

**MINUTES
FEBRUARY 12, 2015**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2015
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:05 P.M. The Superintendent of Schools offered remarks regarding the budget preparation meetings scheduled, she also informed the Board and community of the Gear-Up Program grant being approved in conjunction with Nassau Community College. This program will take in the A.B.G.S. Middle School for the 2015-2016 school year targeting the 6th grade cohort. The district recognized one of the high school seniors, Cortney Heath who received a scholarship from the Arts program at Adelphi University and two employees were honored. Mr. Hank Williams, Principal of the A.B.G.S. Middle School was honored by the Darby Foundation and Mr. Lateef Myles, a teacher at the Front Street School by the United Negro Business Women's Association. The floor was opened for public participation, all concerns were addressed by the Superintendent, Board and staff.

BOARD MEMBERS PRESENT:

LaMont E. Johnson	President
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee
Maribel Touré	Trustee

BOARD MEMBERS ABSENT:

JoAnn Simmons	1 st Vice President
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STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
James Clark	Associate Superintendent for Secondary Education
Allison Hernandez	Assistant Superintendent for Special Education
Daniel Espina	Executive Director of Technology & MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Richard Washington	General Counsel
Scott Kershaw	Labor Counsel

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Trustee Brazley moved, seconded by Trustee Johnson to approve the consent calendar with the exception of the executive session items.

MOTION

YES 4

MOTION CARRIED

To approve the consent calendar with the exception of the executive session items

Trustee Brazley moved, seconded by Trustee Touré to convene to executive session to discuss insurance issues at 7:35 P.M.

MOTION

YES 4

MOTION CARRIED

To convene to executive session

H. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education approves to accept the minutes of the meetings held January 8 & 15, 2015 as submitted by the District Clerk.
2. **BUSINESS & OPERATIONS**

WARRANTS

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #51,49); **Cafeteria/Lunch** (Warrant: # 11); **Capital Fund** (Warrants #13) and **Federal** (Warrants #15,14).

APPROPRIATION STATUS REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent's Recommendation to receive the for **Appropriation Status Reports the General Fund, Lunch Fund, Federal Fund and Capital Fund**.

BUDGET TRANSFERS

- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- d. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month**

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3. USE OF FACILITIES- NO ACTION

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

4. SPECIAL EDUCATION-NO ACTION

5. FUNDED PROGRAMS- NO ACTION

6. PPS

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

DECEMBER 2014

12/2; 12/3; 12/5; 12/8; 12/9; 12/10; 12/11; 12/15; 12/16; 12/17

JANUARY 2015

1/6; 1/7; 1/14; 1/16

7. TRANSPORTATION-NO ACTION

8. INTERNSHIPS-NO ACTION

9. TECHNOLOGY –NO ACTION

10. PERSONNEL (see attached pages)

11. MISCELLANEOUS

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HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

February 12, 2015

K. PERSONNEL

- A. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Megan McCartin Eff. 03/09/15 – 04/17/15	Math Teacher - ABGS Middle School	Letter requesting Maternity Leave/FMLA using accrued leave from 03/09/15 through 03/26/15; remainder Maternity Leave/FMLA without pay. (Documentation on file)
Valerie Sunjka Eff. 06/01/15 – 06/26/15	Elementary Teacher Jackson Main School	Letter requesting Maternity Leave/FMLA using accrued leave from 06/01/15 through 06/26/15. (Documentation on file)

- B. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel:**

<u>Name</u>	<u>Position / School</u>	<u>Compensation</u>
Leanne Kirk Eff. 02/23/15 - until teacher returns	Elementary Teacher - Franklin School (Leave Replacement for Russ Cohen)	\$59,010 (Level 5, Step 1 - prorated)
Raquel Goldsmith Eff. 02/23/15 (Three-(3) year Probationary period - 02/22/18)	ESL Teacher - Front School / Jackson Annex School (New position based upon the increase in student enrollment)	\$59,010 (Level 5, Step 1 – prorated)

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Jessica Bayard Sanon Eff. 02/23/15 – until teacher returns	Special Education Teacher- High School (Leave replacement for Dupree Jones)	\$68,877 (Level 9, St. 1 – prorated)
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- C. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY, (Monday through Friday, 3:15 p.m. – 7:15 p.m., effective February 23, 2015 as needed, pending enrollment and attendance)**

Sean T. O'Brien moved to executive session

<u>Name</u>	<u>Subject</u>	<u>Compensation</u>
Sean T. O'Brien Eff. 02/23/15	School Counselor High School	\$40.54 per hour

- D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following actions from the January 8, 2015 docket:**

CHANGE PROBATIONARY PERIOD FROM:

Eunice Roman Eff. 02/12/15 (Three-(3) year Probationary period- 02/11/18)	ESL/Social Studies Teacher- High School Annex	\$76,280 (Level 5 – Step 8 – prorated)
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CHANGE PROBATIONARY PERIOD TO:

Eunice Roman Eff. 02/12/15 (Two-(2) year Probationary period- 02/11/17)	ESL/Social Studies Teacher - High School Annex	\$76,280 (Level 5 – Step 8 – prorated)
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- E. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for FRANKLIN SCHOOL'S AIS Afterschool Program, (Mondays and**

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Thursdays, 3:20 p.m. – 5:00 p.m., effective January 9, 2015 through April 14, 2015 - grant funded – approved on the January 8, 2015 docket)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Diane Green	Elementary Teacher	\$40.54 per hour
Charmelle Hood	Teaching Assistant	\$23.99 per hour

- F. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel for **JACKSON ANNEX AIS Afterschool Program** (Tuesdays and Thursdays, 3:30 p.m. – 5:45 p.m., effective January 9, 2015, not to exceed 21 sessions – grant funded – approved on the January 8, 2015 docket):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Miriam Kai	Teaching Assistant	\$23.99 per hour

- G. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel for **JACKSON ANNEX SATURDAY "I CAN" ACADEMY**, effective February 14, 2015 from 9:00 a.m. – 1:00 p.m., not to exceed six sessions – grant funded):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Sheena Burke	Administrator	\$94.39 per hour
Rozella Fibleuil	Administrator(sub)	\$94.39 per hour
Nicole Brown	Teacher	\$40.54 per hour
Sharon Edmonston	Teacher	\$40.54 per hour
Elisabeth Williams	Teacher	\$40.54 per hour
Candace Collins-Motley	Teaching Assistant	\$23.99 per hour
Gale Deans-Forrester	Teaching Assistant	\$23.99 per hour
Sharon Webster	Teaching Assistant	\$23.99 per hour
Sharon Daniel	Clerical	Contractual hourly rate(general fund)
Halver Griffith	Custodian	Contractual hourly rate(general fund)
Cinthya Benavides	Security Aide	Contractual hourly rate(general fund)

- H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel for **JACKSON MAIN'S SATURDAY AIS ACADEMY PROGRAM**, effective February 28, 2015 – May 16, 2015 from 8:30 a.m. – 11:30 a.m. – grant funded)

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Richard Brown	Administrator	\$94.39 per hour
Denise George	Teacher	\$40.54 per hour
Stefanie Giosa	Teacher	\$40.54 per hour
Cynthia Moore-Drayton	Teacher	\$40.54 per hour
Shawn Hudson	Teacher	\$40.54 per hour
Timothy Bishop	Teacher	\$40.54 per hour
Debbie Estrada-Porto	Teacher	\$40.54 per hour
Karen Moodie (sub)	Teacher	\$40.54 per hour
Michael Brown	Teaching Assistant	\$23.99 per hour
Dawn Moore-Frazier	Teaching Assistant	\$23.99 per hour
Donnie Manuel	Teaching Assistant	\$23.99 per hour
Anu Kapoor	Teaching Assistant	\$23.99 per hour
Shem Ishmael	Teaching Assistant	\$23.99 per hour
Toi Robinson	Teaching Assistant	\$23.99 per hour
Arlene Cutrone	Clerical	Contractual hourly rate (general fund)
Patula Withworth (sub)	Clerical	Contractual hourly rate (general fund)
Micah Terry	Security	Contractual hourly rate (general fund)
Albert McDougald	Custodian	Contractual hourly rate (general fund)

- I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING season of the 2014-2015 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Linda Lopez Eff. 03/16/15 – 05/31/15	Varsity Girls' Badminton	\$4,330
Anita Reynolds Eff. 03/16/15 – 05/31/15	JV Girls' Badminton	\$3,018
Nick Wisz Eff. 03/2/15 – 06/14/15	Varsity Baseball	\$5,949
Christopher Del Toro Eff. 03/02/15 – 06/14/15	Varsity Baseball Assistant	\$4,015
Jean Collins Eff. 03/09/15 – 06/14/15	Equipment Manager	\$5,360

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Wesley Harkless Eff. 03/16/15 – 06/7/15	Boys' Lacrosse Scorekeeper	\$1,277
Eric Sacher Eff. 03/25/15 – 06/07/15	Varsity Boys' Lacrosse Assistant	\$4,717
Raymie Tand March 2, 2015 – 06/07/15	Varsity Girls' Lacrosse	\$6,046
Corrine Fee Eff. 03/02/15 – 06/07/15	Varsity Girls' Lacrosse Assistant	\$4,015
Franckle Gauthier Eff. 03/10/15 – 06/07/15	Varsity Boys' Tennis	\$3,503
Lenroy Raffington 03/09/15 – 06/14/15	Varsity Girls' Track	\$4,818
Sharneter Stewart-Goodwine Eff. 03/09/15 – 06/07/15	Varsity Girls' Track Assistant	\$2,209
Marques McFarlin Eff. 03/09/15 – 06/07/15	Varsity Boys' Track	\$5,901
Stephon Beckford Eff. 03/09/15 – 06/14/15	Assistant Varsity Boys' Track	\$4,417
Joseph Merolle Eff. 03/30/15 – 06/05/15	Middle School Baseball	\$3,504
Martha Higgins Eff. 03/30/15 – 06/05/15	Middle School Softball	\$3,503
Stephen Jacobs Eff. 03/30/15 – 06/05/15	Middle School Boys' Lacrosse	\$3,442
Michael Brown Eff. 03/30/15 – 06/05/15	Middle School Boys' Lacrosse Assistant	\$2,337
Robert Graziosi Eff. 03/30/15 – 06/05/15	Middle School Girls' Lacrosse	\$3,442

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Thomas Moran
Eff. 03/30/15 – 06/05/15

Middle School Girls'
Lacrosse Assistant

\$2,337

2. CIVIL SERVICE PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for PERSONAL REASONS/RETIREMENT PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Hira Khan Eff. 12/19/14	Typist Clerk, P/T Sub	Letter of resignation received for personal reasons
Stephanie Garvin Eff. 02/20/15	Food Server, P/T	Letter of resignation contingent upon full-time appointment
Carla Antoine Eff. 02/20/15	Food Server, P/T	Letter of resignation contingent upon full-time appointment

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Morticia Williams Eff. 02/23/15	Food Server, P/T Sub Lv. 01A, St. 1, \$10.87/hr	Replacing Carla Antoine who was appointed full-time
Julius Bowean Eff. 02/23/15	Food Server, P/T Sub Lv. 01A, St. 1, \$10.87/hr	Replacing Stephanie Garvin who was appointed full-time
Kimberly Rodriguez Eff. 02/23/15	School Lunch Monitor – PT, David Paterson, Lv. 10A, St. 1, \$12.00/hr	Replacing Jacqueline Finney who retired
Rosalena Velazquez Eff. 02/23/15	Registered Professional School Nurse – High School Annex, Lv. 8, St. 5, \$38,574 (prorated)	New Position based upon the increase in student enrollment

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Stephanie Garvin
Eff. 02/23/15

Food Server, F/T,
Prospect, Lv. 1, St. 2,
\$17,739 (prorated)

New Position based upon
the increase in student
enrollment

**MOVED TO EXECUTIVE
SESSION**

Carla Antoine
Eff. 02/23/15

Food Server, F/T, High
School, Lv. 1, **St. 1**,
\$17,390 (prorated)

New Position based upon
the increase in student
enrollment

**HAND CARRY
FEBRUARY 12, 2015**

MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACH** for the **FALL** season for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt	Varsity Boy's Football	\$7,811

Trustee Brazley moved, seconded by Trustee Cooke to reconvene to open session at 10:34 P.M.

MOTION To reconvene to open session	YES 4	MOTION CARRIED
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Trustee Johnson moved, seconded by Trustee Brazley to approve the items moved into executive session as indicated below:

MOTION To approve the items moved into executive session	YES 3 NO 1 (Trustee Touré)	MOTION CARRIED
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APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel for **HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY**, (Monday through Friday, 3:15 p.m. – 7:15 p.m., effective February 23, 2015 as needed, pending enrollment and attendance)

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<u>NAME</u>	<u>SUBJECT</u>	<u>COMPENSATION</u>
Sean T. O'Brien Eff. 02/23/15	School Counselor High School	\$40.54 per hour
Carla Antoine Eff. 02/23/15	Food Server, F/T, High School, Lv. 1, St. 1 , \$17,390 (prorated)	New Position based upon the increase in student enrollment

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACH** for the **FALL** season for the 2015-2016 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt	Varsity Boy's Football	\$7,811

Trustee Brazley moved, seconded by Trustee Cooke to adjourn the meeting at 10:36 P.M.

MOTION Meeting adjourned	YES 4	MOTION CARRIED
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Respectfully submitted:

Patricia Wright
District Clerk