

**MINUTES  
AUGUST 22, 2012**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 22, 2012  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held at the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:10 P.M. The Board immediately convened to executive session by unanimous vote moved by Trustee Brazley and properly seconded by Trustee Hobbs at 6:03 P.M. to discuss personnel. Trustee Simmons arrived at 6:05 P.M and Trustee Ray arrived at 6:15 P.M. Trustee Hobbs left the meeting at 8:10 P.M. due to a prior commitment.

**Trustee Simmons moved, seconded by Trustee Ray to reconvene to open session at 7:20 P.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To reconvene to  
open session

The President called for remarks from the Superintendent of schools, she thanked the community for attending the meeting and the staff for the extensive work in preparation for the opening of school, she also commented on the resolution in honour of Mr. Tyree Curry and stated that there will be a tree planted on the property and a plaque displayed in the Administrative Office building. Following the Superintendent's remarks, the President addressed the audience; she also thanked everyone for attending the meeting, she stated that she and the Board are aware of the concerns of the residents in the district, and the Board shares the concerns. The President expressed that the Board knows the district is not meeting the expectations, and asked the community to help the district. Public participation was entertained, all concerns will have a response at the next scheduled meeting of the Board.

**BOARD MEMBERS PRESENT**

Betty Cross	President
Waylyn Hobbs, Jr.	1 <sup>st</sup> Vice President
Shelley Brazley	Treasurer
Brandon V. Ray	Trustee
JoAnn Simmons	Trustee

**STAFF MEMBERS PRESENT:**

Patricia Garcia, Ph. D.	Superintendent
Stephanie Clagnaz, Ed. D.	Assistant Superintendent for Curriculum & Instruction

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Robert Geras	Assistant Superintendent for Business & Operations
Julius Brown	Assistant Superintendent for Personnel
Deborah DeLong	Assistant Superintendent for Pupil Personnel Services
Nichelle Rivers, Ed. D.	Executive Director for School Improvement & Accountability
Patricia Wright	District Clerk
John Sheahan	General Counsel

**B. CALL TO ORDER**

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

**E. PRESIDENT'S REMARKS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/ PRESENTATIONS**

**Trustee Ray moved, seconded by Trustee Hobbs to approve the consent calendar.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
consent calendar

### **RESOLUTION IN HONOR OF Mr. Tyree Curry**

**WHEREAS**, the Hempstead Public Schools Board of Education, Superintendent and Staff takes special pride in recognizing the services of Mr. Tyree Curry who diligently served as community activist for many years, and;

**WHEREAS**, Tyree Curry was duly appointed by a unanimous vote to serve the Hempstead Public Schools district and;

**WHEREAS**, Tyree Curry accepted all his responsibilities until his retirement and;

**WHEREAS**, Tyree Curry took an enormous leap of faith through all of his endeavors and;

**WHEREAS**, Tyree Curry was always willing to accept the challenges presented to him ; and

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**WHEREAS**, Tyree Curry performed all duties and assignments with honor and integrity;

**WHEREAS**, Tyree Curry will forever be remembered as a man with enormous moral values and dedication to the many causes he took a stand for and;

**THEREFORE IT IS RESOLVED**, that the Hempstead Public Schools Board of Education, Superintendent and Staff will be forever grateful for the outstanding services of Tyree Curry ;

**BE IT RESOLVED**, that a tree will be planted on the grounds in honor of Mr. Curry's service and a plaque will be placed on the Administrative Office wall;

**AND BE IT FURTHER RESOLVED**, that the Board of Education will retain this resolution as a part of the official minutes of this organization in honor of the dedication Mr. Tyree Curry displayed during his term of service in this District and; may he rest in peace;

**IT IS FURTHER RESOLVED**, this resolution is adopted this 22<sup>nd</sup> day of August, 2012.

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***Board President***

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***Superintendent of Schools***

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***District Clerk***

***DISTRICT SEAL***

## **H. OTHER AGENDA ITEMS**

- a. **RESOLVED**, that the Board of Education approves the minutes of the meetings held June 28, 2012 , July 2,17,23,30, 2012, August 8,10 & 13, 2012 as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education accepts the 2<sup>nd</sup> reading of revisions to policy 2120.2 Voting Procedures; revisions to policy 2342 Agenda Preparation and Dissemination; new recommended policy 4765 Online Course Credit; new recommended policy 5205 Eligibility for Co- Curricular and Extra Curricular Activities ; revisions to policy 5280 Interscholastic Athletics; revisions to policy 5500 Student Records; and revisions to policy 8110 School Building

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Safety. These policies have been distributed to legal counsel and to the appropriate administrators for their input. All new and revised policies are presented three times before adoption.

### INDEPENDENT ACTION ITEM

Trustee Cross moved, seconded by Trustee Brazley to approve the audit committee as amended striking Bush

#### MOTION

2 YES

MOTION FAILED

To approve as amended  
Striking Bush

3 NO (Trustees Simmons, Ray & Hobbs)

Trustee Ray moved, seconded by Trustee Simmons to approve the audit committee as written.

#### MOTION

NO VOTES CAST

MOTION FAILED

To approve the audit  
committee as written

Trustee Cross moved, seconded by Trustee Brazley to table the audit committee.

#### MOTION

1 ABS (Trustee Simmons)

MOTION FAILED

To table audit committee

1 YES (Trustee Brazley)

2 NO VOTE

1 NO VOTE CAST

Trustee Simmons moved, seconded by Trustee Ray to approve the audit committee as written.

#### MOTION

YES 5

MOTION CARRIED

To approve the audit  
committee as written

### AUDIT COMMITTEE

- c. **RESOLVED**, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2012-2013 school year. The Committee shall consist of **at least** five individuals. Ms. Shelley Brazley will represent the Board of Education and serve as the Chairperson of the Audit Committee;

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**BE IT RESOLVED**, that Dennis Jones, Christine Mitchell-Bush, Lamont Johnson and Seymour Edwards & Lenny Meyers are appointed to serve as Committee members.

**BE IT FURTHER RESOLVED**, that these appointments are without compensation except for approved training sessions and expenses associated with attending meetings (mileage). The Audit Committee shall make regular reports to the Board of Education on its findings and concerns. The Committee will schedule to meet with the Board of Education on a quarterly basis. At the final meeting of the school year, the Audit Committee shall prepare and present to the Board of Education its annual reports of findings and discuss the status of each item.

### 2. INTERNSHIPS

**RESOLVED**, that the Superintendent recommends that the Board of Education approves an Administrative Internship at a building and district level for Ms. Wendy N. Stone a Special Education Teacher at the ABGS Middle School. Ms. Stone will be supervised by Mr. Hank Williams, Principal, for the building level, and by Ms. Djuana Wilson, Coordinator for Student Support Services, for the District Level. This internship will be for a total of 600 hours beginning in September 2012 and ending in May 2013. All internship activities must take place prior to 8:30 A.M. and after 3:15 P.M. Ms. Stone is enrolled in School Leadership Program at Touro College.

### 3. BUSINESS & OPERATIONS

#### WARRANTS:

- a. **Recommends that** the Board review the **Register of Bills** as follows: **General Funds** (Warrants #68, 70, 75, 73); **Cafeteria/Lunch** (Warrant # 14); **Capital Fund** (Warrant #24, 109, 110) and **Federal** (Warrants #26, 27, 28).

#### TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period May 1, 2012 to May 31, 2012 and June 1, 2012 to June 30, 2012.**
- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period May 1, 2012 to May 31, 2012 and June 1, 2012 to June 30, 2012.**

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**BUDGET TRANSFERS**

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. Specifically, B11-018 to B11-020 as itemized on the attached.
- e. **RESOLVED**, that the Superintendent notifies the Board of Education of the following Budget Transfers under \$5,000. None this month.

**APPROPRIATION STATUS REPORT**

- f. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports** for the **General Fund, Lunch Fund, Federal Fund and Capital Fund**.

**4. PUBLIC PARTICIPATION- 2 MINUTES EACH**

**5. CONTRACTS –NO ACTION**

**6. CURRICULUM & INSTRUCTION**

- a. **RESOLVED**, that the Board approves the Superintendent's recommendation to designate the following individuals as Lead Evaluators of teachers for APPR-related purposes pursuant to Education Law Section 3012-c in view of their achieving a designation as '**Certified**' upon their successful completion of a training course provided by the New York State United Teachers which satisfies the requirements of Section 30-2.9 of the Rules of the Board of Regents:  
***(Trustee Cross stated should have been done by July 1, 2012, the Superintendent disputed this remark explaining that this was a different matter, Trustee Cross confirmed with the union President that this should have been completed and he agreed)***

Johnetta Hill	Margo Whareham-Bailey	Angela Maynard
Nichelle Rivers	Julius Brown	Sandra Ashby
Djuana Wilson	Keisha Rucker	Stephanie Clagnaz
Hank Williams	Helisse Palmore	Carolyn Townes-Richards
Catherine Englehardt	Gary Rush	James Thomas
Regina Armstrong	Richard Brown	Rodney Gilmore
Patricia Garcia, Ph. D.		Dagoberto Artiles

**7. FUNDED PROGRAM**

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**8. PPS**

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:

**June 2012**

**6/14; 6/15; 6/18; 6/19**

**July 2012**

**7/3; 7/5; 7/9; 7/10; 7/11; 7/12; 7/16; 7/17; 7/18; 7/19; 7/23; 7/24; 7/25; 7/26; 7/30**

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the following administrators, teachers, and clinicians to serve on the CSE/CPSE committees, including sub- committees, without additional monetary compensation for the 2012-2013 school year:

**NAME**

**POSITON**

Deborah DeLong	Chairperson
Djuana Wilson	Chairperson
Joy Nelson	Chairperson
Lisa Wiley	Chairperson
Veronica Jimenez	Chairperson
Jennifer Stewart	Chairperson
Maria Crowley	Chairperson
All Psychologists	
All Special Education Teachers	
All Speech Pathologists/Teachers	
All General Education Teachers Relevant to Student	

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following CSE/CPSE parent members without monetary compensation for the 2012-2013 school year:

**NAME**

Nicole Richards Jolly  
Rachel Martinez  
Minette young

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Lenore Carter  
Charles Belgrave  
Willie Ricks  
Beverly Barr  
Caprice Rines  
Gypsy Jefferson

### 9. USE OF FACILITIES

**\*\*\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled. \*\*\***

- a. The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy. (***The attorney is to review the policy for facilities usage prior to the next meeting***)

Name	For Use Of	Date(s)
Village of Hempstead- Department of Parks and Recreation  <b><u>Contact:</u></b> George M. Sandas 478-6246	High School Pool for Swim Team Practice and Meets	<b>Day:</b> Monday to Friday Saturday <b>Date:</b> September 24, 2012 to June 20, 2013 <b>Time:</b> 6pm to 8pm 6am to 8am <b>Cost:</b> \$ 35,350.00 <b>Insurance:</b> Pending <b>Principal Review:</b> <b>Approved</b>
Adelphi University End Needless Drowning formerly Swim Splash  <b><u>Contact:</u></b> Dr. Angela Beale (917) 216-4455	High School Pool for after Swimming Program  <b>This organization is part of the 21<sup>st</sup> Century Grant</b>	<b>Day:</b> Monday to Thursday <b>Date:</b> October 1, 2012 to June 20, 2013 <b>Time:</b> 3pm to 5:15pm <b>Cost:</b> \$ 19,600.00 <b>Insurance:</b> Expires 5/15/13 <b>Principal Review:</b> <b>Approved</b>



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<p>Economic Opportunity Commission of Nassau County, Inc.</p> <p><b>Contact:</b> Mateo Flores 486-2800</p>	<p>Middle School Fields and Bathrooms for Youth Soccer Program</p> <p><b>The school district will no longer supply the soccer goals and nets</b></p>	<p><b>Day:</b> Sunday  <b>Date:</b> September 9, 2012 to December 16, 2012  <b>Time:</b> 12pm to 6pm  <b>Cost:</b> \$ 8,162.00  <b>Insurance:</b> Expires: 4/24/13  <b>Review:</b> <b>Approved</b></p>
<p>Economic Opportunity Commission of Nassau County, Inc.</p> <p><b>Contact:</b> Mateo Flores 486-2800</p>	<p>Middle School Lower Gym for After School Program</p> <p><b>This organization is part of the 21<sup>st</sup> Century Grant</b></p>	<p><b>Day:</b> Monday and Wednesday  <b>Date:</b> September 10, 2012 to June 28, 2013  <b>Time:</b> 3pm to 6pm  <b>Cost:</b> \$ 12,075.00  <b>Insurance:</b> Expires: 4/24/13  <b>Principal Review:</b> <b>Approved</b></p>
<p>Hempstead Police Athletic League, Inc.</p> <p><b>Contact:</b> Jackie Jones-Ford 485-2180</p>	<p>Middle School Room 147 for Educational Forensics Science Program.</p> <p><b>This organization is part of the 21<sup>st</sup> Century Grant</b></p>	<p><b>Day:</b> Tuesday and Thursday  <b>Date:</b> October 16, 2012 to May 16, 2013  <b>Time:</b> 3:15pm to 5:15pm  <b>Cost:</b> \$ <b>Insurance:</b> On file  <b>Principal Review:</b> <b>Approved</b></p>

10. **TRANSPORTATION-NO ACTION**
11. **TECHNOLOGY – NO ACTION**
12. **PERSONNEL (see attached pages #1-17)**
13. **MISCELLANEOUS**
14. **EXECUTIVE SESSION**
15. **ADJOURNMENT**

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**HEMPSTEAD PUBLIC SCHOOLS**

**BOARD OF EDUCATION**

**August 22, 2012**

**K. PERSONNEL**

**I. PROFESSIONAL PERSONNEL**

- A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Candace Collins-Motley	Adult Education Substitute Teacher	Personal
Belinda Fernandez 7/16/12	Guidance Counselor	Retirement

- B. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel due to excessing, effective June 30, 2012:**

<u>Position</u>	<u>Name</u>
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- C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUEST for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jennifer Lyons Eff: 9/24/12 through 11/13/12	Special Education Teacher at the MS	Maternity leave utilizing sick days

**2. MEDICAL SABBATICAL**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Anthony Grant 08/29/12 thru 01/26/13	Science Teacher – HS Leave replacement contingent upon approval of sabbatical request	Letter received requesting medical sabbatical (medical documentation on file)

- 3. Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED that pursuant to Education Law §913, Middle School math teacher, Pierre Janvier, is hereby directed to submit to a psychological examination.**

- D. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel as follows:**

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1. Pursuant to New York State Education Law Article 2 and Section 801-a, the Dignity for All Students Act (DASA), BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following District and School DASA coordinators"

<u>Name</u>	<u>School/District Coordinator</u>
Nichelle Rivers, Ed.D.	District Coordinator
Henry Williams, Principal Winsome Brown-Cooke, Social Worker Dorothy Butler-Crayton, Social Worker	Middle School
Cheryl Scheidet, Ed.D., Principal Kimberly Bullock, Social Worker	Franklin
Carolyn Townes-Richards, Principal Mark Collins, Social Worker	Jackson Annex
Regina Armstrong-Robinson, Principal Yvonne Sample, Social Worker	Fulton
Richard Brown, Principal Peggy Wilkins-Walker	Early Childhood Center
Rodney Gilmore, Ed.D., Principal Cynthia Terrell, Social Worker	Jackson Main
Helisse Palmore, Principal Traneice Richardson	Obama
Sheryl McBeth, Principal Peggy Wilkins-Walker	Marshall
Dagaberto Artiles, Principal James Thomas, Principal Johnetta Hill, Ph.D., Assistant Principal David Evans, Principal Lisa Byrd-Watkins, Social Worker Regina Edgeworth-Thompson, Social Worker	Hempstead High School Campus

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CORRECT Action #E3 of the June 28, 2012 as follows: *Compensation changed from \$2,650.00 to \$4,100.00. (Town of Hempstead increased compensation.)*

Name

Compensation

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Jacqueline Dennis  
Eff. 07/02/12 thru 08/17/12  
(8 a.m. to 3 p.m.)

\$4100 (the District will be reimbursed by the Town of Hempstead)

- 3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to EXTEND the appointment of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Darlene Johnson Eff: 8/23/12 through 12/31/12	Guid Counselor – HS Level 5, Step 5 \$68,877	Continue transitioning student records into Power School

- 4. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional personnel to inventory and sort newly acquired sixth grade reading materials; to be completed on August 27, 2012 through August 28, 2012 and not to exceed four (4) hours per employee.**

<u>Name</u>	<u>Compensation</u>
Sarian Muhammad	Contractual rate of \$40.54 per hour
Robin Branch	Contractual rate of \$40.54 per hour
Evette Coles	Contractual rate of \$40.54 per hour
Pamela Green	Contractual rate of \$40.54 per hour
Dorian Segure	Contractual rate of \$40.54 per hour
Mariam Trice	Contractual rate of \$40.54 per hour
Alphonso Persico	Contractual rate of \$40.54 per hour
Mary Ann Roy	Contractual rate of \$40.54 per hour

- 5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following teaching assistants as follows for the 2012/2013 school year: (Monday through Friday; A.M. – 7:45 to 8:15; P.M. – 3:15 to 4:00 – not to exceed 2 hours per day @ \$23.99 per hour)**

<u>Name</u>	<u>Position</u>
Alba Perez – A.M./P.M.	Bus Monitor - JA
Getrudis Siquenza – A.M./P.M.	Bus Monitor - JA
Sharon Webster – P.M.	Bus Monitor - JA
Todd Trotman – A.M.	Breakfast Monitor - JA
Sharon Webster – A.M.	Breakfast Monitor - JA
Deborah Gerald – A.M./P.M.	Bus Monitor (Sp. Ed.) - FR

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Charmelle Hood – A.M./P.M.	Bus Monitor – FR (Substitute)
Laquana King - A.M./P.M.	Bus Monitor (Rhodes) - FR
Betty Ledee - A.M./P.M.	Bus Monitor (Rhodes) - FR
Patricia Phillips - P.M.	Bus Monitor (Rhodes) - FR
Janice Ray - P.M.	Bus Monitor (Rhodes) - FR
Anita Reynolds - A.M./P.M.	Bus Monitor (Marshall) - FR
Joseph Watts - A.M./P.M.	Bus Monitor (Sp. Ed.) - FR
Pegeen Willett - A.M./P.M.	Bus Monitor (Rhodes) - FR
Anita Wright - A.M.	Breakfast Monitor – FR
<b><i>(Lunch/Bus Monitors continued)</i></b>	<b><i>Position</i></b>
Stephanie Finney – AM/PM	Bus Monitor – BO
Catherine Foskey – AM/PM	Bus Monitor – BO
Tameka Jenkins – AM/PM	Bus Monitor – BO
Yvonne McNeil – AM/PM	Bus Monitor – BO
Linda Smith – AM/PM	Bus Monitor – BO
Lois Bruno – AM/PM	Bus Monitor – JM
Lorna Barnes – AM/PM	Bus Monitor – JM
Bridget Bouknight AM	Bus Monitor – ECC
Stacey Williams AM	Bus Monitor – ECC
Katiti Mays PM	Bus Monitor – ECC
Earl Harris (Substitute AM/PM)	Bus Monitor – ECC
Florene Toliver – AM/PM	Bus Monitor – FU
Tracee Morgan – AM/PM	Bus Monitor - FU
Stacey Willie – AM	Breakfast Monitor - FU
Kevin Tores – AM/PM (Substitute)	Bus/Breakfast Monitor - FU
Meredith Easter – AM/PM (Substitute)	Bus/Breakfast Monitor - FU

- 6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as follows for the 2012/2013 school year: (8 guidance counselors NOT TO EXCEED 4 DAYS AT CONTRACTUAL RATE OF PAY)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
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**PULLED**

<del>Alexis Jovel</del>	<del>Translator</del>	<del>\$23.99—\$40.54</del>
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**PULLED**

<del>Rachel Pauta</del>	<del>Translator</del>	<del>\$23.99—\$40.54</del>
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Suyapa Gonzalez	Translator	\$23.99
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Ashley Cantor Eff: 8/29/12 through 1/25 /13	Special Education Teacher Leave replacement for teacher on administrative assignment to home	Level 5, Step 1 \$59,010 (Prorated)
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Stefanie Giosa Eff: 8/29/12 3 yr. tenure date of 8/28/15	Special Education Teacher Probationary appointment; vacancy due to transfer to MS – JM; transfer to MS to vacancy due to termination	Level 5, Step 2 \$61,483
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Carlos D. Acosta Eff: 8/29/12 3 yr. tenure date of 8/28/15	Elementary Teacher w/Bilingual Extension to meet enrollment needs	Level 5, Step 4 \$66,411
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<b>Name</b> Ivana C. Militano Eff: 8/29/12 2 yr. tenure date of 8/28/14	<b>Position</b> Elementary Teacher w/Bilingual Extension to meet enrollment needs	<b>Compensation</b> Level 3, Step 6 \$68,311
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Joseph P. Hruby Eff: 8/29/12 3 yr. tenure date of 8/28/15	Science Teacher to accommodate increased enrollment in chemistry HHS	Level 1, Step 1 \$52,029
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Christopher Greco Eff: 8/29/12 through 1/26/13	Science Teacher Leave Replacement for A. Grant who is requesting Medical Sabbatical	Level 5, Step 8 \$76,280 (Prorated)
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Gary Battle Eff: 8/23/12 through 8/28/12	Attendance Teacher for Enrollment and Residence Checks	Not to Exceed 30 Hours at Contractual hourly rate of \$40.54
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Maria Calderon Eff: 8/29/12 3 yr. tenure date of 8/28/15	Probationary appointment in tenure area Second Language with Foreign Language in Elementary School (FLES) extension; to continue elementary second language program	Level 5, Step 3 \$63,937
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Lilly Salcedo Eff: 8/89/12 3 yr. tenure date of 8/28/15	Probationary appointment in tenure area Second Language with Foreign Language in Elementary School (FLES) extension; to continue elementary second language program	Level 5, Step 7 \$73,808
Christopher Sirgusa Eff: 8/29/12 3 yr. tenure date of 8/28/15	Probationary appointment in tenure area school counselor and replacing B. Fernandez who retired	Level 5, Step 1 \$59,010

**7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel actions for the Adult Education Program (WIA Title II Budget) for the 2012/2013 school year:**

**APPOINT:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Compensation</u></b>
Flory Carmona	Substitute Teacher	\$33.20 per hour
Francis DeAngelis	Substitute Teacher	33.20 per hour
Edward A. Doyle	Substitute Teacher	33.20 per hour
Karen P. Gonzalez	Substitute Teacher	33.20 per hour
Sushant Mehta	Substitute Teacher	33.20 per hour
Mercedes Pillier	Substitute Teacher	33.20 per hour
Himilce Salcedo	Substitute Teacher	33.20 per hour
Wanda Patterson	Substitute Teacher	33.20 per hour

**STEP ADVANCEMENT:**

<b><u>Name</u></b>	<b><u>Position/Step Placement</u></b>	<b><u>Compensation</u></b>
Nellie Eschwege	Teacher / Step 2	\$37.99 per hour
Carlos Flores	Teacher / Step 3	40.54 per hour
Rafael Garcia	Teacher / Step 2	37.99 per hour
Silenia Gil	Teacher / Step 2	37.99 per hour
Arthur Kessler	Teacher / Step 2	37.99 per hour
Corinne Lacey	Teacher / Step 2	37.99 per hour

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Julietta Martinez	Teacher / Step 2	37.99 per hour
Daniel Mestizo	Teacher / Step 1	33.20 per hour
Alexandra Morla	Teacher / Step 3	40.54 per hour
Charles Newman	Teacher / Step 3	40.54 per hour
Karl Pierre	Teacher / Step 3	40.54 per hour
Kerrin Vicquery	Teacher / Step 3	40.54 per hour

**RECLASSIFY:**

<b><u>Name</u></b>	<b><u>Position: From/To</u></b>	<b><u>Compensation</u></b>
Michael Brown	Teacher / Step 1	\$35.72 per hour
Yessenia Calles	Teacher / Step 1	35.72 per hour
Ruth Cuevas	Teacher / Step 1	35.72 per hour
George Garrett	Teacher / Step 1	35.72 per hour
Suyapa Gonzalez	Teacher / Step 1	35.72 per hour
Steven Lux	Teacher / Step 1	35.72 per hour
Stephanie Morris	Teacher / Step 1	35.72 per hour
Arti Oliphant	Teacher / Step 1	35.72 per hour
Gene Toledo	Teacher / Step 1	35.72 per hour

- 8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT Professional personnel to grade science regents exams as follows @ compensation of \$40.54 per hour, effective June 20, 2012: *(Inadvertently left off previous docket)***

**Name**

Natalie McDonald  
(not to exceed 3 hours)

Joyce Kostenblatt  
(not to exceed 1.75 hours)

Lynne Albuquerque  
(not to exceed 2 hours)



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- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the **APPOINTMENT** of the following personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Linda Lopez Eff. 08/17/12	MS Girls' Soccer Coach	Medical reasons

<b>Club – High School</b>	<b>Advisor</b>	<b>Compensation</b>
Assistant Advisor (Jr. Class)	Felicia Prince	\$769
Assistant Sr. Class	Sharon Brooks-Armstrong	\$1285
Blue & White Corner	Jacqueline Dennis	\$1675
Cheerleader (Varsity)	Elise Nicholson	\$2891
Cheerleader (JV)	Tina Lake	\$1444
SR. Class Advisor	Sean Reichert	\$2567
JR Class Advisor	Yolanda Sampson	\$1926
Sophomore Class Advisor	TBD	\$1605
Freshman Class Advisor	Jessica Mazo & Linda Mizel	\$1285
Computer	Beverly Mitchell	\$865
Drill Team	1 <sup>st</sup> Sgt. David Alito Major Jose L. Texidor, Jr.	\$847
Fitness Club (Rpl Multicultural Club)	Ms. Caban	\$843
French (Rep Teachers of Tomorrow)	Jude Jacques	\$843

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*(Club Appointments Continued)*

<b>Club</b>	<b>Advisor</b>	<b>Compensation</b>
Giving Our Children Hope Association (G.O.T.C.H.A)	Felica Prince	\$843
National Honor Society	Waju Akiwowo	\$843
Project L.E.A.D (Rpl Art Club)	Tamara Belcher Ms. Darien	\$1007
Recycling (Rpl Future Business Leaders of America)	Donna Garcia	\$843
Robotics (Rpl Key Club)	Betsy Leib	\$883
Spanish	Daniella Rusin	\$839
Student Government	Donald Jackson	\$843
Tiger's Roar	Linda Mizel	\$3017
Worst to First	Jessica Sabia	\$1158
Yearbook	Michael Higgins	\$2784
<b>Advisor</b>	<b>Clubs – Jackson Main</b>	<b>Compensation</b>
Toi Robinson	Cheerleader Tues 3:15-4:15	\$843
Toi Robinson	Steppers Thurs 3:15-4:15	\$756
Cynthia Moore-Drayton	Let's Move Club (Rpl Journalism Club) Mon 7:15-8:15	\$843
Cynthia Moore-Drayton	Student Government Association Tues 7:15-8:15	\$843
Robert Polcha	Basketball Club Thurs 7:15-8:15	\$843
Robert Polcha	Lacrosse Club (Rpl Science Club) Tues 7:15-8:15	\$756
Catherine Mace	Drama Club Fri 3:15-4:15	\$756

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<b>Advisor</b>	<b>Club – ECC</b>	<b>Compensation</b>
Stacey Williams and Joyce Gibson	Art Club	\$1007 Total (\$1007÷2=\$503.50 each)
Katiti Mays and Bridgett Bouknight	Library Media Club	\$756 Total (\$756÷2=\$378 each)

9. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as per diem substitute teachers for the 2012/2013 school year:

<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Compensation</u></b>
David Afolabi	Childhood Education 1-6 Student w/Disabilities1-6	All year-unlimited \$125.00 per day
Yesinia Aguirre	Childhood Ed. 1-5	All year-unlimited \$125.00 per day
Miriam Alexander	English Language Arts 7-12	All year-unlimited \$125.00 per day
Judith Blaise	Biology 7-12	All year-unlimited
Milton Brown	School Attendance Uncertified	\$125.00 per day 40-day limit
Paul L. Brown	Physical Ed.	\$100.00 per day
Michael Burnett	School Dist. Administrator Uncertified	All year-unlimited \$125.00 per day 40-day limit
Marie Calixte	Uncertified	\$100.00 per day 40-day limit
Ashley Cantor	Students w/Disabilities 7-12 Soc. Studies 7-12	\$100.00 per day 40-day limit All year-unlimited \$125.00 per day
Samantha J.Cartusciello	Math 7-12	All year-unlimited \$125.00 per day
Ricky Cooke	Uncertified	40-day limit \$100.00 per day
Deborah Cooper	Administrator/Supervisor	All year-unlimited
Deanna Diamond	School District Administrator Reading	\$125.00 per day All year-unlimited \$125.00 per day
Rudy A. Dunkley	Elementary 1-6	All year-unlimited \$125.00 per day
Nicole K. Drake	Uncertified	40-day limit \$100.00 per day
Shakis Drummond	Uncertified	40-day limit \$100.00 per day
Gary Ebron	Uncertified	40-day limit \$100.00 per day
Cherisse Edwards	English Language Arts 7-12	All year-unlimited \$125.00 per day
Jessica L. Ferguson	Student w/Disabilities1-6 Childhood Ed. 1-6	All year-unlimited \$125.00 per day

**MINUTES**  
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*(Substitute Teachers Continued)*

<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Compensation</u></b>
Alyssa Geccedi	Students w/Disabilities B-2; 1-6; Early Childhood Ed. B-2; Childhood Ed 1-6	All year-unlimited \$125.00 per day
Ira Gerald	School Admin/Supervisor School District Administrator	All year-unlimited \$125.00 per day
Michael P. Gibbs	Social Studies 7-12	All year-unlimited \$125.00 per day
Michael Grant, Ms.	Students w/Disabilities 1-6 Childhood Ed 1-6	All year-unlimited \$125.00 per day
Andrea Gonnella	Music	All year-unlimited \$125.00 per day
Cesar A. Guerrero	Uncertified	40-day limit \$100.00 per day
Patrick Horne	Uncertified	40-day limit \$100.00 per day
Shem Ishmael	Students w/Disabilities1-6 Childhood Ed 1-6	All year-unlimited \$125.00 per day
Gregory E.Jerome	Uncertified	40-day limit \$100.00 per day
Jeffrey Johnson	Uncertified	40-day limit \$100.00 per day
Maurice Jones	Math	All year-unlimited \$125.00 per day
Meridith B. Korn	Students w/Disabilities B-2;1-6 Pre K – 6; Reading K-12	All year-unlimited \$125.00 per day
Kizzy Lamont	ESL	All year-unlimited \$125.00 per day
Sharona Langley	Generalist in Middle Childhood Ed 5-9	All year-unlimited \$125.00 per day
Rafiu A. Lawal	Uncertified	40-day limit \$100.00 per day
Jaime Licata	Math 7-12	All year-unlimited \$125.00 per day
Saba Masihuddin	Uncertified	40-day limit \$100 per day
Ramona Mayo	Uncertified	40-day limit \$100 per day
Kiah Mitchell	Social Studies	All year-unlimited \$125 per day
Stephanie J. Morris	Home Economics	All year-unlimited \$125 per day

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*(Substitute Teachers Continued)*

<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Compensation</u></b>
Patricia Nelson	ESL	All year-unlimited
Jessica Olin	School Attendance	\$125.00 per day
	Childhood Ed. 1-6	All year-unlimited
	Students w/Disabilities 1-6	\$125.00 per day
Anne Oyelana	Guidance Counselor	All year-unlimited
Lenroy Raffington	Uncertified	\$125 per day
		40-day limit
Dwight E. Reid	Physical Education	\$100 per day
		All year-unlimited
		\$125 per day
Twana Robinson	Uncertified	40-day limit
		\$100 per day
Caroline Santos	Pre-K-6	All year-unlimited
		\$125.00 per day
Linda St. John	Childhood Ed. 1-6	All year-unlimited
		\$125.00 per day
Ericka Tillman	Childhood 1-6	All year-unlimited
	Students w/ Disabilities 1-6	\$125.00 per day
Janice A. Vaughn-Brown	Pre-K-6	All year-unlimited
		\$125.00 per day
Chariah Washington	Uncertified	40-day limit
		\$100.00 per day
Wandalyn Williams	Elementary 1-6	All year-unlimited
		\$125.00 per day
Katie L. Wood	Assigned to the HYPE Program	All year-unlimited
	Literacy Birth -12; Childhood	\$125.00 per day
	Education 1-6	
Eric Sacher	Music	All year-unlimited
		\$125.00 per day
Jeannett Robinson	Elementary N-6	All year-unlimited
		\$125.00 per day
Jessica Rivera	Childhood Ed. 1-6	All year-unlimited
	Bilingual Extension	\$125.00 per day
	Students w/Disabilities 1-6	

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10. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel write Student Learning Objectives (SLO's) for science as required by New York State Annual Professional Performance Review. Effective date is August 23, 2012 through September 15, 2012 and each employee is not exceed 24 hours at contractual hourly rate of \$40.54

<b>Name</b>
Patricia Horne
Susan Langton
Joyce Koestenblatt
Lynne Albuquerque
Betsy Leib
Natalie McDonald
Emanuel Ogogo
Jaimee Hazel
Donna Garcia
James Edasery
Donald Levy

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- F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed professional personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Vanessa Parrado Eff. 08/29/12	Elementary Teacher (Bil)	To meet scheduling needs
Ludy Curiel Eff. 08/29/12	Elementary Teacher (Bil)	To meet scheduling needs
Rachel Pauta Eff. 08/29/12	Elementary Teacher (Bil)	To meet scheduling needs
Susana Lara Eff. 08/29/12	Elementary Teacher (Bil)	To meet scheduling needs
Antonia Dockery Eff. 08/29/12	Elementary Teacher (Bil)	To meet scheduling needs
Catherine Mace Eff. 08/29/12	Elementary Teacher (Bil)	To meet scheduling needs
Kristin Hughes Eff. 08/29/12	Social Studies Teacher	Replacing J. Foley who was terminated

- G. TENURE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to EXTEND the probationary period of the following professional personnel pursuant to the stipulation of agreement between the employee and the District:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
Francisco J. Roca	10/19/09	Director of Science	10/18/12	10/18/13

- 2. APPROVE the Superintendent’s recommendation to grant tenure to the following professional personnel pursuant to New York State Education Law §3012:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Thomas Moran	09/02/08	Mathematics - MS	09/01/12
Jennifer Wills	09/07/10	Bus. Education - MS	09/06/12

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*(Tenure Recommendations Continued)*

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Marisel Lopez	09/02/10	ESL - JA	09/01/12
Heidi Sanchez	09/08/09	Library Media Specialist - BO	09/07/12

**2. CIVIL SERVICE PERSONNEL**

- A. RESIGNATION(S) – RESOLVED** that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<b>NO ACTIONS</b>		

- B. RETIREMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Eileen Parkes Eff. 09/30/12	Account Clerk - BO	Letter received for retirement purposes

- C. TERMINATION(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to terminate the following civil service Personnel:

<u>Name</u>	<u>Civil Service Title</u>
<b>NO ACTIONS</b>	

- D. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Carol Lewis Eff. 9/19/12 – 6/28/12	Cleaner – FT High School	Sick Leave of Absence at ½ pay. Medical documentation on file. (Prior leaves; 3/6/12 – 5/1/12, 40 days; 5/1/12 – 6/30/12, 44 days; 7/1/12-7/31/12, 22 days)



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- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following civil service Personnel as follows:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION		

- F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jamella McNeil Eff. 8/23/12	Typist Clerk	Recall – replacing K. Seara who retired
Denzil Hewitt Eff. 8/23/12	Cleaner	Recall – replacing J. Blocker who retired
Deborah McPhaul Eff: 8/23/12	Typist Clerk	Recall – fill need in PPS with additional busing responsibilities

- G. POSITION ABOLISHMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ABOLISH the following position(s):**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION		

**Trustee Ray moved, seconded by Trustee Simmons to adjourn the meeting at 9:42 P.M.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk