

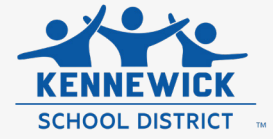
# COMMUNITY REPORT 2025



**FORWARD TOGETHER:**  
PROGRESS, PARTNERSHIP AND PROMISE IN KENNEWICK SCHOOL DISTRICT



# GREETINGS FROM KENNEWICK SCHOOL DISTRICT



Each year, we release a Community Report to share updates with our community. This report showcases the vital work we're doing to fulfill our mission and vision, along with our progress toward achieving strategic goals. Inside, you'll find:



## KSD by the Numbers

PAGE 2

Review our latest enrollment and staffing figures, along with current budget, revenue and expenditure details.



## Focus on STUDENTS

PAGE 3-5

Explore key highlights from our three student-focused goals:

- All students are safe, known, and valued
- All students are engaged learners
- All students are ready for their future



## Focus on FAMILIES, STAFF & COMMUNITY

PAGE 6-8

Discover our progress in supporting staff, enhancing family language access, and connecting volunteers with school opportunities.



## Focus on FACILITIES & FINANCES

PAGE 9

Stay updated on our current and future construction projects and explore how levy funding supports the district's financial future.

Each new school year brings its own successes and challenges, and we remain dedicated to reaching our goals and fulfilling our vision for all KSD students to be known well, safe, and destined to reach their highest potential. We are thankful for our supportive community and proud to serve Kennewick students and families!



**Dr. Traci Pierce**  
*Superintendent*

## Board of Directors



**Mr. Gabe Galbraith**  
*President*  
*Position 2*



**Mr. Micah Valentine**  
*Vice President*  
*Position 1*



**Ms. Brittany Gledhill**  
*Legislative Representative*  
*Position 4*



**Mr. Michael Connors**  
*Director*  
*Position 3*



**Dr. Josh Miller**  
*Director*  
*Position 5*



**Annie Maltos**  
*Student Representative*

## Superintendent's Cabinet

**Mr. Matt Scott**  
*Assistant Superintendent*  
*K-12 Education*

**Ms. Alyssa St. Hilaire**  
*Assistant Superintendent*  
*Teaching and Learning*

**Dr. Tom Brillhart**  
*Assistant Superintendent*  
*Operations*

**Ms. Robyn Chastain**  
*Executive Director*  
*Communications and*  
*Public Relations*

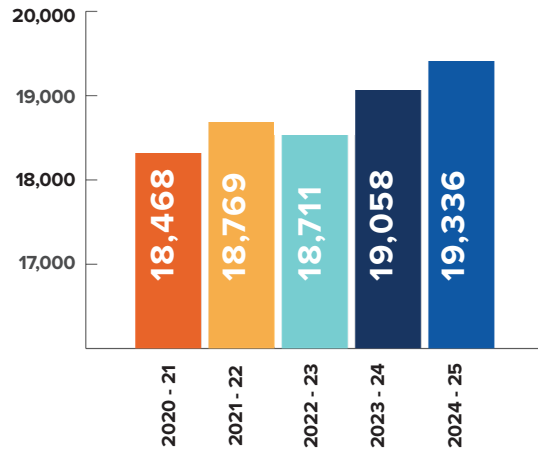
**Mr. Eric Veach**  
*Executive Director*  
*Information Technology*



# KSD BY THE NUMBERS

## Student Enrollment 5-Year Trend

Headcount as of October 1, 2024



## Student Demographics

Reporting Period: 2023-24 School Year



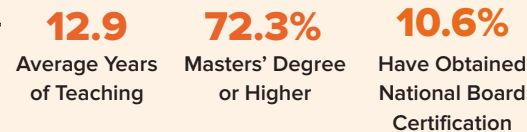
## Certificated & Classified Staff

Reporting Period: October 2024



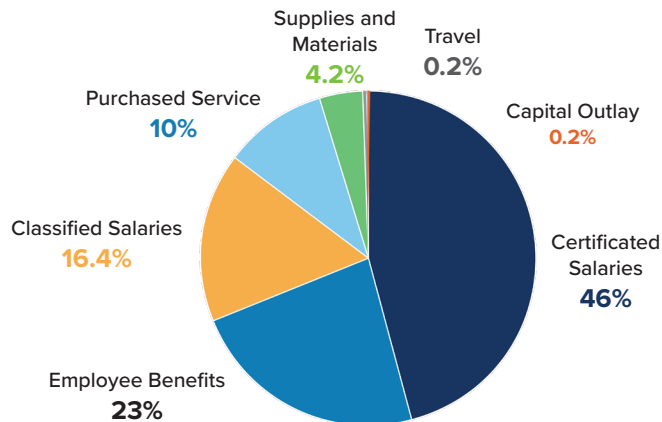
## Teaching Qualifications

Reporting Period: 2022-23 School Year



## Expenditure Budget

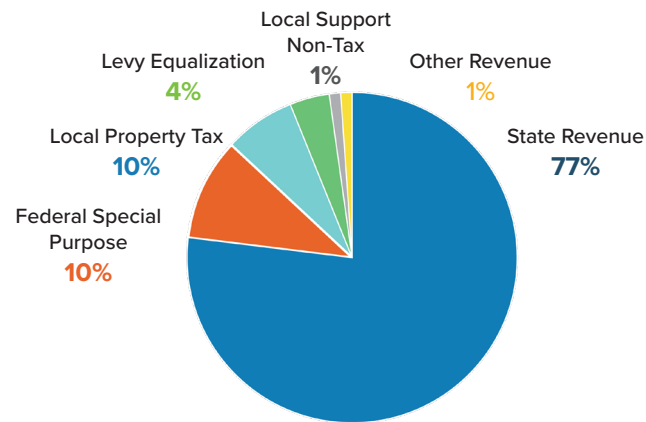
\$328,136,352



Reporting Period: 2024-25 School Year

## Revenue Budget

\$322,590,287



Reporting Period: 2024-25 School Year

## View Our Report Card

The Office of the Superintendent of Public Instruction (OSPI) publishes an online annual report card for the Kennewick School District, offering insights into school and district performance across various student metrics including assessment proficiency, graduation rates, student growth, and disciplinary actions. This overview also provides information on classroom teachers, covering aspects like qualifications and student-to-teacher ratios. Additionally, it covers financial details, highlighting per-pupil expenditures and the breakdown of state and local funding.

View OSPI's Report Card

[www.ksd.org/reportcard](http://www.ksd.org/reportcard)



View KSD's Strategic Plan

[www.ksd.org/strategicplan](http://www.ksd.org/strategicplan)



**PROUD TO BE KSD!**



# FOCUS ON STUDENTS

Goal: **All Students are Safe, Known and Valued**



## Focus Areas for 2024-25

- Student Behavior & Accountability
- Student Safety & Security
- Social Emotional Learning
- Student Voice & Value

## Progress

*Reporting Period: 2023-24 School Year*

**86%** of students reported they feel safe, included and welcomed at school on the annual student survey

**70%** of students regularly attended school (<2 excused or unexcused absences on average per month)

**4.7%** of students received out-of-school exclusionary discipline

## Student Voice at the Heart of Kennewick Schools

Kennewick School District values student voice as an essential part of shaping the educational experience from pre-K to 12th grade. Through initiatives like the Student Board Representative and the Superintendent's Student Advisory Council (SSAC), students have meaningful opportunities to share their perspectives and influence decision-making.

The Student Board Representative serves alongside the Board of Directors, providing critical insights, feedback, and a student perspective during discussions. Similarly, the SSAC brings together representatives from all district high schools for monthly meetings with the superintendent and district leaders. This forum allows students to share their ideas, ask questions, and offer feedback on topics impacting their education. By fostering open communication, Kennewick School District empowers students to shape the future of their schools while honoring their unique strengths and perspectives.



# FOCUS ON STUDENTS

Goal: **All Students are Engaged Learners**



## Focus Areas for 2024-25

- Literacy and Mathematics
- Technology, Elementary Library and Online Learning
- Physical Education
- Assessment
- Inclusionary Practices
- Dual Languages, Highly Capable and Choice Programs

## Progress

*Reporting Period: 2023-24 School Year*

**52%** inclusion rate for students with Individualized Education Programs (IEPs)

**89%** of students reported having access to diverse course offerings, activities, and athletics

## Enhancing Literacy: K-5 English Language Arts Instructional Materials Adoption

Kennewick School District is committed to advancing literacy by providing students with high-quality, evidence-based instruction. During the 2024-25 school year, the district is adopting new instructional materials for K-5 English Language Arts (ELA), guided by a committee of educators and stakeholders.

The committee is reviewing resources aligned with the district's comprehensive literacy plan, emphasizing foundational literacy skills, fostering a love for reading, and supporting curriculum aligned with state standards. To gather feedback, 50 teachers piloted materials over six weeks, evaluating their alignment with science-based instructional practices.

The final recommendation will be presented to the Kennewick School Board in spring 2025, with new materials implemented in the 2025-26 school year. This process reflects the district's commitment to empowering students and equipping educators with tools for literacy success.



Check out the District Performance Indicators and Targets to see specific progress by grade level in the areas of annual growth, meeting grade level standards, and on track for graduation, and multilingual learner students making yearly growth and demonstrating English language proficiency.

View KSD's Performance Indicators and Targets:  
[www.ksd.org/performance-indicators-targets](http://www.ksd.org/performance-indicators-targets)







# FOCUS ON STUDENTS

Goal: **All Students are Ready for Their Future**



## Focus Areas for 2024-25

- College and Career Readiness
- Dual Credit and Running Start
- Dual Language
- Artificial Intelligence (AI)

## Progress

*Reporting Period: 2023-24 School Year*

**77%** of students, **76%** of families, and **87%** of staff reported that students have opportunities to learn the digital citizenship, social, life and employment skills within the KSD Learner Profile

**80%** of students/parents interested in dual language had access to the program

**92%** of high school students completed at least one dual credit, college-level course by the end of grade 12

**85.1%** of students graduated in five years (Class of 2022)

## Empowering Futures: College and Career Readiness

Kennewick School District is committed to preparing students for success beyond high school with the High School and Beyond Plan (HSBP). This personalized guide helps students explore their interests, select courses aligned with their goals, and demonstrate readiness for college, careers, and life.

Students in grades 7-12 complete their HSBP through SchoolLinks, an interactive platform that offers a wide range of tools and resources. Students can:

- Take career and interest assessments
- Explore careers and colleges, including virtual tours
- Search for scholarships and learn about financial aid
- Build resumes and digital portfolios
- Plan classes and career pathways

Parents and guardians are also encouraged to create SchoolLinks accounts to monitor progress, assist with post-graduation planning, and collaborate with counselors.

Learn more about how KSD's Learner Profile defines the digital citizenship, social, life and employment skills students need.  
[www.ksd.org/learnerprofile](http://www.ksd.org/learnerprofile)





# FOCUS ON FAMILIES

Goal: **All Families are Key Partners**



## Focus Areas for 2024-25

- Family Partnership
- Family Engagement and Education
- Communication

## Progress

*Reporting Period: 2023-24 School Year*

**88%** of families reported they are able to access information on a regular basis about their child's progress

**80%** of families reported having opportunities to engage with schools to help their children succeed.

**74%** of families reported having opportunities to learn about and provide input on district and school programs.

## Strengthening Family Partnership with the Parental Bill of Rights

Kennewick School District values strong family partnerships, and Washington's Parental Rights Bill of Rights reinforces parents' roles in their child's education. This law ensures parents and guardians have access to important information and opportunities to actively support their student's success.

The law guarantees parents' rights to:

- Be informed about curriculum, instructional materials, and teaching methods.
- Access their child's educational records, including grades and attendance.
- Opt their child into or out of specific programs or activities as permitted by state law.
- Share feedback and collaborate with educators and district leaders on decisions affecting their child.

Kennewick School District is committed to transparency and communication, ensuring parents have the tools and resources they need. We encourage families to engage with their child's school, access available information, and provide input. Together, we're creating a supportive environment where students and families thrive.

View KSD's Parental Bill of Rights  
[www.ksd.org/parentsbillofrights](http://www.ksd.org/parentsbillofrights)







# FOCUS ON STAFF

Goal: All Staff Members are Safe, Respected and Valued Professionals



## Focus Areas for 2024-25

- Staff Safety and Well Being
- Staff Recruitment, Hiring, Retention and Diversity
- Professional Learning Communities
- Staff Professional Growth and Performance

## Progress

*Reporting Period: 2023-24 School Year*

The number of Labor & Industry (L&I) claims filed each year is **2.13%** of the total number of employees

The percentage of time loss L&I claims is **7.0%**

**90%** of staff indicating they work in safe and positive environments, collaborate with colleagues, and feel valued

## Expanding Professional Learning Communities to Enhance Teaching and Learning

Kennewick School District is dedicated to helping every student succeed by supporting our teachers through Professional Learning Communities (PLCs). These PLCs are groups of teachers who work together to look at student learning, identify what's most important for students to know, and find the best ways to help all students succeed.

Here are some of the ways we're strengthening PLCs in our schools:

- Holding monthly meetings with instructional leaders to share ideas and support teaching.
- Offering expert help to schools to improve how PLCs work.
- Giving clear and consistent information to ensure PLCs are effective across the district.
- Organizing training during the summer and back-to-school seasons to prepare teachers for success.

By giving teachers the tools and support they need to work together, we're creating stronger classrooms and ensuring every student has the opportunity to learn and grow.



### We're hiring!

Check out open positions at [www.ksd.org/careers](http://www.ksd.org/careers)







# FOCUS ON COMMUNITY

Goal: **All Community Members are Important Collaborators**



## Focus Areas for 2024-25

- Community Partnership
- Volunteerism and Communications
- Community Engagement
- Community Recognition, Value and Appreciation

## Progress

*Reporting Period: 2023-24 School Year*

**9,085** community members were approved to volunteer in the school district

## Celebrating Our Community Partners!

Kennewick School District is proud to recognize New Vintage Church as the 2024 Outstanding Community Partner of the Year. The volunteers from New Vintage Church have transformed Lincoln Elementary into a hub of joy, support, and opportunity through their generous contributions of time and resources.

From organizing memorable events like the Fall Fest and career fairs to mentoring students as lunch and reading buddies, their efforts create a positive and lasting impact. They also go the extra mile to support staff with thoughtful gestures like new teacher gift baskets, conference week treats, and holiday appreciation for bus drivers.



## Volunteer Today!

Their dedication exemplifies the importance of community involvement in student success. In the 2023-24 school year, Kennewick schools recorded 9,085 volunteers, more than doubling the previous year's total of 4,438. You can join this growing team of changemakers! Complete the district's volunteer application today and help make a difference in our schools.

[www.ksd.org/volunteer](http://www.ksd.org/volunteer)





# FOCUS ON FACILITIES & FINANCES

Goal: **The district is innovative, proactive and accountable**



## Focus Areas for 2024-25

- **Funding and Enrollment**
- **Facilities Maintenance and Planning**
- **Efficient, Effective and Secure Data and Reporting Systems**
- **Continuous Improvement, Transparency and Strategic Planning**

## Progress

*Reporting Period: 2023-24 School Year*

The unassigned, minimum fund balance is **5%** of the total district budget

## Local Levy Funded: Growing the School Safety Officer Program

The School Safety Officer (SSO) Program has expanded to include 13 highly trained officers who serve all elementary schools. Together, they bring over 250 years of law enforcement experience, ensuring students and staff benefit from their extensive expertise. SSOs provide a strong, visible presence on campuses, fostering connections with students and staff while maintaining a safe and welcoming environment.

Their responsibilities include regular security checks, emergency preparedness training, and implementing daily safety measures to ensure our schools remain secure. This essential program is made possible through support from the Educational Program & Operations Levy and operates in partnership with the Kennewick Police Department, allowing officers to access advanced training and resources.

**The district plans to run renewal elections for both the Educational Programs and Operations Levy and the Technology Levy in February 2026.**

## Planning for the Future: Preparing a New Bond Measure

Kennewick School District is laying the groundwork for a future bond measure that is likely to follow the 2026 levy renewals in 2027 or 2028. The bond will address school safety and aging facilities. The bond will support creating safe, innovative, and effective learning spaces that meet the needs of students and the growing community.

As part of the planning process, the Facility Executive Committee updated the district's 10-Year Capital Plan, a key tool for identifying facility priorities. The committee also evaluated schools that will become eligible for state funding through the state's School Construction Assistance Program (SCAP) in the next decade. Priority projects include (in alphabetical order): Edison Elementary, Hawthorne Elementary, Highlands Middle School, Horse Heaven Hills Middle School, Park Middle School, Washington Elementary, and Vista Elementary.

Stay tuned for updates and opportunities to provide feedback as we work together to invest in the future of Kennewick schools.

Learn more about capital projects  
<https://www.ksd.org/capitalprojects>

