

**MINUTES
DECEMBER 12, 2013**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL/REGULAR MEETING
DECEMBER 12, 2013
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:11 P.M. All of the Board Members were present. The Board immediately convened to executive session to discuss personnel, moved by Trustee Simmons, seconded by Trustee Brazley. The vote was unanimous. The regular meeting followed immediately after in the high school auditorium. There were many holiday season presentations, the Franklin Elementary School Band, high school chorus, elementary school students read poems and Mrs. Delores Bell presented a reading of the meaning of Christmas. Public participation was entertained, all concerns were properly addressed. After the meeting the Board and the Superintendent of Schools had a holiday dinner with the students, parents and staff.

Trustee Simons moved, seconded by Trustee Johnson to reconvene to open session 6:46 P.M.

MOTION To reconvene to open session	YES 4	MOTION CARRIED
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Trustee Johnson moved, seconded by Trustee Simmons to appoint Mr. Leonard Myers to fill the vacancy on the board until the annual election and budget vote takes place on May 20, 2014.

MOTION Appoint Mr. Leonard Myers to fill vacancy	YES 3 NO 1 (Trustee Brazley)	MOTION CARRIED
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Trustee Simmons moved, seconded by Trustee Johnson to convene to execute session for the 2nd time to discuss personnel at 6:51 P.M.

MOTION To convene to executive session	YES 4	MOTION CARRIED
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Trustee Simmons moved, seconded by Trustee Brazley to reconvene to open session at 7:13 P.M.

MOTION YES 4 MOTION CARRIED

To reconvene to open session

BOARD MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Allison Hernandez	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Richard Washington	General Counsel
Austin Graff	Labor Counsel
Scott Kershaw	Labor Counsel

- B. CALL TO ORDER**
- C. PLEDGE OF ALLEGIANCE**
- D. MOMENT OF SILENCE**
- E. SUPERINTENDENT’S REMARKS**
- F. PRESIDENT’S REMARKS**
- G. COMMENDATIONS/ PRESENTATIONS**

Franklin School Band
Hempstead High School Chorus

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Mrs. Delores Bell – “The meaning of Christmas”
Elementary Students

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION

YES 4

MOTION CARRIED

To approve the
consent calendar.

H. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education approves the minutes of the meetings held October 10,17,28, & 30, 2013 as submitted by the District Clerk.

POLICIES PULLED

- a. **RESOLVED**, that the Board of Education approves the 3rd reading and adoption of a new policy # 4771 “ Community Service Graduation Requirements”; new policy # 9001” Personnel Obtaining New Degrees”; revisions to existing policy # 9212 “ Staff Internships” and revisions to existing policy # 6690 “ Audit Committee”. New policy “Comparability of Services”

2. BUSINESS & OPERATIONS

WARRANTS

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #30, 28); **Cafeteria/Lunch** (Warrant: # 6); **Capital Fund** (Warrants #11, 10, 9) and **Federal** (Warrants #13, 11)

TREASURER’S REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent’s recommendation to accept the **Extra Classroom Activity Fund Report for the period October 1, 2013 to October 31, 2013**
- c. **RESOLVED**, that the Board of Education approve the Superintendent’s recommendation to accept the **Treasurer’s Report for the period October 1, 2013 to October 31, 2013.**

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APPROPRIATION STATUS REPORT

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- f. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**
- g. **WHEREAS**, it is in the mutual best interest of both Nassau County and the Hempstead School District to share resources in the undertaking of Municipal improvement projects and other purposes that enhance and supplement the education and welfare of Hempstead's students, faculty and administrators, as duly authorized pursuant to Article 5-G of the General Municipal Law of the State of New York; and

WHEREAS, Nassau County and the Hempstead School District have mutually agreed to collaborate their efforts and resources to renovate the multi-purpose room at the Alverta B. Gray Schultz Middle School, located at 70 Greenwich Street, Hempstead, New York 11550; and

WHEREAS, the Hempstead School district agrees and remains committed to the terms and mutual covenants, set forth in the contract with Nassau County in relation to Inter-Municipal Corporation; and

NOW, THEREFORE LET IT BE RESOLVED, that the Hempstead School District graciously accepts the one hundred thousand dollars (\$100,000.00) given to the District by Nassau County to purchase the goods and services necessary to renovate the multi-purpose room at the Alverta B. Gray Schultz Middle School, located at 70 Greenwich Street, Hempstead, New York 11550.

