# HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING AUGUST 28, 2014 MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:07 P.M. Moved, by Trustee Simmons and seconded by Trustee Brazley. The President, LaMont E. Johnson reviewed the rules of engagement. The Superintendent of Schools, Susan Johnson gave an update on the summer school program, the administrative retreat and facilities clean up. The New York State School Board Association's "School Board U" recognized Trustees JoAnn Simmons and Shelley Brazley for earning the "Board Achievement Award". Certificates from the association were presented by the Superintendent of Schools. There was also a presentation from Ms. Valarie McFadden in reference to an anti-violence program. Ms. McFadden offered her assistance to the district and community. Public participation was entertained, all concerns were properly addressed by the Superintendent, Board and staff. Trustee Brazley introduced several items for discussion. Some were addressed; the remainder of the items will be discussed at future meetings.

### A. ROLL CALL

LaMont E. Johnson President

JoAnn Simmons 1<sup>st</sup> Vice President

Ricky A. Cooke, Sr. Secretary Shelley Brazley Trustee

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar with the exception of the independent action items as indicated.

MOTION YES 4 MOTION CARRIED

To approve the consent calendar.

- 1. RESOLVED, that the Board of Education approves the minutes of the meeting held May 29, 2014, June 5,19,23, 2014 and July 1, 2, 10, 21, 30, and 31, 2014 as submitted by the District Clerk.
- 2. RESOLVED, that the Board of Education approves the Hempstead School District Administrative Offices 2014-2015 table of organization as submitted by the Superintendent of Schools. (Attached) (Amended table of organization attached)

### **WARRANTS**

3. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #77,75,74; 7,6,2,1); **Cafeteria/Lunch** (Warrant: #15,14); **Capital Fund** (Warrants #30,29) and **Federal** (Warrants #29,28; 2,1).

### TREASURER'S REPORT

b. RESOLVED, that the Board of Education approve the Superintendent's recommendation to accept the Extra Classroom Activity Fund Reports for the period June 1, 2014 to June 30, 2014.

**RESOLVED,** that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Reports for the period June 1, 2014 to June 30, 2014.** 

### <u>APPROPRIATION STATUS REPORT</u>

c. RESOLVED, that the Board of Education approve the Superintendent's recommendation to receive the Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.

### **BUDGET TRANSFERS**

d. RESOLVED, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. None this month.

RESOLVED, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. None this month.

### **BID AWARD**

**e. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for **BOILER BURNER SERVICE AND REPAIR** 2014-2015 to the lowest responsible bidder meeting specifications as follows:

### **VENDOR**

**BEST CLIMATE CONTROL** 

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for **ENVIRONMENTALLY SENSITIVE COMPLETE FLOOR CARE SYSTEM** to the lowest responsible bidder meeting specifications as follows:

### <u>VENDOR</u>

**HEALTHY CLEAN BUILDINGS** 

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for **CAFETERIA KITCHEN REPAIR SERVICES 2014-2015** to the lowest responsible bidder meeting specifications as follows:

### **VENDOR**

ACME AMERICA REPAIRS, INC.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for **WINDOW REPAIRS**, **PARTS AND REPLACEMENT 2014-2015** to the lowest responsible bidder meeting specifications as follows:

### **VENDOR**

COMMERCIAL WINDOW REPAIR SOLUTIONS INC.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for **DRY CLEANING SERVICES 2014-2015** to the lowest responsible bidder meeting specifications as follows:

### **VENDOR**

**TURNPIKE CLEANERS** 

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for NURSES SERVICES 2014-2015o the lowest responsible bidder meeting specifications as follows:

### <u>VENDOR</u>

**REGISTERED NURSE (RN)** 

FORUM HEALTHCARE SERVICES US MEDICAL STAFFING WHITE GLOVE EPIC STAFFING SERVICES

LICENSED PRACTICAL NURSE (LPN)

EPIC STAFFING SERVICES
US MEDICAL STAFFING
WHITE GLOVE

### **CERTIFIED NURSES ASSISTANT (CNA'S)**

EPIC STAFFING SERVICES WHITE GLOVE US MEDICAL STAFFING

Denotes a tie in the pricing for RN.

### **COOPERATIVE BIDS**

**RESOLVED**, that the Board of Education approve the Superintendent's recommendation to utilize the **NY COOPERATIVE/CLARKSTOWN CENTRAL SCHOOL DISTRICT BIDS**, administered by Education Data Services, Inc. for Facilities/Supply Bids needed for the 2014-2015 school year.

### **FOOD SERVICE BIDS**

**RESOLVED**, **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the bids for **FOOD SERVICE 2014-2015** and award the bids to the following bidders meeting specifications as follows:

### **GROCERIES, BEVERAGES, SNACKS, FROZEN FOODS, MEATS**

TA MORRIS
JAY BEE DIST.
H SCHRIER
COOKIES & MORE
SAVORY FOODS
BIG GEYSER
SNAPPLE

### **MILK AND MILK PRODUCTS**

**BROADWAY HEIGHTS DAIRY** 

### **BAKED GOODS**

**GRIMALDI BAKERY** 

**DISPOSABLES/CLEANING PRODUCTS** 

EAST COAST PAPER APOPCO PAPER AND PLASTICS BORAX PAPER PRODUCTS UNI PAK

- f. CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION
- g. CURRICULUM & INSTRUCTION-NO ACTION
- h. INTERNSHIPS NO ACTION
- i. FUNDED PROGRAMS-NO ACTION
- j. SPECIAL EDUCATION

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

### **June 2014**

6/10; 6/11; 6/12; 6/13; 6/16; 6/17; 6/18; 6/19; 6/20; 6/23; 6/25; 6/26

### **July 2014**

7/14; 7/15; 7/17; 7/21; 7/28

### August 2014

8/5; 8/6; 8/7

### **SPECIAL EDUCATION PROVIDERS**

**RESOLVED,** that the Board of Education approve the Superintendent's recommendation to appoint the following **Special Education Providers/Agencies** for the 2014-2015 school year to be used as needed:

- 1. Abilities, Inc., (Henry Viscardi School and The Viscardi Center)
- 2. Access 7
- 3. Achieve Beyond
- 4. Alissa G. Barosin, Ph.D., PLLC (S.E. Evaluator)
- 5. All About Kids
- 6. Bilinguals Inc.
- 7. Blue Sea Educational Consulting, Inc.
- 8. Brookville Center for Children's Services, Inc.
- 9. (The) Center for Developmental Disabilities

- 10. Creative Tutoring (Home Instruction)
- 11. Easy A Tutoring (Home Instruction)
- 12. Eden II Programs
- 13. Education Inc. (Home Instruction)
- 14. Employment Solutions (formerly-Epic Staffing Services)
- 15. Health Source Group
- 16. Hillcrest Community
- 17. Home Care Therapies LLC/dba Horizon Healthcare Staffing
- 18. John M. Sawicki, D.O. (S.E. Evaluator)
- 19. Kids First Evaluation & Advocacy Center Inc.
- 20. Lavelle School for the Blind (S.E. school)
- 21. Levittown Public Schools
- 22. Little Flower Union Free School District
- 23. Mid Island Therapy Associates, LLC d/b/a All About Kids (S.E. Services & Evaluations)
- 24. SCO Family of Services/Madonna Heights
- 25. Marion K. Salomon & Associates, Inc.
- 26. Martin de Porres School
- 27. Metro Therapy Inc.
- 28. Mill Neck Interpreter Services
- 29. Mill Neck Manor School for the Deaf
- 30. MNP Tutoring Inc.
- 31. (The) New York Institute for Special Education
- 32. New York Therapy Placement Services, Inc.
- 33. Orchard School-Andrus Child Home
- 34. (The) Rehabilitation Institute
- 35. St. James Tutoring, Inc.
- 36. SAIL at Ferncliff Manor (School for Adaptive & Integrative Learning)
- 37. School for Language & Communication Development
- 38. Seaford Union Free School District
- 39. UCPN (United Cerebral Palsy Association of NC, Inc.)
- 40. Variety Child Learning Center
- 41. Henry Viscardi School at The Viscardi Center
- 42. Woodward Children's Center
- 43. Port Washington UFSD

### 7. USE OF FACILITIES

- \* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.
- 1. The group <u>agrees to pay</u> the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
NONE		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **DENY** requests for waiver of fees.

2. The group <u>requests a waiver</u> of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Economic Opportunity Commission of Nassau County, Inc. Satellite- Hempstead Community Action Program, Inc.  Contact: Mateo Flores (516) 486-2800	Middle School Soccer Field for Fall Youth Program	Day: Every Sunday  Date: September 7, 2014 to November 30, 2014  Time: 8am to 4pm Cost: \$ 2.275.00 Insurance: On File Principal Approval: Approved
High School Commons for 1984 Class Reunion <u>Contact:</u> Pat Davis (516) 413-0049	High School Commons for 30 <sup>th</sup> Class Reunion	Day: Wednesday  Date: October 24, 2014  Time: 6pm to 10pm  Cost: \$595.00  Insurance: Pending  Principal Approval: Pending

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Hempstead Boy's and Girl's Club	ABGS Middle School Field for Girls Running Program	Day: Tuesday and Thursday  Date: September 16, 2014 to June 25, 2015
<u>Contact:</u> Jennifer Canas (516) 292-3447	"Contingent to the in house student's usage"	Time: 3:15pm to 5:15pm Cost: \$ 11,200.00 Insurance: Pending Principal Approval: Approved
Boys Scouts of America (Theodore Roosevelt Council)  Contact: Peter Cruz (516) 244-8630	Barack Obama All Purpose Room for after school program	Day: Every Tuesday  Date: September 16, 2014 to June 23, 2015 Time: 3:30pm to 5pm Cost: \$5,425.00 Insurance: Pending Principal Approval: Approved
Boys Scouts of America (Theodore Roosevelt Council)  Contact: Peter Cruz (516) 244-8630	David Paterson School Cafeteria and Auditorium(gym) for after school program	Day: Tuesday  Date: September 16, 2014 to June 23, 2015  Time: 3:30pm to 5pm  Cost: \$ 5,425.00  Insurance: Pending  Principal Approval: Approved
Boys Scouts of America (Theodore Roosevelt Council)  Contact: Peter Cruz (516) 244-8630	Front Street School Cafeteria for after school program	Day: Thursday  Date: September 18, 2014 to June 25, 2015 Time: 3:15pm to 4pm Cost: \$5,950.00 Insurance: Pending Principal Approval: Approved
Boys Scouts of America (Theodore Roosevelt Council)  Contact: Peter Cruz (516) 244-8630	Jackson Annex School Cafeteria/Auditorium for after school program	Day: Friday  Date: September 19, 2014 to June 26, 2015  Time: 3:15pm to 4:30pm  Cost: \$5,775.00  Insurance: Pending  Principal Approval: Approved

Boys Scouts of America (Theodore Roosevelt Council)  Contact: Peter Cruz (516) 244-8630	Jackson Main Student Cafeteria and Auditorium for after school program	Day: Thursday  Date: September 19, 2014 to June 26, 2015 Time: 3:15pm to 4:30pm Cost: \$ 5,950.00 Insurance: Pending Principal Approval: Approved

- 8. TRANSPORTATION-NO ACTION
- 9. TECHNOLOGY -NO ACTION
- 10. PERSONNEL
- 11. MISCELLANEOUS-NO ACTION

### **HEMPSTEAD PUBLIC SCHOOLS**

### **BOARD OF EDUCATION**

August 28, 2014

- K. PERSONNEL
- I. PROFESSIONAL PERSONNEL
- A. RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:

<u>Name</u>	<b>Position</b>	Reason
Ricardo J. Vila Jr. Eff. 07/14/14	Physical Education Teacher – Prospect School	Letter of resignation submitted for personal reasons.
Stacey D. Willie Eff. 07/29/14	Teaching Assistant – David Paterson School	Letter of resignation submitted for personal reasons.

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVES LEAVE(S) OF ABSENCE **REQUESTS** for the following professional personnel:

Name	<u>Position</u>	Reason
Carolina Flores Eff. 10/14/14 – 2/01/15	Elementary Teacher - Prospect School	Letter requesting Maternity Leave/FMLA, utilizing accrued days; remainder Maternity/FMLA without pay. (Documentation on file)

C. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following professional personnel:

<u>Name</u>	School / Position	Reason
Celina Shavuo Eff. 09/29/14	David Paterson – Elementary Teacher	Termination of probationary period period in accordance with NYS Education Laws §3012(b) and 3031(a)

RESOLVED, that the Board of Education approves the Superintendent's D. recommendation to APPOINT the following professional personnel:

<u>Name</u>	Position	Compensation
Kristina Cavallo Eff. 09/02/14 (Three (3)-year Probationary Period - 09/01/17)	Physical Education Teacher – Replacing R. Villa who resigned - Prospect School	Lv. 1, St. 2 \$54,358
Patrice Scott Eff. 09/02/14 (Three (3)-year Probationary Period - 09/01/17)	Special Education Teacher Replacing J. Rincon who was terminated – Franklin Schoo	Lv. 5, St. 1 \$59,010 I
Kristin Moreira Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Special Education Teacher Replacing V. Taylor who retired - Jackson Main School	Lv. 5, St. 1 \$59,010
Margaret Himes	Special Education Teacher	Lv. 5, St. 1

Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Replacing G. O'Donovan who retired – Front School	\$59,010
Elizabeth Williams Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Special Education Teacher Replacing J. Watts who was terminated – Jackson Annex School	Lv. 5, St. 2 \$61,483
Pamela McGirr Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Special Education Teacher Replacing L. Assaf who retired - High School	Lv. 1, St. 1 \$52,029
Lindsey Campbell Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Special Education Teacher Replacing A. Elcock who retired - High School	Lv. 5, St. 1 \$59,010
John Derenzo Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Speech Teacher Replacing M. Priestly-Babb who retired – District	Lv. 5, St. 2 \$61,483
Erika George Eff. 09/02/14 (Two (2) year Probationary Period – 09/01/16)	Special Education Teacher Replacing H. Donnery who resigned – Prospect School	Lv. 5, St. 8 \$76,280
Jennifer Garcia Eff. 09/02/14 (Three (3)-year Probationary Period 09/01/17)	Special Education Teacher New Position – Middle School	Lv. 5, St. 2 \$61,483
Kristil Prastil Eff. 09/02/14 (Three (3)-year Probationary Period – 09/01/17)	Special Education Teacher New Position – Middle School	Lv. 5, St. 1 \$59,010

Eff. 09/02/14 (Two (2)-year Probationary Period – 09/01/16)	Replacing J. Schnall who resigned – Franklin School	\$68,877
Porfirio Lopez Jr. Eff. 09/02/14 (Two (2)-year Probationary Period – 09/01/16)	Bilingual Social Studies Teacher Replacing M. Jordan - Middle School	Level 5, St. 8 \$76,280
Elyse Amos Eff. 2014-2015 School Year	Math Staff Developer Districtwide	Service Assignment II \$5,880
Alyssa Tortora Eff. 09/02/14 - 6/30/15	Elementary Teacher Leave Replacement for K. Pollin – Prospect School	Lv. 1, St. 1 \$52,029
Elliott Miller Eff. 09/02/14 6/30/15	Physical Education Teacher Leave Replacement for B. Intrieri – High School	Lv. 1, St. 1 \$52,029
Nevys Duran Eff. 09/02/14 (until teacher returns)	ESL Teacher Leave Replacement for J. Sun – High School	Lv. 1, St 1 \$52,029
Benjamin Coleman Eff. 08/18/14 – 08/22/14	Band Director - High School	\$1,000
Daphne Ramirez Eff. 08/21/14 – 6/30/15	Districtwide Translator	\$40.54/hr (not to exceed 10 hours per week)

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to work for the

LITERACY FOR ALL SUMMER INSTITUTE at the ABGS Middle School from August 18 – 21, 2014; 8:30 a.m. – 3:00 p.m., not to exceed two days per person at a rate of \$100 per day. (Grant funded):

### (Cohort 1)

Name	Compensation
Vanessa Bailey	\$100 per day
Delmy L. Bermudez	\$100 per day
Delmy Bermudez	\$100 per day
Maria Cady	\$100 per day
Delon Callender	\$100 per day
Stacey Cotten	\$100 per day
Joseph Creighton	\$100 per day
Jacqueline Dennis	\$100 per day
Elizabeth Diglio	\$100 per day
Kelli Dunbar	\$100 per day
LeAsia Shabazz Earth	\$100 per day
Sharon Edmonston	\$100 per day
Wendy Eisner	\$100 per day
Catherine Engelhardt	\$100 per day
Danielle Feldman	\$100 per day
Donna Garcia	\$100 per day
Jennifer Garcia	\$100 per day
Dorothea Geiger	\$100 per day
Denise George	\$100 per day
Ethel George	\$100 per day
Stefanie Giosa	\$100 per day
Robert Graziosi	\$100 per day
Wendi Hasbun	\$100 per day
Dahiana Hernandez	\$100 per day
Rahmuna Islam	\$100 per day
Joyce Koestenblatt	\$100 per day
Edna Labrada	\$100 per day
Joselin Guerrero-Lacrete	\$100 per day
Claire Lamothe	\$100 per day
Sheila Mills Lamptey	\$100 per day

Laverne Lariosa	\$100 per day
Teresa Lozano	\$100 per day
Stephen Lux	\$100 per day
Nilotis Marchan	\$100 per day
Janice Martin	\$100 per day
Diann McCabe	\$100 per day
Beverly Mitchell	\$100 per day
<b>Beverly Moore</b>	\$100 per day
Wendy Niles	\$100 per day
Patricia Ortmann	\$100 per day
Wendy Oyebode	\$100 per day
Anthony Patricola	\$100 per day
Alphonse Persico	\$100 per day
Debbie Porto	\$100 per day
Desiree Randall	\$100 per day
Charity Reado	\$100 per day
Anita Reynolds	\$100 per day
Beverly Robinson	\$100 per day
Kristen Ronan	\$100 per day
Mary Ann Roy	\$100 per day
Alexandra Sanchez	\$100 per day
Heather Scott	\$100 per day
Joyce Scott	\$100 per day
Soh Young Lee Segredo	\$100 per day
Dorian Segure	\$100 per day
Altaf Siddiqui	\$100 per day
Cynthia King Sumner	\$100 per day
Jennifer Terranova	\$100 per day
Mariam Trice	\$100 per day
Patricia Williams	\$100 per day
Jennifer Wills	\$100 per day

### (Cohort 2)

<u>Name</u>	<b>Compensation</b>
Timothy Bishop Tamara Darien	\$100 per day \$100 per day
	-14-

Cynthia Moore Drayton	\$100 per day
Nieves Frias	\$100 per day
Robin Garrett	\$100 per day
Shannon Gregg	\$100 per day
Terry Higgs	\$100 per day
Betsy Leibu	\$100 per day
Hillary Light	\$100 per day
Dawn Lopez	\$100 per day
Marisel Lopez	\$100 per day
Vicky McMillan	\$100 per day
Arti Oliphant	\$100 per day
Camilia Perales Pigatti	\$100 per day
Claudia Ramirez	\$100 per day
Carolyn Rodriguez	\$100 per day
Vanessa Senior	\$100 per day
Michelle Smith	\$100 per day
Christine Strachan	\$100 per day
Lauren Sturiano	\$100 per day
Irma Suarez	\$100 per day
Elizabeth Swiatkowski	\$100 per day
Jaelle Mann Tineo	\$100 per day
Judy Trujillo	\$100 per day
Meredith Van Schuyler	\$100 per day
April Washington	\$100 per day
Juanita Winfield	\$100 per day

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action for the Adult Education personnel from the July 10, 2014 docket:

### **CHANGE FROM:**

<u>Name</u>	Position	<u>Reason</u>
Sandra Bynum Eff. 09/02/14	Adult Ed Teacher @ \$35.72	Reclassified from Substitute Teacher to Step 2 @ ABGS MS
CHANGE TO:		0.0p 2 @ / 1200 11.0
Name	<u>Position</u>	Reason
Sandra Bynum Eff. 09/02/14	Adult Ed Teacher @ \$35.72	Reclassified from Substitute Teacher to
	-15-	

F1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action for the following personnel for the Math Summer Institute, effective June 30, 2014 – July 10, 2014 (previously approved on the July 10, 2014 docket):

### **CHANGE FROM:**

<u>Position</u>	<u>Compensation</u>
Facilitator	\$2,000
Facilitator	\$2,000
	Facilitator

### **CHANGE TO:**

Name	Position	Compensation
Claudine Clarke	Facilitator	\$4,000
Elizabeth Diglio	Facilitator	\$4,000

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following REGENTS MINI REVIEW professional personnel (Regents Mini Review Staff previously approved on the April 24, 2014 Docket):

Name	Date(s) not paid	Compensation
Dearl Topping	05/19/14; 05/20/14 05/21/14; 05/23/14	\$40.54 per hour
Joyce Koestenblatt	04/24/14; 05/20/14	\$40.54 per hour
Natalie McDonald	04/24/14	\$40.54 per hour

**G1. RESOLVED,** that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for summer employment in the Special Education Office to work an additional five days in order to prepare for the 2014 – 2015 school year (previously approved on the July 1, 2014 docket):

Name Position Compensation

Lisa Wiley

Special Education Teacher

1/200<sup>th</sup> Contractual Salary

### ITEM h Mentor Teachers PULLED FOR CLARIFICATION

### H. <u>CORRECTION TO THE RESOLUTION APPROVED ON THE NOVEMBER 21, 2013</u> <u>DOCKET:</u>

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Mentor Teachers for the 2013/2014 school year. (They will be paid a rate of \$1,500.00 per mentee from General Funds).

<u>Name</u>	<u>Position</u>	Compensation
April Whitfield	Mentor	\$1,500 per mentee
Claudia Vaca	Mentor	\$1,500 per mentee
Cynthia Moore-Drayton	Mentor	\$1,500 per mentee
Daphne Ramirez	Mentor	\$1,500 per mentee
DeShaun Lewter	Mentor	\$1,500 per mentee
Grace Dong-Janeo	Mentor	\$1,500 per mentee
Jaelle Mann-Tineo	Mentor	\$1,500 per mentee
Janice Gedeon	Mentor	\$1,500 per mentee
Joelle Day	Mentor	\$1,500 per mentee
Joyce Koestenblatt	Mentor	\$1,500 per mentee
Juanita Winfield	Mentor	\$1,500 per mentee
Kisha Matos	Mentor	\$1,500 per mentee
Kellie Wilson-McNeal	Mentor	\$1,500 per mentee
Linda Lopez	Mentor	\$1,500 per mentee
Melissa Shaw	Mentor	\$1,500 per mentee
Nicholas Wisz	Mentor	\$1,500 per mentee
Patricia Nicoletti	Mentor	\$1,500 per mentee
Renay Medina	Mentor	\$1,500 per mentee
Rhonda Chung	Mentor	\$1,500 per mentee
Robert Amoroso	Mentor	\$1,500 per mentee
Stella Androutsopoulous	Mentor	\$1,500 per mentee
Stephen Lux	Mentor	\$1,500 per mentee
Steven Izzo	Mentor	\$1,500 per mentee
Tamara Darien	Mentor	\$1,500 per mentee
Thomas Moran	Mentor	\$1,500 per mentee
Todd Stillman	Mentor	\$1,500 per mentee
Vanessa Lee-James	Mentor	\$1,500 per mentee
Yolanda Sampson	Mentor	\$1,500 per mentee

# H1. BE IT FURTHER RESOLVED, that the two (2) mentor coordinators be paid \$5,000.00 each from Grant Funds.

Name	<u>Position</u>	Compensation
LaVern Lariosa	Mentor Coordinator	\$5,000
DeAnna Diamond	Mentor Coordinator	\$5,000

I. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:

Name	<u>Position</u>
Matthew Dini	Math Teacher – ABGS Middle School
Mary Jordan	Social Studies Teacher – High School
Rochelle Thornton	Elementary Teacher – Prospect School
Lymari Tattnall	Guidance Counselor (Bilingual) – High School

J. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Adult and Community Education Program staff:

Name	Position	Compensation
Doretha C. Brown-Simpson Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Mark Canonica Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Timothy Dolan Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Lorena Escobar Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Christine Fortune Eff. 09/01/14	Substitute Teacher @ ABGS Middle School	\$33.20 per hour
Julieta Hannaford Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour

Roksana Kijko Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Christina King Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Krishna Patel Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour
Maritza Perez Eff. 09/01/14	Substitute Teacher  @ ABGS Middle School	\$33.20 per hour

# K. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT THE FOLLOWING 2014 FALL COACHES:

NAME	POSITION	COMPENSATION
SWIM COACH PULLED Todd Trotman Eff. 08/25/14 - 11/14/14	Coach – Girls' Varsity Swimming	\$5,229
Wendi Hasbun Eff. 08/25/14 – 11/14/14	Coach – Girls' Varsity Tennis	\$3,503
Jean Collins Eff. 09/01/14 – 01/30/15	Equipment Manager	\$5,360

L. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Civil Service Personnel to assist with SPORTS PHYSICALS on August 18, 2014 (8:00 am – 4:00 pm):

NAME	<u>POSITION</u>	COMPENSATION
Constance Luces Barbara Gant-Johnson	School Nurse School Nurse	Contractual Hourly Rate Contractual Hourly Rate

M. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Civil Service Personnel to take New Photo I.D.'s for Student Orientations and New Staff (8:00 am – 3:00 pm; Not to exceed 42 hours):

NAME
POSITION
Curtis Wilson
Security Aide – HS
Contractual Hourly Rate
Eff. 08/15/14 – 08/22/14

N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following GUIDANCE COUNSELOR at the High School (not to exceed 15 days) to work extra days effective June 30, 2014 – August 29, 2014:

NAME POSITION COMPENSATION

Lymari Tattnall Guidance Counselor 1/200<sup>th</sup> Contractual Salary

O. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2014-2015 School Year:

NAME	CERTIFICATION	COMPENSATION
Judith Blaise	General Science 7-12 Biology 7-12 School Attendance Teacher	All year \$125 per day
Sharon Bottu	Mathematics, Grades 7-12	All year \$125 per day
Jacqueline Brennan	Early Childhood Ed. (Birth- Grade 2) Childhood Ed. (Grades 1-6)	All year \$125 per day
Edward Doyle	TESOL, K-12	All year \$125 per day
Nevys Duran	TESOL Grades K-12	All year \$125 per day
Gladys Estime'	Elementary, Special Education Grades 1-6	All year \$125 per day
Phyllis Gordon	Pre Kindergarten, Kindergarten & Grades 1-6 School District Administrator Social Studies 7-12 Business & Distributive Ed.	All year \$125 per day
Ceaser Guerrero	School Attendance	All year \$125 per day

Patrick Horne	English Language Arts 7-12	All year \$125 per day
Jazime Howard	Biology 7-12	All year
Joseph Jones	Social Studies 7-12	\$125 per day All year
Maurice Jones	Mathematics 7-12	\$125 per day All year
Valery Juste	Nursery, Kindergarten &	\$125 per day All year
Gregory Modelewski	Grades 1-6 Music	\$125 per day All year
Samara Mohamed	Guidance Counselor	\$125 per day All year
Stephanie J. Morris	Home Economics	\$125 per day All year
Marie Ntukogu	Early Childhood Education, Birth-Grade 2	\$125 per day All year
Anne Oyelana	School Counselor	\$125 per day All year
Carolyn Price	Special Education	\$125 per day All year
Jeannette Robinson	Elementary 1-6	\$125 per day All year
Caroline Santos	Elementary 1-6	\$125 per day All year
Rahsaan Simmons	Guidance Counselor	\$125 per day All year \$125 per day
Victoria Thomas	English Language Arts 7-12	All year \$125 per day
Alphea Uwode	Pre-K Kindergarten	All year \$125 per day
Wandalyn Williams	Elementary 1-6 Special Education	All year \$125 per day

P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for the 2014 – 2015 school year:

NAME	<u>POSITION</u>	COMPENSATION
Benjamin Coleman	HS Marching/Concert -21-	\$11,706.00

	Band Director	(Service Assignment I)
Rachel Blackburn	HS Chorus Director	\$11,706.00 (Service Assignment I)
Donald Hanson	Franklin School & Jackson Main School Band Director	\$11,706.00 (Service Assignment I)
Deborah Doyle-Frisher	HS Orchestra Director	\$5,880 (Service Assignment II)
Eric Cortright	HS Marching/Concert/Jazz Band Director	\$5,880 (Service Assignment II)
Roy Fortunato	ABGS Middle School Band Director	\$5,880 (Service Assignment II)
Andrea Gonella	HS Band Chaperone	\$5,880 (Service Assignment II)
Carol Davis	MS Choral Director	\$2,908 (Service Assignment III)

### 2. <u>CIVIL SERVICE PERSONNEL</u>

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:

<u>Name</u>	<u>Position</u>	Reason
Franklin Goodwine Eff. 08/25/14	Cleaner – High School	Letter of resignation received for retirement purposes
Cory Bowles Eff. 07/14/14	Security Aide P/T	Letter of resignation received for personal reasons
Natalie Quijano Eff. 07/31/14	Bil.Typist Clerk – Special Ed. Office	Letter of resignation received for personal reasons
Mary Washington Eff. 8/06/14	Cleaner P/T Sub	Letter of resignation received for personal reasons

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:

<u>Name</u>	<u>Position</u>	Reason
Maurice Brown Eff. 09/02/14	Cleaner – Part-time Sub District, \$12.00/hr	Services to be utilized by district as required
Terell Latta Eff. 09/02/14	Cleaner – Part-time Sub District, \$12.00/hr	Services to be utilized by district as required
Rendy Bruce Eff. 09/02/14	Security Aide – Part-time Lv. 14A, St. 1, \$14.42/hr	Replacing Cory Bowles who resigned
Carolina Jorge Eff. 09/02/14	Bil. Typist Clerk – Fulltime, Lv. 1A, St. 2, \$29,980 (prorated)	Replacing S. Gonzalez who resigned

C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVES LEAVE(S) OF ABSENCE REQUESTS for the following Civil Service Personnel:

Name	<u>Position</u>	<u>Reason</u>
Radaih Simmons Eff. 09/01/14 – 10/30/14	Attendance Aide Prospect School	Requesting FMLA without pay eff. 09/01/14 9/17/14;Maternity/FMLA without pay eff. 09/18/14 – 10/30/14

### BOARD OF EDUCATION MEETING 8-28-14 ADDENDUM

 RESOLVED, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2014-2015 school year. The Committee shall consist of five individuals. Ms. Shelley Brazley will represent the Board of Education and serve as the Chairperson of the Audit Committee;

**BE IT RESOLVED**, that Leonard Myers, Virginia Oliver, Seymour Edwards and Lorine Conley are appointed to serve as Committee members.

**BE IT FURTHER RESOLVED,** that these appointments are without compensation except for approved training sessions and expenses associated with attending meetings (mileage). The Audit Committee shall make regular reports to the Board of Education on its findings and concerns. The Committee will schedule to meet with the Board of Education on a quarterly basis. At the final meeting of the school year, the Audit Committee shall prepare and present to the Board of Education its annual reports of findings and discuss the status of each item.

2. **RESOLVED,** that the Board of Education approves the Superintendent's recommendation to grant use of facilities to the following Village of Hempstead organization all fees waived:

NAME
Village of Hempstead
Department of Parks &
Recreation

FOR USE OF
High School Pool

DATES

Mon.-Fri. 6:00 PM-8:00 PM

Sept., 2014-June 2015

## HEMPSTEAD PUBLIC SCHOOLS ADDENDUM

**BOARD OF EDUCATION** 

August 28, 2014

- K. PERSONNEL
- I. PROFESSIONAL PERSONNEL
- A. RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:

<u>Name</u>	<u>Position</u>	Reason
Kristine Beck Eff. 08/19/14	Elementary Teacher – Franklin School	Letter of resignation submitted for personal reasons.
Kenya Vanterpool Eff. 09/01/14	Dean of Students – High School	To accept position as Assistant Principal at Franklin Elementary School

Debra Cantor Eff. 09/02/14	Reading Teacher – David Paterson School	To accept position as Art Teacher at ABGS Middle School
Keith Hart Eff. 08/27/14	Elementary Teacher – Front School	Letter of resignation submitted for retirement purposes.

# B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel:

Name	<u>Position</u>	Compensation
Kenya Vanterpool Eff. 09/01/14 (Three (3) year probationary period – 08/31/17)	Assistant Principal – Franklin Elementary School	Lv. 6, (Red Circled) \$125,753
Janet Lovett Eff. 09/02/14 (Three (3)–year probationary period – 09/01/17)	Coordinator of Bilingual/ESL	(Level 8, Step 6) \$107,389
Debra Cantor Eff. 09/02/14 (Three (2)-year probationary period – 09/01/16)	Art Teacher – ABGS Middle School	(Level 9, Step 1) \$68,877
Kelly Gaspari Eff. 09/02/14 (Two (2)-year probationary period – 09/01/16)	Elementary Teacher – Front School	(Level 5, Step 2) \$61,483
Clark independent action Item ( See below***)		
James Clark Eff. 10/01/14 (Three (3)-year probationary period -09/30/17)	Associate Superintendent for Secondary Curriculum and Instruction	\$180,000 (prorated)

<b>BLOUNT PULLED</b>	Interim Principal High	(Level 1, Step 6)
Rachel Blount	School	\$154,854 (prorated)
Eff. 09/01/14		"

# C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the 2014 – 2015 school year:

<u>Name</u>	Position	Compensation
Claudia Vaca	Translator – David Paterson School	\$40.54 per hour
Michelle Pineda	Translator – David Paterson School	\$40.54 per hour
Jaelle Mann-Tineo	Translator – Franklin School	\$40.54 per hour
Denise Rodriguez	Translator – Franklin School	\$40.54 per hour
Janine Bright Eff. 08/25/14	High School Varsity Girls' Soccer Coach	\$5,615
Jennifer Garcia Eff. 08/25/14	High School JV Girls' Soccer Coach	\$4,472
Elliott Miller Eff. 08/25/14	High School Varsity Boys' Volleyball Coach	\$4,644
Elise Nicholson Eff. 08/25/14	High School Varsity Girls' Cheerleading Coach	\$3,500
Royelle Singleton Eff. 08/25/14	JV Girls' Cheerleading Coach	\$2,500
Delon Callender Eff. 08/25/14 – 11/14/14	Head High School Girls' Swimming Coach	\$5,229
Todd Trotman Eff. 08/25/14 – 11/14/14	Girls' Varsity Swimming Assistant Coach	\$1,965

D. LEAVE(S) OF ASENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:

Name	<u>Position</u>	Reason
Elizabeth Diglio Eff. 09/10/14 – 10/21/14	Math Teacher - HYPE Academy	Letter requesting Maternity Leave/FMLA from 09/10/14through 10/21/14. (Documentation on file).
Electra Nicholson Eff. 09/02/14 – 12/12/14	Teaching Assistant Prospect School	- Letter requesting a Leave of Absence without pay from 09/02/14 – 12/12/14. (Documentation on file).

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following TEACHING ASSISTANTS as BUS MONITORS / BREAKFAST MONITORS for the 2014 – 2015 school year:

### **DAVID PATERSON SCHOOL**

Name	<u>Position</u>	Compensation
Florene Toliver	Bus Monitor – Special Education	\$23.99 per hour
Deloryce Bright	Bus Monitor – Sub Special Education	\$23.99 per hour
Deloris Smart	Bus Monitor – Sub Special Education	\$23.99 per hour
Kevin Torres	Breakfast Monitor	\$23.99 per hour
Tracee Morgan	Breakfast Monitor – Sub	\$23.99 per hour

### **JACKSON ANNEX SCHOOL**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Gale Deans-Forrester	Bus Monitor	\$23.99 per hour

Rahshida Williams	Bus Monitor - Sub	\$23.99 per hour
Sharon Webster	Breakfast Monitor	\$23.99 per hour
Todd Trotman	Breakfast Monitor - Sub	\$23.99 per hour

### **FRONT SCHOOL**

Name	<u>Position</u>	<b>Compensation</b>
Angela Abrams	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Cynthia Encarnacion	Bus Monitor/ Breakfast Monitor	\$23.99 per hour
Earl Harris	Bus Monitor / Breakfast Monitor - Sub	\$23.99 per hour

### **JACKSON MAIN SCHOOL**

Patricia Phillips

<u>Name</u>	Position	Compensation
Rachael McKinney	Breakfast Monitor	\$23.99 per hour
Anu Kapoor	Breakfast Monitor –Sub	\$23.99 per hour
Lorna Barnes	Bus Monitor	\$23.99 per hour
Patula Withworth	Bus Monitor	\$23.99 per hour
Michael Burnett	Bus Monitor – Sub	\$23.99 per hour
MARSHALL SCHOOL		
<u>Name</u>	Position	Compensation
Deborah Gerald	Breakfast Monitor	\$23.99 per hour

