

**MAY 23, 2013  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
MAY 23, 2013  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York. 11550. The meeting was called to order at 7:01 P.M. All of the Board members were present. Trustee Hobbs arrived at 7:02 P.M. and Trustee Brazley arrived at 7:03 P.M. Trustee Hobbs left the meeting at 7:20 P.M. due to a prior commitment. Trustee Ray presented "It can wait .com" a no texting while driving program.

**BOARD MEMBERS PRESENT:**

Betty J. Cross	President
Waylyn Hobbs, Jr.	1 <sup>st</sup> Vice President
Shelley Brazley	Treasurer
Brandon V. Ray	Trustee
JoAnn Simmons	Trustee

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed.D.	Interim Assistant Superintendent for Personnel
Regina Armstrong	Interim Assistant Superintendent for Curriculum & Instruction
Deborah DeLong	Assistant Superintendent for Pupil Personnel Services
Patricia Wright	District Clerk
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel
Monte Chandler	General Counsel

**Trustee Hobbs moved, seconded by Trustee Ray to convene to executive session at 7:02 P.M. to discuss personnel.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to  
executive session

**Trustee Hobbs moved, seconded by Trustee Ray to reconvene to open session at 7:13 P.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To reconvene  
to open session

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**Trustee Hobbs moved, seconded by Trustee Ray to approve the consent calendar with the exception of the independent action item.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
consent calendar

1. **RESOLVED**, that the Board of Education approves the minutes of the meetings held April 18, 24, 2013 and May 7, 2013 as submitted by the District Clerk.

- b. **BE IT HEREBY RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby consents that the firm of Goldberg Segalla LLP be substituted as attorneys of record in place of Lewis Brisbois Bisgaard & Smith LLP in the matter of Kwame Boakye-Yiadom v. Joseph A. Laria, et al. (Case No. 09-cv-0622) and direct that all Hempstead Union Free School District files in the possession of Lewis Brisbois Bisgaard & Smith LLP be forwarded to the law firm of Goldberg Segalla LLP, 780 Third Avenue, Suite 3100, New York, New York 10017, Attn: Peter J. Biging, and authorizes the District Clerk to sign a Consent to Change Attorney on behalf of the District and its former and current officers and employees, and current and former Board of Education members which are named as parties.

2. **INTERNSHIPS-NO ACTION**

3. **BUSINESS & OPERATIONS**

**WARRANTS**

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #69, 41, 68, 65); **Cafeteria/Lunch** (Warrant: # 9); **Capital Fund** (Warrants #23, 22) and **Federal** (Warrants #22, 21)

**TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period March 1, 2013 to March 31, 2013.**
- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period March 1, 2013 to March 31, 2013.**

**APPROPRIATION STATUS REPORT**

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

**BUDGET TRANSFERS**

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- f. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**
- g. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve the calendar for the 2013/2014 school year. ( Attached)

**4. PUBLIC PARTICIPATION- 2 MINUTES EACH**

**5. CONTRACTS / STIPULATIONS OF SETTLEMENTS**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the terms of a stipulation of settlement between Cheryl Schidet and the district dated April 5, 2013.

**6. CURRICULUM & INSTRUCTION-NO ACTION**

**7. FUNDED PROGRAM –NO ACTION**

**8. PPS**

- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**April 2013**

4/1; 4/2; 4/3; 4/4; 4/5; 4/8; 4/9; 4/10; 4/11; 4/12; 4/15; 4/16; 4/17; 4/18; 4/19; 4/22;  
4/23; 4/24; 4/25; 4/26; 4/29; 4/30

**May 2013**

5/1; 5/2; 5/3;5/6;5/7;5/8; 5/9; 5/10

**9. USE OF FACILITIES-NO ACTION**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

**9. TRANSPORTATION**

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**RESOLVED**, that the Board of Education approves the transportation application for the student identified in confidential attachment "A".

**11. TECHNOLOGY -NO ACTION**

**12. PERSONNEL (see attached pages #1-)**

**13. MISCELLANEOUS**

- a. **WHEREAS**, the Franklin Elementary School is planning an out of state field trip to Dorney Park, Allentown, Pennsylvania on June 19, 2013.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 34 students and 4 chaperones from Franklin School Band to go to Dorney Park, Allentown, Pennsylvania on June 19, 2013. This trip is a reward for the New York State School Music Association (NYSSMA) and other performances. All pertinent information is on file.

- b. **WHEREAS**, the Jackson Main Elementary School is planning an out of state field trip to Hershey Park, Hershey, Pennsylvania on June 7, 2013.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 102 students (52 girls) and (50 boys) and 10 chaperones from the Jackson Main Elementary School to go to Hershey Park, Hershey, Pennsylvania on June 7, 2013. The students will enjoy the behind the scenes glimpse of North American Wildlife of animals from five regions of North America, and also a tour to see how chocolate is made. The trip will be paid for by the parents. All pertinent information is on file.

- c. **WHEREAS**, The Hempstead High School Band members are planning an Out of State Trip to Hershey Park, Hershey, Pennsylvania on **Saturday, June 1, 2013 from 6:30 a.m.** They are expected to return between 12 midnight and 2:00 a.m. on Sunday, June 2, 2013.

**BE IT RESOLVE**, that the Board of Education approves the Superintendent's recommendation to allow approximately 47 students members of the Hempstead High School Band (20 girls, 27 boys), and five (5) chaperones to go to Hershey Park in Hershey, Pennsylvania on **Saturday, June 1, 2013**. The transportation will be paid from the Hempstead High School Band account. All pertinent information is on file.

**14. ADJOURNMENT**

**HEMPSTEAD PUBLIC SCHOOLS**

**BOARD OF EDUCATION**

**May 16, 2013**

**PERSONNEL**

**I. PROFESSIONAL PERSONNEL**

- A. RESIGNATION for RETIREMENT – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for RETIREMENT purposes of the following professional personnel:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Karen S. Rose Eff. 06/30/13	English Teacher – HS	Letter of resignation for retirement purposes
Lois Bruno Eff. 06/21/13	Teaching Assistant - JM	Letter of resignation for retirement purposes
Dawn D. Sherwood Eff. 06/30/13	Social Studies Teacher - HS	Letter of resignation for retirement purposes
John Russo Eff. 06/30/13	Music Teacher – MS	Letter of resignation for retirement purposes
Gene Schollmeyer Eff. 06/30/13	Science Teacher – HS	Letter of resignation for retirement purposes

- B. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the RESIGNATION of the following Professional Personnel as club advisors for the 2012/2013 school year:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Juan Rodriguez Eff. 05/06/13	Social Worker on Special Assignment	Personal reasons to return to tenure area position

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel:**

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
Marie Cimaglia Eff. 06/30/13	Science Teacher - MS	Termination of probationary period in accordance with NYS Education Laws §3031(a)
Hope Little Eff. 05/24/13	Homeless Liaison – P.P.S.	Termination

**1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following personnel as follows:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Ezra Atkinson Eff. 02/19/13	Afterschool Athletics Co-advisor - FR	Unable to perform duties (on sick leave)

**D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUEST for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jessica Stottler-Zirbes Eff. 04/26/13 thru 06/21/13	Elementary Teacher - BO	Letter requesting sick leave @ half pay (medical documentation on file)
Angela Daubon Eff. 05/14/13 thru 06/21/13	Social Worker – PPS	Letter requesting sick leave @ half pay (medical documentation on file)
Jillian Horan Eff. 06/03/13 thru 06/21/13	Elementary Teacher - MA	Letter requesting maternity leave of absence utilizing 15 accumulated sick days
Janice Carter Eff. 05/9/13 thru 06/21/13	Teaching Assistant – J. Main	Letter requesting extension of sick leave @ half pay (medical documentation on file)
Angela Maynard Eff. 05/17/13 thru 07/29/13	Assistant Principal – HYPE	Letter requesting sick leave @ half pay (medical documentation on file)

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel actions as follows:**

- 1. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPOINT the following professional personnel as follows for the 2012-2013 SCHOOL YEAR:**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Compensation</b></u>
Carmen Zubieta	Coordinator for Regents Social Studies Scoring	\$40.54 per hour (not to exceed 32 hours)

- 2. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPOINT the following professional personnel as follows:**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Compensation</b></u>
Joseph Watts Eff. 02/19/13	Afterschool Athletics Advisor – FR (Replacing E. Atkinson)	\$768.00 (additional - prorated)

- 3. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPOINT the following professional personnel as follows:**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Carol Eason Eff. 05/21/13 (3 Yr. Probationary Period – 05/20/16)	Elementary Principal Lv. 3, St. 7, \$125,140 (prorated)	Replacing H. Palmore who was terminated
Donell Powell Eff. 05/24/13 thru 06/30/13	Assistant Principal – MS Lv. 5, St. 14, \$125,329 (prorated)	Replacing W. Perry who resigned

- 4. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to COMPENSATE the following professional personnel for teaching additional instructional classes for 2012/2013 school year:**

<u><b>Name</b></u>	<u><b>Compensation</b></u>
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Pamela Furline      1/5<sup>th</sup> of daily contractual  
09/4/12 – 06/21/13      rate of pay

Donna Garcia      1/10<sup>th</sup> of daily contractual  
09/4/12 – 06/21/13      rate of pay

- 5. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to COMPENSATE the following professional personnel for scoring the state math exams, effective Saturday, May 4, 2013 (not to exceed eight (8) hours) @ \$40.54 per hour:**

**Name**

Yvette Adams-Estes - FR  
Sony Alexandre - HS  
Brenda Allen - FR  
Stella Androutsopoulos - FU  
Magalie Bard-Nelson  
Gary Battle - FR  
Sheila Batson - HS  
Genell Bradley - FR  
Maria Cady - FU  
Elizabeth Diglio - MS  
Rozella Fibleuil - MS  
Marion Hutchinson - MS  
Shem Ishmael - JM  
Catherine Lang-Englehardt - MS  
LaVerne Lariosa - FU  
Robin Levey -JM  
Jennifer Lyons - MS  
Desiree F. Maurice - FR  
Cynthia Moore-Drayton - JM  
Sandra Murphy - BO  
Saritha Perez - JA  
Linda St. John - FU  
Vanessa Stephen - HS  
Irma Suarez - FU  
Dearl Topping - MS  
Cheryl Treasure-Myles - MS  
Desiree Uzzell - MS

