<u>Cost of Health Insurance Benefits per each Collective</u> <u>Bargaining Agreement**</u>

Teachers (SEA)

Medical

- Individual \$131.14 per check (twice/month) \$262.28
- Family \$305.57 per check (twice/month) \$611.14

Dental

- Individual \$12.81 per check (twice/month) \$25.62
- Family \$40.41 per check (twice/month) \$80.82

As per the CBA, SEA members pay for dental coverage for two years. Thereafter, you are covered at no extra cost.

Clerical (SASA)

Individual

- Year 1 & 2 (16%) \$139.88 per check (twice/month) \$279.76
- Individual \$131.14 per check (twice/month) \$262.28

Family

- Year 1 & 2 (16%) \$325.94 per check (twice/month) \$651.88
- Family \$305.57 per check (twice/month) \$611.14

Monitors/Aides

Individual

- Year 1-3 18% \$157.37 per check (twice/month) \$314.74
- Year 4 15% \$131.14 per check (twice/month) \$262.28

Family

- Year 1-3 18% \$366.69 per check (twice/month) \$733.38
- Year 4 15% \$305.57 per check (twice/month) \$611.14

Custodial and Maintenance

Individual

• \$131.14 per check (twice/month) \$262.28

Family

\$305.57 per check (twice/month) \$611.14

Supervisors of Business

Individual

• \$131.14 per check (twice/month) \$262.28

Family

• \$305.57 per check (twice/month) \$611.14

Nurses Association

Individual

• \$131.14 per check (twice/month) \$262.28

Family

• \$305.57 per check (twice/month) \$611.14

Please check individual contracts for health/dental costs.

**Please note that rates will change every January and per the collective bargaining agreement terms.