\$23.99 per hour

**Breakfast Monitor** 

Staci Williams	Breakfast Monitor	\$23.99 per hour

### **PROSPECT SCHOOL**

<u>Name</u>	Position	Compensation
Bridget Bouknight	Breakfast Monitor	\$23.99 per hour
Briannah Cullum	Breakfast Monitor	\$23.99 per hour
Lorena Escobar	Breakfast Monitor	\$23.99 per hour
Sarah Hasberry	Breakfast Monitor	\$23.99 per hour
Betty Ledee	Breakfast Monitor	\$23.99 per hour
Kayla Person	Breakfast Monitor	\$23.99 per hour
Shanita Trice	Breakfast Monitor	\$23.99 per hour
Pegeen Willett	Breakfast Monitor	\$23.99 per hour

### FRANKLIN SCHOOL (Special Education)

<u>Name</u>	Position	Compensation
Donna White	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Leslie Jennings	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Sonja Taylor	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Laquana King	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Joseph Watts	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Janice Ray	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Alana Ephraim	Breakfast Monitor – Sub	\$23.99 per hour
Anita Reynolds	Breakfast Monitor – Sub	\$23.99 per hour

F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:

Name	<u>Position</u>
Caitlin Madden	Math Teacher – ABGS Middle School
Richard Barkan	Science Teacher – Hempstead High School

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for the 2014 – 2015 school year:

Name	Subject/School	<b>Compensation</b>
Joyce Koestenblatt Tamara Darien LeAsia Shabazz-Earth	Science / Middle School Science / High School Math / Middle School	\$11,706 (Service Assignment I) \$11,706 (Service Assignment I) \$11,706 (Service Assignment I)
	Math / High School I Studies / Middle School I Studies / High School	\$11,706 (Service Assignment I) \$11,706 (Service Assignment I) \$11,706 (Service Assignment I)
Donna Miller PRINCE PULLED	ELA / Middle School	\$11,706 (Service Assignment I)
Felicia Prince	ELA / High School	\$11,706 (Service Assignment I)

### 2. CIVIL SERVICE PERSONNEL

A. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Chika Ewulu Eff. 09/02/14 – 06/30/15	Lead Security Aide – Middle School	\$1,410
Randi Harrison Eff. 09/02/14 – 06/30/15	Lead Security Aide – High School	\$1,410

### INDEPENDENT ACTION ITEMS

Trustee Simmons moved, seconded by Trustee Johnson to approve the appointment of Associate Superintendent for Secondary C & I

**MOTION** 

YES 3

**MOTION CARRIED** 

To approve the

NO 1 (Trustee Brazley)

Associate Supt' for Secondary C & I

James Clark

Associate

\$180,000 (prorated)

Eff. 10/01/14 (Three (3)-year probationary period -09/30/17)

Superintendent for Secondary Curriculum

and Instruction

Trustee Simmons moved, seconded by Trustee Johnson to extend the appointment of Dr. Hill with current compensation.

MOTION

YES 4

**MOTION CARRIED** 

To extend

appointment of Dr. Hill

Trustee Simmons moved, seconded by Trustee to waive fee all fees associated with EOC MOTION YES 4 MOTION CARRIED

To waive fees for EOC

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 9:15 P.M.

MOTION

YES 4

**MOTION CARRIED** 

Meeting adjourned

Respectfully submitted:

Patricia Wright District Clerk

# HEMPSTEAD SCHOOL DISTRICT TABLE OF ORGANIZATION ADMINISTRATIVE OFFICES 2014-2015

Gregg, Timothy	ASSIS SCHO	Watkis, Jachan Jones, Beverly	DIRECTOR OF DIRECTOR OF	Moris-Gorof, Judy Kurtz, Robert	EXECUTIVE DIRECTOR OF BILINGUAL, ESL & SECOND LANGUAGES	Johnson, Susan Gilmore, R Resources) Armstrong & I) Clark, Jam	SUPERINTENDENT SU
limothy	INTERIM ASSISTANT DIRECTOR OF SCHOOL FACILITIES & OPER.	everly	DIRECTOR OF MATH & BUSINESS		DIRECTOR OF SOCIAL STUDIES	Gilmore, Rodney (Human Resources) Armstrong, Regina (Elementary C & I) Clark, James (Secondary C & I)	ASSOCIATE SUPERINTENDENTS
		Thompson, Susan	ADULT & COMMUNITY ED. COORDINATOR	Perez, Angel	DIRECTOR OF MUSIC & FINE ARTS & LIBRARY	Antoine, Gerard (Business) DeLong, Deborah (Pupil Personal Services) Hernandez, Allison (Special Education)	SUPERINTENDENTS
Singleton, Andre	INTERIM ADMINISTRATOR OF SECURITY	McLaurin, Dr. William	REGISTRATION/ ATTENDANCE SUPERINTENDENT'S HEARINGS	Gardner, Sharon	DIRECTOR OF FOOD SERVICE	Rivers, Dr. Nichelle	FUNDED PROGRAMS
		Lukaszewicz, Matthew	ADMINISTRATOR OF FACILITIES & OPERATIONS	Blue, Keria	DIRECTOR ENGLISH LANGUAGE ARTS & READING	Espina, Daniel	OF TECHNOLOGY AND MANAGEMENT INFORMATION SYSTEM