

**MINUTES
FEBRUARY 21, 2013**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 21, 2013
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:03 P.M. All of the Board Members were present. President Cross extended thanks to the Hempstead Classroom Teachers Association for hosting the meeting. Public participation was entertained; all concerns were properly addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:

Betty Cross	President
Waylyn Hobbs, Jr.	1 st Vice President
Shelley Brazley	Treasurer
Brandon V. Ray	Trustee
JoAnn Simmons	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed.D.	Interim Assistant Superintendent for Personnel
Regina Armstrong	Interim Assistant Superintendent for Curriculum & Instruction
Robin Brazley	Assistant to the Superintendent
Patricia Wright	District Clerk
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel
Monte Chandler	General Counsel

Trustee Simmons moved, seconded by Trustee Hobbs to approve the consent calendar with the exception of the independent action items.

MOTION

YES 5

MOTIN CARRIED

To approve the consent
calendar except independent items

A. ROLL CALL

MINUTES

FEBRUARY 21, 2013

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

E. SUPERINTENDENT'S REMARKS

F. PRESIDENT'S REMARKS

G. COMMENDATIONS/ PRESENTATIONS

H. OTHER AGENDA ITEMS

- a. **RESOLVED**, that the Board of Education approves the minutes of the meetings held January 17, 2013 and February 6, 2013 as submitted by the District Clerk.

Trustee Ray moved, to table insurance broker, then retracted his motion and asked to be voted independently.

Trustee Simmons moved, seconded by Trustee Hobbs to approve the termination of Bender Insurance Agency.

- b. **RESOLVED**, that the Board of Education **TERMINATE** Bender Insurance Agency, Inc. as the general insurance broker of record effective the end of business Thursday, February 21, 2013.

MOTION

To terminate

Bender Insurance Agency

YES 4

ABS. 1 (Trustee Ray)

MOTION CARRIED

Trustee Hobbs moved, seconded by Trustee Brazley to approve the appointment of Simon Paston & Sons Agency

- c. **RESOLVED**, that the Board of Education **APPROVES** Simon Paston and Sons Agency as the General insurance broker of record effective February 22, 2013 through June 30, 2013.

MOTION

To approve to appoint

Simon Paston & Sons

YES 4

ABS. 1(Trustee Ray)

MOTION CARRIED

MINUTES

FEBRUARY 21, 2013

2. INTERNSHIPS-NO ACTION

3. BUSINESS & OPERATIONS

WARRANTS:

- a. **Recommends** that the Board review the **Register of Bills** as follows:
General Funds (Warrants # 52,47,51,48 & 45); **Cafeteria/Lunch** (Warrant # 6);
Capital Fund (Warrant #16 & 15) and **Federal** (Warrants #15,16, & 17).

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period December 1, 2012 to December 30, 2012.**
- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period December 1, 2012 to December 31, 2012.**

APPROPRIATION STATUS REPORT

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports** for the **General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of under \$5,000 # S12-001 through S12-017 and \$5,000 and over # B12-005

DISCARDED EQUIPMENT

- f. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept a check in the amount of \$264.45 from Nassau BOCES. This is based on a resolution which allowed the District to discard equipment that was no longer in use. The proceeds received represent the metal value of the equipment that was sold to Allocco Recycling; 540 Kingsland Avenue; Brooklyn, NY 11222.

MINUTES

FEBRUARY 21, 2013

TAX DEFERRED ANNUITY PROVIDER

- g. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Mutual Inc. as a service provider offering 403 (b) plans to district employees.

DONATION

- h. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept a donation of \$356.00 from Dr. Joseph Brofsky from the Nassau Academy of Dentistry. The purpose of the donation is to defray the cost of one bus for students from Marshall School to attend "Give Kids a Smile" on February 1, 2013.

4. PUBLIC PARTICIPATION- 2 MINUTES EACH

5. CONTRACTS / STIPULATIONS OF SETTLEMENTS – NO ACTION

6. CURRICULUM & INSTRUCTION

- a. **BE IT RESOLVED**, that the Hempstead Board of Education approve the District Comprehensive Improvement Plan (DCIP) for the 2012-2013 school year.
- b. **BE IT RESOLVED**, that the Hempstead Board of Education approve the following Comprehensive Education Plans (CEP) for the 2012-2013 school year:

- ABGS Middle School
- Franklin School
- Fulton School
- Barack Obama
- Jackson Main
- Jackson Annex

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the Center for Secondary School Redesign (CSSR) to serve as an Outside Education Expert (OEE) to comply with the New York State Education Department's required implementation of a diagnostic tool for the school and the district's effectiveness for a time period of February 22, 2013 through February 21, 2014. The total cost of implementation is not exceed \$96, 000 funded by grant monies.

7. FUNDED PROGRAM –NO ACTION

**MINUTES
FEBRUARY 21, 2013**

8. PPS

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**January 7, 8, 9, 11, 16, 17, 18, 22, 23, 24, 25, 28, 29, & 30, 2013
February 4, 5, & 6, 2013**

9. USE OF FACILITIES-NO ACTION

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

10. TRANSPORTATION-NO ACTION

11. TECHNOLOGY -NO ACTION

12. PERSONNEL (see attached pages #1-8)

13. MISCELLANEOUS

- a. WHEREAS**, the Franklin Elementary School is planning an out of state, overnight field trip to Philadelphia, PA on June 13 - 14, 2013. The trip is scheduled to leave at 6:00 a.m. on June 13, 2013 and return at 9:00 p.m. on June 14, 2013.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 100 students and 10 chaperones from Franklin School to go on a historical tour of the nation's birth place in Philadelphia, PA on June 13 - 14, 2013. This trip will take the children through America's

most historic areas, the birthplace of the nation, the places where the Declaration of Independence and the U.S. Constitution were created. They will also be visiting Dorney Park and Wild Water Kingdom. All pertinent information is on file. Information will be on file prior to the trip.

- b. WHEREAS**, the A.B.G.S. Middle School is planning an out of state field trip to Washington, D. C. on Friday, February 22, 2013 for a White House tour;

**MINUTES
FEBRUARY 21, 2013**

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 46 students and five chaperones from the A.B.G.S. Middle School to go to Washington, D. C. for a White House tour on February 22, 2013. All pertinent information is on file.

K. PERSONNEL

I. PROFESSIONAL PERSONNEL

- A. RESIGNATION for RETIREMENT – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) for **RETIREMENT** purposes of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Madeline Loewenthal Eff. 02/18/13	Elementary Teacher – BO \$119,395	Letter received for retirement purposes

- B. RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the **RESIGNATION** of the following Professional Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- C. TERMINATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following professional personnel due to excessing, effective June 30, 2012:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- D. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE LEAVE(S) OF ABSENCE REQUEST** for the following Professional Personnel:

**MINUTES
FEBRUARY 21, 2013**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Tanisha Denton Eff. 01/11/13 thru 04/18/13	Elementary Teacher - FR	Letter requesting sick leave @ half pay (medical documentation on file)
Janice Carter Eff. 01/30/13 thru 05/08/13	Teaching Assistant - JM	Letter requesting sick leave @ half pay (medical documentation on file)
Kristin Hughes Eff. 04/22/13 thru 05/17/13; FMLA, eff. 05/20/13 thru 05/31/13	Social Studies Teacher - HS	Letter requesting maternity leave utilizing accumulated sick days (20 days of sick leave and 2 weeks childcare FMLA)

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel actions as follows:

1. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPOINT the following professional personnel as follows for the 2012/2013 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jacqueline Dennis Eff. School year 2012/2013	Youth Employment Coordinator (Funding reimbursed by Town of Hempstead)	\$11,706.00 (Service Assignment I)
Joyce Scott Eff. 01/21/13 thru 06/30/13	Web Master - District	\$40.54 per hour
Keira Stroughn Eff. 2/22/13 – 6/30/13	Home Tutor – District (Elementary PreK-6 Certification)	\$40.54 per hour
Felicia Prince Eff. 02/11/13 thru 05/28/13	21 st Century Grant – HerStory Writers Workshop Teacher	\$40.54 per hour (not to exceed 3 hours per week)

**MINUTES
FEBRUARY 21, 2013**

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel to the HYPE Academy's AIS Program as follows, effective January 2, 2013 through June 19, 2013 (not to exceed three (3) hours per week:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lisa Seymour	English Teacher	\$40.54 per hour
Catelin Madden	Math Teacher	\$40.54 per hour
Jamie Hazel	Science Teacher	\$40.54 per hour
Kiah Mitchell	Social Studies Teacher	\$40.54 per hour

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **COMPENSATE** the following **MIDDLE SCHOOL** professional personnel as follows, effective February 25 – March 1, 2013; 3:30 t-o 5:30 p.m. (not to exceed 10 hours):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Monica Nealis	Curriculum Writer - Math	\$40.54 per hour
Sonia Hood	Curriculum Writer - Math	\$40.54 per hour
Rozella Fibleuil	Curriculum Writer - Math	\$40.54 per hour
Kathy Williams	Curriculum Writer - Math	\$40.54 per hour
Desiree Uzzell	Curriculum Writer - Math	\$40.54 per hour
Jennifer Lyons	Curriculum Writer - Math	\$40.54 per hour
Cathy Lang- Englehardt	Curriculum Writer - Math	\$40.54 per hour
Elizabeth Diglio	Curriculum Writer - Math	\$40.54 per hour
Thomas Moran	Curriculum Writer - Math	\$40.54 per hour
Claudine Clarke	Curriculum Writer - Math	\$40.54 per hour
Francis DeAngelis	Curriculum Writer - ELA	\$40.54 per hour

MINUTES**FEBRUARY 21, 2013**

Donna Miller	Curriculum Writer - ELA	\$40.54 per hour
Sarian Muhummad	Curriculum Writer - ELA	\$40.54 per hour
Mishka Fox	Curriculum Writer - ELA	\$40.54 per hour
Carmen Zubieta Eff. Jan. 25, 28, 29, 30, 2013	Coordinator for Regents Social Studies Scoring	\$40.54 per hour (not to exceed 32 hrs.)

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as follows coaches for the Spring 2013 season:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Anita Reynolds Eff. 03/11/13 thru 06/09/13	Varsity Girls' Badminton	\$4,330.00
Linda Lopez Eff. 03/11/13 thru 06/09/13	Jr. Varsity Girls' Badminton	\$3,018.00
Nicholas Wisz Eff. 03/11/13 thru 06/09/13	Varsity Baseball	\$5,949.00
Timothy Coakley Eff. 03/11/13 thru 06/09/13	Varsity Baseball Asst.	\$4,015.00
Divine Jackson Eff. 03/18/13 thru 06/09/13	Varsity Softball	\$5,949.00
Darlene Johnson Eff. 03/18/13 thru 06/09/13	Varsity Softball Asst.	\$4,015.00
Jean Collins Eff. 03/11/13 thru 06/09/13	Equipment Manager	\$5,360.00

MINUTES
FEBRUARY 21, 2013

William Cherry Eff. 03/11/13 thru 06/09/13	Varsity Boys' Lacrosse	\$6,046.00
Ricardo Vila Eff. 03/11/13 thru 06/09/13	Varsity Boys' Lacrosse Asst.	\$4,015.00
Patricia Ortmann Eff. 03/11/13 thru 06/09/13	Varsity Girls' Lacrosse	\$6,046.00
Nicole Drake Eff. 03/11/13 thru 06/09/13	Varsity Girls' Lacrosse Asst.	\$4,015.00
Eric Kelly Eff. 03/18/13 thru 06/09/13	Lacrosse Scorekeeper	\$1,277.00
Franckle Gauthier Eff. 03/11/13 thru 06/09/13	Varsity Boys' Tennis	\$3,503.00
Lenroy Raffington Eff. 03/11/13 thru 06/09/13	Varsity Girls' Track	\$5,901.00
Anthony Patricola Eff. 03/11/13 thru 06/09/13	Varsity Boys' Track	\$5,901.00
Joseph Merolle 04/02/13 thru 06/01/13	Middle School Baseball	\$3,504.00
Martha Higgins, Ed.D. 04/02/13 thru 06/01/13	Middle School Softball	\$3,503.00
Steven Hodish 04/02/13 thru 06/01/13	Middle School Boys' Lacrosse	\$3,442.00
Eric Sacher	Middle School Boys'	\$2,337.00

MINUTES**FEBRUARY 21, 2013**

04/02/13 thru 06/01/13 Lacrosse Asst.

Robert Graziosi	Middle School Girls'	\$3,442.00
04/02/13 thru 06/01/13	Lacrosse	

Thomas Moran	Middle School Girls'	\$2,337.00
04/02/13 thru 06/01/13	Lacrosse Asst.	

5. **RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as follows:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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NO ACTION(S)

6. **RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as follows:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Ashley Cantor Eff. 01/28/13 until teacher returns or 06/30/13 (which ever occurs 1 st)	Special Education Teacher – MS; \$59,010.00 (Level 5, Step 1)	Leave replacement for T. Worthy who is on administrative leave
Thomas J. Harper Eff. 02/11/13 – 06/21/13	Physical Education - MS-\$59,010.00 (Level 5, Step 1) - pro-rated	Leave replacement for G. Rush who is on an interim assignment
Christopher Greco Eff. 02/04/13 -06/21/13	Science Teacher – HYPE -\$76,280.00 (Level 5, Step 8) - pro- rated	Leave replacement
Keesha Keller Eff. 02/22/12 06/30/13 2-22-13	Interim Assistant Principal – FU \$113,817.00 (Level 6, Step 14) – pro-rated	To meet the needs of the district

MINUTES

FEBRUARY 21, 2013

***Dr. More moved to
executive session

Dr. John Moore
Eff. 02/22/13 – 06/30/13
4-12-13

Catchment Area
Consultant - \$650.00
Per day

To redraw the
Elementary School's
Students Attendance/
Enrollment Lines

David Norment
Eff. 04/01/13
(3 year probationary
period – 03/31/16)

Assistant Principal –
Middle School,
\$130,479 (Level 5, St.
16) prorated

To replace Willis Perry
who resigned

7. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **COMPENSATE** the following professional personnel as follows to receive funds payable through the Teacher Center Grant for the 2012/2013:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Maria Cady	Director	\$ 900.00 per month for 10 months
Elyse Amos	Instructor	\$1,200.00 per 15-hour course
Barbara Intrieri	Instructor	\$1,200.00 per 15-hour course
Lisa Lockhart	Instructor	\$1,200.00 per 15-hour course
Beatriz Ortiz	Instructor	\$1,200.00 per 15-hour course
Deborah Gray	Instructor	\$1,200.00 per 15-hour course
Phyllis Leff	Instructor	\$1,200.00 per 15-hour course
Elias Mestizo	Instructor	\$1,200.00 per 15-hour course
Dawn Sherwood	Instructor	\$1,200.00 per 15-hour course

8. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as per diem substitute teachers for the 2012/2013 school year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
NO ACTION(S)		

- F. **RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following excessed professional personnel from the Preferred Eligibility List:

**MINUTES
FEBRUARY 21, 2013**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Shannon Gregg Eff. 02/18/13	Elementary Teacher – Barack Obama MA, St. 11, \$83,670 (prorated)	Replacing M. Loewenthal who retired

- G. TENURE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the probationary period of the following professional personnel due to interruption of service as a result of excessing:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
Kristen Ronan	03/08/10	Elementary Education	03/07/13	06/17/13

- 2. APPROVE** the Superintendent's recommendation to grant tenure to the following professional personnel pursuant to New York State Education Law §3012:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
NO ACTION(S)			

2. CIVIL SERVICE PERSONNEL

- A. RESIGNATION(S) – RESOLVED** that the Board of Education approves the Superintendent's recommendation to accept the **RESIGNATION** of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Robert McDaniel Eff. 1/26/13	Security Aide PT	Letter of resignation received for personal reasons
Guylene Sebili Eff. 1/25/13	Registered Professional School Nurse	Letter of resignation received for personal reasons

**MINUTES
FEBRUARY 21, 2013**

- B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate the following civil service Personnel:**

<u>Name</u>	<u>Civil Service Title</u>
NO ACTION(S)	

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following civil service Personnel as follows:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Wesley Harkless Eff. 2/25/13	Cleaner FT- District Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district
Milton Hobbs Eff. 2/25/13	Cleaner FT – District Lv. 2, St. 3, \$40,175 (prorated)	To meet the needs of the district
Dishawn Myers Eff. 2/25/13	School Lunch Monitor PT Lv. 10A, St. 1, \$12.01/hr	Replacing Unique Redd

**MINUTES
FEBRUARY 21, 2013**

Gearry Bogan, Jr. Eff. 2/25/13	Cleaner P/T Sub - District \$12.00/hr	Services to be utilized as needed
Michael Gregg Eff. 2/25/13	Cleaner P/T Sub - District \$12.00/hr	Services to be utilized as needed
Kevin Antoine Eff. 2/25/13	Cleaner P/T Sub - District \$12.00/hr	Services to be utilized as needed
Christopher Knight Eff. 2/25/13	Cleaner P/T Sub - District \$12.00/hr	Services to be utilized as needed
Roberta Johashen Eff. 2/25/13	Registered Professional School Nurse, 10 mth – High School Lv. 8, St. 5, \$38,574 (prorated)	Replacing G. Sebili

- F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Edgardo Rivera Eff. 2/25/13	Cleaner FT – Jackson Main, Lv. 2, St. 4, \$41,270 (prorated)	To meet the needs of the district

- G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the following RECALL:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

Trustee Hobbs moved, seconded by Trustee Brazley to convene to executive session at 7:70 P.M. to discuss personnel.

MOTION
To convene to
executive session

YES 5

MOTION CARRIED

**MINUTES
FEBRUARY 21, 2013**

Trustee Ray moved, seconded by Trustee Hobbs to reconvene to open session at 8:14 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Hobbs moved, seconded by Trustee Cross to approve the catchment area consultant as amended

*****Dr. More moved to executive session**

Dr. John Moore	Catchment Area	To redraw the
Eff. 02/22/13 – 06/30/13	Consultant - \$650.00	Elementary School's
4-12-13	Per day	Students Attendance/ Enrollment Lines

MOTION	YES 4	MOTION CARRIED
To approve catchment area consultant as amended	ABS. 1 (Trustee Ray)	

Trustee Ray moved, seconded by Trustee Hobbs to adjourn the meeting at 8:22 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk