

**MINUTES  
JANUARY 17, 2013**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 17, 2013  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:01 P.M. Trustee Brazley arrived at 7:08 PM, Trustee Ray arrived at 7:36 PM. The Superintendent of Schools announced that Rev Keith Harris of the Jackson Memorial AME Zion Church in Hempstead was supplying the District with a bus for students to attend the President's inauguration and thanked the office of Congresswoman Carolyn McCarthy for donating tickets. Public participation was entertained, all concerns were properly addressed by the Board, Superintendent and Staff. Susan Johnson congratulated her team on obtaining State Education Department approval of the Annual Professional Performance Review.( APPR).

**BOARD MEMBERS PRESENT:**

Betty Cross	President
Waylyn Hobbs, Jr.	1 <sup>st</sup> Vice President
Shelley Brazley	Treasurer
Brandon V. Ray	Trustee
JoAnn Simmons	Trustee

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed.D.	Interim Assistant Superintendent for Personnel
Regina Armstrong	Interim Assistant Superintendent for Curriculum & Instruction
Robin Brazley	Assistant to the Superintendent
Patricia Wright	District Clerk
Jonathan Scher	Labor Counsel
Monte Chandler	General Counsel

**B. CALL TO ORDER**

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

## **MINUTES**

**JANUARY 17, 2013**

### **E. SUPERINTENDENT'S REMARKS**

### **F. PRESIDENT'S REMARKS**

### **G. COMMENDATIONS/ PRESENTATIONS**

### **H. OTHER AGENDA ITEMS**

- a. **RESOLVED**, that the Board of Education approves the minutes of the meetings held December 14 & 20, 2012 as submitted by the District Clerk.

### **2. INTERNSHIPS-NO ACTION**

### **3. BUSINESS & OPERATIONS**

#### **WARRANTS:**

- a. **Recommends** that the Board review the **Register of Bills** as follows: **General Funds** (Warrants #39, 35); **Cafeteria/Lunch** (Warrant #5); **Capital Fund** (Warrant #14, 13, 12) and **Federal** (Warrants #14, 13).

#### **TREASURER'S REPORT**

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report** for the period **November 1, 2012 to November 30, 2012**.
- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report** for the period **November 1, 2012 to November 30, 2012**.

#### **APPROPRIATION STATUS REPORT**

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports** for the **General Fund, Lunch Fund, Federal Fund and Capital Fund**.

#### **BUDGET TRANSFERS**

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. None this month.

**MINUTES**  
**JANUARY 17, 2013**

- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** Luz Valentin as the STAC Coordinator for the 2012-2013 school year at a rate of \$10,000.

- 4. **PUBLIC PARTICIPATION- 2 MINUTES EACH**
- 5. **CONTRACTS / STIPULATIONS OF SETTLEMENTS – NO ACTION**
- 6. **CURRICULUM & INSTRUCTION-NO ACTION**
- 7. **FUNDED PROGRAM –NO ACTION**
- 8. **PPS**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**November 2012**

**11/26; 11/27; 11/28; 11/29; 11/30**

**December 2012**

**12/4; 12/5; 12/6; 12/7; 12/10; 12/11; 12/12; 12/13; 12/14; 12/17; 12/18; 12/19; 12/20**

**January 2013**

**1/2; 1/3; 1/4**

9. **USE OF FACILITIES-NO ACTION**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

10. **TRANSPORTATION-NO ACTION**

11. **TECHNOLOGY -NO ACTION**

**MINUTES  
JANUARY 17, 2013**

**12. PERSONNEL (see attached pages #1-6)**

**13. MISCELLANEOUS**

**WHEREAS**, Hempstead Public School District is planning an out of state field trip to Washington, DC on Monday, January 21, 2013 to witness the swearing in of President Barack Obama to his second term in office.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 25 students and 5 chaperones district-wide to witness President Barack Obama being sworn in for his second term of office as President of the United States. The cost of the bus will be paid for by Rev. Keith I. Harris of Jackson Memorial AME Zion Church. The bus will depart from Central Administration's parking lot at 4:00 a.m. and is expected to return by 9:00 p.m. Food service will provide a bag breakfast, lunch and snack for the students. All pertinent information will be on file prior to the trip.

**HEMPSTEAD PUBLIC SCHOOLS**

**BOARD OF EDUCATION**

**January 17, 2013**

**K. PERSONNEL**

**I. PROFESSIONAL PERSONNEL**

- A. RESIGNATION for RETIREMENT – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) for **RETIREMENT** purposes of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Dolores Porcaro Eff. 06/30/14	English Teacher - HS	Letter of retirement received (submitted last year prior to retirement to be eligible for additional \$1,200.00 retirement incentive per HCTA contract)

**MINUTES  
JANUARY 17, 2013**

- B. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the RESIGNATION of the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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**NO ACTION(S)**

- C. TERMINATION(S) - WHEREAS**, on November 5, 2012, the Board of Education (“Board”) for the Hempstead Union Free Public School District (“School District”) accepted the recommendation of the Interim Superintendent of the School District (“Superintendent”) to deny tenure to Keisha Rucker (“Rucker”); and

**WHEREAS**, the November 5, 2012 vote of the Board was advisory; and

**WHEREAS**, on November 6, 2012 the Board gave Notice to Rucker, pursuant to N.Y. Education Law § 3031(b), that scheduled a special meeting to be held on December 7, 2012 for the Board to(1) again consider the Superintendent’s recommendation that the Board deny Rucker tenure and the Board’s advisory decision to accept such recommendation and deny Rucker tenure by a majority vote of the Board, and (2) render a second advisory decision on the matter; and

**WHEREAS**, at the November 5, 2012 meeting, the Board dismissed Rucker from further employment with the School District effective November 6, 2012; and

**WHEREAS**, Rucker did not exercise her rights pursuant to N.Y. Education Law § 3031(b) to request that the School District furnish her with a written statement giving the Board’s reasons for denying her tenure; and

**WHEREAS**, on December 7, 2012 at a special meeting of the Board, the Board pursuant to N.Y. Education Law § 3031(b), again accepted the recommendation of the Superintendent to deny Rucker’s tenure on an advisory basis and set January 17, 2013 as the meeting at which the Board would make a final determination regarding the recommendation of the Superintendent regarding Rucker’s tenure; and

**WHEREAS**, on December 9, 2012 the Board gave Notice to Rucker, pursuant to N.Y. Education Law § 3031(b), that scheduled a meeting to be held on January 17, 2013, for the Board to (1) again consider the Superintendent’s recommendation that the Board deny Rucker tenure and the Board’s advisory decision to accept such recommendation and deny Rucker tenure by a majority vote of the Board, and (2) render a final decision on the matter; and

**MINUTES  
JANUARY 17, 2013**

**WHEREAS**, Rucker did not exercise her rights pursuant to N.Y. Education Law § 3031(b) to request that the School District furnish her with a written statement giving the Board's reasons for denying her tenure.

**NOW THEREFORE**, it is

**RESOLVED**, that the Board of Education, at a meeting of the Board, on January 17, 2013, pursuant to N.Y. Education Law § 3031(b), accepts the recommendation of the Superintendent to deny Keisha Rucker's tenure and has made a final decision to terminate Keisha Rucker's employment with the School District effective at 11:59 p.m. on January 17, 2013.

**D. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE LEAVE(S) OF ABSENCE REQUEST** for the following Professional Personnel:

**Trustee Hobbs moved, seconded by Trustee Ray to approve the LOA with as amended below**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Reason</b></u>
Larissa Renart Effective 04/01/13 thru 05/10/13 or <b>05/24/13</b> ; FMLA - 05/13/13 or <b>05/27/13</b> thru 06/21/2012- <b>2013</b>	Health Teacher - HS	Letter received requesting maternity leave of absence utilizing accumulated sick days (30 days or <b>40 days if caesarian delivery</b> - medical documentation on file) and FMLA (Family Medical Leave Act)
Linda L. Smith Eff. 01/08/13 thru 05/13/13	Teaching Assistant - BO	Letter requesting sick leave @ half pay (90 days) - medical documentation on file

**E. APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel actions as follows:

**MINUTES  
JANUARY 17, 2013**

1. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as follows for the 2012/2013 school year:

**\*\*Gary Rush moved, to executive session**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sheena Burke Eff. 09/04/12 thru 06/30/13	Interim Principal – JM \$148,810.00 (Level 3, Step 13) - prorated	Replacing C. Townes- Richards (Medical Leave)
<b>Rush Exc. Session</b>		
Gary Rush Eff. 01/14/13 thru 06/30/13	Interim Principal – FU \$143,664.00 (Level 3, Step 15) – prorated	Replacing R. Armstrong (Interim Asst. Supt.)
Beverley Jones Eff. 01/02/13 – 6/30/13	Director of Mathematics \$6,000 (prorated)	To meet the needs of the district
Gary Battle Eff. 01/07/13 thru 06/30/13	Attendance Teacher on Special Assignment - \$23, 412.00 - prorated	To meet the needs of the District
Juan Rodriguez Eff. 01/07/13 thru 06/30/13	Social Worker on Special Assignment - \$23,412.00 - prorated	To meet the needs of the District

2. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **ADJUST** the salary of the following professional personnel:

**MINUTES  
JANUARY 17, 2013**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Robert Hickey Eff. 01/02/13	Assistant Principal – Senior Academy – HS; adjust to Level 4, Step 16 plus longevity (\$138,919.00 + \$4,250.00 = \$143,169.00)	Reassigned to tenure area
Carlos Ramirez Eff. 01/02/13	Director of Technology Adjust to Level 7, St. 14 (\$136,574)	Due to reduction in duties and responsibilities

- 3. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to COMPENSATE the following professional personnel for clinical sessions related to Medicaid reimbursement as follows for the 2012/2013 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Sharon Inkles-Offenberg	Speech Pathologists	\$11,706.00
Maxine Priestley-Babb	Speech Pathologists	5,880.00
Anthony Coppola	Speech Pathologists	5,880.00
Patricia Crespo	Speech Pathologists	5,880.00
Cynthia Harty	Speech Pathologists	5,880.00
Patricia Nicoletti	Speech Pathologists	5,880.00
Lauren Sturiano	Speech Pathologists	5,880.00
Angela Daubon	Social Worker	11,706.00
Winsome Brown-Cooke	Social Worker	5,880.00
Lisa Byrd-Watkins	Social Worker	5,880.00
Kimberly Bullock	Social Worker	5,880.00



**MINUTES  
JANUARY 17, 2013**

Mark Collins	Social Worker	5,880.00
Juan Rodriguez	Social Worker	5,880.00
Cynthia Terrell	Social Worker	5,880.00

4. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Gary Rush Eff. 12/12 thru 02/13	Administrator – FU (Comprehensive Education Plan Team)	\$94.39 per hour (not to exceed 12 hours)
Gary Rush Eff. 01/14/13 thru 04/12/13	Administrator – FU (Academic Prep Program)	94.39 per hour (not to exceed 4 hours per week)

5. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as per diem substitute teachers for the 2012/2013 school year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Twana Robinson Eff. 02/01/13	Mathematics 7-12; Students w/Disabilities Grades 7-12	All year-unlimited \$125 per day

**MINUTES  
JANUARY 17, 2013**

- F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Kristen Ronan Eff. 01/18/13	Elementary Teacher - JM	To meet the needs of the District

- G. TENURE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to EXTEND the probationary period of the following professional personnel pursuant to the stipulation of agreement between the employee and the District:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
NO ACTION(S)				

- 2. APPROVE the Superintendent’s recommendation to grant tenure to the following professional personnel pursuant to New York State Education Law §3012:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
NO ACTION(S)			

**2. CIVIL SERVICE PERSONNEL**

- A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Linda Komorowski 12/19/12	Typist Clerk	Letter of resignation for personal reasons

**MINUTES  
JANUARY 17, 2013**

- B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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**NO ACTION(S)**

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate the following civil service Personnel:**

<u>Name</u>	<u>Civil Service Title</u>
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**NO ACTION(S)**

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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**NO ACTION(S)**

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following civil service Personnel as follows:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Delorese Davis Eff. 1/22/13	School Lunch Monitor – PT District, Lv. 10A, St. 1, \$12.01/hr	To meet the needs of the district
Luz Lopez Eff. 1/22/13	School Lunch Monitor-PT Franklin, Lv. 10A St. 1, \$12.01/hr	Replacing Jamel Jones who resigned

**MINUTES  
JANUARY 17, 2013**

- F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
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**NO ACTION(S)**

- G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the following RECALL:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
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**NO ACTION(S)**

**Trustee Simmons moved, seconded by Trustee Brazley to accept the consent calendar.**

<b>MOTION</b> To approve the consent calendar	<b>YES 4</b>	<b>MOTION CARRIED</b>
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Following the approval of the consent calendar there was a presentation from Elite Construction Managers who provided and update on the Prospect School Renovation project. (Attached).

**Trustee Simmons moved, seconded by Trustee Ray to convene to executive session at 7:38 P.M. to discuss personnel.**

<b>MOTION</b> To convene to executive session	<b>YES 5</b>	<b>MOTIN CARRIED</b>
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**MINUTES  
JANUARY 17, 2013**

**Trustee Hobbs moved, seconded by Trustee Ray to reconvene to open session at 7:49 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Hobbs moved, seconded by Trustee Ray to approve Interim Principal as indicated.**

Gary Rush		
Eff. 01/14/13 thru	Interim Principal – FU	Replacing R. Armstrong
06/30/13	\$143,664.00 (Level 3, Step	(Interim Asst. Supt.)
	15) – prorated	

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve Interim Principal		

**HEMPSTEAD PUBLIC SCHOOLS**

<b>BOARD OF EDUCATION</b>	<b>January 17, 2013</b>
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**HAND CARRY ITEMS**

**Trustee Hobbs moved, seconded by Trustee Ray to approve the Washington D.C. filed trip as written**

**WHEREAS**, the Hempstead High Basketball team is planning an out of state field trip to D.L. Hayes Charter School, 4501 Kansas Avenue , Washington, DC on Saturday, January 26, 2013.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 13 boys and 2 chaperones to go to D.L. Hayes Charter School, 4501 Kansas Avenue , Washington, DC on Saturday, January 26, 2013 to participate in a basketball Tournament and a college tour. The transportation is paid for from the athletic budget.. All pertinent information is on file.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve field trip		

**MINUTES  
JANUARY 17, 2013**

**Trustee Brazley moved, seconded by Trustees Simmons to approve APPR and contract ratification**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation (and notes with great appreciation and satisfaction the Annual Professional Performance Review (APPR) was approved by New York State's Education Department on January 9, 2013) to approve the settlement between the District and the Hempstead Classroom Teachers Association for a renewal collective bargaining agreement for the two (2) year contract term of July 1, 2011 through and inclusive of June 30, 2013, upon the terms approved and ratified by the teachers union on Friday, January 11, 2013.

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve APPR and  
contract ratification

**Trustee Ray moved, seconded by Trustee Simmons to approve the civil service hand carry items as indicated below.**

**CIVIL SERVICE PERSONNEL**

- A. RECALL(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following excessed personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Celeste Henderson Eff. 1/22/13	Security Aide FT	To meet the needs of the district
Sorita Adkins Eff. 1/22/13	Security Aide FT	To meet the needs of the district
Pierre Page Eff. 1/22/13	Security Aide FT	To meet the needs of the district
Austin Cobbs Eff. 1/22/13	Security Aide PT	To meet the needs of the district

**MINUTES****JANUARY 17, 2013**Tina Parks  
Eff. 1/22/13

Security Aide PT

To meet the needs of  
the districtKevin Saunders  
Eff. 1/22/13

Security Aide PT

To meet the needs of  
the districtPhabian Winfield  
Eff. 1/22/13

Security Aide PT

To meet the needs of  
the districtVibert Lodim  
Eff. 1/22/13

Security Aide PT

To meet the needs of  
the districtAndrya Bibbs  
Eff. 1/22/13

Typist Clerk FT

To meet the needs of  
the district**MOTION****YES 5****MOTION CARRIED**To approve civil service  
hand carries**Trustee Ray moved, seconded by Trustee Hobbs to adjourn the meeting at  
8:00 P.M.****MOTION****YES 5****MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk





**Committed to Excellence**  
**January 2013**



**EXECUTIVE SUMMARY**

**January 2013**

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





Committed to Excellence  
January 2013

## The ELITE Difference

### Core Values:

Faith, Family, Education, Community

### Elite's Timeless Fundamentals:

Community

Servant Leadership

Relentless Drive for Progress

Strength Beyond the Presence of any One Individual

HEMPSTEAD UNION FREE SCHOOL DISTRICT



Committed to Excellence  
January 2013

## **Table of Contents**

### **HEMPSTEAD PROSPECT SCHOOL (BLDG TRADES)**

- Executive Briefing
- Project Photos

### **OVERALL PROJECT INFORMATION**

- Master Schedule - Points
- Local / Minority / Women Business Enterprises Program Implementation

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**



**Committed to Excellence**  
**January 2013**

## **HEMPSTEAD PROSPECT (BLDG TRADES)**

### **Executive Briefing**

During the month of January, we have begun to implement various scope of work:

- (1) Retained (Miles Fencing a Local minority company to maintain fencing)
- (2) Continued roof replacement (Structural supports required replacing)
- (3) Replaced roof decking deemed as compromised
- (4) Continued masonry work at new addition 90% complete
- (5) Installed Electrical Switch gear, Mechanical Boiler and Plumbing water lines
  - VRD – General Construction
  - Thermo Tech Combustion – Mechanical (HVAC)
  - Lymbrook Plumbing & Heating– Plumbing & Fire Protection
  - Main Line Electric – Electrical

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**January 2013**

## **HEMPSTEAD PROSPECT (BLDG TRADES)**

**Executive Briefing**

Listed are a few of the key items that has taken place during the month of January(VRD Contracting)

- Masonry install & Water Proofing at New Addition 90% complete
- Deliver and stage Sheetrock on lower floors for install
- Structurally update and install new supports as directed by Arch./ Engineer
- Remove existing roof decking and install new roof decking
- Remove existing shingles and decking on high roof
- Install new decking and shingles on high roof 85% complete
- Stud interior of building where able
- Perform all masonry inspections as required (JCB)

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**



**Committed to Excellence**  
**January 2013**

## **HEMPSTEAD PROSPECT SCHOOL (BLDG TRADES)**

**Executive Briefing**

Listed are a few of the key items that has taken place during the month of January:  
(Lymbrook Plumbing & Heating)

- Furnished and Installed water through out existing building
- Installed water piping in conjunction w/ masonry scope of work at new addition
- Installed 50% of roof drain piping at existing building.
- Installed sanitary piping at the existing building
- Installed domestic water connection at existing building .

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**January 2013**

## **HEMPSTEAD PROSPECT SCHOOL (BLDG TRADES)**

**Executive Briefing**

Listed are a few of the key items that has taken place during the month of January (Mainline Electric)

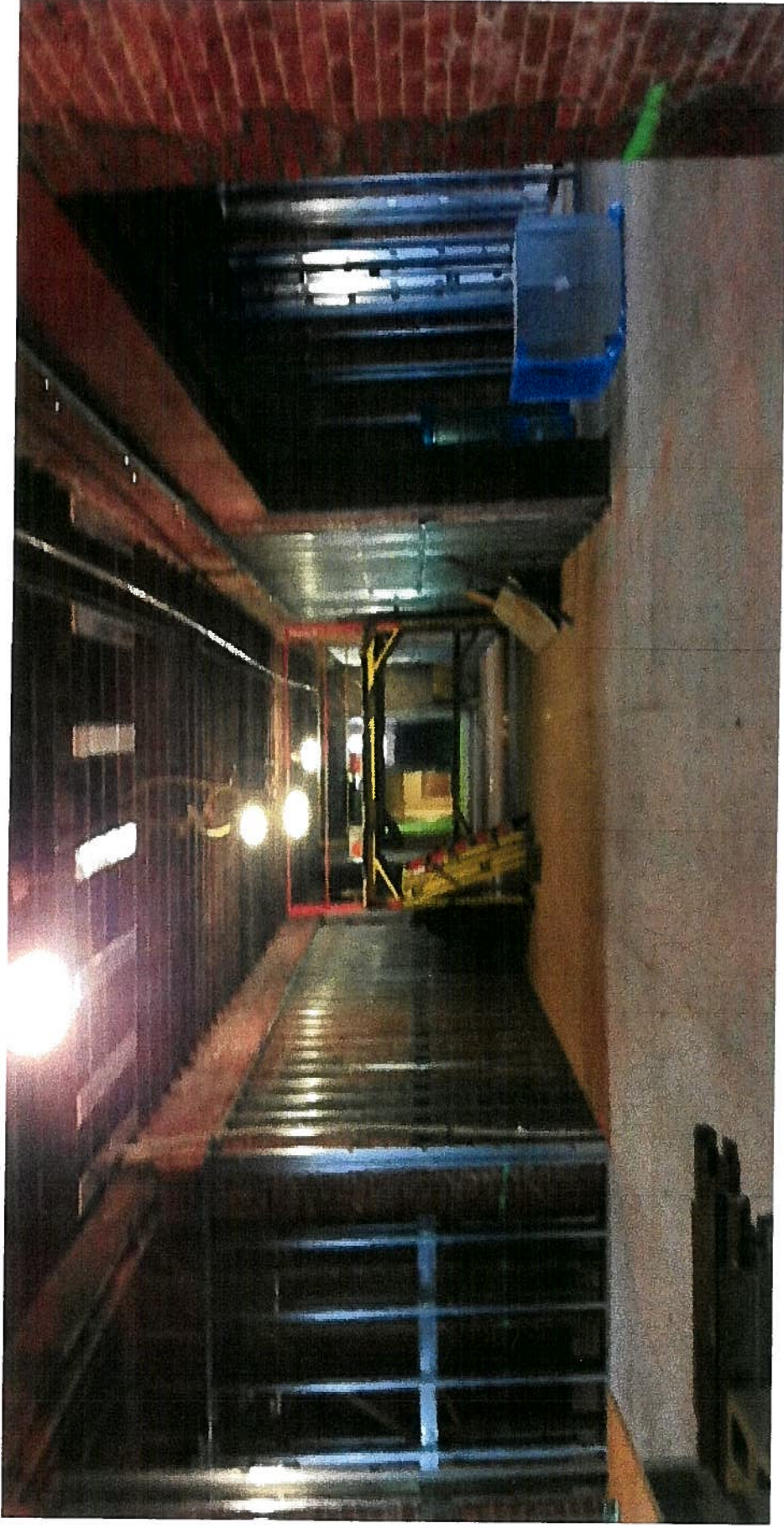
- Installed transformer vault at the perimeter of site
- Ran feeder to main distribution panel from vault
- Installed conduit for 98 % of outlets in existing building
- Maintain temp power for construction site (Cont.)
- Installed conduit for electrical power feeding new addition
- Installed conduit for Tel /Date at the existing and new building.

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





Committed to Excellence  
January 2013



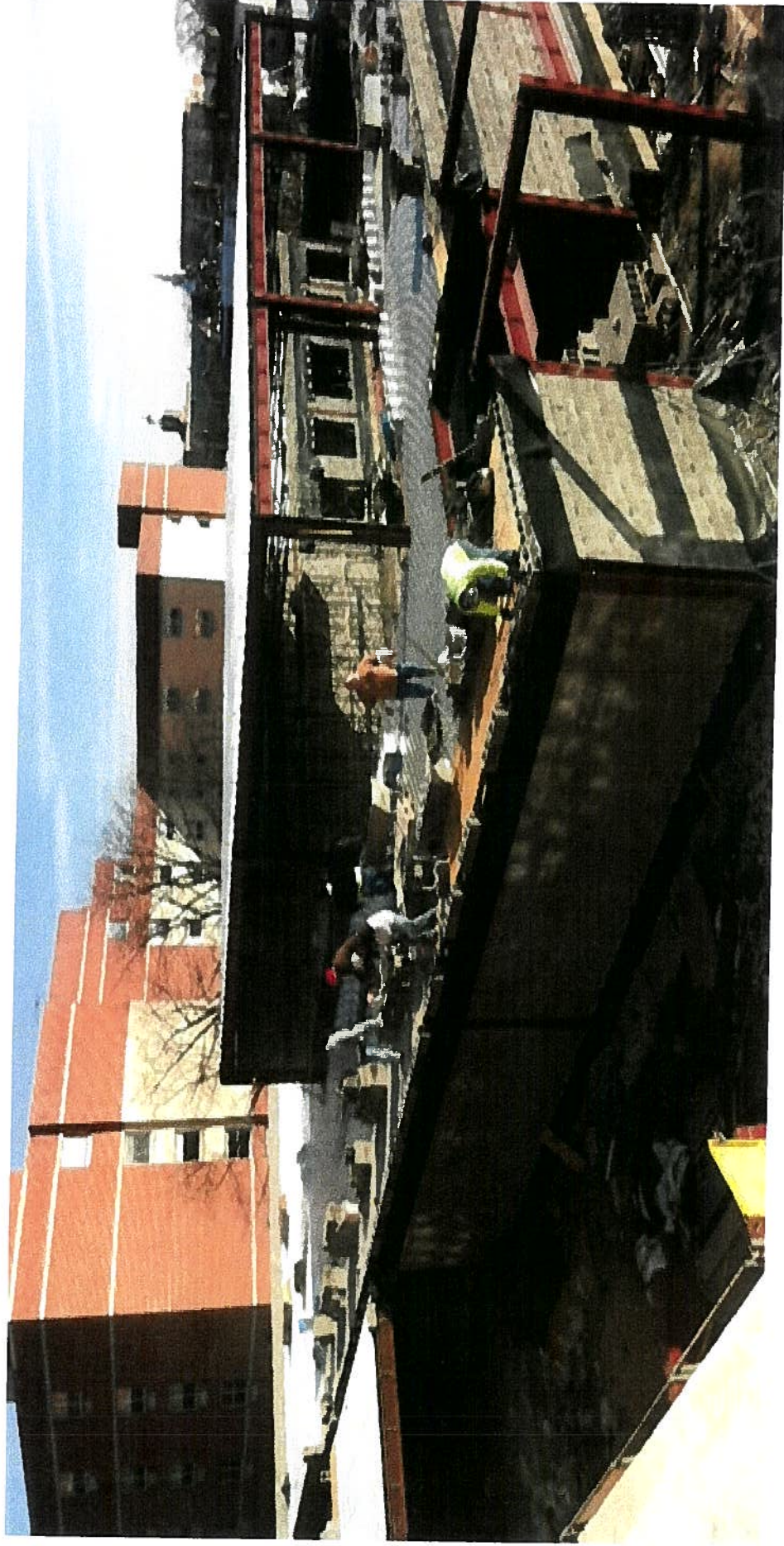
HEMPSTEAD UNION FREE SCHOOL DISTRICT





**Committed to Excellence**  
**January 2013**

**New addition rear elevation**



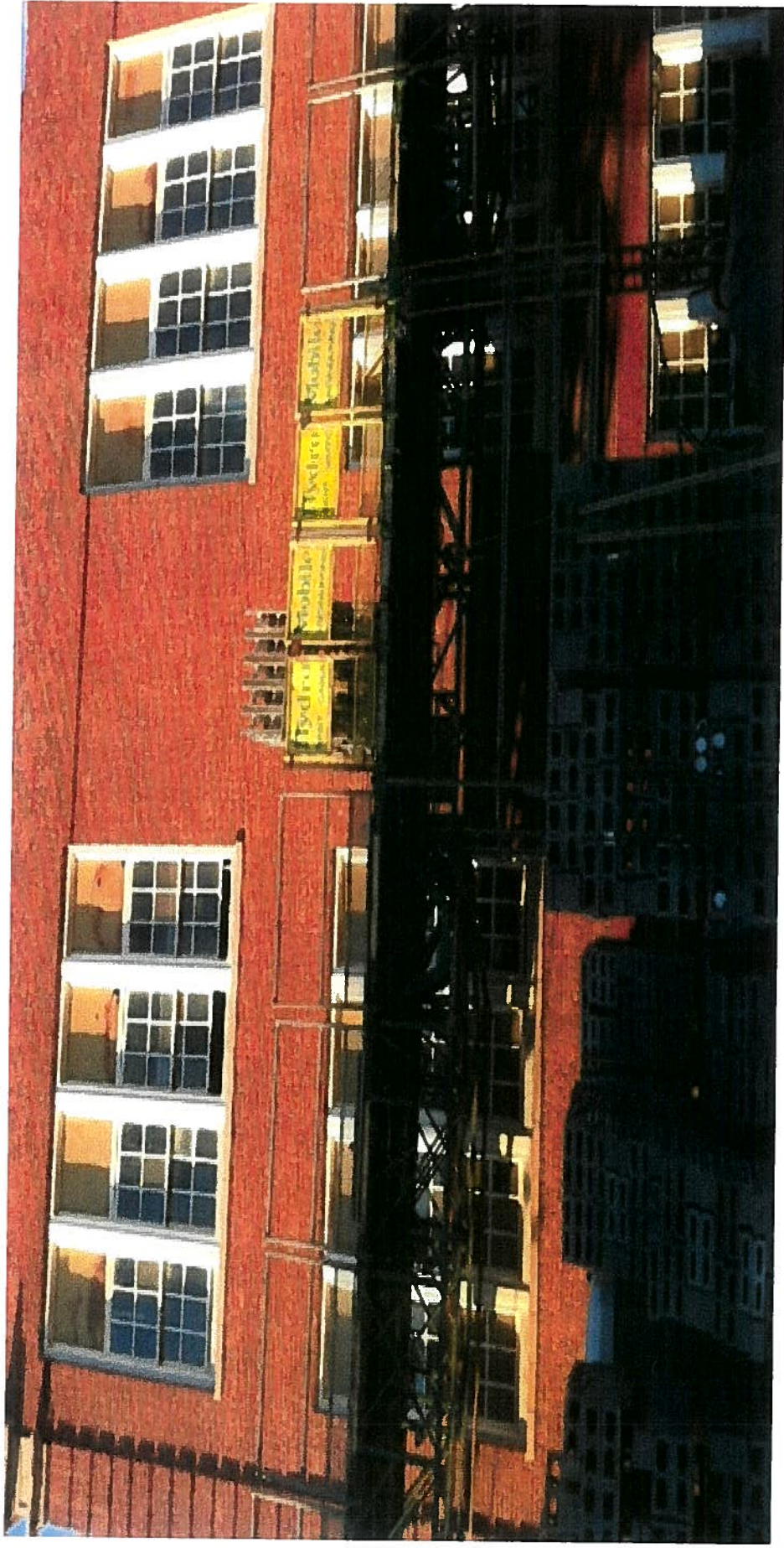
**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**January 2013**

