

**Compensation Report
2023-24**

Name	Position Description	FTE	Base Salary	Vacation Days	Sick Days Earned	Annuities	Retirement	Other Benefits
Allgaier, Katherine	Teacher	1	\$111,376.00	0	15	0	\$8,910.08	\$7,358.64
Almendarez, Veronica	Counselor	1	\$69,245.00	0	15	0	\$5,539.60	\$8,905.92
Bittorf, Ruth	Teacher	1	\$103,961.38	0	15	0	\$8,316.91	\$14,198.40
Brahm, Michael	Teacher	1	\$78,116.00	0	15	0	\$6,249.28	\$8,556.72
Burns, Jason	Teacher	1	\$105,087.00	0	15	0	\$8,406.96	\$25,384.80
Burns-Casey, Jolie	Teacher	1	\$134,389.96	0	15	0	\$10,751.20	\$0.00
Carey, Michael	Teacher	1	\$60,756.50	0	15	0	\$4,860.52	\$7,487.13
Codiamat, Nicholas	Teacher	1	\$86,780.19	0	15	0	\$6,942.42	\$8,570.16
Doran, Patrick	Teacher	1	\$57,996.00	0	15	0	\$4,639.68	\$25,384.80
Dugan, Matthew	Administrator	1	\$125,000.00	20	18	0	\$11,250.00	\$30,325.20
Dunneback, Jason	Teacher	1	\$118,998.52	0	15	0	\$9,519.88	\$1,392.72
Durkin, Eileen	Counselor	1	\$81,611.00	0	15	0	\$6,528.88	\$8,905.92
Eisenbraun, Thomus	Counselor	1	\$77,593.00	0	15	0	\$6,207.44	\$27,555.60
English, Brian	Teacher	1	\$75,410.00	0	15	0	\$6,032.80	\$8,556.72
Fitzer, Thomas	Social Worker	1	\$71,024.50	0	15	0	\$5,681.96	\$26,684.64
Flannigan, Patrick	Teacher	1	\$106,099.31	0	15	0	\$8,487.94	\$26,684.64
Fundukian, Jason	Teacher	1	\$96,341.00	0	15	0	\$7,707.28	\$17,488.32
Gallagher, Michael	Teacher	1	\$124,191.91	0	15	0	\$9,935.35	\$21,692.16
Gryz, Chrystal	Teacher	1	\$72,196.00	0	15	0	\$5,775.68	\$0.00
Guerra, Thomas	Teacher	1	\$64,465.00	0	15	0	\$5,157.20	\$16,260.00
Heenan, Bridget	Teacher	1	\$108,184.00	0	15	0	\$8,654.72	\$25,384.80
Kazin, Amy	Teacher	1	\$76,428.00	0	15	0	\$6,114.24	\$0.00
Kazin, Ken	Teacher	1	\$141,854.79	0	15	0	\$11,348.38	\$26,684.64
Kerrigan, Mary	Administrator	1	\$120,000.00	0	15	0	\$10,800.00	\$9,131.04
Knapik, Kevin	Teacher	1	\$78,116.00	0	15	0	\$6,249.28	\$10,698.58
Kovacs, Matthew	Teacher	1	\$85,850.00	0	15	0	\$6,868.00	\$8,938.32
Kueltzo, Michelle	Teacher	1	\$75,918.00	0	15	0	\$6,073.44	\$27,555.60
Mackel, Julia	Teacher	1	\$49,419.00	0	15	0	\$3,953.52	\$0.00
Majchrowicz, Matthew	Teacher	1	\$60,536.00	0	15	0	\$4,842.88	\$8,556.72
Mankowski, Raymond	Teacher	1	\$117,406.43	0	15	0	\$9,392.51	\$25,384.80
Marshall, Sarah	Teacher	1	\$62,674.00	0	15	0	\$5,013.92	\$0.00
Massey, Andrew	Teacher	1	\$53,695.00	0	15	0	\$4,295.60	\$8,556.72
Masterson, Terence	Teacher	1	\$59,722.00	0	15	0	\$4,777.76	\$8,556.72
McArthur, Elizabeth	Teacher	1	\$99,845.00	0	15	0	\$7,987.60	\$26,684.64
McCarthy, Robert	Administrator	1	\$129,628.00	0	15	0	\$11,666.52	\$33,778.08
McDonald, Yvonne	Teacher	1	\$106,147.56	0	15	0	\$8,491.80	\$27,555.60
McInnes, Theresa	Teacher	1	\$125,307.25	0	15	0	\$10,024.58	\$0.00
McWalter, Colleen	Teacher	1	\$81,064.00	0	15	0	\$6,485.12	\$25,384.80
Migler, Alysya	Teacher	1	\$52,227.00	0	15	0	\$4,178.16	\$8,556.72
Mikulskis, Christopher	Teacher	1	\$106,462.18	0	15	0	\$8,516.97	\$26,198.85
Montout, Shaunita	Social Worker	1	\$78,777.00	0	15	0	\$6,302.16	\$0.00
Nesler, Benjamin	Teacher	1	\$88,354.66	0	15	0	\$7,068.37	\$21,692.16
Novak, Robert	Teacher	1	\$93,581.57	0	15	0	\$7,486.53	\$25,384.80
O'Connor, Jennifer	Teacher	1	\$78,116.00	0	15	0	\$6,249.28	\$1,392.72
O'Connor, John	Teacher	1	\$60,038.00	0	15	0	\$4,803.04	\$7,358.64
O'Connor, Kathleen	Teacher	1	\$59,252.00	0	15	0	\$4,740.16	\$8,556.72
O'Malley, Thomas	Administrator	1	\$238,750.00	20	15	\$5,000.00	\$21,487.50	\$30,325.20
O'Shea, Margaret	Teacher	1	\$60,038.00	0	15	0	\$4,803.04	\$0.00
Papasideris, Anna	Teacher	1	\$115,303.05	0	15	0	\$9,224.24	\$25,384.80
Pardol, Nicole	Teacher	1	\$49,419.00	0	15	0	\$3,953.52	\$8,556.72
Pasek, Scott	Teacher	1	\$112,386.87	0	15	0	\$8,990.95	\$17,202.96
Petraitis, Abra	Teacher	1	\$111,376.00	0	15	0	\$8,910.08	\$8,556.72
Pierce, David	Teacher	1	\$82,163.00	0	15	0	\$6,573.04	\$25,384.80
Pietruszynski, Tammy	Teacher	1	\$74,280.00	0	15	0	\$5,942.40	\$8,556.72
Pool, Terri	Teacher	1	\$138,160.67	0	15	0	\$11,052.85	\$8,556.72
Raczka, Carl	Teacher	1	\$49,419.00	0	15	0	\$3,953.52	\$8,556.72
Ramazinski, James	Teacher	1	\$73,293.00	0	15	0	\$5,863.44	\$25,384.80
Reid, Anera	Teacher	1	\$56,031.00	0	15	0	\$4,482.48	\$8,556.72
Ruiz, Carlos	Teacher	1	\$50,802.00	0	15	0	\$4,064.16	\$25,384.80
Rymek, Robert	Teacher	1	\$50,802.00	0	15	0	\$4,064.16	\$16,260.00
Scaduto, Bruce	Teacher	1	\$118,372.11	0	15	0	\$9,469.77	\$17,094.72
Schillo, Megan	Administrator	1	\$123,000.00	20	18	0	\$11,070.00	\$30,325.20
Shields, Maria	Teacher	1	\$108,184.00	0	15	0	\$8,654.72	\$853.92
Smith, James	Teacher	1	\$105,087.00	0	15	0	\$8,406.96	\$8,556.72
Smyth, Mark	Teacher	1	\$122,247.12	0	15	0	\$9,779.77	\$25,384.80
Soldan, James	Administrator	1	\$150,342.00	0	15	0	\$13,530.78	\$33,778.08
Strubin, Michael	Teacher	1	\$77,359.00	0	15	0	\$6,188.72	\$24,846.00
Suchoski, Margrette	Teacher	1	\$50,802.00	0	15	0	\$4,064.16	\$8,556.72
Thomas, Michael	Teacher	1	\$108,184.00	0	15	0	\$8,654.72	\$0.00
Tracy, Victoria	Nurse	1	\$85,810.07	0	15	0	\$6,864.81	\$1,392.72

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Truffa, Daniel	Teacher	1	\$83,420.00	0	15	0	\$6,673.60	\$8,819.28
Verde, Gerald	Teacher	1	\$97,590.34	0	15	0	\$7,807.23	\$14,769.60
Vinci, Maria	Teacher	1	\$147,579.51	0	15	0	\$11,806.36	\$8,951.76
Vucsko, Michelle	Teacher	1	\$77,593.00	0	15	0	\$6,207.44	\$8,556.72
Ward, Christina	Teacher	1	\$118,818.23	0	15	0	\$9,505.46	\$1,392.72
Wyack, Daniel	Teacher	1	\$112,803.73	0	15	0	\$9,024.30	\$8,279.04
Yarborough, Darian	Teacher	1	\$73,293.00	0	15	0	\$5,863.44	\$25,384.80
Zimmerman, Ronald	Teacher	1	\$90,167.00	0	15	0	\$7,213.36	\$7,358.64
Zingrebe, Bryn	Teacher	1	\$59,252.00	0	15	0	\$4,740.16	\$8,556.72

IMRF Employees with Total Compensation Packages of \$75,000 or more

Name	Position Description	FTE	Annual Salary	Vacation Days	Sick Days Earned	Annuities	Retirement	Other Benefits
Donato, James	Director of Technology	1	\$150,656.00	20	17	\$0.00	\$6,779.52	\$33,778.08
Masterson, Terence E.	Director of Buildings and	1	\$154,777.00	20	17	\$0.00	\$6,964.97	\$27,458.40
McCormick, Carol	Administrative Assistant	1	\$84,115.20	20	17	\$0.00	\$3,785.18	\$11,091.12
Sochacki, Sheri	Administrative Assistant	1	\$101,025.60	20	17	\$0.00	\$4,546.15	\$816.84
Stump, Steve	Maintenance Engineer	1	\$90,708.80	10	17	\$0.00	\$4,081.90	\$23,992.08