- a. **PUBLIC PARTICIPATION- 2 MINUTES EACH**
 - b. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-(None)**
3. **CURRICULUM & INSTRUCTION-No Action**

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4. FUNDED PROGRAM –NO ACTION

5. PPS-

- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on
November 2013
11/14; 11/15; 11/18; 11/19; 11/20; 11/21; 11/25; 11/26
December 2013
12/2; 12/3; 12/5;

HOME TUTORING

- b. **RESOLVED**, that the Board of Education accept the Superintendent’s recommendation to approve payment for the home tutors from **Family Help Services** for the 2013-14 school year.
- c. **RESOLVED**, that the Board of Education accept the Superintendent’s recommendation to approve the following list of Special Education providers for home tutoring and related services:

Family Help Services

6. USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Parks & Recreation George Sandas 516-478-6246	Hempstead High School Swimming Pool	December 16, 2013 to June 30, 2014 Monday-Friday 6:00 pm to 8:00 pm Saturdays 6:00 am to 8:00 am

7. TRANSPORTATION-NO ACTION

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- 8. TECHNOLOGY -NO ACTION**
- 9. PERSONNEL (see attached pages #1-)**
- 10. MISCELLANEOUS**

WHEREAS, the Franklin Elementary School is planning an out of state field trip to Liberty Science Center in Jersey City, NJ on January 23, 2014. The trip is scheduled to leave at 8:30 a.m. and return at 3:30 p.m.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 120 students and 12 chaperones from Franklin School to go to the Liberty Science Center in Jersey City, NJ. Students will visit at least three exhibits, challenge locations and record their observations. They will also create a time capsule. All pertinent information is on file.

WHEREAS, the Hempstead High School Select Chorale is planning an out-of-state bus tour trip on February 16, - February 23, 2014, during the winter vacation, in celebration of Black History Month.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 15 students and 2 chaperones to participating in an out-of-state bus tour during the winter vacation, February 16, - February 23, 2014. The bus will make stops in Philadelphia, PA, Washington DC, Xenia, OH, Wilberforce, OH and Warren OH. The cost of this trip includes transportation, and two meals a day is approximately \$15,000. Mr. Angel Perez has agreed to donate \$5000.00 to the High School Select Chorale to defray the cost of the trip for our students from budget code 2330.486.43.3000.

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

December 12, 2013

K. PERSONNEL

- A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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Nicholl Gainey-Pearsall Eff. 11/18/13	Elementary Teacher – Marshall	Letter of resignation received for personal reasons
Christine Caruso Eff. 12/20/13	Art Teacher – ABGS Middle School	Letter of resignation received for personal reasons
Meredith Easter Eff. 12/20/13	Teaching Assistant – David Paterson School	Letter of resignation received for personal reasons

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Evelyn Gallagher Eff. 12/10/13 – 04/10/14	Bilingual Teacher – Barack Obama School	Letter requesting Maternity Leave/FMLA effective 12/10/13 through 03/25/14; using sick days 12/10/13 through 01/15/14; Remainder FMLA without pay 01/16/14 through 03/25/14. (Medical documentation on file).
Sharon Edmonston Eff. 01/06/14 – 04/23/14	Elementary Teacher – Jackson Annex School	Letter requesting an extension of sick leave; utilizing sick days 01/06/14 through 02/06/14. Remainder FMLA at half pay. (Medical documentation on file).
Ricardo Vila, Jr. Eff. 01/01/14 – 06/27/14	Physical Education Teacher – Prospect School	Letter requesting Leave of Absence without pay effective 01/01/14 through 06/27/14. (Documentation on file)

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Daniella Rusin Eff. 11/21/13 – 03/26/14	Spanish Teacher – High School	Letter requesting a Medical Leave at half pay effective 11/21/13 through 03/26/14. (Medical documentation on file).
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C. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as follows for FRONT SCHOOL’S AFTER SCHOOL PROGRAM (Effective Mondays, Tuesdays and Thursdays, January 7, 2014 – June 6, 2014, 3:30 p.m. to 6:00 p.m.):

<u>Name</u>	<u>Position</u>	<u>Time</u>	<u>Compensation</u>
Richard Brown	Administrator (Monday & Thursday)	4:05 – 6:00 pm	\$94.39 per hour
TBD	Assistant Administrator (Tuesday)	4:05 – 6:00 pm	\$94.39 per hour
Laurie Hamilton	2 nd Grade Teacher	3:30 – 6:00 pm	\$40.54 per hour
Quiana Burton	3 rd Grade Teacher	3:30 – 6:00 pm	\$40.54 per hour
Keira Stroughn	4 th Grade Teacher	3:30 – 6:00 pm	\$40.54 per hour
Soh Young Lee- Segredo	5 th Grade Teacher	3:30 – 6:00 pm	\$40.54 per hour
Shavon Gordon	Teaching Assistant	3:30 – 6:00 pm	\$23.99 per hour
Cynthia Encarnacion	Teaching Assistant	3:30 – 6:00 pm	\$23.99 per hour
Rosemary Hamilton	Teaching Assistant	3:30 – 6:00 pm	\$23.99 per hour
Angela Abrams	Teaching Assistant	3:30 – 6:00 pm	\$23.99 per hour

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Michelle Robinson	Secretary	4:05 – 6:00 pm	Contractual hourly rate
Pam Parsley	Security	4:05 – 6:00 pm	Contractual hourly rate
Crystal Scott	Custodian	4:05 – 6:00 pm	Contractual hourly rate

D. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CERTIFY the following professional personnel as Lead Teacher Evaluators:

- Name**
 Keisha Keller
 Barbara Intrieri
 Nichelle Rivers, Ed.D.

E. RESCINSION(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the appointments of the following professional personnel, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Benjamin Coleman	Mentor Teacher	Letter submitted for personal reasons
Kevin Torres	Club Advisor – Photography & Videography David Paterson School	Letter submitted for personal reasons

F. APPROVE the Superintendent’s recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Antonia Dockery	01/03/11	Elementary Education – Front School	01/02/14

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Joyce Scott	03/27/12	Business Education – Hempstead High School	03/26/14
Teresa Truncale	04/30/12	Special Education – ABGS Middle School	04/29/14
Grant PULLED by Superintendent Michael Grant	09/01/10	Elementary Ed. –Barack Obama	06/30/14

G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION professional personnel:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Guirlande Zetrenne Eff. 11/21/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour
Jessica Moreno Eff. 11/21/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour
Lilia Mayen Eff. 11/21/13	Substitute Teacher @ ABGS Middle School	\$33.20 per hour

H. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2013-2014 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Edward Doyle	ESL Grades 7-12	\$125 PER DAY
Valerie Juste	Elementary	\$125 PER DAY
Phyliss Gordon	Social Studies, Grades 7-12; Elementary	\$125 PER DAY
Rashaan Simmons	Guidance Counselor	\$125 PER DAY
Victoria Thomas	ELA Grades 7-12	\$125 PER DAY

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- I. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional Personnel for the 2013 – 2014 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
HARRISON -PULLED		
Randi Harrison Eff. 11/18/13 – 03/24/13	Coach - Varsity Girls Basketball	\$7,811

Trustee Simmons moved, seconded by Trustee Johnson to approve the Roberta Bloom grievance as indicated below:

RESOLUTION RESOLVING ROBERTA BLOOM GRIEVANCE

WHEREAS, on November 1, 2013 the Hempstead Classroom Teachers Association (“Union”) filed a grievance, pursuant to Article XXX of the collective bargaining agreement alleging that Roberta Bloom (“Bloom”), a teacher on special assignment for the 2012-2013 was not compensated for the work she performed beyond her contractual time; and

WHEREAS, the Superintendent of Schools has analyzed and examined the grievance; and

WHEREAS, the Superintendent of Schools has determined that the grievance is valid and should be resolved; and

WHEREAS, the Superintendent of Schools has determined that Bloom is entitled to additional compensation for 212 hours of work at her contractual rate for a total of \$17,152.92, as per the District’s collective bargaining agreement with the Union,

NOW THEREFORE, be it

RESOLVED, that the Board of Education resolves the Union’s November 1, 2013 grievance in the Union’s favor; and be it

FURTHER RESOLVED, that the Board of Education authorizes a one-time payment of \$17,152.92 to Bloom, after the Union has filed with the Superintendent of Schools, a withdrawal of its November 1, 2013 grievance.

MOTION
To approve grievance

YES 4

MOTION CARRIED

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Trustee Simmons moved, seconded by Trustee Johnson to approve the hand carry item as indicated below:

**HAND CARRY ITEM
DECEMBER 12, 2013**

- a. **RESOLVED**, that the Board of Education accept the Superintendent’s recommendation to approve the following list of Special Education providers for home tutoring and related services:

Kids First Evaluation and Advocacy Center

MOTION	YES 3	MOTION CARRIED
To approve hand carry item	ABS. 1 (Trustee Brazley)	

The oath of office was administered to Mr. Leonard Myers

BOARD MEMBER COMMENTS:

Trustee Brazley stated for the record “ I just want to state for the record, that I am very disappointed on how we came to this conclusion, we received several resumes and we stated how we were going to recruit Board members and we did not follow what we said we were going to do and I want you to know for the record that I object to that. “

Trustee Cross stated for the record “The Board has studied very carefully and Mr. Myers has been a resident of Hempstead for over 60 years and has helped with scholarships, helped the homeless people and has paid people’s light bills, he has done so many things for kids.”

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 8:30 P.M.

MOTION	YES 4	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk