HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING SEPTEMBER 19, 2013 MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:00 P.M. Trustee Brazley arrived at 7:05 P.M. The floor was opened for public participation, all concerns were scheduled to be answered at the next meeting held by the Board of Education.

BOARD MEMBERS PRESENT:

Betty J. Cross President

JoAnn Simmons 1st Vice President Shelley Brazley 2nd Vice President

Lamont Johnson Treasurer

STAFF MEMBERS PRESENT:

Susan Johnson Superintendent of Schools Julius Brown Deputy Superintendent

Gerard Antione Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore Associate Superintendent for Human Resources
Regina Armstrong Assistant Superintendent for Elementary C & I

Deborah DeLong Assistant Superintendent for PPS

Dr. Nichelle Rivers Director for School Improvement, Accountability & Grants

Patricia Wright District Clerk
Monte Chandler General Counsel
Richard Washington General Counsel
Scott Kershaw Labor Counsel

- B. CALL TO ORDER
- C. PLEDGE OF ALLEGIANCE
- D. MOMENT OF SILENCE
- E. SUPERINTENDENT'S REMARKS
- F. PRESIDENT'S REMARKS
- G. COMMENDATIONS/ PRESENTATIONS

H. OTHER AGENDA ITEMS

Trustee Simmons moved. Seconded by Trustee Johnson to approve the consent calendar.

MOTION YES 3 MOTION CARRIED

To approve the consent calendar.

- 1. **RESOLVED**, that the Board of Education approves the 1st reading of the following policies: Inventory Control; Procedures for accounting for fixed assets for Title Programs; Equivalence in instruction staff and materials; Education of homeless children; All of these policies are recommended by SED and have been review by general counsel.(Attached)
 - 2. BUSINESS & OPERATIONS

WARRANTS

a. RECOMMENDS that the Board of Education review the **Register of Bills** as follows:

General Funds (Warrants #10, 8); Cafeteria/Lunch (Warrant: #3); Capital Fund (Warrants #4, 5) and Federal (Warrants #5, 4)

TREASURER'S REPORT

- b. RESOLVED, that the Board of Education approve the Superintendent's recommendation to accept the Extra Classroom Activity Fund Report for the period July 1, 2013 to July 31, 2013
- c. RESOLVED, that the Board of Education approve the Superintendent's recommendation to accept the Treasurer's Report for the period July 1, 2013 to July 31, 2013.

<u>APPROPRIATION STATUS REPORT</u>

d. RESOLVED, that the Board of Education approve the Superintendent's recommendation to receive the Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- f. RESOLVED, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. Specifically, S13-001 as itemized on the attached.
- a. PUBLIC PARTICIPATION- 2 MINUTES EACH
- b. CONTRACTS / STIPULATIONS OF SETTLEMENTS
- c. CURRICULUM & INSTRUCTION

<u>INTERNSHIPS</u>

RESOLVED, that the Superintendent recommends that the Board of Education approves an Administrative Internship Supervision at a building and district level for Mr. Stephen L. Lux, ESL Teacher at the ABGS Middle School. Mr. Lux will be supervised by Ms. Susan Thompson, Coordinator Alternative Education, for the building level, and by Ms. Margarita Wareham-Bailey, Director of Bilingual, ESL and Second Languages, for the District Level. This internship will be for a total of 800 hours beginning in September 2013 and ending in December 2013. All internship activities must take place prior to 8:30 A.M. and after 3:15 P.M. Mr. Lux is enrolled in School Leadership Program at Dowling College.

d. FUNDED PROGRAM -NO ACTION

PPS- RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on

September 2013 9/9; 9/10

4. <u>USE OF FACILITIES-</u>

* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

The group <u>requests a waiver</u> of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Economic Opportunity Commission of Nassau County Satellite: Hempstead Community Action Program, Inc. Contact: Mateo Flores (516) 486-2800	Middle School Soccer Field, bathrooms and Soccer Goals for Youth Soccer Program Contingent upon the use by the district!	Day: Sunday Date: September 7, 20,2013 to November 30, 2013 Time: 8am to 4pm Cost: \$ 9, 444.00 Insurance: On File Principal Approval: Approved
Culture Play, LLC Contact: Dr. Roberto Joseph (516) 884-3294	Middle School Computer Lab/Classroom for Student Game Design and Robotics Workshop Stem Grant	Day: Saturday Date: September 21, 2013 to January 25, 2014 and February 8, 2014 to June 7, 2014 Time: 9am to noon Cost: \$ 25,884.00 Insurance: On File Principal Approval:

5. TRANSPORTATION-NO ACTION

- 6. TECHNOLOGY -NO ACTION
- 7. PERSONNEL (see attached pages)
- 8. MISCELLANEOUS
- 9. ADJOURNMENT

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

September 19, 2013

- K. PERSONNEL
 - I. PROFESSIONAL PERSONNEL
 - A. RESIGNATION for RETIREMENT RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) for RETIREMENT purposes of the following professional personnel:

Name Position Reason NO ACTION(S)

B. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Miriam Ortiz Eff. 08/30/13	Teacher	Letter of resignation submitted contingent upon appointment as Elementary Assistant Principal

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following professional personnel:

<u>Name</u> <u>Position</u> <u>Reason</u>

NO ACTION(S)

D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Barbara Intrieri Eff. 09/03/13	Physical Education Teacher	To meet the needs of the district
Audrey Owens Eff. 09/09/13 thru 10/18/13	Elementary Teacher – David Paterson	Requesting Maternity Leave from 09/09/13 thru 10/18/13 (medical documentation on file)

Valerie Sunjka Elementary Teacher - JM REVISE Maternity Leave eff.

Eff. 08/14/13 thru 11/05/13

Kenya Vanterpool

(08/14/13 thru 09/24/13); FMLA (without pay) from 09/25/13 thru 11/05/13 (medical documentation

on file)

Shannon Gregg Elementary Teacher – ABGS

Middle School

Requesting Medical Leave of Absence with full pay, utilizing sick and personal days from 09/09/13 through 10/02/13 and Medical Leave at half pay from 10/03/13 through 10/25/13. (medical documentation on file)

Contractual Hourly Rate

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for completing revisions on the COMPREHENSIVE EDUCATION PLANS – July 8, 2013 through August 23, 2013. HIGH SCHOOL ADMINISTRATORS MUST BEGIN AFTER 4:00 P.M. – Not to exceed 10 hours – School Improvement Grant (SIG):

Name School Compensation

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following TEACHING ASSISTANTS/LUNCH MONITORS as follows for the 2013 - 2014 school year: (Monday through Friday - 7:30 a.m. to 8:15 a.m. and 3:15 p.m. to 4:00 p.m.)

High School

<u>Name</u>	<u>Position</u>
Florence Toliver	Bus Monitor – David Patterson School
Stacy Willie	Bus Monitor – David Patterson School
Sylvia Mestizo	Bus Monitor – David Patterson School
Deloryce Bright (substitute)	Bus Monitor – David Patterson School
Kevin Torres (substitute)	Bus Monitor – David Patterson School
Catherine Foskey	Bus Monitor – Barack Obama School
Yvonne McNeil	Bus Monitor – Barack Obama School
Angela Abrams	Bus Monitor – Front School
Joan Hallman	Bus Monitor – Front School
Cynthia Encarnacion	Bus Monitor – Front School
Earl Harris (substitute)	Bus Monitor – Front School
Lorna Barnes	Bus Monitor – Jackson Main School

Michael Burnette Bus Monitor - Jackson Main School Patula Withworth Bus Monitor - Jackson Main School Gail Dean Forrester Bus Monitor - Jackson Annex School Rashida Williams Bus Monitor - Jackson Annex School Sharon Webster Bus Monitor - Jackson Annex School Leslie Jennings Bus Monitor - Franklin School Laquanna King Bus Monitor - Franklin School Bus Monitor - Franklin School Anita Reynolds Bus Monitor - Franklin School Alana Ephraim (substitute) Bus Monitor - Franklin School Charmelle Hood (substitute) **Bridget Bouknight** Bus Monitor - Prospect School Cheryl Prude Bus Monitor - Prospect School **Betty Ledee** Bus Monitor – Prospect School Sara Hasberry Bus Monitor - Prospect School

F. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel:

<u>Name</u>	<u>Position</u>	Compensation
Kelly Gaspari Eff. 09/03/13	Leave Replacement for Jessica Stottler- Zirbes	\$59,010.00 (Level 5, Step 1)
Elyssa Pascarell Eff. 09/03/13	Leave Replacement for Barbara Intrieri	\$59,010.00 (Level 3, Step 2)
Hendrick Colbert Eff. 09/09/13	Leave Replacement for Tamara Belcher	\$71,348.00 (Level 5, Step 6)
Carly Lincoln Eff. 09/04/13 (3-year probationary period 09/03/16)	Reading Teacher	\$68,877.00 (Level 5, Step 5)
Jessica Gaglione Eff. 09/04/13 (3-year probationary period 09/03/16)	Orchestra Teacher	\$54,358.00 (Level 1, Step 2)
Miriam Ortiz Eff. 09/03/13 (3-year probationary period 09/02/16)	Assistant Principal – Franklin Elementary School	\$124,149.00 (Level 3, Step 16)

Kristine Beck Eff. 09/03/13 (3-year probationary period 09/02/16)	Elementary Teacher	\$63,937.00 (Level 5, Step 3)
Kaitlynn Kelly Eff. 09/04/13 (3-year probationary period 09/03/16)	Elementary Teacher	\$52,029.00 (Level 1, Step 1)
Lily Salcedo Eff. 09/03/13 (3-year probationary period 09/02/16)	Bilingual Staff Developer	\$76,280.00 (Level 5, Step 8)
Barbara Intrieri Eff. 09/03/13	Director of Physical Education	\$118,563.00 (Level 8, Step 7)
April Riviere Eff. 09/03/13 (3-year probationary period 09/02/16)	Elementary Teacher	\$68,877.00 (Level 5, Step 5)
Maria Paterakis Eff. 09/04/13 (2-year probationary period 09/03/15)	Psychologist	\$95,994.00 (Level 9, Step 12)
Anne Oyelana Eff. 09/04/13	Teaching Assistant	\$26,839.00 (Level 4, Step 1)
Kissena Fibleuil Eff. 09/04/13	Teaching Assistant	\$26,839.00 (Level 4, Step 1)
Tiara Adams Eff. 09/10/13	Teaching Assistant	\$27,718.00 (Level 4, St. 2)
Tiffany Johnson Eff. 09/16/13	Teaching Assistant	\$27,718.00 (Level 4, Step 2)
Wendalyn Williams Eff. 09/10/13	Teaching Assistant	\$23,756.00 (Level 2, Step 1)
Kayla Person Eff. 09/12/13	Teaching Assistant	\$21,551.00 (Level 1, Step 1)

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Adult and Community Education Program staff (funded with the district's 2013-2014 Employment Preparation Education aid allocation):

<u>Name</u>	<u>Position</u>	Compensation
Susan Meyerback Eff. 07/01/13	Adult Education Teacher – ABGS Middle School	\$35.72 per hour (Step 1)

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program (funded with the district's 2013-2014 Employment Preparation Education aid allocation):

<u>Name</u>	<u>Position</u>	Compensation
Nevys Duran Eff. 09/23/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour
Grace Dong-Janeo Eff. 09/23/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour
Monica Jordan Eff. 09/23/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour
Anita Wright Eff. 09/23/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour

H. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional LIBERTY PARTNERSHIP PROGRAM personnel for the 2012 – 2013 school year: (grant funded)

<u>Name</u>	<u>Compensation</u>
Tamara Darien	Contractual Hourly Rate
Kelli Humphrey-Dunbar	Contractual Hourly Rate

I. RESCINSION(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the APPOINTMENT of the following professional personnel:

<u>Name</u>	<u>Position</u>	Reason
Judith Blaise Eff. 09/03/13	Leave Replacement For Tamara Belcher	Declined position
Erin Morgan Eff. 09/03/13	Elementary School	Declined position
Deborah DeLong Eff. 09/03/13	Homeless Liaison	Declined position

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EM J.	MBER 19, 2013 RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Seniority List:					
	<u>Name</u>	<u>Positio</u>	<u>n</u>	<u> </u>	<u>leason</u>	
	NO ACTION(S)					
1.	recommendation t	he Board of Education RECALL the follow stant's Seniority List	ing professiona			
	<u>Name</u>	Position	<u>n</u>	<u> </u>	<u>leason</u>	
	NO ACTION(S)					
K.	Superintendent's	LVED, that the Board recommendation to (sional personnel due	CHANGE the pro	bationary period of f service as a resu	It of	
	<u>Name</u>	Hire Date	Tenure Area	<u>Original</u> <u>Tenure Date</u>	New Tenure Date	
	NO ACTION(S)					
1.		perintendent's recom onal personnel purs				
	<u>Name</u>	<u>Hire</u>	Date 1	<u> Fenure Area</u>	<u>Tenure</u>	
NO	ACTION(S)				<u>Date</u>	
		e Board of Education RECLASSIFY the fo				
	Name NO ACTION(S)	Positio	n / Compensatio	<u>n E</u>	<u>Reason</u>	
M.		the Board of Education the following PROFE				

<u>Name</u> **Position** Compensation

Juan Rodriguez	Homeless Liaison	\$10,000
Lily Salcedo	Districtwide Bilingual Staff Developer	\$5,880 (Service Assignment II)
Elizabeth Diglio	Districtwide Math AIS Specialist	\$5,880 (Service Assignment II)
Claudine Clarke	Districtwide Math AIS Specialist	\$5,880 (Service Assignment II)
Gary Battle	Special Assignment Attendance and Registration	\$11,706 (Service Assignment I)

N. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT Per Diem Substitute Teachers for the 2013-2014 School Year:

<u>Name</u>	<u>Certification</u>	Compensation
Samara A. Mohamed	Guidance Counselor	All year-unlimited \$125 per day
Gordon G. Collins	Social Studies	All year-unlimited \$125 per day
Krystin Prastil	Uncertified	40 Days Only \$100 per day
Judith Blaise	General Science, Biology 7-12, School Attendance Teacher	All year-unlimited \$125 per day
Kristina Cavallo	Physical Education Health Education	All year-unlimited \$125 per day

2. <u>CIVIL SERVICE PERSONNEL</u>

A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Ruby Henderson Eff. 09/23/13	Bus Monitor PT	To accept appointment as School Lunch Monitor

B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	Reason
Curtis C. Hewitt, Sr. Eff. 01/03/14	Head Custodian III – Jackson Main	Letter of resignation submitted for retirement purposes.

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to terminate the following civil service Personnel:

Name Position Reason NO ACTION(S)

D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:

Name Position Reason
NO ACTION(S)

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	Reason
Matthew McCoy Eff. 9/16/13	Cleaner P/T Sub – District \$12.00/hr.	Services to be utilized by district as needed
Tommie Yarborough Eff. 9/16/13	Cleaner P/T Sub – District \$12.00/hr.	Services to be utilized by district as needed
Dante Mack Eff. 09/16/13	Cleaner P/T Sub – District \$12.00/hr.	Services to be utilized by district as needed
Andi-Jay Silvera Eff. 09/16/13	Cleaner P/T Sub – District \$12.00/hr.	Services to be utilized by district as needed
Santi Chattergoon Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Mone'Jah Brown Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Razettar Thornton Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district

Omar Morris Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Ruby Henderson Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Donnette Williams Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Jessie Burke Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Latrana Sherrill Eff. 09/16/13	School Lunch Monitor P/T Marshall School Lv. 10A, St. 1, \$12.01/hr.	To meet the needs of the district
Stephanie Garvin Eff. 09/23/13	Food Server P/T Sub Lv. 01A, St. 1, \$10.87/hr	To meet the needs of the district
Edward McCormick Eff. 09/20/13 – 06/30/14	Lead Security – Middle School	\$1,410.00

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Civil Service:

<u>Name</u>	<u>Position</u>	Compensation
Myron Lyons Eff. 7/1/13 – 6/30/14	Security Supervisor	\$25,000
Juan Perez Eff. 9/1/13 – 6/30/14	District Video Surveillance	\$5,000

G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following:

<u>Name</u>	<u>Position</u>	Reason
NO ACTION(S)		

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following the appointment:

<u>Name</u>	<u>Position</u>	Reason
NO ACTION(S)		

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SEPTEMBER 19, 2013

I. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:

Name Position Reason NO ACTION(S)

Trustee Simmons moved, seconded by Trustee Johnson to approve the hand carry items as indicated below.

MOTION YES 3 MOTION CARRIED

To approve hand carry

NO 1 (Trustee Brazley)

items

9/19/13

1. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel:

NAME Dupree Jones Eff. 9/20/13-12/01/13	POSITION Varsity Football Assistant	COMPENSATION \$5,722
Michael Roberts Eff. 9/20/13-12/01/13	Varsity Football Assistant	\$5,722
Thomas Moran Eff. 9/20/13-12/01/13	JV Football	\$5,360
Torrian Wise Eff. 9/20/13-12/01/13	JV Football Assistant	\$4,916
Rickie Furline Eff. 9/20/13-12/01/13	JV Football Assistant	\$4,916
Kiah Mitchell Eff. 9/20/13-12/01/13	Varsity Girls' Swim	\$5,229
Todd Troutman Eff. 9/20/13-12/01/13	Assistant Varsity Girls' Swim	\$1,965
Andrew Alderman Eff. 9/20/13-12/01/13	Varsity Boys' Volleyball	\$4,644

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Ameisha Moore JV Girls' Volleyball \$3,940 Eff. 8/26/13-11/17/13

Jennifer Garcia JV Girls' Soccer \$\$4,472

Eff. 9/20/13-11/17/13

Tina Lake Varsity Cheerleading Club \$2,891

Eff. 09/03/13-6/30/14 Advisor

Elise Nicholson Sr. Class Advisor \$2,891

Eff. 09/09/13-6/30/14

Sophia Johnson Webmaster \$5,000/month

Eff. 9/23/13-12/20/13

TBD Elementary Teacher To meet the needs of the district

Eff. 09/23/13

TBD Elementary Teacher To meet the needs of the district

Eff. 09/23/13

TBD Teaching Assistant To meet the needs of the district

Eff. 09/23/13

TBD Teaching Assistant To meet the needs of the district

Eff. 09/23/13

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 7:31 P.M.

MOTION YES 3 MOTION CARRIED

Meeting adjourned NO VOTE CAST 1 (Trustee Brazley)

Respectfully submitted:

Patricia Wright District Clerk