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Kathy Williams - MS



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Kuwata Williams - HYPE  
Renee Wright - FR  
Carmen A. Zinsou - HS

- F. RESCINSSION(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to RESCIND the APPOINTMENT of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- G. RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- H. TENURE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to CHANGE the probationary period of the following professional personnel due to interruption of service as a result of excessing:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
NO ACTION(S)				

- 1. APPROVE** the Superintendent's recommendation to grant tenure to the following professional personnel pursuant to New York State Education Law §3012:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
NO ACTIONS			

**2. CIVIL SERVICE PERSONNEL**

- A. RESIGNATION(S) – RESOLVED** that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Andre Banks Eff. 05/24/13	Typist Clerk P/T Sub	Accept another position

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- B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Beryl Singh Eff. 06/21/13	School Lunch Monitor-PT Marshall	Letter of resignation received for retirement purposes
Maureen Leibow Eff. 07/01/13	Typist Clerk – HS	Letter of resignation received for retirement purposes

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate ACCEPT RESIGNATION of the following civil service Personnel:**

<u><b>Name</b></u>	<u><b>Civil Service Title</b></u>	<u><b>Reason</b></u>
Maurice Brown Eff. 05/24/13	Cleaner-PT Sub	Unavailability

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Lonnie Duffy Eff. 05/14/13 thru 09/16/13	Cleaner - MA	Letter requesting extension of sick leave @ half pay (medical documentation on file)
Bernice Smith Eff. 05/13/13 thru 6/10/13	Sr. Typist Clerk – ECC	Letter requesting sick leave of absence @ half pay (medical documentation on file)
Sheila Smith Eff. 05/20/13 thru 06/21/13	Food Server – HS	Letter requesting sick leave of absence @ half pay (medical documentation on file)

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Civil Service Personnel as follows:**

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<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Kathleen Tracy Eff. 05/28/13	Clerk, 10 months – HS Lv.1, Step 5, \$33,085 (prorated)	Open position on the T.O.
Elmer Harris Eff. 05/28/13	School Lunch Monitor- PT Lv. 10A, St. 1, \$12.01/hr	Replacing N. Duran who resigned
Kathy Rouse Eff. 05/28/13	Confidential Secretary - Office of Personnel; \$45,233.00 (Step 2); 40 hour week (prorated)	Vacant Position
Andre Banks Eff. 05/28/13	Attendance Aide – 10mths Lv. 9, St. 2, \$26,269 (prorated)	To meet the needs of the district
Doniesha Mays Eff. 05/28/13	Bus Monitor – PT Lv. 10A, St. 1, 12.01/hr	To meet the needs of the district
Tyshawn Brown Eff. 05/28/13	Cleaner – FT Lv. 2, St. 1, \$37,986 (prorated)	To meet the needs of the district
Gerard Merritt Eff. 05/28/13	Food Service Helper-PT Sub Lv. 01A, St. 1, \$10.87/hr	Services to be utilized by district as required

**ITEM “F” INDEPENDENT ACTION ITEM**

**Trustee Ray moved, seconded by Trustee Hobbs to approve reclassification.**

**F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECLASSIFY the following:**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Radaih Simmons Eff. 05/28/13	Attendance Aide-10mths Lv. 9, St. 2, \$26,269 (prorated)	Reclassify from Community Aide to meet the needs of the district
<b>MOTION</b> To approve Reclassification	<b>YES 4</b> <b>ABS. 1</b> (Trustee Simmons)***	<b>MOTION CARRIED</b> <b>Disclosed relative</b>

**G. RESOLVED, that the Board of Education approves the Superintendent’s**

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recommendation to RESCIND the following RECALL:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- H. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

Trustee Hobbs moved, seconded by Ray to approve the Superintendent’s Employment agreement

**HAND CARRY ITEM  
MAY 23, 2013**

**RESOLVED**, that the Board of Education, having reviewed, considered, and deliberated over the terms of the Employment Agreement between Superintendent Susan Johnson and the Board of Education, as negotiated between counsel for the Superintendent , for a term retroactive to and effective from November, 2, 2012 through and inclusive of June 20, 2016, and containing such other terms, including but not limited to compensation, benefits, and procedures for termination by either party prior to the expiration of the terms of such contract, all in accordance with N.Y> Education § 1711(3), as set forth in said Employment Agreement, finds that the terms are fair, reasonable, and in the best interest of the District and accordingly accepts the terms as set forth in said Employment Agreement; and it is

**FURTHER RESOLVED**, that the Board of Education authorizes its President to execute the Employment Agreement on behalf of the District.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve Superintendent’ Employment agreement		

Trustee Ray moved, seconded by Trustee Brazley to adjourn the meeting at 7:46 P.M.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright, District Clerk