

**Employee Compensation Information  
District Staff Whose Salary Exceeds \$100,000  
2024 Calendar Year**

| Position                               | Superintendent       | High School<br>Principal | Asst High School<br>Principal | Middle School<br>Principal | Asst Middle<br>School Principal | Lower Elem<br>Principal |
|----------------------------------------|----------------------|--------------------------|-------------------------------|----------------------------|---------------------------------|-------------------------|
| Base Salary                            | \$ 156,817.51        | \$ 119,001.82            | \$ 100,924.98                 | \$ 113,002.02              | \$ 99,317.83                    | \$ 112,604.90           |
| Contracted stipend                     |                      |                          |                               |                            |                                 |                         |
| Tax Sheltered Annuity Contribution     | \$ 13,918.39         |                          |                               |                            |                                 |                         |
| Car Allowance                          | \$ 9,000.00          |                          |                               |                            |                                 |                         |
| Athletic Director                      |                      |                          |                               |                            |                                 |                         |
| Summer School Director                 |                      | \$ 2,500.00              | \$ 2,500.00                   | \$ 4,821.43                |                                 |                         |
| Merit Pay                              | \$ 5,000.00          | \$ 250.00                | \$ 250.00                     | \$ 250.00                  | \$ 250.00                       | \$ 250.00               |
| Retention Bonus                        | \$ 2,000.00          | \$ 2,000.00              | \$ 500.00                     | \$ 2,000.00                | \$ 1,000.00                     | \$ 2,000.00             |
| MTSS                                   | \$ 3,500.00          | \$ 3,500.00              |                               | \$ 3,500.00                |                                 | \$ 15,000.00            |
| Long Detention/Tutor/Lunch duty        |                      | \$ 297.80                | \$ 332.87                     | \$ 70.85                   | \$ 35.78                        |                         |
| Sick Payout                            |                      | \$ 1,100.00              |                               | \$ 900.00                  |                                 | \$ 850.00               |
| No Plan                                |                      |                          |                               |                            |                                 |                         |
| Coaching                               |                      |                          |                               |                            |                                 |                         |
| Class Advisor/ hourly                  |                      |                          |                               |                            |                                 |                         |
| Cash In Lieu                           |                      | \$ 7,710.65              | \$ 7,487.32                   |                            | \$ 7,710.65                     | \$ 7,710.65             |
| Retirement Health Care Deduction       | \$ (4,959.57)        | \$ (3,766.49)            | \$ (3,120.19)                 | \$ (3,649.29)              | \$ (2,988.05)                   | \$ (3,835.59)           |
| Pre Tax Insurance Deduction            | \$ (4,705.68)        |                          |                               | \$ (4,705.68)              |                                 |                         |
| Health Savings Deduction               | \$ (1,300.00)        |                          |                               | \$ (1,300.00)              |                                 |                         |
| 2023 Medicare Earnings                 | \$ 179,270.65        | \$ 132,593.78            | \$ 108,874.98                 | \$ 114,889.33              | \$ 105,326.21                   | \$ 134,579.96           |
| Heath Insurance                        | \$ 14,835.37         | \$ -                     | \$ -                          | \$ 14,814.36               | \$ -                            | \$ -                    |
| Dental Insurance                       | \$ 2,104.71          | \$ 1,324.07              | \$ 4,157.34                   | \$ 3,031.34                | \$ 4,192.30                     | \$ 2,369.20             |
| Vision Insurance                       | \$ 22.20             | \$ 22.20                 | \$ 22.20                      | \$ 22.20                   | \$ 22.20                        | \$ 22.20                |
| Long Term Disability                   | \$ 518.40            | \$ 518.40                | \$ 441.60                     | \$ 460.20                  | \$ 456.00                       | \$ 503.76               |
| Life/AD&D Insurance                    | \$ 64.80             | \$ 64.80                 | \$ 64.80                      | \$ 64.80                   | \$ 64.80                        | \$ 64.80                |
| Total Insurance Costs Paid by District | \$ 17,545.48         | \$ 1,929.47              | \$ 4,685.94                   | \$ 18,392.90               | \$ 4,735.30                     | \$ 2,959.96             |
| FICA                                   | \$ 12,513.56         | \$ 10,143.40             | \$ 8,328.97                   | \$ 8,789.07                | \$ 8,057.49                     | \$ 10,295.40            |
| Retirement                             | \$ 44,918.03         | \$ 39,352.85             | \$ 32,600.56                  | \$ 38,128.64               | \$ 31,220.42                    | \$ 40,074.96            |
| Total Mandatory Benefit Costs          | \$ 57,431.59         | \$ 49,496.25             | \$ 40,929.53                  | \$ 46,917.71               | \$ 39,277.91                    | \$ 50,370.36            |
| <b>Total Compensation</b>              | <b>\$ 254,247.72</b> | <b>\$ 184,019.50</b>     | <b>\$ 154,490.45</b>          | <b>\$ 180,199.94</b>       | <b>\$ 149,339.42</b>            | <b>\$ 187,910.28</b>    |

| Upper Elem<br>Principal | Lower Elem Asst<br>Principal | H.S. Teacher  | Business Office<br>Specialist | Chief Financial<br>Officer |
|-------------------------|------------------------------|---------------|-------------------------------|----------------------------|
| \$ 113,002.02           | \$ 103,250.95                | \$ 79,396.23  | \$ 85,463.30                  | \$ 100,908.20              |
|                         |                              |               | \$ 12,500.02                  | \$ 12,500.02               |
|                         |                              |               | \$ 11,017.77                  | \$ 13,136.45               |
|                         |                              |               |                               |                            |
| \$ 250.00               | \$ 250.00                    | \$ 250.00     | \$ 250.00                     | \$ 250.00                  |
| \$ 2,000.00             | \$ 2,000.00                  | \$ 2,000.00   | \$ 2,000.00                   | \$ 2,000.00                |
| \$ 3,500.00             |                              |               |                               |                            |
|                         | \$ 381.60                    | \$ 1,400.07   |                               |                            |
| \$ 850.00               | \$ 1,150.00                  | \$ 250.00     | \$ 1,400.00                   | \$ 1,400.00                |
|                         |                              | \$ 5,584.25   |                               |                            |
|                         |                              | \$ 17,911.15  |                               | \$ 3,102.54                |
|                         | \$ 3,083.79                  |               |                               |                            |
| \$ 7,710.61             |                              |               | \$ 2,567.66                   |                            |
| \$ (3,502.51)           | \$ (3,209.01)                | \$ (3,136.31) | \$ (2,946.47)                 | \$ (3,502.90)              |
|                         |                              |               |                               | \$ (5,741.76)              |
|                         |                              |               |                               | \$ (2,900.00)              |
| \$ 123,810.12           | \$ 106,907.33                | \$ 103,655.39 | \$ 112,252.28                 | \$ 121,152.55              |
|                         |                              |               |                               |                            |
| \$ 16,209.24            | \$ 14,814.36                 | \$ 20,471.53  | \$ 14,691.69                  | \$ 9,070.00                |
| \$ 167.20               | \$ 1,781.20                  | \$ 1,493.52   | \$ 2,203.68                   | \$ 747.30                  |
| \$ 22.20                | \$ 22.20                     | \$ 22.20      | \$ 22.20                      | \$ 22.20                   |
| \$ 503.76               | \$ 460.20                    | \$ 299.52     | \$ 334.32                     | \$ 434.52                  |
| \$ 64.80                | \$ 75.60                     | \$ 75.60      | \$ 64.80                      | \$ 64.80                   |
| \$ 16,967.20            | \$ 17,153.56                 | \$ 22,362.37  | \$ 17,316.69                  | \$ 10,338.82               |
|                         |                              |               |                               |                            |
| \$ 9,471.50             | \$ 8,178.41                  | \$ 7,929.61   | \$ 8,587.33                   | \$ 9,268.13                |
| \$ 36,595.40            | \$ 33,528.24                 | \$ 32,768.48  | \$ 33,287.01                  | \$ 39,612.97               |
| \$ 46,066.90            | \$ 41,706.65                 | \$ 40,698.09  | \$ 41,874.34                  | \$ 48,881.10               |
|                         |                              |               |                               |                            |
| \$ 186,844.22           | \$ 165,767.54                | \$ 166,715.85 | \$ 171,443.31                 | \$ 180,372.47              |