

HEAD COACH

The Head Coach is responsible for the organization, development, and leadership of a varsity interscholastic athletic program in support of the mission and core values of the Mercy Academy athletic department. Responsibilities include hiring support staff, recruiting and retaining student-athletes, establishing a competitive schedule, coordinating practice planning and skill development, designing strategies to prepare teams for competition, mentoring student-athletes, overseeing fundraising efforts, organizing athletic camps, and managing the program budget. The Head Coach collaborates with the athletic staff and ensures adherence to Mercy Academy and KHSAA rules and regulations.

Accountability: The Head Coach reports to the Athletic Director and is evaluated annually.

Faith & Mercy Community Affairs

- Upholds and models a moral code consistent with the teachings of the Catholic Church and the mission of the Sisters of Mercy.
- Represents and remains aware of the mission of the Sisters of Mercy within the athletic community.
- Stays informed about current developments in Catholic education, Mercy's curriculum, and student programs.

Primary Responsibilities

- Oversees all aspects of the varsity program, including hiring, supervising, and evaluating assistant and lower-level coaches.
- Identifies potential student-athletes and works to retain current athletes.
- Establishes a competitive schedule; coordinates team travel, uniform ordering and collection; oversees school and fundraising accounts; maintains the condition of sport-related equipment; and fulfills all duties outlined in the coaching contract.
- Plans and coordinates practices, develops skills training, and designs coaching strategies to prepare the team for competition.
- Establishes and enforces rules of conduct while mentoring student-athletes to promote athletic, academic, emotional, and social growth.
- Guides the professional development of assistant coaches by expanding their responsibilities and providing regular evaluations.
- Performs all other duties assigned by the Athletic Director.

Communication and Collaboration

- Maintains regular communication with the Athletic Director and staff.
- Develops relationships of trust and support with student-athletes and fellow coaches to ensure the success of the athletic program and to advance the mission of Mercy Academy through athletics.