**Rear elevation being cleaned and masonry being loaded up**



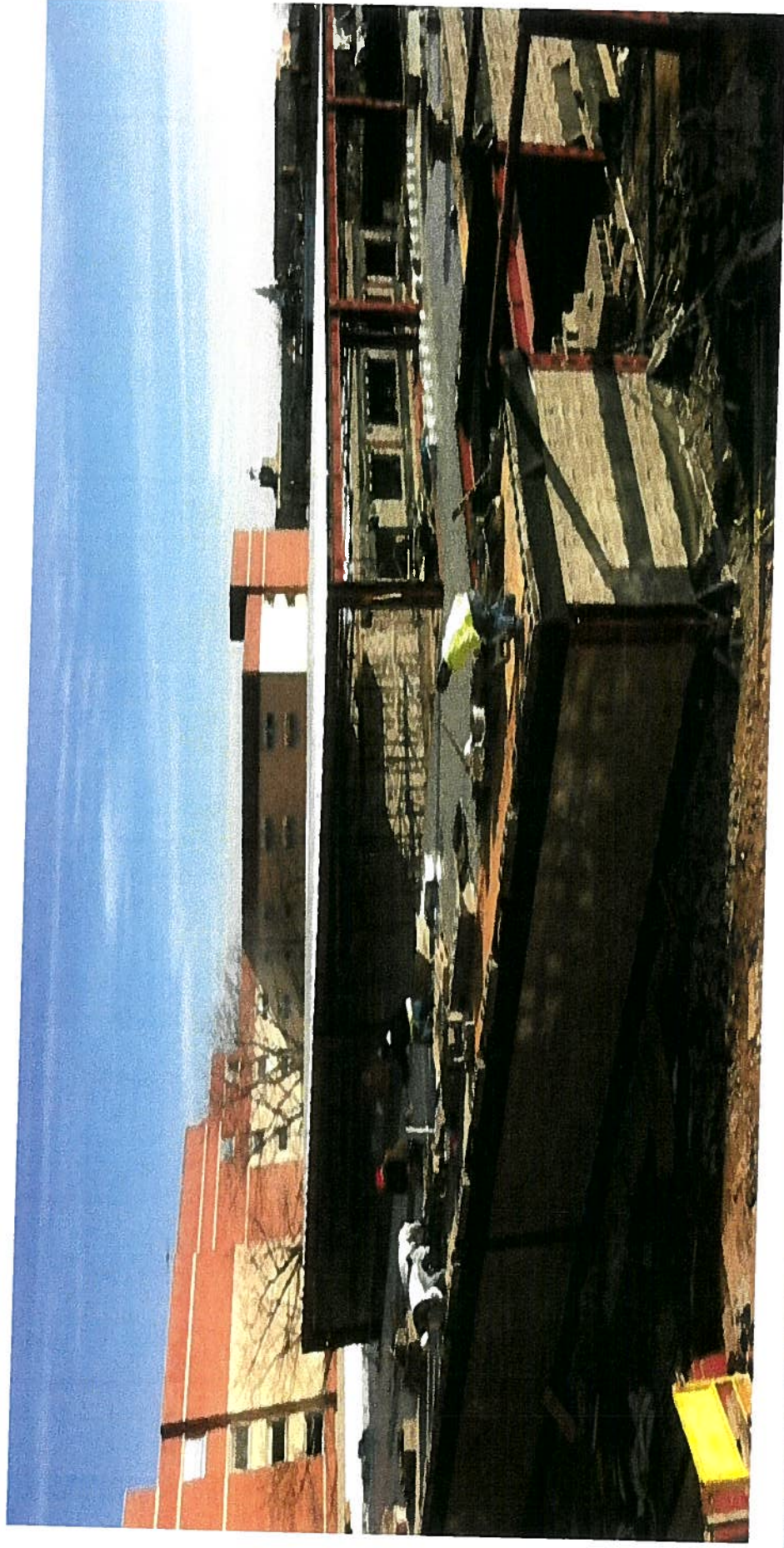
**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**January 2013**

**Masonry work in progress at the new addition**



**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**January 2013**

**Removal of existing shingled roofing**



**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





Committed to Excellence  
January 2013

Repair of flat roof decking



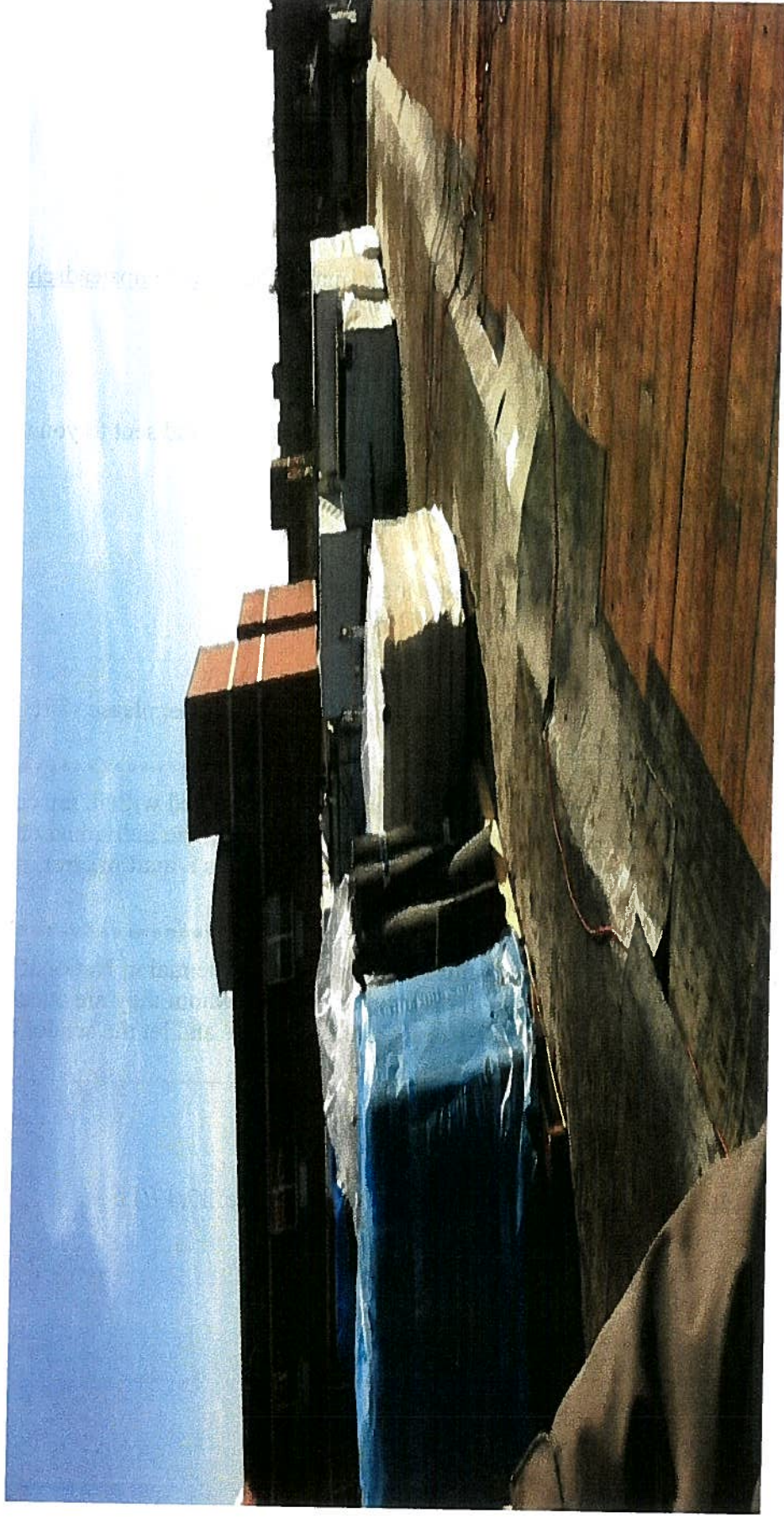
HEMPSTEAD UNION FREE SCHOOL DISTRICT





**Committed to Excellence**  
**January 2013**

**Install of flat roof material over repaired flat  
rood deck**



**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





Committed to Excellence  
January 2013



HEMPSTEAD UNION FREE SCHOOL DISTRICT





Committed to Excellence  
August 2012

Underground conduit being run to transformer vault



HEMPSTEAD UNION FREE SCHOOL DISTRICT





**Committed to Excellence**  
**August 2012**

**Boilers being installed**



**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**August 2012**

## **OVERALL PROJECT INFORMATION**

### **Master Schedule**

Listed below are the timelines associated with the building trades for the Prospect project. With regard to the construction schedule, we have been utilizing some weekends and working additional hours during the week to meet our desired goal for occupancy September 2013.

#### **Building Trades:**

New Addition – Substantial Completion July 2013 / Occupancy September 2013  
Renovation – Substantial Completion July 2013 / Occupancy September 2013

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





**Committed to Excellence**  
**August 2012**

## **OVERALL PROJECT INFORMATION**

Local / Minority / Women Business Enterprises Program Implementation



**HEMPSTEAD UNION FREE SCHOOL DISTRICT**

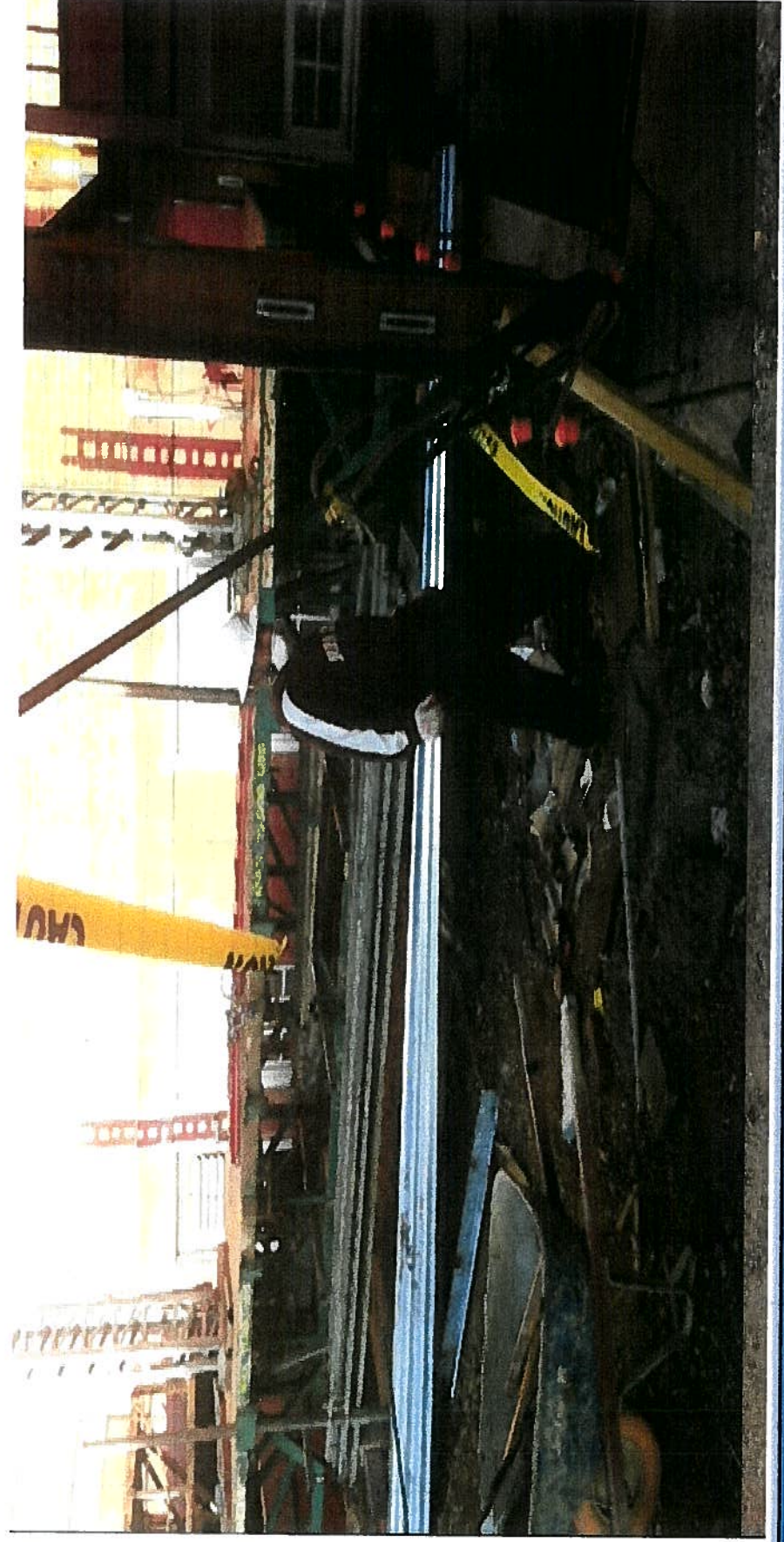




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**January 2013**

## **OVERALL PROJECT INFORMATION**

Local / Minority / Women Business Enterprises Program Implementation



**HEMPSTEAD UNION FREE SCHOOL DISTRICT**





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## **OVERALL PROJECT INFORMATION**

**Local / Minority / Women Business Enterprises Program Implementation**

Elite Construction has been actively meeting with each contractor on a weekly basis to examine their contract and workforce program. The contractors and consultants affiliated with the project are making a "Good Faith Effort" to achieve the District's goals.

- A database is kept current to reflect the applicant status and those individuals that have been hired.
- As the project continues, different skills will be required and personnel currently assigned to the project will be modified accordingly.
- Individuals are required to obtain their OSHA 10 hour certification and provide to our office.
- Individuals are also required to be part of the Local Unions that will man this project: (Carpenters, Brick Masons, Laborers, Abatement, Plumbing, Mechanical, Electrical )

**HEMPSTEAD UNION FREE SCHOOL DISTRICT**



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	CONTRACTOR	SUBCONTRACTOR	TRADE	TOTAL WORKERS	MINORITY		FEMALE		LOCAL RESIDENT	
					NUMBER	%	NUMBER	%	NUMBER	%
CONSULTANTS	ELITE CONSTRUCTION	N/A	CONSTRUCTION MANAGER	3	3	100%	0	0%	3	100%
CONSULTANTS	JCB	N/A	CONTROLLED INSPECTIONS	3	1	25%	0	0%	0	0%
PRIME	VRD		GENERAL CONTRACTOR	3	1	33%	0	0%	1	0%
		HUFSD SECURITY	SITE SECURITY	4	4	100%	0	0%	4	100%
		Certified Interiors	Carpenters	8	2	25%	0	0%	1	12.5%
		D.A. Williams	MASONRY	12	10	83.3%	0	0%	6	50%
		Moor Roofing	Roofing	20	2	10%	0	0%	0	0%
PRIME	Lymbrook PLUMBING		PLUMBING AND SPRINKLER CONTRACTOR	6	4	66%	0	0%	1	16%
PRIME	Thermo Tech		HVAC CONTRACTOR	4	0	0%	0	0%	0	0%
PRIME	Main Line Electric.		ELECTRICAL CONTRACTOR	8	2	25%	1	12.50%	0	12.5%

## CUMULATIVE REPORT

71	29	40%	1	1.4%	16	22.5%
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## The ELITE Difference

### Core Values:

Faith, Family, Education, Community

### Elite's Timeless Fundamentals:

Community

Servant Leadership

Relentless Drive for Progress

Strength Beyond the Presence of any One Individual

HEMPSTEAD UNION FREE SCHOOL DISTRICT