

**SPECIAL MEETING
NOVEMBER 12, 2012 MINUTES**

**HEMPSTEAS PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
NOVEMBER 12, 2012**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, NY 11550. The meeting was called to order at 6:20 P.M. All of the Board Members were present. The purpose of the meeting was to discuss personnel, the Board immediately convened to executive session by unanimous vote at 6:20 P.M. properly moved by Trustee Ray and seconded by Trustee Brazley.

BOARD MEMBERS PRESENT:

Betty Cross	President
Waylyn Hobbs, Jr.	Vice President
Shelley Brazley	Treasurer
Brandon V. Ray	Trustee
JoAnn Simmons	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Interim Superintendent
Patricia Wright	District Clerk
Jonathan Scher	Labor Counsel
Scott Kershaw	Labor Counsel

Trustee Brazley moved, seconded by Trustee Ray to reconvene to open session at 6:43 P.M.

MOTION YES 5 MOTION CARRIED

To reconvene to
open session

Trustee Hobbs moved, seconded by Trustee Brazley to approve the tenure denial and termination resolution as written below

WHEREAS, on September 20, 2012, the Board of Education ("Board") for the Hempstead Union Free Public School District ("School District") rejected the recommendation of the Superintendent of the School District ("Superintendent") to grant tenure to Robert Geras ("Geras"); and

WHEREAS, the September 20, 2012 vote of the Board was advisory; and

WHEREAS, on September 21, 2012 the Board gave Notice to Geras, pursuant to N.Y. Education Law §3031(b), that scheduled a special meeting to be held on October 25, 2012, for the Board to (1) finally

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consider the Superintendent's recommendation that the Board grant Geras tenure and the Board's advisory decision to reject such recommendation and deny Geras tenure by a majority vote of the Board, and (2) render a final decision; and

WHEREAS, on September 22, 2012 the Board placed Geras on an Administrative Leave of Absence with pay; and

WHEREAS, on September 25, 2012 the Board gave Notice to Geras, pursuant to N.Y. Education Law §3031(b), that the special meeting of the Board that had been scheduled to be held on October 25, 2012 was being **RESCHEDULED** for October 29, 2012; and

WHEREAS, the special Board meeting that had been scheduled for October 29, 2012 was rescheduled due to Hurricane Sandy, which made landfall that night and caused extensive damage to New York generally, and Long Island particularly; and

WHEREAS, the October 29, 2012 meeting for the Board to finally consider the Superintendent's recommendation that the Board grant Geras tenure, and to render a final decision, was further **RESCHEDULED** for November 7, 2012 and finally **RESCHEDULED** for November 12, 2012, and Geras having received notices of each rescheduled meeting, the Board proceeded this evening to hold a special meeting for the Board to finally consider the Superintendent's recommendation that the Board grant Geras tenure, and to render a final decision; and

WHEREAS, on September 28, 2012 Geras exercised his rights pursuant to N.Y. Education Law §3031(b) and requested that the School District furnish him a written statement giving the Board's reasons for denying him tenure; and

WHEREAS, on October 5, 2012, the School District responded to Geras' exercise of his N.Y. Education Law §3031(b) rights and provided him with a written statement providing him with the Board's reasons for denying him tenure; and

WHEREAS, on October 17, 2012, Geras responded to the School District's October 5, 2012 written statement with his own rebuttal of the allegations in the School District's October 5, 2012 statement;

NOW THEREFORE, the Board having fully considered Geras' October 17, 2012 rebuttal, it is

RESOLVED, that the Board of Education, at a special meeting of the Board, on November 12, 2012, pursuant to N.Y. Education Law §3031(b), rejects the recommendation of the Superintendent to grant Robert Geras tenure and has made a final decision to terminate Robert Geras' employment with the School District effective 11:50 p.m. on November 12, 2012

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MOTION

To approve tenure
denial & termination

YES 4

NO 1(Trustee Ray)

MOTION CARRIED

Trustee Ray moved, seconded by Trustee Simmons to convene to executive session for the 2nd time at 6:51 P.M. to further discuss personnel

MOTION

To convene to
executive session

YES 4

NO VOTE CAST 1 (Trustee Hobbs left the room)

MOTION CARRIED

Trustee Ray moved, seconded by Trustee Hobbs to reconvene to open session at 7:28 P.M.

MOTION

To reconvene to
open session

YES 5

MOTION CARRIED

Trustee Ray moved, seconded by Trustee Cross to adjourn the meeting at 7:28 P.M.

MOTION

Meeting adjourned

YES 5

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk