

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES
 December 19, 2024
 District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. SPECIAL SESSION

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, absent	Beth Graser, District Communications Officer
Patrick Maguire, absent	Michelle Morrison, District Financial Officer
Nancy Thomas	Jordan Beveridge, District Information Technology Officer
Monique Ward	Brian Haats, Interim - District Human Resources Officer
	Martha Rodriguez, Interim - District Human Resources Officer
<u>Student Representatives Present:</u>	Rose Roman, Executive Assistant to the Superintendent
Kal Sibbel	Mary Kay Babcock, HEA President
	Angela Adzima, HEA Vice-President
<u>Others in Attendance:</u>	
Brian Hungerford, District Counsel	

A. Call to Order Special Session

Board Chair Ivette Pantoja called the meeting to order at 12:04 PM

B. Ratify Agreement with Hillsboro Education Association

Superintendent Travis Reiman introduced the topic. District Financial Officer Michelle Morrison, Interim District Human Resources Officer Brian Haats, and District Counsel Brian Hungerford provided information on bargaining process and the final contract. Board members asked questions and provided comment.

Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve the three-year collective bargaining agreement with Hillsboro Education Association, effective July 1, 2024, through June 30, 2027, as tentatively agreed to by the District bargaining team.

The MOTION CARRIED (5-0). Director See Eun Kim, Director Nancy Thomas, Director Monique Ward, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve.

No further discussion took place.

C. Approve Memorandum of Agreement for Non-Union Employees

Interim District Human Resources Officer Brian Haats provided information.

Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve the 2024-27 individual contracts with non-union employees including the recommended MOA revisions, and GSI and health benefit contributions in alignment with the licensed bargain agreement.

The MOTION CARRIED (5-0). Director See Eun Kim, Director Nancy Thomas, Director Monique Ward, Vice Chair Mark Watson, and Chair Ivette Pantoja voted to approve.

No further discussion took place.

D. Adjourn Meeting

Chair Ivette Pantoja adjourned the meeting at 12:27 PM.

Two handwritten signatures in black ink. The first signature is 'Ivette Pantoja' and the second is 'Roseanna D. Kim'.

Approved January 28, 2025