

**MINUTES
NOVEMBER 20, 2014**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 20, 2014
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. All of the Board Members were present. The meeting was called to order at 7:05 P.M.

Trustee Simmons moved, seconded by Trustee Brazley to convene to executive session to discuss litigation and a particular employee at 7:06 P.M.

| | | |
|---------------------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| To convene to executive session | | |

BOARD MEMBERS PRESENT:

| | |
|---------------------|--------------------------------|
| LaMont E. Johnson | President |
| JoAnn Simmons | 1 st Vice President |
| Ricky A. Cooke, Sr. | Secretary |
| Shelley Brazley | Trustee |
| Maribel Touré | Trustee |

STAFF MEMBERS PRESENT:

| | |
|---------------------|--|
| Susan Johnson | Superintendent of Schools |
| Gerard Antione | Assistant Superintendent for Business & Operations |
| Dr. Rodney Gilmore | Associate Superintendent for Human Resources |
| James Clark | Assistant Superintendent for Secondary C & I |
| Regina Armstrong | Assistant Superintendent for Elementary C & I |
| Dr. Nichelle Rivers | Director for School Improvement, Accountability & Grants |
| Allison Hernandez | Assistant Superintendent for Special Education |
| Daniel Espina | Executive Director of Technology & MIS |
| Patricia Wright | District Clerk |
| Monte Chandler | General Counsel |
| Scott Kershaw | Labor Counsel |

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Trustee Simmons moved, seconded by Trustee Brazley to reconvene to open session at 8:23 P.M.

MOTION

YES 5

MOTION CARRIED

To reconvene to
open session

Trustee Johnson moved, seconded by Trustee Simmons to approve the consent calendar and hand carry item, with the exception of the independent action items as indicated.

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar

Following the consent calendar the floor was opened for public participation, all concerns were properly addressed by the Board of Education, Superintendent and staff

H. OTHER AGENDA ITEMS

RESOLVED, that the Board of Education approves the minutes of the meeting held October 15, 28, 29, 2014 and November 3, 2014 as submitted by the District Clerk.

POLICIES PULLED

2. **RESOLVED**, that the Board of Education approves the 2nd reading of **revisions** to **policy # 9520.2 R "FMLA"- Family and Medical Leave Regulation**; New York State School Board Association **New sample policies "Charging Meals; revisions** to policy **# 5500 (FERPA) Family Education Rights and Privacy Act; 5500E.4, 5500E.5; New sample policy "Disclosure to the Military; revisions to policy # 8115 Pesticide Application Notice; revisions to 9220E.1 Teacher Qualifications; New to 922____ "Teacher Qualification Request" an APPR Notice; revisions to 9150 Non Discrimination Notification; revisions to 5500E.1 Notice Regarding Access to Students Records and Information; revisions to 1000 Community Relations Goals; revisions to 2121 Board Member Qualifications; revisions to 4526 Computer use in Instruction; revisions to 5405 Student Wellness; revisions & update 5500 Student Records; revisions 5500.E Student Privacy Act; revisions to 6700 Purchasing. New policy – Implementing School Uniforms. (All new policies and revisions are under review by the District's Counsel). (attached)**
3. **RESOLVED**, that the Board of Education consider revising the board meeting schedule for the 2014-2015 school year adopted at the annual reorganization meeting on July 1, 2014;

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BE IT FURTHER RESOLVED, that the Board of Education consider having two (2) meetings per month rather than one (1) meeting to enhance productivity by having an opportunity to have a “work study” session and regular meeting session.

BUSINESS & OPERATIONS

WARRANTS

WARRANTS PULLED

a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #31,28,); **Cafeteria/Lunch** (Warrant: #7,6); **Capital Fund** (Warrants #8,7,5,6,5,4) and **Federal** (Warrants #9,8).

TREASURER’S REPORT

TREASURERS REPORTS PULLED

b. **RESOLVED**, that the Board of Education approve the Superintendent’s recommendation to accept the **Extra Classroom Activity Fund Reports for the period September 1, 2014 to September 30, 2014.**

c. **RESOLVED**, that the Board of Education approve the Superintendent’s recommendation to accept the **Treasurer’s Reports for the period September 1, 2014 to September 30, 2014.**

APPROPRIATION STATUS REPORT

APPROPRIATION STATUS REPORT PULLED

c. **RESOLVED**, that the Board of Education approve the Superintendent’s recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

d. **RESOLVED**, that the Board of Education approve the Superintendent’s recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
RESOLVED, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

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ACCEPTANCE OF FINANCIAL REPORT

e. **RESOLVED**, that the Audit Committee accepted the Hempstead Public Schools Audit Report presented by the district's external auditors, Nawrocki Smith LLP on October 17, 2014; and;

WHEREAS, the Hempstead Union Free School District is required to send a copy of the Independent Audit Report, Single Audit and Corrective Action Plan to the Board of Education to the New York State Education Department; The New York State Office of the State Comptroller, Division of Municipal Affairs and to the National Clearing House for Single Audit Reports, Bureau of Census; now, therefore;

BE IT RESOLVED, that the Hempstead Union Free School District Board of Education accepts the Financial Statements, Related Audit Report and Corrective Action Plan for the year ending June 30, 2014 which have been transmitted to the aforementioned agencies as required.

DEMOGRAPHICS STUDY

Superintendent to provide the Board with a copy of the report from Dr. Moore

f. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to proceed with soliciting proposals from qualified firms to do a Demographics Study of the District. Qualified firms will be asked to submit proposals to provide the District with comprehensive analysis regarding:

**DEMOGRAPHIC AND HOUSING TRENDS
ENROLLMENT PATTERNS AND PROJECTIONS
INVENTORY OF CLASSROOM FACILITIES**

SALE OF DISTRICT VEHICLES

g. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to authorize the sale of the following vehicles:

1. **Grounds Department: 1988 Ford Dump Truck; Vin #2FTJW36H8JCA31444**
2. **Messenger Van: 1994 GMC Safari; Vin #1GTDM19Z1RB513420**

RENOVATION COMMITTEE TO RE-OPEN RHODES SCHOOL

h. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to form a volunteer Facilities Upgrade and Improvement Advisory Committee to re-open Rhodes

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School. Community Volunteers, who are chosen to serve, will work with district representative who are familiar with current facility challenges.

RESOLVED, also that committee members will attend a series of meetings including tours of each of the district's facilities, review and discuss the priorities of work identified, and to assist in establishing an action plan.

FURTHER RESOLVED that Committee applicants should have experience in architecture, facility planning, construction, or finance, or any other relevant experience and **MUST** be able to attend meetings that typically will be conducted in the evening and on a Saturday.

DONATIONS

i. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept a donation of approximately 55 tablet student desks and 6-8 cartons of assorted schools supplies from the Friends Academy;

BE IT FURTHER RESOLVED, that the Board of Education, Superintendent and staff extend their appreciation to the Friends Academy for this generous donation.

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| Name | For Use Of | Date(s) |
|------|------------|---------|
| NONE | | |

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| NAME | FOR USE OF | DATE(S) |
|------|------------|---------|
|------|------------|---------|

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|---|---|---|
| <p>Economic Opportunity Commission of Nassau County, Inc. (Satellite: Hempstead Community Action Program, Inc.)</p> <p>Contact: Sergio Valencia (516) 486-2800</p> | <p>Barack Obama Gym for 2014-15 Winter Indoor Youth Soccer Program</p> | <p>Day: Monday to Thursday</p> <p>Date: December 8, 2014 to March 5, 2015</p> <p>Time: 4pm to 9pm</p> <p>Cost: \$ 5,950.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p> |
| <p>Economic Opportunity Commission of Nassau County, Inc. (Satellite: Hempstead Community Action Program, Inc.)</p> <p>Contact: Sergio Valencia (516) 486-2800</p> | <p>Middle School Lower Gym for 2014-15 Winter Indoor Youth Soccer Program</p> | <p>Day: Monday to Thursday</p> <p>Date: December 8, 2014 to March 5, 2015</p> <p>Time: 4pm to 9pm</p> <p>Cost: \$ 5,950.00</p> <p>Insurance: On file</p> <p>Assistant Principal Approval: Approved</p> |

4. SPECIAL EDUCATION

SPECIAL EDUCATION SERVICE CONTRACTS

RESOLVED, that the Board of Education accept the Superintendent's recommendation to approve the **Special Education Services Agreement** for 2014/15 between the following school district:

Rockville Centre UFSD and the Hempstead School District
Glen Cove City School District and the Hempstead School District
Hicksville Public Schools and the Hempstead School District
Half Hollow Hills CSD and the Hempstead School District

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held :

5. FUNDED PROGRAMS- NO ACTION

6. INTERNSHIPS

RESOLVED, that the Superintendent recommends that the Board of Education approves an Administrative Internship supervision at a building and district level for Mr. Craig Hanan,

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Special Education Social Studies Teacher at Hempstead High School. Mr. Hanan will be supervised by Dr. Johnetta Hill, Assistant Principal, for the building level, and by Ms. Djuana Wilson, Coordinator of Student Support Services for Direct Instruction, for the District Level. This internship will be for a total of 400 hours beginning in November 2014 and ending in July 2015. All internship activities must take place prior to 8:00 A.M. and after 3:00 P.M. Mr. Hanan is enrolled in The Stony Brook University's Leadership Program.

7. TRANSPORTATION

TRANSPORTATION CONSULTANT

TRANSPORTATION CONSULTANT PULLED

RESOLVED, that the Board of Education approve the Superintendent's recommendation to proceed with soliciting Requests for Proposals (RFP's) from qualified firms for TRANSPORTATION CONSULTANT.

Qualified firms will be asked to submit proposals to provide the District with expertise regarding the development of comprehensive specifications in order for the district to issue Requests for Proposals (RFP's) for District Transportation for the 2015-2016 school year and beyond.

8. TECHNOLOGY -NO ACTION

9. PERSONNEL (see attached pages)

10. MISCELLANEOUS

- a. **WHEREAS**, the Hempstead High School is planning an out-of-state field trip to Medieval Times, Lyndhurst, New Jersey on April 24, 2015.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit approximately 65 students, and approximately 7 chaperones from the Hempstead High School to go to Medieval Times in Lyndhurst, New Jersey, on April 24, 2015. The trip will be paid for by the students. All pertinent information is on file.

- b. **WHEREAS**, the Franklin Elementary School is planning an out of state field trip to Liberty Science Center in Jersey City, NJ.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 140 students and 14 chaperones from Franklin School to go on a historical tour of the Liberty Science Center in Jersey City, NJ. Students will tour the exhibition galleries and participate in several STEM based activities that will promote scientific thinking and reasoning.

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- c. **WHEREAS**, the ABGS Middle School is planning an out-of-state field trip to Sterling Hill Mining Museum, Ogdensburg, New Jersey on December 4, 2014.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit approximately 60 students, and approximately 7 chaperones from the ABGS Middle School to go to Sterling Hill Mining Museum in Ogdensburg, New Jersey, on December 4, 2014. The trip will be paid for by the students. All pertinent information is on file.

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K. PERSONNEL

- A. **RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from following professional personnel **RETIREMENT / PERSONAL PURPOSES**:

| <u>Name</u> | <u>Position</u> | <u>Reason</u> |
|-------------------------------------|--|---|
| Christina Aguinaga Eff. 10/19/14 | ESL/Math Teacher - Hempstead High School | Letter of resignation submitted for personal reasons |

- B. **APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel:

| <u>Name</u> | <u>Position / School</u> | <u>Compensation</u> |
|---|-------------------------------------|---------------------|
| Lizz Sarceno Eff. 2014-2015 School Year | Translator – Districtwide | \$40.54 per hour |
| Lilly Salcedo Eff. 2014-2015 School Year | Translator – Jackson Main School | \$40.54 per hour |
| Elias Mestizo Eff. 2014-2015 School Year | Translator - ABGS Middle School | \$40.54 per hour |
| Wendy Hasbun Eff. 2014-2015 School Year | Translator - Districtwide | \$40.54 per hour |

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GARY BATTLE PULLED

| | | |
|---|---|---|
| Gary Battle Eff. 11/24/14 – 06/30/15 | Special Assignment- Attendance and Registration | \$11,706 – prorated (Service Assignment I) |
|---|---|---|

| | | |
|---|--|--|
| Natalie Camacho Eff. 01/05/15 (Three-(3) year Probationary period) | ESL Teacher – Hempstead High School | \$59,010 – prorated (Level 5, Step 1) |
|---|--|--|

| | | |
|--|---|--|
| Jeffrey Negron Eff. 12/01/14 (Three-(3) year Probationary period) | Social Studies (7-12) - ABGS Middle School | \$59,010 – prorated (Level 5, Step 1) |
|--|---|--|

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|---|--|--|
| Mallory Cairo Eff. 12/08/14 (Three-(3) year Probationary period) | Social Studies (7-12) – Hempstead High School | \$59,010 – prorated (Level 5, Step 1) |
|---|--|--|

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|---|--|---|
| Wandalyn Williams Eff. 11/21/14 – 02/01/15 | Special Education Teacher – ABGS Middle School (Leave Replacement for P. Williams) | \$59,010 – prorated (Level 5, St. 1) |
|---|--|---|

Winfield independent action item

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|--|--|---|
| Michael Winfield Eff. 11/21/14 (Three-(3) year Probationary period) | Assistant Principal - ABGS Middle School | \$107,318 – prorated (Level 5, Step 8) |
|--|--|---|

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|--|----------------------------------|--|
| Luz Arenas Eff. 12/01/14 (Three-(3) year Probationary period) | Spanish Teacher - High School | \$59,010 – prorated (Level 5, Step 1) |
|--|----------------------------------|--|

Hamilton independent action item

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|--------------------------------|---|----------------------|
| Rene Hamilton Eff. 01/05/15 | Executive Director for Research, Testing | \$140,000 – prorated |
|--------------------------------|---|----------------------|

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(Three-(3) year Probationary period) and Evaluation

| | | |
|---|---|---------------------------------------|
| Claudia Diaz Eff. 11/21/14 (Three-(3) year Probationary period) | Bilingual Science Teacher – High School Annex | \$59,010 – prorated (Level 5, Step 1) |
|---|---|---------------------------------------|

| | | |
|---|-----------------------------------|---------------------------------------|
| Neclisha Davis Eff. 11/24/14 (Three-(3) year Probationary period) | Math Teacher - ABGS Middle School | \$76,280 – prorated (Level 5, Step 8) |
|---|-----------------------------------|---------------------------------------|

Ortiz independent action item

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|-------------------------------|---------------------------------------|--|
| Kelvin Ortiz Eff. 11/21/14 | Assistant Principal High School Annex | \$119,233 - prorated (Level 4, Step 9) |
|-------------------------------|---------------------------------------|--|

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel:

| <u>Name</u> | <u>Position / School</u> | <u>Reason</u> |
|--------------------------------|--|------------------------|
| Jamal Pilgrim Eff. 09/22/14 | Teaching Assistant - Hempstead High School | Never reported to work |

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following actions:

CHANGE FROM: (August 25, 2014 docket)

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|------------------------------------|--|---------------------|
| Elise Nicholson Eff. 08/25/14 | High School Varsity Girls Cheerleading Coach | \$3,500 |
| Royelle Singleton Eff. 08/25/14 | High School JV Girls’ Cheerleading Coach | \$2,500 |

CHANGE TO:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------|-----------------|---------------------|
|-------------|-----------------|---------------------|

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|------------------------------------|--|---------|
| Elise Nicholson Eff. 08/25/14 | Advisor - Cheerleading High School | \$3,500 |
| Royelle Singleton Eff. 08/25/14 | Asst. Advisor - Cheerleading - High School | \$2,500 |

CHANGE FROM: (October 15, 2014 docket)

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|---|---------------------|
| Maria Sotomayor 2014 – 2015 school year | Girl Scouts Club Barack Obama School | \$40.54 per hour |

CHANGE TO:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--|---|-------------------------|
| Maria Sotomayor 2014 – 2015 school year | Girl Scouts Club Barack Obama School | Contractual hourly rate |

- E. Upon recommendation of the Superintendent of Schools, BE IT RESOLVED that pursuant to Education Law Section 913, Employee Number 1613 is hereby directed to submit to a fitness examination by a physician of the district's choosing; and, FURTHER BE IT RESOLVED that employee number 1613 is hereby assigned home with pay pending the outcome of the fitness examination.**
- F. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY, (Monday through Friday, 3:15 p.m. – 7:15 p.m., 4:15 pm-7:15 pm for administrators effective November 21, 2014 as needed, pending enrollment and attendance):**

| <u>Name</u> | <u>Subject</u> | <u>Compensation</u> |
|--|------------------|----------------------------------|
| Rachel Blount (Sub) Assoc. Asst. Principal | | \$94.39 per hour-4:15 pm-7:15 pm |
| Olga Young (Sub) Assoc. Asst. Principal | | \$94.39 per hour-4:15 pm-7:15 pm |
| Claude Irwin (Sub) Assoc. Asst. Principal | | \$94.39 per hour-4:15 pm-7:15 pm |
| Carey Gray (Sub) Asst. Principal | | \$94.39 per hour-4:15 pm-7:15 pm |
| Brad Becker | US PIG, ECO | \$40.54 per hour |
| Regina Edgeworth | Social Worker | \$40.54 per hour |
| Latisha Graham | School Counselor | \$40.54 per hour |
| Susan McPhee | School Counselor | \$40.54 per hour |

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|---------------------------|---------------------------------------|-------------------------|
| Adolfina Mena | LOTE | \$40.54 per hour |
| Joseline Guerrero-Lacrete | Geometry/Algebra Bilingual | \$40.54 per hour |
| Betsy Leib | Earth Science / Living Environment | \$40.54 per hour |
| Tamara Darien | Earth Science / Living Environment | \$40.54 per hour |
| Wendy Hasbun | NLA | \$40.54 per hour |
| Dorothea Geiger | Special Education | \$40.54 per hour |
| Dearl Topping | Math | \$40.54 per hour |
| Kathryn Travers | English | \$40.54 per hour |
| Stephanie Morris | English | \$40.54 per hour |
| Nickeisha Wilson | English | \$40.54 per hour |
| Jean Lou Hugu | ESL | \$40.54 per hour |
| Aliceia Varriale | Algebra | \$40.54 per hour |
| Venessa Stephen | Algebra | \$40.54 per hour |
| Terrance Chapman | Geometry | \$40.54 per hour |
| Dagoberto Echeverria | Social Studies | \$40.54 per hour |
| Phyllis Tinsley-Taylor | Social Studies | \$40.54 per hour |
| Yvonne Sample | Social Worker | \$40.54 per hour |
| Alvenia Reinhardt | Teaching Assistant | \$23.99 per hour |
| Tracey Williams | Teaching Assistant | \$23.99 per hour |
| Larocque Uwode | Security Aide | Contractual hourly rate |
| Larry McCloud | Security Aide | Contractual hourly rate |
| Cleveland Rice | Security Aide | Contractual hourly rate |
| Christinea Thomas | Security Aide | Contractual hourly rate |
| Leonel Gonzalez | Security Aide | Contractual hourly rate |
| Wilma Fortunato | Clerical | Contractual hourly rate |
| Patricia Barnes | Clerical | Contractual hourly rate |
| Pauline Wellington (sub) | Clerical | Contractual hourly rate |

G. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for FRONT SCHOOL'S AIS Afterschool Program, (Mondays, Tuesdays and Thursdays from 3:15 p.m. to 6:00 p.m., effective December 1, 2014 through April 13, 2015 - grant funded) 4:15 pm-6:00 pm for administrators

| <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|-----------------------------|-----------------|----------------------------------|
| Miriam Ortiz | Administrator | \$94.39 per hour-4:15 pm-6:00 pm |
| Carolyn Town-Richards (Sub) | Administrator | \$94.39 per hour-4:15 pm-6:00 pm |
| Quiana Burton | Teacher | \$40.54 per hour |
| Christopher Berry | Teacher | \$40.54 per hour |

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|-----------------------|--------------------|-------------------------|
| Laurie Hamilton | Teacher | \$40.54 per hour |
| Lydia Williams | Teacher | \$40.54 per hour |
| Keira Stroughn | Teacher | \$40.54 per hour |
| Angela Abrams | Teaching Assistant | \$23.99 per hour |
| Shavonne Gordon | Teaching Assistant | \$23.99 per hour |
| Joyce Gibson | Teaching Assistant | \$23.99 per hour |
| Cynthia Encarnacion | Teaching Assistant | \$23.99 per hour |
| Michelle Robinson | Clerical | Contractual hourly rate |
| Pamela Parsley | Security Aide | Contractual hourly rate |
| Crystal Scott | Custodial | Contractual hourly rate |
| Seth King (Alternate) | Custodial | Contractual hourly rate |

- H. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for DAVID PATERSON SCHOOL'S "I CAN ACADEMY" Afterschool Program, (Tuesdays and Thursdays from 3:20 p.m. to 5:20 p.m., effective December 2, 2014 through March 31, 2015 - grant funded) 4:15 pm-5:20 pm for administrators**

| <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|---------------------|--------------------|---------------------------------------|
| Keesha Keller | Administrator | \$94.39 per hour- 4:15 pm-5:20 |
| Gary Rush (Sub) | Administrator | \$94.39 per hour- 4:15 pm-5:20 |
| April Riviere | Teacher | \$40.54 per hour |
| Michelle Pineda | Teacher | \$40.54 per hour |
| Silviana Mestizo | Teacher | \$40.54 per hour |
| Kisha Flowers-Matos | Teacher | \$40.54 per hour |
| Linda St. John | Teacher | \$40.54 per hour |
| Helen Tolbert | Teaching Assistant | \$23.99 per hour |
| Charles Neal III | Teaching Assistant | \$23.99 per hour |
| Kim Williams | Secretary | Contractual hourly rate |

- I. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for JACKSON MAIN SCHOOL'S AIS Afterschool and Saturday Program, (Mondays and Thursdays from 3:20 p.m. – 5:00 p.m., effective December 1, 2014 through April 24, 2015 - grant funded)**

| <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|----------------|-----------------|---------------------------------------|
| Richard Brown | Administrator | \$94.39 per hour- 4:20 pm-5:00 |
| Beverly Moore | Teacher | \$40.54 per hour |
| Timothy Bishop | Teacher | \$40.54 per hour |
| Cherese West | Teacher | \$40.54 per hour |

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| Valerie Sunjka | Teacher | \$40.54 per hour |
| Robin Garrett | Teacher | \$40.54 per hour |
| Cynthia Moore-Drayton | Teacher | \$40.54 per hour |
| Maira Carmona | Teaching Assistant | \$23.99 per hour |
| Donnie Manuel | Teaching Assistant | \$23.99 per hour |
| Janice Carter | Teaching Assistant | \$23.99 per hour |
| Anu Kapoor | Teaching Assistant | \$23.99 per hour |
| Michael Brown | Teaching Assistant | \$23.99 per hour |

- J. RECALL(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:**

| <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|--------------------------------|--|---|
| Yolanda Blunt Eff. 11/24/14 | Attendance Teacher High School Annex / Franklin School | \$93,534 - prorated (Level 5, Step 18) |

- K. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHER for the 2014-2015 School Year:**

| <u>Name</u> | <u>Certification</u> | <u>Compensation</u> |
|----------------------|--|---------------------------|
| Deanna T. Diamond | Nursery, Kindergarten & Grades 1-6, Reading Teacher, Grades K-12 | All year \$125 per day |
| Jessica Bayard-Sanon | Special Education, Grades K- 12 | All year \$125 per day |

2. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for PERSONAL REASONS/RETIREMENT PURPOSES:

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| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------------------|--|--|
| Betty Bethea Eff. 06/26/14 | School Lunch Monitor PT | Letter of resignation received for personal reasons |
| Margaret Maggio Eff. 12/30/14 | Sr. Stenographer – Confidential, Business Office | Letter of resignation received for retirement purposes |

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|----------------------------------|---|-----------------------------------|
| Katirah Deans Eff. 12/01/14 | Food Server P/T Sub, District, Lv. 01A, St. 1, \$10.87/hr | To meet the needs of the district |
| Rodney Anderson Eff. 12/01/14 | Security Aide PT, District, Lv. 14A, St. 1, \$14.42/hr. | To meet the needs of the district |
| Lori Alexander Eff. 12/01/14 | Typist Clerk-FT, District, Lv. 1A, St. 3, \$31,151 (prorated) | To meet the needs of the district |
| Maxine Robinson Eff. 12/01/14 | Registered Professional School Nurse – H.S. Annex, Lv. 8, St. 5, \$38,574 (prorated) | To meet the needs of the district |

Attendance Aides PULLED

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE PERSONNEL for the ADDRESS VERIFICATION PROGRAM, effective 11/3/14 – 6/30/15 (as needed):

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|------------------------|----------------------------|
| Elise Nicholson- PULLED 6:00 am - 7:45 am | Attendance Aide | Cont. Hourly Rate |

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| | | |
|--|-----------------|-------------------|
| Brenda Wilson PULLED 6:00 am – 7:45 am | Attendance Aide | Cont. Hourly Rate |
| Unique Redd- PULLED 4:30 pm – 8:30 pm | Community Aide | Cont. Hourly Rate |
| Ali Kebreau- PULLED 4:30 pm – 8:30 pm | Community Aide | Cont. Hourly Rate |
| Andre Banks- PULLED 4:30 pm – 8:30 pm | Attendance Aide | Cont. Hourly Rate |
| Janet Ojo- PULLED 4:30 pm – 8:30 pm | Community Aide | Cont. Hourly Rate |
| Hans Kebreau- PULLED 4:30 pm – 8:30 pm | Community Aide | Cont. Hourly Rate |

Trustee Johnson moved, seconded by Trustee Simmons to approve the appointment of the Assistant Principal at the A.B.G.S. Middle School

Winfield independent action item

| | | |
|--|--|---|
| Michael Winfield Eff. 11/21/14 (Three-(3) year Probationary period) | Assistant Principal - ABGS Middle School | \$107,318 – prorated (Level 5, Step 8) |
|--|--|---|

MOTION

To approve
Assistant Principal

YES 3

NO 2 (Trustees Brazley & Touré)

MOTION CARRIED

Trustee Brazley moved, seconded by Trustee Johnson to approve the appointment of the Executive Director for Research, Testing and Evaluation

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Hamilton independent action item

| | | |
|----------------------|-----------------------|----------------------|
| Rene Hamilton | Executive Director | \$140,000 – prorated |
| Eff. 01/05/15 | for Research, Testing | |
| (Three-(3) year | and Evaluation | |
| Probationary period) | | |

MOTION

YES 3

MOTION CARRIED

To approve

NO 2 (Trustees Brazley & Touré)

Executive Director

Trustee Simmons moved, seconded by Trustee Johnson to approve the appointment of the Assistant Principal for the high school annex

Ortiz independent action item

| | | |
|---------------|---------------------|----------------------|
| Kelvin Ortiz | Assistant Principal | \$119,233 - prorated |
| Eff. 11/21/14 | High School Annex | (Level 4, Step 9) |

MOTION

YES 2

MOTION FAILED

To appoint Assistant

NO 3(Trustees Brazley ,Cooke, & Touté)

Principal for high school annex

**BOARD RESOLUTION
HAND CARRY
NOVEMBER 20, 2014**

RESOLVED, the Board of Education terminates Luz Valentin as the District's Treasurer effective immediately; and it is further

RESOLVED, the Board of Education appoints Maria Cavallero, the District's Deputy Treasurer, to serve as the District's Treasurer commencing November 21, 2014 through June 30, 2015; and it is further

RESOLVED, the Board of Education directs the Superintendent of Schools to terminate Luz Valentin on November 21, 2014 in accordance with the collective bargaining agreement between the District and the Hempstead School Civil Service Association based upon good cause, without pay; and it is further

RESOLVED, that commencing immediately, the Superintendent of Schools shall repay to the District the sum of \$49,436.11, constituting overpayments she received from the District during the 2012-2013 school year; and it is further

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RESOLVED, that commencing immediately, the Board is starting a nationwide search for a new Superintendent of Schools; and

RESOLVED, the Board of Education directs the Superintendent of Schools to issue a reprimand to Gerard Antoine, Assistant Superintendent for Business, for overpayments made by the District, the collection of partial repayment of overpayments, and the failure to inform the Board of the occurrence of such matters, so that the Board could fulfill its duties of oversight and management; and it is further

RESOLVED, the Board of Education directs the Superintendent of Schools to direct Allison Hernandez, the Assistant Superintendent of Special Education, to provide the District with an Action Plan to address and resolve problems identified as existing in the District's Department of Special Education, by 5:00pm on Monday, November 24, 2014; and it is further

RESOLVED, the Board of Education directs the Superintendent of Schools to direct Daniel Espina, the Director of Technology, to provide the District with an Action Plan to address and resolve problems identified as existing in the District's Technology Department, by 5:00pm on Monday, November 24, 2014; and it is further

RESOLVED, the Board of Education directs the Superintendent of Schools to direct, Judy Goris-Moroff, the Executive Director of Bilingual Education, ESL and LOTE, to provide the District with an Action Plan to address and resolve problems identified as existing in the District's Department of Bilingual Education, ESL and LOTE, by 5:00pm on Monday, November 24, 2014; and it is further

RESOLVED, that The Board of Education directs the Superintendent of Schools to recommend Tina Lake's Special Assignment salary is revoked and her pay shall be in accordance with her title of Community Aide and the step of pay to which she is entitled under the Civil Service Association's collective bargaining agreement with the District; and it is further

RESOLVED, that the Superintendent of Schools is directed to provide to the Board, in writing, by December 8, 2014, the names of all District employees on "Special Assignment", what "special assignment" the employee is performing and the amount of money the District is paying the employee for the "special assignment"; and it is further

RESOLVED, that the Superintendent of Schools is directed to provide to the Board, in writing, by December 8, 2014 the names of all District employees who receive a stipend, what services the employee is performing that would entitle the employee to receive the stipend and the amount of the stipend the District is paying the employee for the services; and it is further

RESOLVED, that the Board adopts as policy of the District, and hereby waives three readings of such policy, that effective immediately, all employees of the District shall be

**MINUTES
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required to sign in when they arrive to work, and sign out at the end of their work day, on a daily basis, and shall sign in and sign out for any overtime they may work, and each employee's direct supervisor shall be required to verify and certify and submit such documentation to the business office; and it is further

RESOLVED, that the District shall issue Requests For Proposals for an internal auditor and an external auditor on or before December 15, 2014, so that the Board can review the responses to the Requests for Proposals by January 15, 2015.

Trustee Johnson moved, seconded by Trustee to adjourn the meeting at 9:50 P.M.

| | | |
|-------------------|--------------|-----------------------|
| MOTION | YES 5 | MOTION CARRIED |
| Meeting adjourned | | |

Respectfully submitted:

Patricia Wright
District Clerk