

**MINUTES  
JUNE 20, 2013**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 20, 2013  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 4:06 P.M. The meeting was held early due to the A.B.G.S. Middle School graduation scheduled for 5:00 P.M. There was a presentation by the A.B.G.S. Middle School students that participated in the law club. Mr. Alan Hoddish and Nassau County Judges were present along with the law club advisor, Mr. Dorian Segure. There was also a presentation to Mr. Ali, a Middle School teacher for outstanding service. The Superintendent of Schools offered brief remarks congratulating Jamar Lampart for his academic success and acceptance with full scholarship into MIT in Cambridge Massachusetts.

**BOARD MEMBERS PRESENT:**

Betty J. Cross	President
Waylyn Hobbs, Jr.	1 <sup>st</sup> Vice President
Shelley Brazley	Treasurer
Brandon V. Ray	Trustee
JoAnn Simmons	Trustee

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed.D.	Interim Assistant Superintendent for Personnel
Regina Armstrong	Interim Assistant Superintendent for Curriculum & Instruction
Deborah DeLong	Assistant Superintendent for Pupil Personnel Services
Patricia Wright	District Clerk
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel
Monte Chandler	General Counsel

**B. CALL TO ORDER**

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

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**E. SUPERINTENDENT'S REMARKS**

**F. PRESIDENT'S REMARKS**

**G. COMMENDATIONS/ PRESENTATIONS**

**Trustee Hobbs moved, seconded by Trustee Ray to convene to executive session to discuss personnel at 4:53 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Simmons moved, seconded by Trustee Ray to reconvene to open session at 5:05 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Ray moved, seconded by Trustee Simmons to approve the consent calendar.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the consent calendar.		

**H. OTHER AGENDA ITEMS**

- 1. RESOLVED**, that the Board of Education approves the minutes of the meetings held May 16, 21 & 23, 2013 as submitted by the District Clerk.

**RESOLVED**, that the Board of Education instructs the Superintendent of Schools to direct all staff involved in the 2013-2014 school activity calendar development process to immediately cease conducting activities on Thursday's due to conflicts with Board of Education meetings;

**IT IS FURTHER RESOLVED**, that any activity that is scheduled on a Thursday will be deleted from the calendar by the Superintendent of Schools.

- 2. INTERSHIPS-NO ACTION**

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**3. BUSINESS & OPERATIONS**

**WARRANTS**

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #69, 41, 68, 65); **Cafeteria/Lunch** (Warrant: # 9); **Capital Fund** (Warrants #23, 22) and **Federal** (Warrants #22, 21)

**TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period April 1, 2013 to April 30, 2013.**
- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period April 1, 2013 to April 30, 2013.**

**APPROPRIATION STATUS REPORT**

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

**BUDGET TRANSFERS**

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. None this month.
- f. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. None this month.
- g. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to allow Mutual Inc. as our service provider to offer the Roth IRA plans to district employees.

**CONTRACTS**

- h. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve the renewal of two leases with the Diocese of Rockville Centre for the 2013-14 School Year for:

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- 1. St. Ladislaus School in the amount of \$212,424.86 annually; and**
- 2. St. Ladislaus Convent in the amount of \$63,451.58 annually.**

The President of the Board is authorized to execute the leases after they have been approved by the **Commissioner of Education** or his/her authorized designee in order to receive our State Aid.

**BID AWARD**

- i. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to award the **Dry Cleaning Service** for the 2013-14 cleaning of security uniforms to **TURNPIKE CLEANERS**. Cost of Service is \$651.00 per week (based on 105 employees). The total bid represents no change in pricing from the past years award to Turnpike Cleaners.
- j. **PUBLIC PARTICIPATION- 2 MINUTES EACH**
- k. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION**

**I. CURRICULUM & INSTRUCTION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to approve the District changes in school designations as listed on the attached New York State Education Department District Summary Sheet. The changes listed are:

<b>School</b>	<b>Change</b>
1. Hempstead Early Childhood Center	Change grade levels from PK-1 to 1-5
2. Prospect School	Re-open Prospect School after \$16 million renovation.
3. Jackson Annex School	Change grade levels from 1-3 to 1-5
4. Jackson Main Elementary School	Change grade levels from 3-5 to 1-5
5. Marshall School	Change grade level from K to PK
6. Franklin School	Enrollment will change due to change in grade configuration of other schools
7. Fulton School	Enrollment will change due to change in grade configuration in other schools

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8. Barak Obama Elementary School	Enrollment will change due to change in grade configuration in other schools
9. College Preparatory Academy for Business and Law	Merge College Preparatory Academy for Business and Law into Hempstead High School
10. College Preparatory Academy for Math and Science	Merge College Preparatory Academy for Math and Science into Hempstead High School
11. College Preparatory Academy for Music and Art	Merge College Preparatory Academy for Music and Art into Hempstead High School
12. Hempstead High School	Absorb student from the three Academies
13. Hempstead Early Childhood Center	Change school name from Hempstead Early Childhood Center to ??????????????????

