

**MINUTES
SEPTEMBER 18, 2014**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 18, 2014
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 5:44 P.M. The Board immediately convened to executive session by unanimous vote at 5:44 P.M to discuss personnel. Moved by Trustee Simmons and seconded by Trustee Johnson. The regular meeting was also held in the high school auditorium.

Trustee Simmons moved, seconded by Trustee Brazley to reconvene to open session at 7:11 P.M.

MOTION

YES 4

MOTION CARRIED

To reconvene to
open session

At the regular meeting the Superintendent of Schools gave an update on the district's progress in handling the overcrowding and informed the community that class sizes will be reduced by Monday, September 22, 2014. There were also two presentations, one was by Universal Management Solutions the topic was an operational savings plan. And the other presentation was from Andreaus 13 in reference to his African American Media Network. Public participation was entertained, all concerns were addressed by the Board, Superintendent & staff.

BOARD MEMBERS PRESENT:

LaMont E. Johnson	President
JoAnn Simmons	1 st Vice President
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee

G. COMMENDATIONS/ PRESENTATIONS

**Universal Management Solutions-John Blasig
African American Media Network-Andreaus 13**

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION

YES 4

MOTION CARRIED

To approve the
consent calendar.

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H. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education approves the minutes of the meeting held August 28 & 30, 2014 and September 8, 2014 as submitted by the District Clerk.
- 1.a **RESOLVED**, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2014-2015 school year. The Committee shall consist of five individuals. Ms. Shelley Brazley will represent the Board of Education and serve as the Chairperson of the Audit Committee;

BE IT RESOLVED, that Christine Mitchell- Bush is appointed to serve as a committee member.

BUSINESS & OPERATIONS

WARRANTS

2. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #15,16,13,11,9); **Cafeteria/Lunch** (Warrant: #4,2,1); **Capital Fund** (Warrants #3,2) and **Federal** (Warrants #6,5,3,4).

TREASURER'S REPORT

- A. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Reports for the period July 1, 2014 to July 31, 2014.**
- B. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Reports for the period July 1, 2014 to July 31, 2014.**

APPROPRIATION STATUS REPORT

- C. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- D. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- E. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

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F. RESOLVED, that the Board of Education approves payment in the amount of \$5000.00 to William Petrillo.

G. USE OF FACILITIES-RESOLVED, that the Board of Education approves the Superintendent's recommendation to grant use of facilities to the following organizations:
* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
There's only one Hempstead Contact: Larry Bell (516) 426-4861	High School Gym for Hempstead Legends Game Part 2	Day: Friday Date: October 10, 2014 Time: 6pm to 8pm Cost: \$ \$ 427.00 Insurance: Pending Principal Approval: Pending

NYS Theater PULLED

RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit the NYS Theatre Education Association (NYSTEA) to use the Hempstead High School Auditorium on Saturday, October 18, 2014 from 8:00 am to 4:00 pm for their Theatre Skills Development Conference.

Students from participating schools will pay a fee of \$30.00 for this event but our students will receive a discount of \$20.00. NYSTEA will be seeking a fee waiver for this event.

3. SPECIAL EDUCATION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held :

**September 2014
9/3; 9/4**

4. FUNDED PROGRAMS- NO ACTION

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- 5. TRANSPORTATION-NO ACTION**
- 6. TECHNOLOGY -NO ACTION**
- 7. PERSONNEL (see attached pages #1-9)**
- 8. MISCELLANEOUS**

WHEREAS, the High School is planning an out-of-state field trip to the Gillette Stadium in Foxborough, MA., on October 18, 2014.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit approximately thirty five (35) students (19 boys, 16 girls) members of the High School Marching Band and approximately four (4) chaperones (2 males, 2 females) from the Hempstead High School to go to Foxborough, MA., on October 18, 2014. The purpose of the trip is for the student members of the Marching Band to perform at the Annual Band Day Program in the University of Massachusetts' Gillette Stadium. The cost of transportation for the trip, an approximate \$2,000.00, has been allocated under budget code 2330.486.34; students will be paying for their food cost during the trip. All pertinent information is on file.

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

September 18, 2014

K. PERSONNEL

I. PROFESSIONAL PERSONNEL

- A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Nikia Waithe Eff. 09/02/14	Elementary Teacher – David Paterson School	Letter of resignation submitted for personal reasons.

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Michael Ishmael Eff. 09/06/14	Teaching Assistant – Front School	Letter of resignation submitted for personal reasons.
Todd Trotman Eff. 09/08/14	Girls Varsity Assistant Swim Coach	Letter of resignation submitted for personal reasons.
Mercedes Pillier Eff. 09/22/14	Teaching Assistant – ABGS Middle School	Letter of resignation submitted to accept appointment as an ESL Teacher.

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Magalie Nelson Eff. 09/02/14 – 02/01/15	Elementary Teacher - Front School	Letter requesting Medical Leave of Absence/FMLA using accrued time from 09/02/14 – 10/01/14; remainder leave without pay. (Documentation on file)
Susana Ramotar Eff. 09/29/14 – 02/01/15	Elementary Teacher - Jackson Annex	Letter requesting Maternity Leave/FMLA using accrued time; remainder leave without pay from 12/18/14 through 01/30/15. (Documentation on file)
Steven Hodish Eff. 09/15/14 – 03/15/15	Physical Education Teacher – ABGS Middle School	Letter requesting a six month Leave of Absence/FMLA using accrued time from 09/15/14 – 10/09/14; Remainder leave at WITHOUT PAY . (Documentation on file)
Robert Polcha Eff. 09/02/14 – 06/30/15	Physical Education Teacher – High School	Letter requesting Sick Leave of Absence/FMLA using accrued time from 09/02/14 – 10/02/14; remainder leave without pay. (Documentation on file)

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- C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the 2014 – 2015 school year:**

<u>Name</u>	<u>Position / School</u>	<u>Compensation</u>
Nicole Carrazana Eff. 09/22/14 (Three (3)-year Probationary period – 09/21/17)	ESL / Social Studies - High School	\$59,010 (Level 5, Step 1 - prorated)
Mercedes Pillier Eff. 09/22/14 (Three (3)-year Probationary period – 09/21/17)	ESL/Spanish Teacher - ABGS Middle School	\$59,010 (Level 5, Step 1 – prorated)
Lindsay Casale Eff. 09/22/14 (Three (3)-year Probationary period – 09/21/17)	Kindergarten Teacher - Prospect School for J. Trested reassigned to Front School	\$61,483 (Level 5, Step 2 – prorated)
Marla Alvarez Eff. 09/22/14 – 02/01/15	Elementary Teacher (Leave Replacement for M. Nelson – Front School)	\$68,877 (Level 9, Step 1 – prorated)
Joseph Annoscia Eff. 09/22/14 – 06/30/15	Physical Education (Leave Replacement for Robert Polcha)	\$52,029 (Level 1, Step 1 – prorated)
Hendrick Colbert Eff. 09/22/14 (Three (3)-year Probationary period 09/21/17)	Math Teacher - ABGS Middle School	\$76,280 (Level 5, Step 8 – prorated)
Nevys Duran Eff. 10/02/14	ESL Teacher - High School replacing	\$52,029 (Level 1, Step 1 – prorated)

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(Three (3)-year Probationary period – 10/01/17)	Roberta Bloom (retiring)	
Aliceia Varriale Eff. 09/29/14 (Two (2)-year Probationary period – 09/28/16)	Math Teacher - High School	\$78,738 (Level 9, Step 5 – prorated)
Maria Luperon Eff. 09/22/14 (Three (3)-year Probationary period 09/21/17)	Teaching Assistant - Bilingual (Replacing Mercedes Pillier - Resignation)	\$27,362 (Level 4, Step 1 – prorated)
Jennifer Hernandez Eff. 09/22/14 (Three (3)-year Probationary period 09/21/17)	Teaching Assistant Bilingual – Front School (Assigned to new Bilingual Class)	\$27,376 (Level 4, Step 1 – prorated)
Jamal Pilgrim Eff. 09/22/14 (Three (3)-year Probationary period 09/21/17)	Teaching Assistant - High School (Library Media Center)	\$30,063 (Level 4, Step 4 – prorated)
Rohan Stewart Eff. 09/22/14 (Three (3)-year Probationary period 09/21/17)	Teaching Assistant - Middle School (Library Media Center)	\$27,362 (Level 4, Step 1 – prorated)
Ricky Ramotar Eff. 09/22/14 (Three (3)-year Probationary period 09/21/17)	Teaching Assistant-Bil High School (Library Media Center)	\$27,376 (Level 4, Step 1 – prorated)
Julieta Martinez Eff. 09/22/14 (Three (3)-year	Teaching Assistant-Bil Bilingual - Middle School (Library Media Center)	\$27,376 (Level 4, Step 1 – prorated)

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Probationary period
09/21/17)

Irasema Siri Eff. 2014 – 2015	Translator – Front School	Contractual hourly rate
Nancy Arce Eff. 2014 – 2015	Translator – Prospect School	\$40.54 per hour

- D. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2014-2015 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Michael Munoz	Physical Education	All year \$125 per day
Susan Papaioannou	Nursery, Kindergarten & Elementary Grades 1-6	All year \$125 per day
Samuel Teague	Technology Education Special Education Teaching Assistant	All year \$125 per day

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to do a sixth period class (*as needed*) to accommodate ABGS Middle School's enrollment, effective Monday, September 22, 2014:**

<u>Name</u>	<u>Compensation</u>
Delva King	1/5 th of salary
Boris Crespo	1/5 th of salary
Kelda Volpi	1/5 th of salary
Claire LaMothe	1/5 th of salary
Claude Dorestant	1/5 th of salary

- F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2014 – 2015 school year:**

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<u>Club/School</u>	<u>Advisor</u>	<u>Compensation</u>
<u>Hempstead High School:</u>		
PULLED		
Senior Class	Joyce Scott	\$3,000
PULLED		
Senior Class Assistant	Dawn Moore-Frazier	\$1,500

- G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as HOME TUTORS for the 2014 – 2015 school year:**

Name

Karin Rosebrock-\$40.54
Jude Jacques-\$40.54
Laurie Hamilton-\$40.54
Stephanie Morris
Desiree Uzzell

2. CIVIL SERVICE PERSONNEL

- A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for PERSONAL REASONS/RETIREMENT PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Pelham Justiniano, Jr. Eff. 09/22/14	Cleaner – PT, Sub	To accept appointment as Groundskeeper
William Dukes, IV Eff. 09/08/14	Security Aide PT	Letter of resignation received for personal reasons
PULLED		
Joey T. Mosley Eff. 09/19/14	Messenger - FT	Letter of resignation received to accept appointment as Cleaner

- B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Porscha Mitchell	School Lunch Monitor-PT	Replacing L. Griffin who was

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Eff. 09/22/14	Franklin, Lv. 10A, St. 1, \$12.01/hr	terminated
Patrice Turner Eff. 09/22/14	School Lunch Monitor-PT Franklin, Lv. 10A, St. 1, \$12.01/hr	Replacing O. Hadden who retired
PULLED		
Joey T. Mosley Eff. 09/19/14	Cleaner – FT High School, Gr. 2, St. 6, \$43,667	To meet the needs of the district
Michael Gregg, Jr. Eff. 09/22/14	Cleaner – FT, High School Gr. 2, St. 2, \$36,486 (prorated)	Reclassify from PT to FT. Replacing Minnie Hailey who retired
Pelham Justiniano, Jr. 09/22/14	Groundskeeper – FT, Grounds, Gr. 3, St. 2, \$36,921 (prorated)	Replacing C. Kendrick who was reassigned.
Kathybeth Geigel Eff. 09/22/14	Lunch Monitor– PT David Paterson, Lv.10A St., 1, 12.01/hr	To meet the needs of the district.
Lizette Kazalski Eff. 09/22/14	Food Server – PT, Sub District, Lv. 01A, St. 1 \$10.87/hr	To meet the needs of the district.
Carla Antoine Eff. 09/22/14	Food Server – PT, Sub District, Lv. 01A, St. 1, \$10.87/hr	To meet the needs of the district.
Calvin Ramsey Eff. 09/22/14	Cleaner – FT, High School Gr. 2, St. 2, \$36,486 (prorated)	Reclassify from PT to FT. Replacing C. Gamez-Reyes who was reassigned

C. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following CIVILSERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Gerard Merritt Eff. 09/19/14	Food Server – PT Sub	Unavailability
Kevins Wheeler Eff. 09/19/14	Security Aide - P/T	Abandonment of position
Kevin Antoine Eff. 09/19/14	Cleaner – P/T, Sub	Abandonment of position
Derrick Dames Eff. 09/19/14	Cleaner – FT	Abandonment of position
Robert White Eff. 09/19/14	Security Aide-FT Middle School	Abandonment of position

PULLED ITEM A

- A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for Math Institute sessions held on July 7, 2014 through July 10, 2014:**

<u>Name</u>	<u>Compensation</u>
April Riviere	\$100 per day -PULLED
Michelle Pineda	\$100 per day-PULLED
Nieves Frias	\$100 per day-PULLED
Denise George	\$100 per day-PULLED
Keith Hart	\$100 per day-PULLED
Elizabeth McDermott	\$100 per day-PULLED
Camilia Perales-Pigatti	\$100 per day-PULLED
Christine Strachan	\$100 per day-PULLED
Antonia Torres-Gearity	\$100 per day-PULLED
April Washington	\$100 per day-PULLED

PULLED ITEM B

- B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for Academic Intervention Services on the following dates (March 10 – April 7, 2014):**

Franklin School:

<u>Name</u>	<u>Dates</u>	<u>Compensation</u>
Sheryl McBeth	March 10, 11, 13, 20,	\$94.39 per hour-PULLED

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Ronald Simpkins	March 17, 18,	\$94.39 per hour- PULLED
Brenda Allen	March 18, 20, 25,	\$40.54 per hour- PULLED
Marla Alvarez	March 17, 18, 20,	\$40.54 per hour- PULLED
Gail Battle	March 17, 18, 24, 27,	\$40.54 per hour- PULLED
Stephanie Bryan-Pryce	March 20, 2014	\$40.54 per hour- PULLED
Jillian Horan	March 17, 18, 20, April 7	\$40.54 per hour- PULLED
Deshawn Lewter	March 17, 18, 20, 24, 25, 27, 31, April 7	\$40.54 per hour- PULLED
Crystal Miller	March 10, 11, 13, 17, 18 20, 24, 25, 27	\$23.99 per hour- PULLED
Sharon O'Rourke	March 17, 18, 20, 24, 25 27, 31, April 7	\$40.54 per hour- PULLED
Lynette Priester	March 17, 18, 20, 24, 25 27	\$23.99 per hour- PULLED

David Paterson School:

<u>Name</u>	<u>Dates</u>	<u>Compensation</u>
Keesha Keller	April 5, 2014	\$94.39 per hour- PULLED
Terry Higgs	April 5, 2014	\$40.54 per hour- PULLED
Todd Stillman	April 5, 2014	\$40.54 per hour- PULLED
Tracee Morgan	April 5, 2014	\$23.99 per hour- PULLED
Helene Tolbert	April 5, 2014	\$23.99 per hour- PULLED
Florene Toliver	April 5, 2014	\$23.99 per hour- PULLED

- C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for the ELA Scholastic "After the Bell" Summer School Training held at ABGS Middle School on Wednesday, July 2, 2014 from 8:30 a.m. – 12 noon:**

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<u>Name</u>	<u>Compensation</u>
Beverly Robinson	Contractual hourly rate-PULLED
Angela Mannino	Contractual hourly rate-PULLED
Matteo Mannino	Contractual hourly rate-PULLED

- D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for the Math 180 Summer School Training held at ABGS Middle School on Tuesday, July 1, 2014 and Wednesday, July 2, 2014 from 8:30 a.m. – 12 noon:**

<u>Name</u>	<u>Compensation</u>
Doreen Masillo	Contractual hourly rate-PULLED
Karunendrarajah Saravanamuthu	Contractual hourly rate-PULLED

- E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for the Math Summer Institute held on June 30, 2014 through July 3, 2014 from 8:30 a.m. – 3:00 p.m.:**

<u>Name</u>	<u>Compensation</u>
Stephen Lux	Contractual hourly rate-PULLED
Jacqueline Tineo	Contractual hourly rate-PULLED

- F. CORRECTION TO THE RESOLUTION APPROVED ON THE NOVEMBER 21, 2013 DOCKET:**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Mentor Teachers for the 2013/2014 school year. (They will be paid a rate of \$1,500.00 per mentee from General Funds).

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
April Whitfield	Mentor	\$1,500 per mentee-PULLED
Claudia Vaca	Mentor	\$1,500 per mentee-PULLED
Cynthia Moore-Drayton	Mentor	\$1,500 per mentee-PULLED
Daphne Ramirez	Mentor	\$1,500 per mentee-PULLED
DeShaun Lewter	Mentor	\$1,500 per mentee-PULLED
Grace Dong-Janeo	Mentor	\$1,500 per mentee-PULLED
Jaelle Mann-Tineo	Mentor	\$1,500 per mentee-PULLED
Janice Gedeon	Mentor	\$1,500 per mentee-PULLED

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Joelle Day	Mentor	\$1,500 per mentee- PULLED
Joyce Koestenblatt	Mentor	\$1,500 per mentee- PULLED
Juanita Winfield	Mentor	\$1,500 per mentee- PULLED
Kisha Matos	Mentor	\$1,500 per mentee- PULLED
Kellie Wilson-McNeal	Mentor	\$1,500 per mentee- PULLED
Linda Lopez	Mentor	\$1,500 per mentee- PULLED
Melissa Shaw	Mentor	\$1,500 per mentee- PULLED
Nicholas Wisz	Mentor	\$1,500 per mentee- PULLED
Patricia Nicoletti	Mentor	\$1,500 per mentee- PULLED
Renay Medina	Mentor	\$1,500 per mentee- PULLED
Rhonda Chung	Mentor	\$1,500 per mentee- PULLED
Robert Amoroso	Mentor	\$1,500 per mentee- PULLED
Stella Androutsopoulos	Mentor	\$1,500 per mentee- PULLED
Stephen Lux	Mentor	\$1,500 per mentee- PULLED
Steven Izzo	Mentor	\$1,500 per mentee- PULLED
Tamara Darien	Mentor	\$1,500 per mentee- PULLED
Thomas Moran	Mentor	\$1,500 per mentee- PULLED
Todd Stillman	Mentor	\$1,500 per mentee- PULLED
Vanessa Lee-James	Mentor	\$1,500 per mentee- PULLED
Yolanda Sampson	Mentor	\$1,500 per mentee- PULLED

Trustee Simmons moved, seconded by trustee Johnson to convene to executive session for the 2nd time at 9:14 P.M. to discuss personnel.

MOTION YES 4 MOTION CARRIED

To convene to
executive session

Trustee Johnson moved, seconded by Trustee Simmons to reconvene to open session at 9:44 P.M.

MOTION YES 4 MOTION CARRIED

To reconvene to open session

Trustee Johnson moved, seconded by Trustee Simmons to adjourn the meeting at 9:45 P.M./

MOTION YES 4 MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk