

**MINUTES
JULY 18, 2013**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL/REGULAR MEETING
JULY 18, 2013
MINUTES**

The special meeting of the Hempstead Public Schools, Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 5:41 P.M. Trustee Brazley arrived at 6:07 P.M.

Trustee Simmons moved, seconded by Trustee Johnson to accept the resignation letter dated July 18, 2013.

1. **RESOVED**, that the Board of Education approve to accept the resignation of Trustee Waylyn Hobbs, Jr. effective July 18, 2013.

MOTION	YES 3	MOTION CARRIED
Resignation accepted		

Trustee Simmons moved, seconded by Trustee Johnson to convene to executive session at 5:44 P.M. to discuss personnel.

MOTION	YES 3	MOTION CARRIED
To convene to executive session		

Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 7:09 P.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

BOARD MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer

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STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed.D.	Associate Superintendent for Human Resources
Patricia Wright	District Clerk
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel
Monte Chandler	General Counsel
Richard Washington	General cCounsel

The regular meeting of the Hempstead Public School Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The Board reconvened to open session. There was an update on the Prospect School Renovation Project, presented by Mr. Lennitt Bligen. Immediately following Mr. Bligen, Reverend Cornelius Watson offered remarks. Reverend C. Watson offered his services to mentor the young men in the District. Trustee Cross thanked Mr. Bligen and Reverend Cornelius Watson. Public participation was entertained. All concerns were addressed by the Board, Superintendent and Staff.

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

E. SUPERINTENDENT'S REMARKS

F. PRESIDENT'S REMARKS

G. COMMENDATIONS/ PRESENTATIONS

Trustee Simmons moved, to approve the consent calendar, motion withdrawn due to a question.

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar, with the exception of the independent action item.

MOTION

YES 4

MOTION CARRIED

To approve the
consent calendar.

H. OTHER AGENDA ITEMS

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1. **RESOLVED**, that the Board of Education approves the minutes of the meetings held July 2,9 & 11, 2013 as submitted by the District Clerk.

INTERNSHIPS-NO ACTION

BUSINESS & OPERATIONS

WARRANTS

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows:
General Funds (Warrants #1, 82, 79, 78); **Cafeteria/Lunch** (Warrant: # 1, 11);
Capital Fund (Warrants #28, 1) and **Federal** (Warrants #1, 27, 26)

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period May 1, 2013 to May 31, 2013**
- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period May 1, 2013 to May 31, 2013.**

APPROPRIATION STATUS REPORT

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. None this month.
- f. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers under \$5,000. None this month.

3.

- a. **PUBLIC PARTICIPATION- 2 MINUTES EACH**

- b. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION**

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- c. CURRICULUM & INSTRUCTION-NO ACTION
- d. FUNDED PROGRAM –NO ACTION
- e. PPS
- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:
June 2013
6/10; 6/11; 6/12; 6/18
July 2013
7/9; 7/11; 7/15

9. USE OF FACILITIES-NO ACTION

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

- 10. TRANSPORTATION-NO ACTION**
- 11. TECHNOLOGY -NO ACTION**
- 12. PERSONNEL (see attached pages #1-8)**
- 13. MISCELLANEOUS –NO ACTION**
- 14. ADJOURNMENT**

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

July 18, 2013

K. PERSONNEL

I. PROFESSIONAL PERSONNEL

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- A. RESIGNATION for RETIREMENT – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for RETIREMENT purposes of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- B. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

Trustee Simmons moved, seconded by Trustee Johnson to approve the termination as indicated below.

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Carlos Ramirez Eff. 08/18/13	Director of Technology	Termination of probationary period in accordance with NYS Education Laws §3012(b) and 3031(a)

MOTION
To approve
the termination

YES 3
NO 1 (Trustee Brazley)

MOTION CARRIED

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUEST for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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Valerie Sunjka
Eff. 08/07/13 thru 12/19/13

Elementary Teacher – JM

Requesting Maternity
Leave (08/07/13 thru
09/20/13); utilizing accrued
days: (09/23/13 thru
10/01/13). Remainder
FMLA (10/02/13 – 12/19/13
(Family Medical Leave Act)
*medical documentation on
file*

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel actions as follows:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- F. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following SUMMER 2013 professional personnel to conduct screening, testing and interviewing of new entrants and SIFE students:**

<u>Name</u>	<u>Building</u>	<u>Position</u>
Cleopatra Panagiosoulis Eff. 07/29/13 thru 08/30/13	PPS	Bilingual ESL Teacher, (25 days on call)
Beatriz L. Caban Eff. 08/05/13 thru 08/30/13	PPS	Bilingual ESL Teacher, (20 days on call)
Lilly Salcedo Eff. 07/27/13 thru 08/30/13	PPS / HHS	Bilingual Spanish Teacher - SIFE Students, (10 days on call)

- 1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel at HYPE to complete SUMMER SCHOOL mandates, effective July 8, 2013 through August 14, 2013 (Monday through Thursday 8 a.m. to 3 p.m.):**

<u>Name</u>	<u>Compensation</u>
Hillary Light	1/200 th Contractual Salary
Dearl Topping	1/200 th Contractual Salary

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2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel at Pupil Personnel to complete SUMMER 2013 mandates effective July 8, 2013 through August 14, 2013, as needed (Monday through Thursday 8 a.m. to 3 p.m. – Compensated at 1/200th per day, not to exceed 6 hours per day):

<u>Name</u>	<u>Positon</u>
Angela Daubon	Social Worker (not to exceed 10 days, as needed)

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel at ABGS Middle School to complete PHOTO IDENTIFICATION CARDS for the 6th Grade Orientation for the incoming 6th graders on August 27, 2013 (10:00 a.m. to 4:00 p.m. and 6:00 p.m. to 8:00 p.m.):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Akim Land	Teachers' Assistant - MS	1/200 th Contractual Salary

- G. **APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel for completing revisions on the **COMPREHENSIVE EDUCATION PLANS** – (July 8, 2013 through August 30, 2013 from 9 a.m. – 2 p.m., *not to exceed two days - grant funded*):

<u>Name</u>	<u>School</u>	<u>Compensation</u>
Kathy Trukafka	Barack Obama	Contractual Hourly Rate
LaTisha Elliott	Barack Obama	Contractual Hourly Rate
Vicki McMillan	Barack Obama	Contractual Hourly Rate
Bernadette Johnson	Barack Obama	Contractual Hourly Rate
Desiree Randall	Barack Obama	Contractual Hourly Rate
Deonne Jones	Barack Obama	Contractual Hourly Rate
Kathleen Chester	Barack Obama	Contractual Hourly Rate
Rosetta Langlois	Barack Obama	Contractual Hourly Rate
Shannon Gregg	Barack Obama	Contractual Hourly Rate
Marion Hutchinson	ABGS MS	Contractual Hourly Rate
Beverly Robinson	ABGS MS	Contractual Hourly Rate
Joseph Merolle	ABGS MS	Contractual Hourly Rate
Warren Knecht	ABGS MS	Contractual Hourly Rate

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Delva King	ABGS MS	Contractual Hourly Rate
Rowena Costa	ABGS MS	Contractual Hourly Rate
Hank Williams	ABGS MS	Contractual Hourly Rate
Gary Rush	Fulton	Contractual Hourly Rate
Keesha Keller	Fulton	Contractual Hourly Rate
Elyse Amos	Fulton	Contractual Hourly Rate
Camilia Perales-Pigatti	Fulton	Contractual Hourly Rate
Lisa Dunn-Lockhart	Fulton	Contractual Hourly Rate
Sheena Burke	Jackson Annex	Contractual Hourly Rate
Rachel Pauta	Jackson Annex	Contractual Hourly Rate
Debbie Gray	Jackson Annex	Contractual Hourly Rate
Rhonda Brown-Walker	Jackson Annex	Contractual Hourly Rate
Rozella Fibleuil	Jackson Annex	Contractual Hourly Rate
Diane Case	Jackson Main	Contractual Hourly Rate
Cynthia Drayton	Jackson Main	Contractual Hourly Rate
Steve Izzo	Jackson Main	Contractual Hourly Rate
Robin Levey	Jackson Main	Contractual Hourly Rate

H. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional Personnel:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kelvin Ortiz Eff. 08/19/13 (3-year probationary period – 08/18/16)	Assistant Principal - MS	\$103,940 (Level 5, Step 7)
PULLED Alan Gonzalez Eff. 07/19/13 (3-year probationary period – 07/18/16)	Executive Principal – High School	\$165,292 (Level 1, Step 9)
Robert Kurtz Eff. 09/03/13 (3-year probationary period – 09/02/16)	Director of Social Studies	\$128,558 (Level 7, Step 1)

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Jachan Watkis Eff. 07/22/13 (3-year probationary period – 07/21/16)	Director of Science	\$115,087 (Level 7, Step 7)
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PULLED

Candida Frith Eff. 07/19/13 (3-year probationary period – 07/18/16)	Associate Assistant Principal – High School	\$131,192 (Level 4, Step 13)
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PULLED

Claude Irwin Eff. 08/19/13 (3-year probationary period – 08/18/16)	Associate Assistant Principal – High School	\$125,753 (Level 4, Step 11)
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1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** professional personnel as Integrated Algebra and Earth Science Instructors for the 2013-2014 SUMMER ENRICHMENT CAMP at ABGS Middle School effective August 19, 2013 through August 22, 2013 (8:15 a.m. to 12:00 noon - grant funded) :

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Joyce Koestenblatt	Science Teacher – ABGS MS	Contractual Hourly Rate
Dearl Topping	Math Teacher – ABGS MS	Contractual Hourly Rate

2. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **INCREASE** the **SALARY** for the following:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION(S)		

- I. **APPOINTMENTS – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to set up the libraries at their respective elementary schools between July 18, 2013 and August 30, 2013 in preparation for the upcoming school year as follows (not to exceed 20 hours):

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jean Reilly	Library Media Specialist – Prospect School	Contractual Hourly Rate
Kelly Ramos	Library Media Specialist – ECC	Contractual Hourly Rate

- J. RESCINSON(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the APPOINTMENT of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- K. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- L. TENURE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the probationary period of the following professional personnel due to interruption of service as a result of excessing:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
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NO
ACTION(S)

- 1. APPROVE the Superintendent's recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
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NO ACTION(S)

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M. COMPENSATION – RESOLVED that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following professional personnel for the 2012-2013 year.

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION(S)		

2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent's recommendation to accept the **RESIGNATION** of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the **RESIGNATION** for **RETIREMENT** purposes of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to terminate the following civil service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **GRANT LEAVE OF ABSENCE REQUEST** for the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
Halver Griffith Eff. 07/22/13	Cleaner – FT Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district
Cecelia Gamez-Reyes Eff. 07/22/13	Cleaner – FT Lv. 2, St. 3, \$40, 175 (prorated)	To meet the needs of the district
Rosa Ferrufino Eff. 07/22/13	Cleaner – FT Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE THE HOURS** of the following Civil Service Personnel (Security Aides) for the 2013 - 2014 SUMMER SCHOOL Program effective July 8 – August 14, 2013 FROM 8:30 a.m. – 12:30 p.m. TO 8:00 a.m. to 1:00 p.m.:

Name

Names already approved on
the July 9, 2013 docket

- F. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Civil Service Personnel for covering HYPE Academy on July 1, 2013 through July 5, 2013, from 8:00 a.m. to 3:00 p.m.:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Devon Hammond	Security Aide	Contractual Hourly Rate

- G. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECLASSIFY** the following:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following the appointment:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

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- I. **RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following excessed civil service personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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NO ACTION(S)

Trustee Simmons moved, seconded by Trustee Johnson to approve late transportation application

HAND CARRY ITEM

RESOLVED, that the Board of Education approves the late transportation application as described in "confidential attachment A"

MOTION

YES 4

MOTION CARRIED

To approve late transportation application

Trustee Cross moved, seconded by Trustee Simmons to convene to executive session to discuss personnel for the 2nd time at 7:52 P.M.

MOTION

YES 4

MOTION CARRIED

To convene to executive session

Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 7:58 P.M.

MOTION

YES 4

MOTION CARRIED

To reconvene to open session

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 8:00 P.M.

MOTION

YES 4

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk