

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
SEPTEMBER 8, 2014
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:41 P.M. The purpose of the meeting was to discuss and decide on a date for the special election ordered by the Commission of Education in his August 28, 2014 decision. There were also several personnel items addressed. Public participation was entertained. All concerns were properly addressed by the board, Superintendent of Schools and staff. The Superintendent of Schools informed the Board and community of the significant increase of enrolment and plans to remedy the situations. The Deputy Mayor of the Village of Hempstead was present and offered assistance. The Board took a brief recess to review hand carried personnel items. Trustee Simmons disclosed that she had a relative on the agenda. The consent calendar was approved. Immediately following the consent calendar Trustee Brazley added discussion items to the agenda; class size, BOCES, the Audit Committee and she also introduced a resolution that required independent action at the end of the agenda.

BOARD MEMBERS PRESENT:

LaMont E. Johnson	President
JoAnn Simmons	1 st Vice President
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Allison Hernandez	Assistant Superintendent for Special Education
Daniel Espina	Director of Technology and MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Dionne St. Claire	General Counsel
LaWanda Williams	General Counsel
Dionne St. Claire	General Counsel
Austin Graff	Labor Counsel
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

Trustee Simmons moved, seconded by Trustee Cooke to approve the consent calendar including the hand carry items.

MOTION

YES 4

MOTION CARRIED

To approve the
consent calendar

1. **BE IT RESOLVED**, that as a result of the New York State Education Department Commissioner's decision rendered on August 28, 2014, directing the Hempstead School District to hold a special election forthwith; and

IT IS FURTHER RESOLVED, that the Special District Meeting for the purpose of conducting a vote to fill the Board vacancy with a term expiring on June 30, 2015 shall be held on October 28, 2014 from 7:00 a.m. until 9:00 p.m. in the Alverta B. Gray Schultz Middle School, located at 70 Greenwich Street, Hempstead, New York; and

BE IT FURTHER RESOLVED, that the District Clerk is directed to publish the Legal Notice attached to this resolution, in accordance with the N.Y.S. Education Law with respect to the Special District Meeting for the purpose of conducting a vote to fill the Board vacancy with a term expiring on June 30, 2015.

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to amend to grant use of facilities to the following Village of Hempstead organization all fees waived to include Saturday's as indicated in ***bold italics*** :

NAME

Village of Hempstead
Department of Parks &
Recreation

FOR USE OF

High School Pool

DATES

Mon.-Fri. 6:00 PM-8:00 PM
Sept., 2014-June 2015
Saturdays 6:00 AM-8:00AM

3. **APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CORRECT THE DATE OF THE FOLLOWING 2014 FALL COACHES:**

NAME

Jean Collins
Eff. **08/18/14-11/14/14**

POSITION

Equipment Manager

COMPENSATION

\$5,360

4. PERSONNEL ITEMS pages 1-6

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

HEMPSTEAD PUBLIC SCHOOLS

**BOARD OF EDUCATION
PERSONNEL**

September 8, 2014

PROFESSIONAL PERSONNEL

- A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Roberta Bloom Eff. 10/02/14	ESL Teacher – Pupil Personnel Services	Letter of resignation submitted for retirement purposes.

- B. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel for the 2014 – 2015 school year:**

<u>Name</u>	<u>Position / School</u>	<u>Compensation</u>
Joseph Giordano	Translator – ABGS Middle School	\$40.54 per hour
Daphne Ramirez	Translator – District	\$40.54 per hour
Beatriz Caban	Translator – District	\$40.54 per hour
Maritza Perez rate	Translator – District	Contractual hourly
Dienamarie Giaquinto Eff. 09/09/14 - until teacher returns	Art Teacher – Leave Replacement for Clifford Booth – Jackson Main School	\$59,010 (Level 5, Step 1) (prorated)
Marcia Holness Eff. 09/09/14 (Three (3)-year probationary period)	Physical Education Teacher – ABGS Middle School	\$59,010 (Level 5, Step 1) (prorated)

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

- C. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **TEACHING ASSISTANTS** as **BUS MONITORS / BREAKFAST MONITORS** for the 2014 – 2015 school year:

BARACK OBAMA SCHOOL

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Yvonne McNeil	Bus Monitor	\$23.99 per hour
Catherine Foskey	Bus Monitor	\$23.99 per hour
Stephanie Finney	Bus Monitor	\$23.99 per hour
Georgette James	Bus Monitor	\$23.99 per hour

JACKSON ANNEX SCHOOL

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Alba Perez	Bus Monitor	\$23.99 per hour
Gertrudis Siguenza	Bus Monitor	\$23.99 per hour
Sharon Webster	Bus Monitor (PM)	\$23.99 per hour

FRONT SCHOOL

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Joan Green-Hallman	Bus Monitor / Breakfast Monitor	\$23.99 per hour
Shavon Gordon	Bus Monitor / Breakfast Monitor	\$23.99 per hour

JACKSON MAIN SCHOOL

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Toi Robinson	Bus Monitor – Sub	\$23.99 per hour

MARSHALL SCHOOL

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Deborah Gerald	Bus Monitor (PM)	\$23.99 per hour

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

PROSPECT/FRANKLIN PM SHUTTLE

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Patricia Phillips	Bus Monitor (PM)	\$23.99 per hour
Staci Williams	Bus Monitor (PM)	\$23.99 per hour

- D. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>School</u>
Raheem Isom Eff. 09/09/14	Guidance	Hempstead High School

- E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following HEMPSTEAD TEACHER CENTER’S professional personnel who will be paid through New York State Teacher Center’s grant funds for the 2014 – 2015 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Maria Cady (flat rate)	Director	\$900 per month for 10 months
Deborah Gray group	Instructor/Facilitator	\$1,500 per 15 hour course/study (flat rate)
Lisa Dunn-Lockhart group	Instructor/Facilitator	\$1,500 per 15 hour course/study (flat rate)
Kelly Ramos group	Instructor/Facilitator	\$1,500 per 15 hour course/study (flat rate)
Stephanie Lockhart-Turner group	Instructor/Facilitator	\$1,500 per 15 hour course/study (flat rate)

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

Claudine Clarke group	Instructor/Facilitator	\$1,500 per 15 hour course/study (flat rate)
Elizabeth Diglio group	Instructor/Facilitator	\$1,500 per 15 hour course/study (flat rate)

- F. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2014-2015 School Year:**

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Miriam Alexander	English Language Arts Grades 7-12	All year \$125 per day
Cynthia M. Fiumara	Pre-K, Kindergarten and Grades 1-6	All year \$125 per day
Leanne Kirk	Students w/Disabilities Grades 1-6; Birth – Grade 2	All year \$125 per day
	Childhood Ed. Grades 1-6	
	Early Childhood Ed. Birth – Grade 2	

- G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following personnel action(s) from the August 28, 2014 Docket (Addendum):**

CHANGE FROM:

David Paterson School

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Deloris Smart	Bus Monitor – Sub Special Education	\$23.99 per hour

Jackson Main School

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

Rachel McKinney	Breakfast Monitor	\$23.99 per hour
Patula Withworth	Bus Monitor	\$23.99 per hour
Michael Burnett	Bus Monitor – Sub	\$23.99 per hour

CHANGE TO:

David Paterson School

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Deloris Smart	Bus Monitor – Sub Special Education	Contractual Hourly Rate

Jackson Main School

Rachel McKinney	Breakfast Monitor	Contractual Hourly Rate
Patula Withworth	Bus Monitor	Contractual Hourly Rate
Michael Burnett	Bus Monitor	\$23.99 per hour

CHANGE FROM:

John Derenzo Eff. 09/02/14 (three (3)-year probationary period)	Speech Teacher	\$61,483 (Level 5, Step 2)
--	----------------	----------------------------

CHANGE TO:

John Derenzo Eff. 10/06/14 (two (2)-year probationary period)	Speech Teacher	\$61,483 (Level 5, Step 2)
--	----------------	----------------------------

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

2. CIVIL SERVICE PERSONNEL

A. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Mary Washington Eff. 09/22/14	Security Aide- Part Time District, Lv. 14A, St. 1, \$14.42/hr	To meet the needs of the district
Terry Washington Eff. 09/22/14	Security Aide- Part Time District, Lv. 14A, St. 1, \$14.42/hr	To meet the needs of the district
Javier Flores Eff. 09/22/14	Security Aide- Part Time District, Lv. 14A, St. 1, \$14.42/hr	To meet the needs of the district
Jonathan Ayala Eff. 09/22/14	Security Aide- Part Time District, Lv. 14A, St. 1, \$14.42/hr	To meet the needs of the district
William Dukes, IV Eff. 09/22/14	Security Aide- Part Time District, Lv. 14A, St. 1, \$14.42/hr	To meet the needs of the district
Andrew Webb Eff. 09/22/14	Cleaner – Full Time Prospect – Lv. 2, St.2, \$36,486 (prorated)	Replacing R. Ferrufino who was terminated
Gerhaad Simmons Eff. 09/22/14	Cleaner – Full Time District – Lv. 2, St. 1, \$34,986 (prorated)	To meet the needs of the district

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

September 8, 2014

HAND CARRY

- A. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kellene Allen Eff. 09/09/14 (3-year probationary Period - 09/08/17)	Math Teacher - ABGS Middle School (Level 5, Step 2 – prorated)	\$61,483
Christina Aguinaga Eff. 09/09/14 (3-year probationary Period – 09/08/17)	ESL / Math Teacher - Hempstead High School (Level 5, Step 1 – prorated)	\$59,010

- B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Secondary Instructional Coaches for the 2014 – 2015 school year:**

<u>Name</u>	<u>Subject/School</u>	<u>Compensation</u>
Robert Amoroso	ELA / High School	\$11,706 (Service Assignment I)
Donna Miller	ELA / Middle School	\$11,706 (Service Assignment I)

RESOLUTION INTRODUCED BY TRUSTEE BRAZLEY

Trustee Brazley moved, to approve the Superintendent search resolution as indicated. The motion failed due to lack of a second to the motion.

Trustee Simmons moved, seconded by Trustee Johnson to revisit this item for a vote at the meeting scheduled for September 18, 2014.

**SPECIAL MEETING-MINUTES
SEPTEMBER 8, 2014**

WHEREAS, the current Supt of Schools Employment agreement is set to expire in less than 2 years. The uniqueness of the Hempstead community requires a significant amount of time to complete a nationwide search for a highly qualified individual to serve in the capacity of Supt of schools.

BE IT RESOLVED, that the BOE hereby directs the District Clerk to post an advertisement in all district approved publications requesting letters of interest from stake holders interested in serving on the Supt search Committee.

MOTION	YES 2 (Trustees Johnson & Simmons)	MOTION FAILED
To revisit Superintendent	NO 2 (Trustees Brazley & Cooke)	
Search resolution at the meeting		
Scheduled for 9-18-14		

Trustee Johnson moved, seconded by Trustee Simmons to adjourn the meeting at 8:29 P.M.

MOTION	YES 3	MOTION CARRIED
Meeting adjourned	NO VOTE CAST 1 (Trustee Brazley)	

Respectfully submitted:

Patricia Wright
District Clerk