

**JULY 9, 2013  
EMERGENCY MEETING  
MINUTES**

**EMERGENCY MEETING  
JULY 9, 2013  
MINUTES**

The emergency meeting of the Hempstead Public Schools, Board of Education was held in the Superintendent's Office, 185 Peninsula Boulevard, Hempstead, New York 11550. The meeting was called to order at 12:16 P.M.

**BOARD MEMBERS PRESENT:**

Betty J. Cross	President
JoAnn Simmons	1 <sup>st</sup> Vice President
Lamont Johnson	Treasurer

**BOARD MEMBERS ABSENT:**

Shelley Brazley	2 <sup>nd</sup> Vice President
Waylyn Hobbs, Jr.	Trustee

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel

**Trustee Simmons moved, seconded by Trustee Johnson to convene to executive session at 12:16 P.M. to discuss personnel.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 12:25 P.M.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

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**Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar as amended in bold italics excluding independent action items.**

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve the consent calendar.

1. **WHEREAS**, the School District conducted negotiations with the Hempstead Teaching Assistants Association over a collective bargaining agreement in 2012 for the two year term of July 1, 2010 through June 30, 2012; and

**WHEREAS**, the prior administration of the District made a verbal agreement, subject to Board approval, to settle the negotiations then ongoing with the Hempstead Teaching Assistants Association at the end of June 2013 (*see, Exhibit A*); and

**WHEREAS**, the terms of the proposed Stipulation of Settlement were not brought before the Board of Education by Superintendent Garcia (*see Exhibit A*), and it had not been reviewed by, discussed with, or approved by the Board of Education; and

**WHEREAS**, the prior Labor Counsel for the District, whose services were discontinued in or about October of 2012, never presented the foregoing proposed Stipulation of Settlement for consideration of the Board of Education; and

**WHEREAS**, the current Superintendent of Schools recommends the rejection of the proposed settlement with the Hempstead Teaching Assistants Association.

**NOW THEREFORE**, be it:

**RESOLVED**, that the Board of Education **REJECTS** the proposed settlement between the Hempstead Union Free School District and the Hempstead Teaching Assistants Association ( *see Exhibit A*), for the two year term of July 1, 2010 through June 30, 2012.

**Trustee Simmons moved, seconded by Trustee Johnson to approve grading system recommendation as written.**

2. **BE IT RESOLVED**, that whether permitted by custom, practice, rules, regulations or otherwise, it shall henceforth be policy and practice of the Hempstead Union Free School District that all grading and/or scoring shall be strictly recorded and reported in accordance with the results of actual student performance in all testing, whether grade-related, uniform, standard, mandated, non-mandated or otherwise; and

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**BE IT FURTHER RESOLVED**, that the Superintendent of Schools shall take immediate steps to ensure that all student performance recording and reporting systems, whether building-level and/or District-wide supported, shall be reviewed and brought into conformance with the grade reporting policy and practice of the Hempstead Union Free School District as forth herein.

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve grading  
system recommendation

**HEMPSTEAD PUBLIC SCHOOLS**

**BOARD OF EDUCATION July 9, 2013**

**K. PERSONNEL**

**I. PROFESSIONAL PERSONNEL**

- A. RESIGNATION for RETIREMENT – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) for **RETIREMENT** purposes of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Cathy D. Green Eff. 06/30/13	Teaching Assistant – Franklin Elementary	Letter of resignation for retirement purposes

- B. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jose Texidor, Jr. Eff. 07/01/13	MCJROTC Instructor - HHS	Letter of resignation for personal reasons
Christopher J. Siragusa Eff. 07/10/13	Guidance Counselor - HHS	Letter of resignation for personal reasons
Regina Armstrong Eff. 06/30/13	Principal	To accept the appointment as Associate Superintendent for Elementary Curriculum and Instruction

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Gary Rush  
Eff. 06/30/13

Physical Education  
Teacher

To accept appointment  
as Principal

**C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Robin Brazley Eff. 06/30/13	Assistant to Superintendent	To return to tenure area position

**D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUEST for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

**E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel actions as follows:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Robin Brazley Eff. 09/03/13	Attendance Teacher – Marshall	To meet the needs of the district

**1. Summer Youth Employment Director for 2013:**

<u>Name</u>	<u>Compensation</u>
Joyce Scott Eff. 07/01/13 – 08/14/13	Stipulated contract with village <b><i>\$6,425.00 paid by Town of Hempstead</i></b>

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2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel at the Middle School (not to exceed 10 days) and High School (not to exceed 15 days) Guidance Counselors to work extra days, effective June 22, 2013 through September 3, 2013: *(Name was inadvertently omitted from the original letter of recommendation).*

<u>Name</u>	<u>Compensation</u>
Raheem Isom	1/200 <sup>th</sup> Contractual Salary

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel at Pupil Personnel to complete SUMMER 2013 mandates effective July 8, 2013 through August 14, 2013, as needed (Monday through Thursday 8 a.m. to 3 p.m.- Compensated at 1/200<sup>th</sup> per day, not to exceed 6 hours per day)

<u>Name</u>	<u>Position</u>
Juan Rodriguez	Social Worker (not to exceed 25 days, as needed)
Lindell Ray	Social Worker (not to exceed 25 days, as needed)
JoAnn Pisani	Psychologist / Chairperson - CSE (not to exceed 25 days, as needed)
Lisa Wiley	Special Education Teacher – CSE Representative (not to exceed 25 days, as needed)
Monifa Salako	Psychologist / CPSE Chairperson (not to exceed 25 days, as needed)
Kellie Ramsey	Special Education & Regular Teacher (not to exceed <del>15</del> 20-days, as needed)
Joy Nelson	Special Education & Regular Teacher (not to exceed <del>15</del> 20- days, as needed)
Sharon Offenber	Speech Pathologist (not to exceed 25 days, as needed)

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Carina Waldman	Evaluator – Bilingual (not to exceed 20 days, as needed)
Veronica Jimenez	Evaluator – Bilingual (not to exceed 20 days, as needed)
Ann Zayas-Galloway	Evaluator – Bilingual (not to exceed 20 days, as needed)
Karen Kellitz	Nurse – Sacred Heart Medical Exams (not to exceed 10 days)

- F. APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following professional personnel to attend the **SUMMER SOLAR WORKSHOPS** (Tuesday, June 25, 2013; Wednesday, June 26, 2013 and Thursday, June 27, 2013 – grant funded, not to exceed three days):

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Betsy Leibur – HHS	\$300.00
Tamara Darien - HHS	\$300.00
Christopher Greco – HYPE	\$300.00
Carolyn Rodriguez – HHS	\$300.00
Joyce Koestenblatt – ABGS MS	\$300.00
Linda Assaf – HHS	\$300.00

- G. APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following professional personnel for attending the **ELA COMMON CORE SUMMER INSTITUTE** (Tuesday, June 25, 2013; Wednesday, June 26, 2013 and Thursday, June 27, 2013 – grant funded, \$100 per day, not to exceed three days):

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Alexis Jovel	\$300.00
Andrea Aniskewicz	\$300.00

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April Whitfield	\$300.00
Arti Oliphant	\$300.00
Bernadette Johnson	\$300.00
Beverly Moore	\$300.00
Beverly Robinson	\$300.00
Camilia Perales-Pigatti	\$300.00
Cecilia Capdevila	\$300.00
Cynthia Moore-Drayton	\$300.00
Darlene F. Homere	\$300.00
Delmy L. Bermudez	\$300.00
Desiree F. Maurice	\$300.00
Dianne Green	\$300.00
Dionne Jones	\$300.00
Elyse Amos	\$300.00
Ethel George	\$300.00
Genell Bradley	\$300.00
Jeanette Tillman	\$300.00
Juanita Winfield	\$300.00
Karen Moodie	\$300.00
Keesha Keller	\$300.00
Lateef Myles	\$300.00
Latisha Elliott	\$300.00
Laurie Hamilton	\$300.00
Linda St. John	\$300.00
Lisa Lockhart	\$300.00

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Magalie Bard Nelson	\$300.00
Marison Donnangelo	\$300.00
Nancy Martinez	\$300.00
Nicole Brown	\$300.00
Patricia Horne	\$300.00
Renee Wright	\$300.00
Rhonda Chung	\$300.00
Robin Garrett	\$300.00
Rosetta Langlois	\$300.00
Rozella Fiblulil-Davis	\$300.00
Saritha Perez	\$300.00
Sharon Austin	\$300.00
Shawn Hudson	\$300.00
Shonette Hercules	\$300.00
Stephen Lux	\$300.00
Steven Izzo	\$300.00
Timothy Bishop	\$300.00
Vanessa Bailey	\$300.00
Vicki McMillan	\$300.00
Wendy Niles	\$300.00

- RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **INCREASE** the **SALARY** for the following:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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**NO ACTION(S)**



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2. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation **CORRECT** the following actions as follows:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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**NO ACTION(S)**

3. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the salary for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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**NO ACTION(S)**

4. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as per diem substitute teacher for the 2012/2013 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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Joseph M. Jones	Social Studies 7-12	April 29, 2013 \$125.00 May 3, 2013 \$125.00
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- H. APPOINTMENTS – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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**PULLED**

Kelvin Ortiz  
Eff. 08/19/13  
(3-year probationary  
period – 08/18/16)

**PULLED**

Assistant Principal - MS      \$103,940  
(Level 5, Step 7)

Regina Armstrong  
Eff. 07/01/13  
(3-year probationary  
period – 01/11/16)

**Assistant**

**Superintendent**      \$182,000  
~~Associate Superintendent~~  
for Elementary Curriculum  
& Instruction

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Gary Rush Eff. 07/01/13 (3-year probationary period – 01/13/16)	Principal	\$146,237 (Level 3, Step 14)
Dr. John Moore Eff. 06/22/13 – <del>08/31/13</del> <b>9-30-13</b>	Catchment Area Consultant	<b><i>\$650.00 per day, as needed</i></b>
Ronald Simpkins Eff. 07/01/13 (3-year probationary period – 06/30/16)	Elementary Assistant Principal	\$116,393.00 (Level 6, Step 15)

- I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for scoring NYS GEOMETRY REGENTS EXAMS as follows (maximum 3 hours), effective June 19, 2013:**

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Sony Alexandre	\$40.54 per hour
Calixte Zinsou	\$40.54 per hour
Kuwata Williams	\$40.54 per hour
Elia Estevez	\$40.54 per hour
Warren Knecht	\$40.54 per hour
LeAsia Shabazz-Earth	\$40.54 per hour
Thomas Moran	\$40.54 per hour
Marion Hutchinson	\$40.54 per hour
Terrence Chapman	\$40.54 per hour
Dearl Topping	\$40.54 per hour
Vanessa Stephen	\$40.54 per hour
Joseline LaCrete	\$40.54 per hour

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Cynthia King-Summer	\$40.54 per hour
Claudine Clarke	\$40.54 per hour

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- J. RESCINSION(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the APPOINTMENT of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- K. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jennifer Knight	Elementary Teacher	To meet the needs of the district
Erin Morgan	Elementary Teacher	To meet the needs of the district
Michael Grant	Elementary Teacher	To meet the needs of the district
Eric Sacher	Music Teacher	To meet the needs of the district
Shawn Devito	Music Teacher	To meet the needs of the district
Steven Hodish	Physical Ed. Teacher	To meet the needs of the district
Ashley Mendez	School Psychologist	To meet the needs of the district

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Vallaire Coleman	Elementary Teacher	To meet the needs of the district
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Kelly Ramos	Media Teacher	To meet the needs of the district
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- L. TENURE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the probationary period of the following professional personnel due to interruption of service as a result of excessing:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
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**NO ACTION(S)**

- 1. APPROVE the Superintendent’s recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Steven Hodish	09/02/10	Physical Ed.	09/01/13
Jessica Sabia	10/12/10	Guidance Counselor	10/11/13
Shannon Gregg	03/11/10	Elementary Ed.	10/31/13

- M. COMPENSATION – RESOLVED that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following professional personnel for the 2012-2013 year.**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Carmen Zubieta	Coordinator for Regents Social Studies Scoring	\$40.54 per hour (9 hours)

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**2. CIVIL SERVICE PERSONNEL**

- A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sheila Smith Eff. 06/24/13	Food Server FT	Letter of resignation received for retirement purposes

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate the following civil service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Civil Service Personnel:**

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
<b>PULLED</b> Halver Griffith Eff. 07/15/13	<b>PULLED</b> Cleaner – FT Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district
<b>PULLED</b> Cecilia Gamez-Reyes Eff. 07/15/13	<b>PULLED</b> Cleaner – FT Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district
<b>PULLED</b> Rosa Ferrufino Eff. 07/15/13	<b>PULLED</b> Cleaner – FT Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district
Jackson Hayes Eff. 07/15/13	Cleaner PT Sub \$12.00/hour	Services to be utilized by district as required

**1. APPOINTMENT(S) – RESOLVED, that the Board Education approves the Superintendent’s recommendation to APPROVE the following Personnel for the 2013 - 2014 ADULT EDUCATION PROGRAM as follows:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Susan Meyerback (Eff. 07/01/13 – 06/30/14)	Teaching Assistant - MS	Contractual
Walter Everett (Eff. 07/01/13 – 06/30/14)	Security Aide – CASA	Contractual
Leonardo Gonzalez (Eff. 07/01/13 – 06/30/14)	Security Aide – CASA	Contractual
Alan Beauvais (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Myron Lyons (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Nery Rivera (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Inskip Brown (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Substitute
Rashaad Payton (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Edward McCormick (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Substitute
Luis Cruz (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Substitute

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Juan Perez (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Substitute
Robin Shelton (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Guy Banks (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Kevin Wheeler (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Contractual
Oluremi Oshin (Eff. 09/03/13 – 06/30/14)	Security Aide – MS	Substitute

**2. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Civil Service Personnel for SUMMER SCHOOL FOOD SERVICES, effective July 8, 2013 through August 14, 2013 (Monday through Thursday, 7:30 a.m. to 12:30 p.m., as needed):**

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Wanda Berry	Contractual Hourly Rate
Lillian Kears	Contractual Hourly Rate
Daisy Bradley	Contractual Hourly Rate
Lisa Brinkley	Contractual Hourly Rate
Marco Martinez	Contractual Hourly Rate
Tamika Williams	Contractual Hourly Rate
Bright Maclin	Contractual Hourly Rate
Brenda Davis	Contractual Hourly Rate

**3. Security Aide for the 2013 - 2014 SUMMER SCHOOL Program effective July 8 – August 14, 2013 (Monday through Thursday, 8:30 a.m. – 12:30 p.m.):**

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Tanya Baldwin	Contractual Hourly Rate

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Denise Howell	Contractual Hourly Rate
Devon Hammond	Contractual Hourly Rate
Keith Hazel	Contractual Hourly Rate
Christine Thomas	Contractual Hourly Rate
Velvet Simon	Contractual Hourly Rate
Dennis Jones	Contractual Hourly Rate
Allan Jordan	Contractual Hourly Rate
Curtis Wilson	Contractual Hourly Rate
Mabel Fischetti	Contractual Hourly Rate
Cleveland Rice	Contractual Hourly Rate
Lafayette Skinner	Contractual Hourly Rate
Eric Coleman	Contractual Hourly Rate
Pierre Page (Substitute)	Contractual Hourly Rate
Walter Job (Substitute)	Contractual Hourly Rate
Debbie Cheaver	Contractual Hourly Rate

**4. Security Aides for the 2013 - 2014 PROSPECT SCHOOL CONSTRUCTION SITE and DISTRICT PATROL, June 22, 2013 through September 2, 2013; Mon – Fri, 7 am – 3 pm; 3 pm – 11 pm; 11 pm – 7 am; Sat & Sun, 7 am – 7 pm; 7 pm – 7 am (24 hr. Stationary Assignment)**

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Robert Hudson	Contractual Hourly Rate
Hilmar Escobar	Contractual Hourly Rate
Jean Petitfrere	Contractual Hourly Rate
Jean Leon	Contractual Hourly Rate
Kevins Wheeler	Contractual Hourly Rate
Guy Banks	Contractual Hourly Rate



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Rashaad Payton

Contractual Hourly Rate

Allan Beauvais

Contractual Hourly Rate

- 5. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Civil Service Personnel for SUMMER SCHOOL REGISTRATION, effective July 9, 2013 through August 31, 2013 (Monday through Friday, 8:00 a.m. to 3:00 p.m., as needed)**

**Name**

**Compensation**

Gary Battle

1/200<sup>th</sup> Contractual Salary

Janet Ojo

Contractual Hourly Rate

Maria Payano

Contractual Hourly Rate

Pat Sullivan

Contractual Hourly Rate

Brenda Wilson

Contractual Hourly Rate

Elise Nicholson

Contractual Hourly Rate

Radaih Simmons

Contractual Hourly Rate

Ali Kabreau

Contractual Hourly Rate

Hans Kabreau

Contractual Hourly Rate

Jude Jacques

1/200<sup>th</sup> Contractual Salary

Anna Harris

1/200<sup>th</sup> Contractual Salary

- F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CORRECT the following action:**

**Name**

**Position**

**Reason**

**NO ACTION(S)**

- G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECLASSIFY the following:**

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
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NO ACTION(S)

- H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following the appointment:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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NO ACTION(S)

- I. **RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following excessed civil service personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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NO ACTION(S)

**Trustee Simmons moved, seconded by Trustee Johnson to convene to executive session for the 2<sup>nd</sup> time at 12:35 P.M. to discuss personnel.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 1:40 P.M.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Simmons moved, seconded by Trustee Johnson to approve payment of vacation days due the Superintendent of School pursuant to the contractual agreement on file.**

**BE IT RESOLVED**, that the Board of Education in recognition of the Superintendent's dedicated service to the District since November 2, 2012 without taking any vacation days due to the increased work load that she has been handling to meet the needs of the District, the District agrees to pay out the cash value of sixteen (16) vacation days,

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instead of banking those day pursuant to ¶ 3(p) of the Superintendent's , which pay out modifies the terms of ¶ 3(p) in accordance with ¶ 12 of the Superintendent's contract of May 23, 2013.

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve payment  
of vacation days pursuant to  
contractual agreement

**Trustee Cross moved, seconded by Trustee Simmons to adjourn the meeting at  
1:52 P.M.**

**MOTION**

**YES 3**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk