	Assistant Coach – Varsity Football	\$5,722
Michael Roberts Eff. 08/18/14 – 11/28/14	Assistant Coach – Varsity Football	\$5,722
Patricia Ortmann Eff. 08/25/14 – 11/14/14	Coach – Varsity Girls Soccer	\$5,615
Anita Reynolds Eff. 08/25/14 – 11/14/14	Coach – Varsity Girls Volleyball	\$4,644
Ameisha Moore Eff. 08/25/14 - 11/14/14	Coach – JV Girls Volleyball	\$3,940
Donald Ryan Eff. 09/01/14 – 11/14/14	Statistician	\$1,899
Robert Graziosi Eff. 09/08/14 – 11/07/14	Coach – Middle School Football	\$4,062
Michael Brown Eff. 09/08/14 – 11/07/14	Assistant Coach – Middle School Football	\$3,236
Nicholas Wisz Eff. 09/08/14 – 11/07/14	Assistant Coach – Middle School Football	\$3,236
Kevin Winther Eff. 09/08/14 – 11/07/14	Coach – Middle School Boys Soccer	\$4,058
Martha Higgins Eff. 09/08/14 – 11/07/14	Coach – Middle School Girls Soccer	\$4,058
Joyce Holley Eff. 09/01/14 – 11/14/14	E.M.T.	\$825
Tanya McDougald Eff. 09/01/14 – 11/14/14	E.M.T.	\$825

E. RESOLVED, that the Board of Education approve the Superintendent's recommendation to ACCEPT the resignations of the following Adult and Community Education Program professional personnel:

<u>Name</u>	Position
Silenia Gil Eff. 06/16/14	Adult Education Teacher
Juan Gil Eff. 06/16/14	Adult Education Teacher
Grace Dong Janeo Eff. 06/16/14	Substitute Teacher
Abbie Horn Eff. 06/16/14	Adult Education Teacher
Charles Newman Eff. 06/16/14	Adult Education Teacher
Glenda Nyirenda Eff. 06/16/14	Adult Education Teacher
Arthur Kessler Eff. 06/16/14	Adult Education Teacher
Jennifer Garcia	Substitute Teacher

F. RESOLVED, that the Board of Education approve the Superintendent's recommendation to APPOINT the following professional personnel as Summer Curriculum Writers, effective July 1, 2014 through August 15, 2014 (not to exceed 30 hours): <u>Name</u> <u>Grade/Subject</u> <u>Compensation</u>

ELA:

Eff. 06/16/14

Rhonda Chung	Grade K	\$40.54 per hour
Kellie Wilson-McNeil	Grade K	\$40.54 per hour
Danielle Feldman	Grade 1	\$40.54 per hour
Deshaun Lewter	Grade 2	\$40.54 per hour
Kisha Matos	Grade 4	\$40.54 per hour
Robin Branch	Grade 6	\$40.54 per hour
Robert Graziosi	Grade 7	\$40.54 per hour
Krystal Calabrese	Grade 8	\$40.54 per hour
		•

Math:

Claudine Clarke Elizabeth Diglio Elyse Amos Sony Alexandre Terrence Chapman Vernon Pearson Patricia Ortmann Cathy Engelhardt Ann Peterson Thomas Moran Marisco Belasco Elias Mestizo (Translating Carlos Acosta (Translating Vernard Dezil (Translating	g Math Modules)	etry \$40.54 per hour
Science:		
Andrea Aniskewics Lisa Dunn-Lockhart Cynthia Moore-Drayton Susan Langton Elizabeth Swiatkowski Joyce Koestenblatt Tamara Damien Christopher Greco Darnell DeGraff James Edassery Social Studies:	Elementary Elementary ABGS Middle Scho ABGS Middle Scho ABGS Middle Scho High School High School High School High School	ol \$40.54 per hour
Social Studies:		
Kuriake Scarles Kuriake Scarles	Global Studies 1 Honors U.S. History through Film	\$40.54 per hour \$40.54 per hour
Stacey Cotten	Multicultural Studies Native &	\$40.54 per hour
Stacey Cotten	African Americans Multicultural Studies Caribbean & Latin Americans	\$40.54 per hour
Jason Gelardi Jason Gelardi Kristin Hughes	Civil Law Criminal Law A.P. World History	\$40.54 per hour \$40.54 per hour \$40.54 per hour

Page 6 of 14

Cynthia Moore-Drayton	1 – 5	\$40.54 per hour
Keisha Matos	1 – 5	\$40.54 per hour
Rhonda Chung	K	\$40.54 per hour
Kellie Wilson-McNeil	K	\$40.54 per hour

G. RESOLVED, that the Board of Education approve the Superintendent's recommendation to APPOINT the following professional personnel for summer employment in the Special Education Office, effective July 7, 2014 through August 29, 2014 (On call – not to exceed 13 days):

<u>Name</u>	Position	Compensation
Monifa Salako	School Psychologist	1/200 th Contractual Salary
Carina Waldman	School Psychologist	1/200 th Contractual Salary
Sabina Perchekly	School Psychologist	1/200 th Contractual Salary
Lisa Wiley	Special Education Teacher	1/200 th Contractual Salary
Kellie Ramsey	Special Education Teacher	1/200 th Contractual Salary
Ann Zayas-Galloway	Special Education Teacher	1/200 th Contractual Salary
Carol Delvalle	Special Education Teacher	1/200 th Contractual Salary
Veronica Jimenez	Speech Pathologist	1/200 th Contractual Salary
Patricia Nicoletti	Speech Pathologist	1/200 th Contractual Salary
Stephen Lux	General Education Teacher	1/200 th Contractual Salary
Ana Harris	General Education Teacher	1/200 th Contractual Salary

G1. RESOLVED, that the Board of Education approve the Superintendent's recommendation to APPOINT the following professional personnel to conduct screening and testing of the Bilingual and Science students, effective from July 1, 2014 through August 29, 2014. (On call):

Name	<u>Compensation</u>
Roberta Bloom	1/200 th Contractual Salary (on call, not to exceed 30 days)
Lizz Sarceno	1/200 th Contractual Salary (on call, not to exceed 25 days)
Beatriz Caban	1/200 th Contractual Salary (on call, not to exceed 5 days)

G2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel at Pupil Personnel Services to complete SUMMER 2014 mandates effective July 7, 2014 through August 15, 2014, as needed (Monday through Thursday 8 a.m. to 3 p.m. – compensated at 1/200th per day, not to exceed 6 hours per day):

<u>Name</u>

Position

Juan Rodriguez

Social Worker (not to exceed 20 days, as needed)

Joy Nelson

Special Education & Regular Teacher (not to exceed 20 days, as needed)

H. RESOLVED, that the Board of Education approve the Superintendent's recommendation to APPOINT the following professional personnel for the Math Summer Institute, effective June 30, 2014 – July 3, 2014, 8:30 a.m. – 3:00 p.m., grant funded:

<u>Name</u>	Grade	Compensation
April Whitfield	Pre-Kindergarten	\$100.00 per day
Denise George	Kindergarten	\$100.00 per day
Keith Hart	First	\$100.00 per day
Camilia Perales-Pigatti	First	\$100.00 per day
Elizabeth McDermott	First	\$100.00 per day
Kathleen Rennard	First	\$100.00 per day
Christine Strachan	First	\$100.00 per day
April Washington	Second	\$100.00 per day
Robin Garrett	Second	\$100.00 per day
Cherese West	Second	\$100.00 per day
Nieves Frias	Second	\$100.00 per day
Antonia Torres-Gearity	Second	\$100.00 per day
Christopher Berry	Third	\$100.00 per day
Steven Izzo	Third	\$100.00 per day
Margaret Leigh Bohn	Third	\$100.00 per day
Vicki McMillan	Third	\$100.00 per day
Sharon Austin	Third	\$100.00 per day
Lateef Myles	Third	\$100.00 per day
Qiana Burton	Third	\$100.00 per day
Terry. Higgs	Third	\$100.00 per day
Beatriz Ortiz	Third	\$100.00 per day
Jessica Verene	Fourth	\$100.00 per day
Vallaire Coleman	Fourth	\$100.00 per day
Charity Reado	Fourth	\$100.00 per day
Lisa Dunn-Lockhart	Fourth	\$100.00 per day
Keira Stroughn	Fourth	\$100.00 per day
Cynthia Perez	Fourth	\$100.00 per day
Cynthia Moore-Drayton	Fourth	\$100.00 per day
Stefanie Giosa	Fifth	\$100.00 per day
Genell Bradley	Fifth	\$100.00 per day
Vanessa Bailey	Fifth	\$100.00 per day
Yvette Adams-Estes	Fifth	\$100.00 per day
Sharon Edmonston	Fifth	\$100.00 per day
Russell Cohen	Fifth	\$100.00 per day
Brenda Allen	Fifth	\$100.00 per day
	D 0 011	· · · · ·

Candice Edwards	Fifth	\$100.00 per day
Shakim Davis	Fifth	\$100.00 per day
Stacey Eason	Fifth	\$100.00 per day
Rene Wright-Woodside	Fifth	\$100.00 per day
Monica Nealis	Sixth	\$100.00 per day
Joshua Thomas	Sixth	\$100.00 per day
Grace Dong Janeo	Sixth	\$100.00 per day
Joseph Germinaro	Sixth	\$100.00 per day
Cheryle Treasure	Sixth	\$100.00 per day

I. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:

Name	Position	<u>Reason</u>
Kelly Fairclough Eff. 07/01/14	Assistant Principal	To meet the needs of the district
Linda St. John Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Michelle Pineda Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
April Riviere Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Darla Blanco Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Lydia Williams Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Carla Ardi Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Jodie Abelson Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Marisa Gioia Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Jamie Covello Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Kristine Beck Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
	Page 9 of 14	

Daniela Jesus Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Carmen Flores Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Denise Rodriguez Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Michelle Lockhart Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Deborah Tharpe-Fennell Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Kaitlyn Kelly Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Alexander Sanchez Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Christina Dawydko Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Carolina Flores Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Michael Levine Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Melissa Leccese Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Jennifer Knight Eff. 07/01/14	Elementary Teacher	To meet the needs of the district
Briannah Cullum Eff. 07/01/14	Teaching Assistant	To meet the needs of the district
Lorna Strachan Eff. 07/01/14	Teaching Assistant	To meet the needs of the district
Marilyn Dore-Pignataro Eff. 07/01/14	Teaching Assistant	To meet the needs of the district

Rebecca Gilbert Eff. 07/01/14	Teaching Assistant	Replacement due to retirement
Kwame Mason Eff. 07/01/14	Teaching Assistant	Replacement due to retirement
Shanita Trice Eff. 07/01/14	Teaching Assistant	Replacement due to resignation
Sonia Findleyson-Webber Eff. 07/01/14	Teaching Assistant	Replacement due to termination

2. CIVIL SERVICE PERSONNEL

TERMINATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following:

<u>Name</u>	Position	<u>Reason</u>
Matthew McKoy Eff. 06/30/14	Cleaner – P/T Sub	Documentation on file

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Ora Hadden Eff. 07/01/14	Lunch Monitor – Franklin School	Letter of resignation received for Retirement .
Anne-Marie Granger Eff. 07/04/14	Bilingual Clerk Typist – Prospect School	Letter of resignation received for personal reasons.

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Security Aides for SUMMER SCHOOL, effective July 7, 2014 – August 14, 2014 (Monday through Thursday – 8:00 a.m. – 2:00 p.m.):

<u>Name</u>

Compensation

District Patrol	(Saturdays a	& Sundays)
------------------------	--------------	------------

Jean Petitfrere Nery Rivera Hilmar Escobar Contractual hourly rate Contractual hourly rate Contractual hourly rate

High School Safdar Siddiqi

Contractual hourly rate

Page 11 of 14

Tonya Gibson Curtis Wilson Velvet Simon Christinea Thomas Keith Hazel Milton Goris Dennis Jones Walter Everett Alan Jordan Cleveland Rice Allan Bouvais

Franklin School

Cynthia Benavides Debbie Cheaver Guy Banks Rashaad Payton Jamir Ali

Jackson Main School

Letecia Nelson Angie Kelly Pierre Williams

PPS

Carmen Osterwalder Devon Hammond Reba Perry Contractual hourly rate Contractual hourly rate

Contractual hourly rate Contractual hourly rate Contractual hourly rate Contractual hourly rate Contractual hourly rate

Contractual hourly rate Contractual hourly rate Contractual hourly rate

Contractual hourly rate Contractual hourly rate Contractual hourly rate

Call-Ins (Substitutes for Security Aides)

Denise Howell Lafayette Skinner Pierre Page Jacqueline Brown Terry Garrison Jamell Jones Robert Hudson Vibert Lodim **APPOINTMENT(S) – RESOLVED, th** Contractual hourly rate Contractual hourly rate

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following to work in the Registration Department, effective June 30, 2014 – July 7, 2014 :

<u>Name</u>

Compensation

Patricia Sullivan

Contractual Hourly

July 1, 2014 Board of Education Meeting <u>HAND CARRY</u>

- 1.
 RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to work at the High School (not to exceed 5 days from July 1, 2014 through July 31, 2014) to close out student records from the 2013 2014 school year:

 Name
 Compensation

 Jessica Sabia
 1/200th Contractual Salary

 Leterrence Keys
 1/200th Contractual Salary
- 2. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for SUMMER SCHOOL REGISTRATION and ADDRESS VERIFICATION, effective July 7, 2014 through August 29, 2014 (Monday through Friday, 8:00 a.m. to 3:00 p.m., as needed)

Name	Compensation
Gary Battle	1/200 th Contractual
Janet Ojo	Contractual Hourly Rate
Maria Payano	Contractual Hourly Rate
Unique Redd	Contractual Hourly Rate
Patricia Sullivan	Contractual Hourly Rate
Brenda Wilson	Contractual Hourly Rate
Andre Banks	Contractual Hourly Rate
Elise Nicholson	Contractual Hourly Rate
Hans Kabreau	Contractual Hourly Rate
Kelly Dunbar	1/200 th Contractual Salary
Anna Harris	1/200 th Contractual Salary

3. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Civil Service Personnel as follows:

Name	Position	<u>Reason</u>
Tina Lake Eff. 07/01/14 – 08/31/14	Special Assignment Community Aide Daily rate of compensation (Not to exceed 30 days)	To meet the needs of the district

4. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel action as follows:

<u>Name</u>

Position

Compensation

Dr. Johnetta Hill Eff. 07/01/14 – 08/31/14 Interim High School Principal \$161,879 (pro-rated) (Level 1 / Step 8)

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 7:17 P.M.

MOTION	YES 3	MOTION CARRIED
Meeting adjourned	NO 2 (Trustees Brazley &	& Cooke)

Respectfully submitted:

Patricia Wright District Clerk