## UNAPPROVED MINUTES OF BOARD MEETING

A regular meeting of the School Board, Spink County, South Dakota, of Redfield School District #56-4 was held at 6:00p.m. on the 9th day of November, 2020 with the following members present: Wurtz, Dickhaut (by Zoom), Evans, Hodges, and Lambert. Also present were Seiler, Kocer, Lewis, and Stover (by Zoom).

Board Chair Wurtz called the meeting to order followed by the Pledge of Allegiance.

Public participation-Nothing was discussed.

Action #47 – Motion by Lambert, second by Evans to approve the agenda. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

Action #48 – Motion by Dickhaut, second by Lambert to approve the minutes of the October 13, 2020 meeting. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

Action #49 - Motion by Lambert, second by Evans to approve the consent agenda. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

- A. Approve Bills: \$142,734.44 for the General, Special Education, Capital Outlay, Bond Redemption, Capital Project, and Food Service funds.
- B. Approve Work Agreements: Shane Wright-Assistant Wrestling Coach-\$2,437.50; Val Suchor-Transportation Supervisor-\$15.00/hour

Action #50 – Motion by Lambert, second by Evans to approve the monthly financial statement as presented and place it on record. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

## THE FOLLOWING IS A LIST OF OCTOBER SALARIES:

Elementary Instruction	\$69,273.40
Middle School Instruction	\$27,347.32
High School Instruction	\$54,833.11
Title I	\$7,142.66
Title ID	\$572.34
Title IIA	\$2,951.93
Coalition	\$12,258.00
Technology	\$6,985.97
Board of Education	\$250.00
Guidance	\$5,781.77
Nurse	\$1,860.80
Media Center	\$1,550.98
Superintendent's Office	\$9,375.48
Principal's Office	\$16,090.19
Business Office	\$4,418.75
Heartland Hands	\$3,987.73
Custodians	\$14,059.49
Transportation	\$8,428.29
Extra Curricular	\$4,764.52
Special Education	\$78,636.55
Food Service	<u>\$7,663.36</u>
	\$338,232.64

## STATEMENT OF CASH RECEIPTS, DISBURSEMENTS, AND CASH BALANCES:

	Balance			Balance
	10/1/2020	Receipts	Disbursed	10/31/2020
General Fund	\$1,364,806.14	\$175,213.10	\$390,783.57	\$1,149,235.67
Capital Outlay	\$669,357.63	\$28,141.86	\$23,988.51	\$673,510.98

Special Education	\$376,502.46	\$27,378.30	\$116,177.02	\$287,703.74
Debt Service Fund	\$41,700.54	\$10,251.99	\$546,125.00	-\$494,172.47
Capital Projects Fund	\$146,520.77	\$1.14	\$19,738.73	\$126,783.18
Food Service Fund	\$74,089.29	\$20,119.19	\$27,204.01	\$67,004.47
Charged Programming	\$7,347.17	\$0.00	\$0.00	\$7,347.17
Agency Funds	\$165,747.34	\$23,632.61	\$18,929.07	\$170,450.88
Trust Funds	\$49,958.10	\$1,082.45	\$0.00	\$51,040.55
Total	\$2,896,029.44	\$285,820.64	\$1,142,945.91	\$2,038,904.17

Action #51 - Motion by Evans, second by Hodges to approve Julie Rozell (Girls Basketball), Sarah Rozell (Girls Basketball), and Lance Howe (Boys Basketball) as volunteer coaches for the winter sports season. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

Discussion took place on the topic of the school COVID policy regarding distance learning students participating in extracurricular events and defining close contacts. Mr. Seiler shared information that he gathered from area school districts. 13 of the schools responded that they allow students that are distance learning to participate in extracurricular activities, while 12 schools stated that they do not. Mr. Seiler also stated that it is the advice of our school attorney to allow these students to participate if they so choose. Mr. Hodges asked that the school administration look into a hold harmless waiver form for parents and students enrolled in distance learning to sign before participating in extracurricular activities. Mr. Seiler also stated that it is under the advisement of our local health care professionals that students and staff will no longer need to be considered a close contact after a potential exposure as long as they are wearing both a face shield and mask during that time.

Action #52 – Motion by Lambert, second by Hodges to allow students enrolled in distance learning to participate in extracurricular activities after they have signed a hold harmless liability waiver. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

Mr. Seiler reported that Clark Engineering is recommending that the school consider getting quotes from local contractors for the road repair by the SW corner of the school/playground area due to the fact that it will likely cost less than the bid law requirement. He stated that he will reach out to some of the local contractors to gauge interest and request quotes.

Action #53 – Motion by Evans, second by Hodges to nominate Jennifer Wurtz as the ASBSD Delegate Assembly representative. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.

Mrs. Stover provided the Special Services Director report. She stated that there have been quite a few IEP and 504 meetings held in the past month. She also mentioned that she is working with other staff members on the Title Comprehensive Needs Assessment, which helps to identify and focus on areas of improvement. Mrs. Stover also stated that she has attending webinars with various groups regarding staying in compliance with Special Education during COVID.

Mr. Lewis provided the Elementary report. He discussed events that have taken place in the past month, including POD exercise/flu shots and parent/teacher conferences. Mr. Lewis stated that on average the Elementary has had around 10 to 20 students in quarantine on a given day and that a vast majority of the close contacts have occurred due to positive tests from family members at home.

Mr. Seiler provided the Superintendent report. He discussed the amount of stress and additional workload that has been created for all staff members due to COVID. Mr. Seiler recommended a change to the school calendar to incorporate adding a staff workday each month and three student enrichment days. He explained that if any snow days occur, the snow day will count for the staff workday and school will be held with students on the day previously designated as a staff workday.

Action #54 – Motion by Evans, second by Dickhaut to approve the revised school calendar to incorporate staff workdays and student enrichment days. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – No, Lambert – Yes, Wurtz – Yes; Motion carried.

Action #55 – Motion by Lambert, second by Evans to go into executive session per SDCL 1-25-2(4) Negotiations. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes, Wurtz – Yes; Motion carried. Board went in to Executive Session at 6:52 p.m. and was declared out of Executive Session by Board Chair Wurtz at 7:06 p.m.

Action #56 – Motion by Hodges, second by Lambert to provide a one-time bonus payment of \$500 for all full-time staff members and \$250 for part-time staff members. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes, Wurtz – Yes; Motion carried. It was noted that the payments should go out in November if at all possible and that the one-time payments are in lieu of any additional ongoing raises for the 2020-21 school year.

Action #57 – Motion by Evans, second by Dickhaut to go into executive session per SDCL 1-25-2(1) Personnel. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes, Wurtz – Yes; Motion carried. Board went in to Executive Session at 7:08 p.m. and was declared out of Executive Session by Board Chair Wurtz at 7:14 p.m.

Action #58 – Motion by Dickhaut, second by Hodges to adjourn at 7:15p.m. Board Chair Wurtz called for a Roll Call Vote: Dickhaut – Yes, Evans – Yes, Hodges – Yes, Lambert – Yes; Motion carried.