**m. FUNDED PROGRAM –NO ACTION**

**n. PPS**

- a. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**May 2013**

5/6; 5/7; 5/8; 5/9; 5/10; 5/13; 5/14; 5/15; 5/16; 5/17; 5/20; 5/21; 5/22; 5/23;  
5/28; 5/29; 5/30; 5/31

**June 2013**

6/3; 6/4; 6/5; 6/6; 6/7

**9. USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(S)

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Economic Opportunity Commission of Nassau County, Inc. - (Satellite: Hempstead Community Action Program, Inc.)  <b>Contact:</b> Mateo Flores 486-2800	Barack Obama Gym, Field, Cafeteria, bathrooms and refrigerator for Youth Soccer Program	<b>Day:</b> Monday to Thursday <b>Date:</b> July 1, 2013 to August 16, 2013 <b>Time:</b> 8am to 3pm <b>Cost:</b> \$ 11,112.00 <b>Insurance:</b> On file <b>Principal Approval:</b> Approved

### 10. TRANSPORTATION

#### TRANSPORTATION CONTRACTS

**RESOLVED**, that the Board of Education approve the Superintendent's recommendation to extend the **Transportation** contracts for the 2013-2014 school year at Consumer Price Index (CPI) for the following companies:

:

#### **FIRST STUDENT INDEPENDENT**

**BE IT FURTHER RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the **Summer Transportation** contracts for 2013 at Consumer Price Index (CPI) for the following companies:

#### **ACME FIRST STUDENT WE TRANSPORT**

### 11. TECHNOLOGY -NO ACTION

### 12. PERSONNEL (see attached)

### 14. MISCELLANEOUS

- a. **WHEREAS**, The Hempstead High School Music & Art Academy, is planning an overnight in state trip to St. John Fisher college in Rochester, New York from Friday, July 12, 2013 through Sunday, July 14, 2013.

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**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow ten (10) juniors, on target to graduate and college bound students, from the Hempstead High School Music and Art Academy, and one (1) chaperone to go to St. John Fisher college in Rochester, New York from Friday, July 12, 2013 through Sunday, July 14, 2013 to attend a Camp College event sponsored by the New York State Association for College Admissions Counseling (NYSACAC). This will be a wonderful pre-college experience for our students. Since all costs for the trip are paid by NYSACAC, the Music and Art Academy is requesting that the District pays for the transportation. All pertinent information is on file.

### HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

June 20, 2013

#### K. PERSONNEL

##### I. PROFESSIONAL PERSONNEL

- A. RESIGNATION for RETIREMENT – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) for **RETIREMENT** purposes of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sheila R. Batson Eff. 06/30/13	Math Teacher – HS	Letter of resignation for retirement purposes
Linda L. Smith Eff. 06/30/13	Teaching Assistant – B O	Letter of resignation for retirement purposes
Corodon Fuller Eff. 07/01/13	Music Teacher – Jackson Annex	Letter of resignation for retirement purposes

- B. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jessica Mazo Eff: 07/22/13	Theater Arts Teacher – HS	Letter of resignation for personal reasons

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- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel due to excessing, effective June 21, 2013:**

<b><u>Name</u></b>	<b><u>Position</u></b>
Robert Cincotta	Director of Athletics, Physical Education & Health
Lilly Salcedo	SL (FLES)
Maria Calderon	SL (FLES)
Denise Rodriguez	SL (FLES)
Wendy Rose Sanches	SL (FLES)
Caroline Vollmer	SL (FLES)
Daniella Rusin	SL
Jennifer Klausner	SL (FLES)
Mishka Fox	English
Thomas Moran	Mathematics
Joseline Guerrero-Lacrete	Mathematics
Pamela Furline	Second Language (ASL)
Kristin Hughes	Social Studies
Steven Hodish	Physical Education

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUEST for the following Professional Personnel:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
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Lauren Lago  
Eff. 05/23/13 – 06/21/13

Elementary Teacher – BO

Letter requesting sick leave  
at half pay. (Medical  
documentation on file).

**E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel actions as follows:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Jason Noone 2013-2014 school year	Special Assignment Technology Department	Service Assignment I \$11,706
Matthew Lukaszewicz Eff. 06/24/13	Facilities Consultant \$500 per day	

**1. Middle School (not to exceed 10 days) and High School (not to exceed 15 days) Guidance Counselors to work extra days, effective June 22, 2013 through September 3, 2013:**

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Susan Lener	1/200 <sup>th</sup> Contractual Salary
Joseph Merolle	1/200 <sup>th</sup> Contractual Salary
Douglas Davis	1/200 <sup>th</sup> Contractual Salary
Latisa Graham	1/200 <sup>th</sup> Contractual Salary
Michael Higgins	1/200 <sup>th</sup> Contractual Salary
Leterrence Keys	1/200 <sup>th</sup> Contractual Salary
Susan McPhee	1/200 <sup>th</sup> Contractual Salary
Jessica Sabia	1/200 <sup>th</sup> Contractual Salary
Eloy Yndigoyen	1/200 <sup>th</sup> Contractual Salary
Christopher Siragusa	1/200 <sup>th</sup> Contractual Salary

**2. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to INCREASE the SALARY for the following:**

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION		

3. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation CORRECT the following actions from the March 21, 2013 docket as follows:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION		

4. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the salary for the following professional personnel who was approved on the May 29, 2013 docket:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lenique Bligen Eff. 09/01/13 (3 year probationary period 08/31/16)	School Social Worker	\$66,411 Level 5, Step 4

- F. RESCINSON(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the APPOINTMENT of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION		

- G. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION		

- H. TENURE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the probationary period of the following professional personnel due to interruption of service as a result of excessing:

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<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
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**NO ACTION**

**2. APPROVE the Superintendent's recommendation to grant tenure to the following professional personnel pursuant to New York State Education Law §3012:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Christopher Berry	09/02/10	Special Ed.	09/01/13
Noah Burroughs	09/02/10	Special Ed.	09/01/13
Catherine Mace	09/19/11	Elementary Ed.	09/18/13
Ludy Curiel	09/02/10	Elementary Ed.	09/01/13
Susana Lara	09/02/10	Elementary Ed.	09/01/13
Jennifer Lyons	09/02/10	Special Ed.	09/01/13
Rachel Pauta	09/02/10	Elementary Ed.	09/01/13
Natalie McDonald	09/07/10	Science	09/06/13
Linda Lopez	09/02/10	Physical Ed.	09/01/13
Kathryn O'Shea	09/02/10	Art Ed.	09/01/13
Ricardo Vila, Jr.	09/02/10	Physical Ed.	09/01/13
Beverly Robinson	09/02/10	Special Ed.	09/01/13
Nichelle Rivers, Ed.D.	12/01/10	Executive Director of	11/30/13
Keldya Volpe	09/02/10	School Accountability & Compliance	09/01/13
Jose Saenz de Viteri	09/02/10	Social Studies	09/01/13
Beverley Jones, Ed.D.	08/23/10	Director of Math	08/22/13
Jason Gelardi	09/02/10	Social Studies	09/01/13
Craig Hanan	09/02/10	Special Ed.	09/01/13
Daniella Rusin	09/02/10	Spanish	09/01/13

**2. CIVIL SERVICE PERSONNEL**

**A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION of the following Civil Service Personnel:**

**MINUTES****JUNE 20, 2013****Name****Position****Reason****NO ACTION**

- B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:**

**Name****Position****Reason**Myrna Frigillana  
Eff. 06/30/13

School Nurse – Marshall

Letter of resignation for  
retirement purposesShirlean Walker  
Eff. 07/20/13Library Aide (Private &  
Parochial Textbooks)Letter of resignation for  
retirement purposes

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate the following civil service Personnel:**

**Name****Civil Service Title****Reason****NO ACTION**

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:**

**Name****Position****Reason****NO ACTION**

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Civil Service Personnel for the 2013 Adult Education Program as follows:**

**Name****Position****Reason****NO ACTION**

- F. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Civil Service Personnel as follows:**

**Name****Position****Reason**

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Mariann Fearington Eff. 06/05/13	P/T Typist Clerk, Sub Lv. 9A, St. 5, \$15.23/hr	Pending Civil Service Approval
April Keys Eff. 07/01/13	Confidential Secretary – Office of the Superintendent \$51,167 (St. 5); 40 hour week	To meet the needs of the district
Tina Lake Eff. 07/01/13 – 8/31/13	Special Assignment Community Aide Daily rate of compensation (Not to exceed 30 days)	To meet the needs of the district
Tina Lake 09/01/13 – 06/30/14	Special Assignment Community Aide \$50,000; 40 hour week	To meet the needs of the district
Marcela Moran Eff. 07/01/13	Confidential Secretary – Office of the Deputy Superintendent \$51,167 (St. 5); 40 hour week	To meet the needs of the district

**G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CORRECT the following action:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Kathy Rouse Eff. 05/28/13	Confidential Secretary (St. 5) \$51,167; 40 hour week	Correction to step placement

**H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION		

**I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following the appointment:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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- J. RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following excessed civil service personnel from the Preferred Eligibility List:

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
<b>NO ACTION</b>		

**Trustee Hobbs moved, seconded by Trustee Simmons to adjourn the meeting at 5:09 P.M.**

**MOTION**                      **YES 5**  
Meeting adjourned

**MOTION CARRIED**

Respectfully submitted:

Patricia Wright  
District Clerk