

**MINUTES
DECEMBER 7, 2012**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
DECEMBER 7, 2012
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the Superintendent's Office, 186 Peninsula Boulevard, Hempstead, New York. The meeting was called to order at 5:07 P.M. All of the Board Members were present, Trustee Ray arrived at 5: 15P.M.

Trustee Brazley moved, seconded by Trustee Cross to convene to executive session at 5:07 P.M. to discuss personnel, the Superintendent of Schools.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

Trustee Ray moved, seconded by Trustee Hobbs to reconvene to open session at 7:17 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Following executive session the Board interviewed three Public Relations Firms, Emerging Business, E. C. Media Strategies, and T. P. Media Group. The Board agreed to meet at 6:00 P.M. at the meeting scheduled for December 20, 2012 to make a decision in reference to the public relations company. Following the interviews the Board took independent action on the agenda items as listed.

Trustee Brazley moved, seconded by Trustee Hobbs to approve the tenure denial resolution as written.

1. **WHEREAS**, on November 5, 2012, the Board of Education ("Board") for the Hempstead Union Free Public School District ("School District") accepted the recommendation of the Interim Superintendent of the School District ("Superintendent") to deny tenure to Keisha Rucker ("Rucker"); and

WHEREAS, the November 5, 2012 vote of the Board was advisory; and

WHEREAS, on November 6, 2012 the Board gave Notice to Rucker, pursuant to N.Y. Education Law § 3031(b), that scheduled a special meeting to be held on December 7, 2012, for the Board to (1) again consider the Superintendent's recommendation that the Board deny Rucker tenure and the Board's advisory

**MINUTES
DECEMBER 7, 2012**

decision to accept such recommendation and deny Rucker tenure by a majority vote of the Board, and (2) render a second advisory decision on the matter; and

WHEREAS, at the November 5, 2012 meeting, The Board dismissed Rucker from further employment with the School District effective November 6, 2012; and

WHEREAS, Rucker did not exercise her rights pursuant to N.Y. Education Law § 3031(b) to request that the School District furnish her with a written statement giving the Board's reasons for denying her tenure; and

NOW THEREFORE, it is

RESOLVED, that the Board of Education, at a special meeting of the Board, on December 7, 2012, pursuant to N.Y. Education Law § 3031(b), accepts the recommendation of the Interim Superintendent to deny Keisha Rucker's tenure on an advisory basis and sets January 17, 2013 as the meeting at which the Board will make a final determination regarding the recommendation of the Interim Superintendent regarding Keisha Rucker's tenure.

MOTION

To approve tenure
denial resolution as written

YES 4

NO 1(Trustee Ray)

MOTION CARRIED

Trustee Hobbs moved, seconded by Trustee Ray to approve an amendment to the 2012-2013 school calendar as indicated below.

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to recover days lost during "Hurricane Sandy";

IT IS FURTHER RESOLVED, THAT, student instructional time is to be recovered by reinstating the following days to the 2012-2013 school calendar:

February 19, 20, 21, & 22, 2013

March 25, 2013

April 1, 2013

May 24, 2013

MOTION

To approve an
amendment to the 2012-20113 school calendar

YES 5

MOTION CARRIED

Trustee Ray moved, seconded by Trustee Hobbs to approve the appointment of the date analyst as indicated.

**MINUTES
DECEMBER 7, 2012**

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel effective December 10, 2012 through June 30, 2013 (Not to exceed 300 hours)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noon	Data Analyst	\$40.54 per hour

MOTION	YES 5	MOTION CARRIED
To approve the appointment of the data analyst		

Trustee Ray moved, seconded by Trustee Hobbs to approve an upgrade of the employment status of Susan Johnson.

4. **RESOLVED**, that the Board of Education has upgraded the employment status and salary of Susan Johnson who has been serving the Hempstead Union Free School District as Interim Superintendent, at a salary of \$60,000.00 per annum since on or about October 29, 2012, which interim appointment was due to expire on December 31, 2012, to the position of Superintendent of Schools, effective today, December 7, 2012, at a salary of \$210,000.00 per annum, through and inclusive of June 30, 2013, which extension of her appointment will enable the Board of Education and the Superintendent to negotiate the terms of a mutually acceptable employment agreement.

Dated: December 7, 2012
Hempstead, NY

MOTION	YES 5	MOTION CARRIED
To approve an upgrade of the employment status of Susan Johnson		

Trustee Hobbs moved, seconded by Trustee Ray to adjourn the meeting at 8:02 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk