# HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING MARCH 12, 2015 MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M. All of the board members were present. The Superintendent of Schools recognized Mr. Melvin Horris, Jr. for his participation as the guest speaker in the A.B.G.S. Middle School black history program. She announced that the Five Towns College offered four year scholarships to students maintaining a 3.0 grade average working along with Principal recommendations. She announced that Mr. Timothy Gregg has completed asbestos training. Mr. Lyteef Myles a teacher at the Front Street School took the basketball team to the playoffs. The President of the Board expressed appreciation for all of the staff that participated in helping the burn out victims from the Terrace Avenue fire. Public participation was entertained, all concerns we addressed by the Board, Superintendent and Staff.

#### **BOARD MEMBERS PRESENT:**

LaMont E. Johnson President

JoAnn Simmons 1st Vice President

Ricky A. Cooke, Sr. Secretary
Shelley Brazley Trustee
Maribel Touré Trustee

#### **STAFF MEMBERS PRESENT:**

Susan Johnson Superintendent of Schools

Gerard Antione
Dr. Rodney Gilmore
Regina Armstrong
James Clark
Allison Hernandez
Assistant Superintendent for Business & Operations
Associate Superintendent for Human Resources
Assistant Superintendent for Elementary C & I
Associate Superintendent for Secondary Education
Assistant Superintendent for Special Education

Renee Hamilton Executive Director for Testing, Research & Evaluation

Daniel Espina Executive Director of Technology & MIS

Patricia Wright District Clerk
Monte Chandler General Counsel
Scott Kershaw Labor Counsel

Trustee Simmons moved, seconded by Trustee Cooke to approve the consent calendar with the exception of the independent action item.

**MOTION** 

YES 5/0

**MOTION CARRIED** 

To approve the consent calendar

#### H. OTHER AGENDA ITEMS

- 1. RESOLVED, that the Board of Education approves to accept the minutes of the meetings held February 12,21 & 25, 2015 as submitted by the District Clerk.
- 2. RESOLVED, that the Board of Education approve the 2<sup>nd</sup> reading of the **revisions** to 5405 Student Wellness; **revisions** to 4526 Computer use in Instruction; **revisions** to 4326 Programs for English Language Learners; **revisions & update 5500** Student Records; **revisions 5500.E**; **revisions to policy # 8115** Pesticide Application Notice

### 3. **BUSINESS & OPERATIONS**

### **WARRANTS**

a. RECOMMENDS that the Board of Education review the Register of Bills as follows: General Funds (Warrants #53,48) Cafeteria/Lunch (Warrant: # 12); Capital Fund (Warrants #16,15,14) and Federal (Warrants #17,16).

### **TREASURER'S REPORT**

- b. RESOLVED, that the Board of Education approve the Superintendent's Recommendation to accept the Extra Classroom Activity Fund Reports for the Period. None this month.
- c. RESOLVED, that the Board of Education approve the Superintendent's Recommendation to accept the Treasurer's Reports for the period. None this month.

### **APPROPRIATION STATUS REPORT**

d. RESOLVED, that the Board of Education approve the Superintendent's Recommendation to receive the for Appropriation Status Reports the General Fund, Lunch Fund, Federal Fund and Capital Fund.

### **BUDGET TRANSFERS**

e. RESOLVED, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. None this month.

- **f. RESOLVED,** that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**
- g. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to approve the calendar for the 2015-2016 school year.

### 4. USE OF FACILITIES-

\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

The group <u>requests a waiver</u> of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

	NAME	FOR USE OF	DATE(S)
	Hempstead Police Athletic League	Middle School Upper Gym for Lacrosse Practice	Day: Monday
)	Contact: Det Jackie Jones (516) 222-1640		Date: March 16, 2015 to May 18, 2015
			Time: 5:15 pm to 7 pm
			Cost: \$ 675.00
			Insurance: On file Principal Approval: Approved
	Incorporated Village of Hempstead	Jackson Main, Barack Obama, Franklin School, David Paterson and Middle	Day: Wednesday Date: March 18, 2015
	Contact: Patricia Perez (516) 489-3400	School for the Village Election	Time: 5:30am to 9pm
	PULLED PER GENERAL COUNSEL	PULLED PER GENERAL COUNSEL	Cost: \$ 350.00 Insurance: On file Principal Approval: Pending- PULLED PER GENERAL COUNSEL

### 4. SPECIAL EDUCATION-NO ACTION

- 5. FUNDED PROGRAMS- NO ACTION
- 6. PPS

**RESOLVED,** that the Board of Education APPROVES the Superintendent's recommendation to a ccept the recommendations of the CSE/CPSE meetings held on:

**JANUARY 2015** 

1/22; 1/23; 1/28;

**FEBRUARY 2015** 

2/5; 2/10/; 2/11; 2/12; 2/23; 2/24; 2/25; 2/26

- 7. TRANSPORTATION-NO ACTION
- 8. INTERNSHIPS-NO ACTION
- 9. TECHNOLOGY -NO ACTION
- 10. PERSONNEL (see attached pages #1-6)
- 11. MISCELLANEOUS

#### **PERSONNEL**

A. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following professional personnel:

	<u>Name</u>	<u>Position</u>	Reason
1.	Eloy Yndigoyen Eff. 03/01/15 – 06/30/15	Guidance Counselor – High School	Letter requesting Leave of Absence, with pay, utilizing accrued sick leave from03/01/15 through 06/30/15.(Documentation on file)
	2. Steven Hodish Eff. 03/16/15 – 06/30/15	Physical Education Teacher – ABGS Middle School	Letter requesting an extension of Leave of Absence without pay, from 03/16/15 through 06/30/15. (Documentation on file)

3. Dionne Jones Eff. 03/19/15 - 05/01/15	Elementary Teacher – Barack Obama School	Letter requesting Sick Leave/FMLA using accrued time from 03/19/15 through 05/01/15. (Medical documentation on file)
4. Vanessa Applewhaite-Sei Eff. 03/09/15 – 06/30/15	nior Reading Teacher High School Annex	Letter requesting a Medical Sabbatical, with pay, for one semester.
5. Shannon Gregg Eff. 3/11/15 – 06/30/15	Elementary Teacher – ABGS Middle School	Letter requesting a Medical Sabbatical ,with pay, for one semester from 03/11/15 through 6/30/15. (Medical Documentation on file)
6. Russell Cohen Eff. 02/02/15 – 06/30/15	Elementary Teacher Franklin School	Letter requesting a Medical Sabbatical, with pay, for one semester
7. Beverly Mitchell Eff. 02/23/15 – 06/30/15	Business Teacher High School	Letter requesting a Medical Sabbatical, with pay, for one semester.

B. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel:

Name	Position / School	Compensation
Glenn Bedell Eff. 03/16/15 - 06/30/15	Physical Education Teacher (Extend Leave Replacement for S. Hodish)	\$52,029 - prorated (Level 1, Step 1)

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING season of the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Divine Jackson Eff. 03/25/15 – 06/14/15	Coach – Varsity Girls Softball	\$5,949

Terry Washington Eff. 03/02/15 – 06/14/15	Assistant Coach – Varsity Girls Softball	\$4,015
William Cherry Eff. 03/09/15 – 06/07/15	Coach – Varsity Boys Lacrosse	\$6,046

D. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel:

Name	Position / School	Compensation
Linda Mizel 2014 – 2015 School Year	Club Advisor – Art Club High School	\$40.54 per hour
Elizabeth Cruz 2014 – 2015 School Year	Home Tutor District	\$40.54 per hour
Alana Ephraim 2014 – 2015 School Year	Bus / Breakfast Monitor Franklin School	\$23.99 per hour

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for MARSHALLSCHOOL'S AIS AFTERSCHOOL PROGRAM for the 2014 – 2015 school year: (not to exceed 34 days, 3 days per week, one hour per day – grant funded)

Carolyn Townes-Richards (4:05 pm) Administrator \$94.39 per hour Christina Dawydko Teacher \$40.54 per hour Janice Gedeon Teacher \$40.54 per hour LaVern Lariosa Teacher \$40.54 per hour	Name	Subject / Po	<u>Sition</u> <u>Compensation</u>
Christine Meglio (4:05 pm)  Clerical Contractual hourly rate(general fund)	Christina Dawydko Janice Gedeon LaVern Lariosa Christine Meglio (4:05 pm)	Teacher Teacher Teacher Clerical	\$40.54 per hour

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for HEMPSTEAD HIGH SCHOOL'S SATURDAY ACADEMY, effective March 14, 2015, March 21, 2015, March 28, 2015, April 18, 2015, April 25, 2015, May 2, 2015, May 9, 2015, May 16, 2015, May 23, 2015, June 6, 2015, June 13, 2015, June 20, 2015. (Grant funded)

<sup>~</sup> Session I: 8:00 a.m. - 10:00 a.m. / Session II: 10:10 a.m. - 12 p.m. ~

Name	<u>Subject</u>	Compensation
Betsy Benedith	Administrator	\$94.39 per hour
Carey Gray	Administrator (Sub)	\$94.39 per hour
Rachel Blount	Administrator (Sub)	\$94.39 per hour
Olga Young	Administrator (Saturday School Detention – Alternative to Out of	\$94.39 per hour
	School Suspension)	
Vanessa Stephen	Mathematics, Algebra 2/ Trig, Algebra, Geometry	\$40.54 per hour
Michael Khayan	Mathematics, Bilingual	\$40.54 per hour
Wendy Hasbun	ESL 1,2,3	\$40.54 per hour
Myriam Belotte-Poligadu	ESL - SIFE	\$40.54 per hour
Mary Jordan	Bilingual Global, US History	\$40.54 per hour
Kristen Hughes	Global 2 Regents Prep	\$40.54 per hour
Aaron Finney	Custodial	Contractual hourly rate(general fund)
Michael Gregg	Custodial	Contractual hourly rate(general fund)
Hosie Boil	Custodial	Contractual hourly rate(general Fund)

G. RESCINSION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the appointment of the following professional personnel from the January 8, 2015 docket:

<u>Name</u>	<u>Position</u>	Reason
Sammy Gonzalez Eff. 02/02/15 (Three-(3) year probationary period 02/01/18)	Bilingual Social Studies Teacher – High School	Never reported to work

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel at 1/5<sup>th</sup> salary for teaching an additional period:

<u>Name</u>	<u>Position</u>	Compensation
Mary Jordan Eff. 03/13/15 - 06/26/15	Bilingual Social Studies Teacher – High School	\$14,269.60 (prorated)

I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action from the February 12, 2015 Docket:

### **CHANGE DATES OF MATERNITY/FMLA LEAVE FROM:**

Name	Position Cor	<u>mpensation</u>
Megan McCartin Eff. 03/09/15 – 04/17/15	Math Teacher - ABGS Middle School	Letter requesting Maternity Leave/FMLA using accrued leave from 03/09/15 through 03/26/15; remainder Maternity Leave/FMLA without pay. (Documentation on file)

### **CHANGE DATES OF MATERNITY/FMLA LEAVE TO:**

Name	<u>Position</u>	Compensation
Megan McCartin Eff. 02/23/15 – 04/13/15	Math Teacher - ABGS Middle School	Letter requesting Maternity Leave/FMLA using accrued leave from 02/23/15 through 03/12/15; remainder Maternity Leave/FMLA without pay. (Documentation on file)

J. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as MENTORS for the 2014/2015 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):

Name	<u>Position</u>	Compensation						
LaVern Lariosa	Mentor Coordinator	\$3,500						
Patricia Nicoletti	Teacher Mentor	\$40.54 per hour						
Grace Dong-Janeo	Teacher Mentor	\$40.54 per hour						
Daphne Ramirez	Teacher Mentor	\$40.54 per hour						

Cynthia Drayton-Moore	Teacher Mentor	\$40.54 per hour
Todd Stillman	<b>Teacher Mentor</b>	\$40.54 per hour
Maria Crowley	Teacher Mentor	\$40.54 per hour
Nicholas Wisz	Teacher Mentor	\$40.54 per hour
Linda Lopez	<b>Teacher Mentor</b>	\$40.54 per hour
Brenda Ölin	Teacher Mentor	\$40.54 per hour
Penny Bacon	<b>Teacher Mentor</b>	\$40.54 per hour
Wendy Hasbun	<b>Teacher Mentor</b>	\$40.54 per hour
Janice Martin	Teacher Mentor	\$40.54 per hour
Vanessa Lee-James	<b>Teacher Mentor</b>	\$40.54 per hour
Claudia Vaca	<b>Teacher Mentor</b>	\$40.54 per hour
Stephen Lux	Teacher Mentor	\$40.54 per hour
Beatrice Caban	Teacher Mentor	\$40.54 per hour

#### 2. CIVIL SERVICE PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for PERSONAL REASONS/RETIREMENT PURPOSES:

NAME	<u>POSITION</u>	REASON
Phabian Winfield Eff. 03/13/15	Soccer Club Advisor – Barack Obama Elementary	Letter of resignation received for personal reasons

**B.APPOINTMENT(S)** – **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:

NAME	POSITION	REASON
Shahiem Johnson Eff. 03/16/15	Cleaner - P/T Sub, District \$12.00/hr	Expand substitute list. Services to be utilized by district as required

C.LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following professional personnel:

NAME POSITION REASON

Celeste Henderson Security Aide - F/T Letter requesting Maternity

Eff. 02/08/15 — 03/23/15 High School Leave of Absence/FMLA using accrued sick days from

02/08/15-02/26/15,remainder without pay. (Medical documentation on file)

#### **CIVIL SERVICE ITEM d-INDEPENDENT ACTION ITEM**

Trustee Johnson moved, seconded by Trustee Cooke to approve resolution D of the civil service items listed.

**D.RESOLVED**, that the Board of Education amend paragraph ten (10) of the Hand Carry Board Resolution adopted at the Board Meeting held on November 20, 2014 regarding the revoking of salary of employee number 2016 on special assignment with the District, and it is

**FURTHER RESOLVED,** that employee number 2016 returns to their Civil Service title of Community Aide at a salary of \$33,332.00 prorated, from the Community Aide salary guide, Column M, Level 11, St. 13, effective close of business.

MOTION YES 3 MOTION CARRIED

To approve civil NO 2 (Trustees Simmons & Touré) service item D

Trustee Touré stated for the record "that when we pass that resolution in November in should have been effective November it should have made effective immediately on November 20, this involves money that should have been directly used on the students. This is target from the comptroller's report and for me it is very important, that as a Board Member my main job is to make sure that we do the best with use of the taxpayers money. I just want to make sure that this is the reason why I'm voting no for that."

Trustee Johnson for the record, "I want to say something about that, it's your right to vote no, but the comptroller, that was their suggestion, so the comptroller was puzzled about that and that's what they suggested."

Trustee Johnson moved, seconded by Trustee Cooke to convene to executive session at 8:40 P.M to discuss a particular employee.

MOTION YES 5/0 MOTION CARRIED

To convene to executive session

Trustee Simmons moved, seconded by Trustee Cooke to reconvene to open session at 12:13 A.M.

MOTION

YES 5/0

**MOTION CARRIED** 

To reconvene to ope n session

Trustee Simmons moved, seconded by Trustee Cooke to approve to ratify the agreement between the HUFSD and the Hempstead Teaching Assistants Association.

MOTION

YES 5/0

**MOTION CARRIED** 

To ratify the agreement

Between the HUFSD and the HTAA

**BE IT HEREBY RESOLVED**, that the Board of Education of the Hempstead Public Schools, is in possession of true copies of the Agreement between the Board and the Hempstead Teaching Assistants Association (HTAA) for the period of July 1, 2010 through June 30, 2014;

AND, that the HTAA by its President, Ms. Anita Reynolds, has informed the Board that she has executed the Agreement on behalf of the HTAA.

AND, finally that Agreement is approved by the Board and that the Board President is authorized to execute the Agreement on behalf of the board, upon the Board's receipt of the executed original Agreement from the HTAA.

Trustee Brazley moved, seconded by Trustee Touré to repeal the consent calendar vote on the medical sabbaticals previously approved for further information.

MOTION

YES 2( Trustees Brazley & Touré)
NO 3

**MOTION FAILED** 

To repeal the medical

Medical sabbaticals on

consent calendar for further information

Trustee Simmons moved, seconded by Trustee Johnson to approve the hand carried items as indicated below.

MOTION

YES 4

**MOTION CARRIED** 

To approve the hand

NO 1 (Trustee Cooke)

carried items

March 12, 2015

### **Board of Education Meeting**

#### **HAND CARRY**

1. LEAVE OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the LEAVE OF ABSENCE REQUEST for the following professional personnel:

<u>Name</u>	<b>Position</b>	Reason
Chester - PULLED for		
CLARIFICATION		
Kathleen Chester	Art Teacher - Barack	Letter requesting a Medical
Eff. 02/02/15 - 06/30/15	Obama School	Sabbatical, with pay, for one
Chester - PULLED		semester. (Medical
		documentation on file)

2. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY, (Monday through Friday, 3:15 p.m. – 7:15 p.m., effective February 23, 2015 as needed, pending enrollment and attendance)

<u>Name</u>	Subject	Compensation
Noel Acevedo (2 days)	Credit Recovery PE/Health	\$40.54 per hour
Cynthia Partee	Science Teacher	\$40.54 per hour

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for HEMPSTEAD HIGH SCHOOL'S SATURDAY ACADEMY, effective March 14, 2015, March 21, 2015, March 28, 2015, April 18, 2015, April 25, 2015, May 2, 2015, May 9, 2015, May 16, 2015, May 23, 2015, June 6, 2015, June 13, 2015, June 20, 2015. (Grant funded)

~ Session I: 8:00 a.m. - 10:00 a.m. / Session II: 10:10 a.m. - 12 p.m. ~

Noel Acevedo

Credit Recovery
PE/Health

Chiniqua Davis (8 sessions)Social Studies, Global
2, US History Prep

Compensation
\$40.54 per hour
\$40.54 per hour

#### ITEM # 4 OF HAND CARRY PULLED

- 4. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to settle the attached litigation of Maria Cimaglia, effective March 12, 2015.- ITEM # 4 OF HAND CARRY PULLED
- 5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Per Diem Substitute Teacher for the 2015 2016 school year:

<u>Name</u>	<u>Position</u>	<b>Compensation</b>
Stephanie J. Grigg Eff. 03/13/15 – 06/26/15	School Counselor	\$125 per day

Trustee Cooke moved, seconded by Trustee Simmons to adjourn the meeting at 12:35 A.M.

MOTION YES 5/0 MOTION CARRIED
Meeting adjourned

Respectfully Submitted:

Patricia Wright District Clerk

## **Hempstead Union Free School District** Hempstead, New York 11550 2015 - 2016 Calendar

2nd Snow Day (otherwise closed) 1st Snow Day (otherwise closed)

27-May

Snow days

(otherwise closed)

3rd Snow Day (otherwise close		Superintendent Conference	First Day for Students	Closed for Labor Day	Gosed for Rosh Hashanah	Gosed for Yum Kinour	PD (Half-Dav for Students)	Closed for Columbus Day	DD (Half-Day for Students)	Cheed for Veterans Day	Conference Day - Flamentary	Conference Day - Secondary	1/2 Day for Thanksgiving	Closed for Thankselvine Reces	Closed for Holiday Recose			ru (nair-day tor Students)	Conference Day - Elementary	Conference Day - Secondary	Closed for Winter Recess	PD (Half-Day for Students)	Closed for Easter Recess			Clused for spring necess	3-8 Math Acceement	Gosed for Memorial Day	CCLS Regents Algebra II	Other Regents Exams	Last Dav of School	
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Last update 01/30/15

Total Day Students = 182 Total Day Teachers = 183