

**SPECIAL MEETING  
SEPTEMBER 25, 2013  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
SEPTEMBER 25, 2013  
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the Superintendent's Office, 185 Peninsula Boulevard, Hempstead, New York 11550. The meeting was called to order at 5:41 P.M. All of the Board members were present.

**BOARD MEMBERS PRESENT:**

Betty J. Cross	President
JoAnn Simmons	1 <sup>st</sup> Vice President
Shelley Brazley	2 <sup>nd</sup> Vice President
Lamont Johnson	Treasurer

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Deborah DeLong	Assistant Superintendent for PPS
Patricia Wright	District Clerk
Austin Graff	Labor Counsel
Scott Kershaw	Labor Counsel

**Trustee Simmons moved, seconded by Trustee Johnson to convene to executive session at 5:41 P.M. to discuss personnel.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 8:01 P.M.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

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**PERSONNEL**

**I. PROFESSIONAL PERSONNEL**

- A. RESIGNATION for RETIREMENT – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for RETIREMENT purposes of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Juanita Anderson Eff. 09/25/13	Social Studies Teacher – High School	Letter of resignation received for retirement purposes

- B. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Robert Polcha Eff. 08/26/13	Varsity Girls Swim Coach	Letter of resignation submitted for personal reasons

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Stacey D. Willie Eff. 09/27/13 – 06/30/14	Teaching Assistant – David Paterson	Requesting Personal Leave without pay (documentation on file)
Gail O’Donovan Eff. 09/24/13 – 01/31/14	Special Education Teacher – High School	Requesting a medical sabbatical for six months with full pay. (Medical documentation on file)

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- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Crystal Miller Eff. 09/30/13	Teaching Assistant	\$26,839 (Level 4, Step 1)

- 1. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as follows for the 2013 – 2014 school year: (as needed, not to exceed three hours per week)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jaelle Mann-Tineo	Translator – Franklin School	Contractual Hourly Rate
Denise Rodriguez (substitute)	Translator – Franklin School	Contractual Hourly Rate

- 2. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel for the C.A.R.E. Program effective September 9, 2013 (The Superintendent of Schools reserves the right to discontinue / cancel any portion of the program due to low student enrollment):**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Olga Young	Co-Director	Contractual Hourly Rate
Rachel Blount	Co-Director	Contractual Hourly Rate
Reginald Stroughn	Co-Director	Contractual Hourly Rate
Audrey Little	Secretary	Contractual Hourly Rate
Pauline Wellington	Secretary	Contractual Hourly Rate
Peggy L. Peterson	Secretary	Contractual Hourly Rate
Latisa Graham	Guidance Counselor	Contractual Hourly Rate
Susan McPhee	Guidance Counselor	Contractual Hourly Rate
Jessica Sabia	Guidance Counselor	Contractual Hourly Rate
Carrie Tiller	Security Aide	Contractual Hourly Rate
Celeste Henderson	Security Aide	Contractual Hourly Rate
Milton Gorisl	Security Aide	Contractual Hourly Rate
Laroque Uwode	Security Aide	Contractual Hourly Rate
Curtis Wilson	Security Aide	Contractual Hourly Rate
Cleveland Rice	Security Aide	Contractual Hourly Rate
Tonya Gibson	Security Aide	Contractual Hourly Rate

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Keith Hazel	Security Aide	Contractual Hourly Rate
Leonardo Gonzalez	Security Aide	Contractual Hourly Rate
Christine Thomas	Security Aide	Contractual Hourly Rate
Edwin Redd	Security Aide	Contractual Hourly Rate
Lisa Byrd-Watkins	Social Worker	Contractual Hourly Rate
Regina Edgeworth	Social Worker	Contractual Hourly Rate
Yvonne Sample	Social Worker	Contractual Hourly Rate
Tamara Darien	Living Environment	Contractual Hourly Rate
Betsy Leibu	Living Environment	Contractual Hourly Rate
Carolyn Rodriguez	Living Environment (Bilingual)	Contractual Hourly Rate
Joyce Koestenblatt	Earth Science	Contractual Hourly Rate
TBD	Chemistry	Contractual Hourly Rate
Dearl Topping	Integrated Algebra	Contractual Hourly Rate
Vanessa Stephen	Integrated Geometry	Contractual Hourly Rate
Terrance Chapman	Algebra 2 / Trigonometry	Contractual Hourly Rate
Jason Gelardi	Global 1	Contractual Hourly Rate
Donald Jackson	Global 2	Contractual Hourly Rate
Phyllis Taylor	U. S. History	Contractual Hourly Rate
Dagoberto Echeverria	Participation in Government	Contractual Hourly Rate
Dahiana Hernandez	English 9	Contractual Hourly Rate
Nickeisha Wilson	English 10	Contractual Hourly Rate
Stephanie Morris	English 11	Contractual Hourly Rate
Zephaniah Powell	English 12	Contractual Hourly Rate
TBD	Health	Contractual Hourly Rate
Linda Lopez	Physical Education	Contractual Hourly Rate
Beverly Mitchell	Business	Contractual Hourly Rate
Dorothea Geiger	English	Contractual Hourly Rate
Beverly Moore	English	Contractual Hourly Rate
Cheryl McCue	Social Studies	Contractual Hourly Rate
TBD	Math	Contractual Hourly Rate
Jean Hogue	ESL	Contractual Hourly Rate
Wendy Hasbun	ESL	Contractual Hourly Rate
Tracey Williams	Teaching Assistant	Contractual Hourly Rate
Stephanie Hammond	Teaching Assistant	Contractual Hourly Rate
Alvenia Reinhardt	Teaching Assistant	Contractual Hourly Rate
Dawn Moore-Frazier	Teaching Assistant	Contractual Hourly Rate
Kathryn Travers	Substitute	Contractual Hourly Rate
Linda Assaf	Substitute	Contractual Hourly Rate
Joyce Scott	Substitute	Contractual Hourly Rate
Kelli Dunbar	Substitute	Contractual Hourly Rate

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**3. RESOLVED, that Board of Education CHANGE the following action(s):**

**CHANGE FROM:  
 NAME**

**POSITION**

William Cherry  
 Eff. 08/26/13 – 11/17/13

JV Football Coach  
 \$5,360

Divine Jackson  
 Eff. 08/26/13 – 11/17/13

JV Football Assistant Coach  
 \$4,916

**CHANGE TO:  
 NAME**

**POSITION**

William Cherry  
 Eff. 08/26/13 – 11/17/13

Varsity Football Coach  
 \$7,811

Divine Jackson  
 Eff. 08/26/13 – 11/17/13

Varsity Football Assistant Coach  
 \$5,722

**F. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following TEACHING ASSISTANTS as follows for the 2013 – 2014 school year: (Monday – Friday, 7:45 a.m. – 8:15 a.m.)**

**Name**

**Position**

Anu Kapoor  
 Rachel McKinney (substitute)

Bus Monitor – Jackson Main  
 Bus Monitor – Jackson Main

**G. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following professional personnel for the 2013 – 2014 school year:**

**Name**

**Compensation**

**NO ACTION(S)**

**H. RESCINION(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the APPOINTMENT of the following professional personnel:**

**Name**

**Position**

**Reason**

Nicole Davenport  
 Eff. 08/07/13

Teaching Assistant

Letter of resignation received for personal

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reasons

- I. **RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **RECALL** the following exceeded professional personnel from the Seniority List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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NO ACTION(S)

1. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **RECALL** the following professional personnel from the Teaching Assistant’s Seniority List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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NO ACTION(S)

- J. **TENURE – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **CHANGE** the probationary period of the following professional personnel due to interruption of service as a result of excessing:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
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NO ACTION(S)

1. **APPROVE** the Superintendent’s recommendation to **GRANT TENURE** to the following professional personnel pursuant to New York State Education Law §3012:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
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NO ACTION(S)

- K. **RESOLVED** that the Board of Education approves the Superintendent’s recommendation to **RECLASSIFY** the following professional personnel:

<u>Name</u>	<u>Position / Compensation</u>	<u>Reason</u>
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NO ACTION(S)

- L. **APPOINTMENT(S) RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** Per Diem Substitute Teachers for the 2013-2014 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
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Maria Calderon	Spanish 1-6; 7-12	\$125 per day
Nevys D. Duran	Tesol/ESL	\$125 per day
Krystin N, Prastil	Social Studies 7-12	\$125 per day
Lisa Seymour	Students w/ Disabilities – B-2, 1-6 Childhood Ed. 1-6 Literacy – B-6	\$125 per day

**2. CIVIL SERVICE PERSONNEL**

**A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jamella McNeil Eff. 09/25/13	Typist Clerk – High School	Letter of resignation received for personal reasons
Elizabeth Simmons Eff. 06/30/13	Food Server –P/T Sub	Letter of resignation received for personal reasons
Anita Wray Eff. 09/23/13	Cleaner P/T Sub – District	Letter of resignation received for personal reasons

**B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Minnie Hailey Eff. 09/11/13	Cleaner – High School	Letter of resignation received for retirement purposes

**C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate the following civil service**

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**Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

**D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

**E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Bernice Covington Eff. 9/30/13	School Lunch Monitor – Prospect School Lv. 10A, St. 1, \$12.01/hr	To meet the needs of the district
Markey Deans-France Eff. 9/30/13	Cleaner PT Sub – Districtwide, \$12.00/hr	Services to be utilized by district as required
Mark Forde Eff. 9/30/13	Cleaner PT Sub – Districtwide, \$12.00/hr	Services to be utilized by district as required
Colman Davis Eff. 9/30/13	Cleaner PT Sub – Districtwide, \$12.00/hr	Services to be utilized by district as required
Dallas Harkless Eff. 9/30/13	Cleaner PT Sub – Districtwide, \$12.00/hr	Services to be utilized by district as required

**F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following Civil Service:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION(S)		

**G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECLASSIFY the following:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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**NO ACTION(S)**

- H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following the appointment:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<b>NO ACTION(S)</b>		

- I. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<b>NO ACTION(S)</b>		

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 8:01 P.M.

MOTION	YES 4	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk