MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

January 6, 2025

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, January 6, 2025, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Anne Evans – Board Chair, Lynn Epps – Vice Chair, Tommy Blake, Angela Smith, Bryan Dozier, Cindy Taylor, and Isai Robledo.

Board Chair Anne Evans called the meeting to order. Ms. Evans moved to adopt the agenda as submitted. Bryan Dozier made the motion with Angela Smith seconding. The agenda was accepted with unanimous approval from the board.

Board Chair Evans then called upon Vice-Chair Lynn Epps for the opening devotion. Ms. Epps shared a quote that was given to her when she first started in the education world as a reminder of why we are here "A hundred years from now it will not matter what your bank account was, the sort of house you lived in, or the kind of car you drove...but the world may be different because you were important in the life of a child."

Board Chair Evans led the Pledge of Allegiance to the flag of the United States of America.

No one signed up to speak during the public comments section.

Board Chair Evans presented a Resolution of Esteem for Tip Harris. Ms. Harris's family was present and accepted the Resolution of Esteem. Ms. Harris passed away on October 1, 2024. The Resolution reads as follows:



Board Chair Evans presented a Resolution of Esteem for Wayne Lynthacum. Mr. Lynthacum's family was present and accepted the Resolution of Esteem. Mr. Lynthacum passed away on June 8, 2024. The Resolution reads as follows:



Board Chair Evans called upon Mr. Auman and Marvin Smith for Certified and Classified Employees of the Month for East Middle School. Patty Byrd, Receptionist, was the classified winner. Carrie Watkins, 7th grade Math Teacher, was the certified winner.

Mr. Auman at this time recognized the 2024-25 MCS Christmas Card winner, Josephine Taylor, from Montgomery County Early College. She received a certificate of recognition and a \$50 gift card.

Board Chair Evans requested to approve the consent agenda as submitted. Tommy Blake made the motion with Bryan Dozier seconding. The board approved unanimously. Ms. Epps abstained from the vote due to a conflict.

Board Chair Evans called upon Marvin Smith, April Parsons, and Jennah King from East Middle School, for their presentation: Shifting Culture to Shift the Data. Mr. Smith stated that in their presentation last year they discussed ways to improve the culture at East Middle School and make it a more enjoyable place to be for our students and staff. They felt that those things combined would help shift the culture and the data at East Middle. Therefore, we are going to go back through last year's presentation but with the current data to back up what we discussed. Ms. Parsons began by discussing the school improvement team goals to increase the reading proficiency to 57.8% and our math proficiency to 52.8% in the 2024-25 school year. For our reading we are using the K8 Curriculum Amplify, which is a digital reading platform that exposes our students to above grade level text. We are also using our MTSS which is our multitiered systems of support to target students based on criteria and identify support in order to fill in the learning gaps. For math we are focusing on small group instruction, targeting students and looking at their data and using our MTSS. Ms. King then discussed the school improvement goal to increase teacher attendance by 5% for the 2024-25 school year by encouraging staff empowerment. They do this through duty-free lunches, district staff attendance recognition, and reduced transitions to increase instructional time. We also encourage student engagement through clubs, Knightly News, Knights on the Rise, intramurals, student government and morning announcements. Mr. Smith pointed out that the results of the Teacher Working Conditions surveys show a downward trend for students following the rules for student conduct, but the survey also indicates that if you break the rules, you will be held accountable for your actions. Mr. Smith also pointed out that the EOG IRR Sub-Group Data and EOG Growth Data have all improved from the 2023-2024 school year with several areas exceeding growth for the

2024-25 school year. We accomplished the goals we set for last year but that is not enough, so we strive to continue to improve and move the needle forward for the kids in our building.

Board Chair Evans called upon Mr. Auman for Mid-Year Review Dates. Mr. Auman stated that since we are reaching the end of our 2020-2025 strategic plan, the focus of our Mid-Year review will be to develop the strategic plan for the next five years. In the past our Mid-Year review consisted of limited data, therefore the memo presented has three options for board members to consider. Option 1: hold our traditional Mid-Year review; Option 2: prepare new plan and discuss at a Mid-Year review session; Option 3: prepare new plan and present at the regular February board meeting. Bryan Dozier made the motion to approve Option 3 with Lynn Epps seconding. Option 3 was accepted with unanimous approval from the board.

Board Chair Evans called upon Mr. Sam Thorp, NCSBA Assistant Legal Counsel, for an update on our Superintendent search. Mr. Thorp stated that there are several draft documents that board input and approval are required to officially begin the search. The timeline is the first document for input and approval. The application deadline date must be approved and set before the application can be posted. Bryan Dozier made the motion to approve February 10, 2025, deadline date with Cindy Taylor seconding. The board approved unanimously. The second item for input and approval is the Vacancy Announcement. Mr. Thorp stated that they will update to include the Lake Tillery community and under area information, we will remove the link to the Thomasville Chamber of Commerce. The board then discussed with Mr. Thorp the information provided to applicants in the Vacancy Announcement and how it will be used to select an appropriate candidate. Mr. Thorp also stated that they encourage an offsite location for the applicant interviews to provide privacy for the potential candidates. Bryan Dozier made the motion to approve the Vacancy Announcement with Tommy Blake seconding. The board approved unanimously. The third item for input and approval was the option for paid advertising. NCSBA will be using all available free advertising. Mr. Thorp noted that the American Association of School Administrators website cost \$559 for 30 days of advertisement but has proved to be very beneficial to school boards searching for a new superintendent. Bryan Dozier made a motion to approve the 30 days of paid advertisement with Cindy Tayor seconding. The board approved unanimously. The fourth item for input and approval is the Application. Lynn Epps made the motion to approve the Application with Bryan Dozier seconding. The board approved unanimously. The final item for input and approval is the Staff/Community Surveys. Tommy Blake made a motion to approve the Surveys as presented with Bryan Dozier seconding. The board approved unanimously. Mr. Thorp stated that the board will receive the finalized Timeline and Vacancy Announcement tomorrow, Tuesday January 7, 2025, and both will be made active for the public.

Board Chair Evans called upon Madison Lynthacum for the Marketing Plan presentation. Ms. Lynthacum stated that their objective as we move forward this school year is clear. We want to create a vibrant and connected school community by embracing diverse marketing strategies both online with social media and offline with the newspaper. This will help us to reach and retain more families. Montgomery County Schools are not only committed to achieving academic excellence but also building meaningful connections with our community. Some of our strengths include our CTE programs, exploratory classes, state of the art facilities and our dedicated faculty and staff. However, some of the challenges we face include student enrollment and retention, competing with Charter Schools, and social media miscommunication. We have a multitude of opportunities including our newly revamped website, increase in video content, billboards, and alumni spotlights. Our hope is that these will enhance current student and alumni

engagement. Some of the threats to our success are cost, time, involvement and communication. The marketing team will pursue initiatives to transform our outreach efforts with each one a step towards a more dynamic and inclusive school environment. Our initiatives include goals, action steps and measure of success for our website, social media, outreach, and video content. Our overall goal is to keep all stakeholders informed, promote positive perception of Montgomery County Schools, and to increase enrollment in our schools. Dr. Isai Robledo suggested we provide video clips of current pre-k and kindergarten parents talking about their experience with our schools. Ms. Lynthacum stated that she would share this idea with Mr. Thomas.

Board Chair Evans then called upon Dr. Emily Shaw for the 2025-2026 Calendar Options for board approval. The board has been presented with two options for the 2025-2026 school calendar. Option A follows the NC School Calendar Law guidelines; however, Option B does not follow the state guidelines. Mr. Auman and Mr. Garner went on record to remind the board that option B violates the NC School Calendar Law and is not a legal option. The board members questioned how many school districts had chosen to violate the State law by starting earlier than allowed and what if any punishments had been imposed upon those school districts. Mr. Auman stated that currently there are twenty-nine school districts in violation but currently there have been no ramifications for choosing to begin earlier than allowed by the State. Ms. Evans stated that one county was sued by a parent and another district was sued by local business owners. Mr. Garner stated that he would like to go on record with the board stating that we don't know what number it is that will make the State revert and begin filing a tax lien or an injunctive relief against them and it could potentially become monetarily difficult. Mr. Blake expressed concern about the violation especially since we were looking to seat a new superintendent and suggested possibly waiting another year before we take this step. Bryan Dozier made the motion to approve the Option B calendar with Lynn Epps seconding. Board Chair Evans then requested a vote by a show of hands. The motion was approved with a board vote of 4-3.

Board Chair Evans called upon Mr. Auman for the Superintendent's Comments. Mr. Auman stated that he would like to thank the staff for completing the Central Services survey this year. He apologized to the board but with the website change we lost the platform we had used previously. He stated that he was unable to analyze and compile the data like we have done in the past, but he did want to discuss the results. In an effort of continuous improvement, we will work to find a different platform to analyze the data for next year. Mr. Auman thanked the Central Office staff for the hard work they do every day. Looking at the data, everything looked in alignment with where we had been performing. There were some very positive comments as well as a few negative comments. The comments that were negative will be shared with department heads so that they may have discussions with the department or any individual who may have been named in the comment and be able to clean up the processes that may have caused the issue.

Board Chair Evans then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering into closed session unanimously.

The following items were approved:

- 1) Board Minutes from November 25, 2024 Special-Called Meeting
- 2) Board Minutes from December 2, 2024
- 3) Board Minutes from December 10, 2024 Special-Called Meeting

4) Personnel and Auxiliary Report



A. Superintendent reports the acceptance of the following resignations/retirements:

	signation: tirement	School: Assignment	Effective Date
I)	Yaleen Gonzalez Resignation	Central Office Technology Technician	12/04/2024
2)	Dana Woltl' Resignation	Troy Hementary Teacher Assistant/Bus Driver	1:08/2025
3)	Francisco Cortes Resignation	Candor Flementary Custodian/Bus Driver	12:09:2024
4)	Haley Adkins Resignation	East Middle Exceptional Children	12/16/2024
5)	Janet Gonzalez No Show	Mt. Gilead Elementary Custodian/Bus Driver	1/13/2025
6)	Dale Ellis Retirement	Central Office Superintendent	1/01/2025

B. Upon recommendation of the superintendent, approval of the following additions to the substitute teacher list:

Non-Certified	Record Check
1) Kiyamma Little	Yes
2) Alyssa Lindsey	Yes
Certified	
1) Joshua Joyce, West Middle School	Yes
6th Grade Math Social Studies Teacher	

G. Upon recommendation of the superintendent, approval of recommendation for employment of the following certified Exceptional Children's employee:

Employee' School' Record
Effective Date Assignment Check

1) Lyune Terry Central Office Pending
1/07/2025 P.T Except, Children's Testing
& Compliance

II. Upon recommendation of the superintendent, the approval of the following bus driver:

Employee: Record Check
James Golden Yes

I. Upon recommendation, approval of the following coaches:

Montgomery Central High School Record Cheek

J. Superintendent reports the following termination of employee:

 Fimplovee
 School/Assignment
 Effective Date

 Antonio Garner
 West Middle School, ISS Coordinator
 11/30/2024

C. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/	School:	Record	Replacing
Effective Date	Assignment	Check	
1) Jamie Hinson 12:09:2024	Candor Elementary P.T. Media Assistant	Yes	Amber Goodwin

D. Report of the following transfers:

	Transfer/ Hective Date	From	<u>Io</u>	Replacing
1)	Jennifer Bass 1/07/2025	Troy Elementary NC Ed Corp Tutor	MGES/PSES/TES STEM Teacher Asst.	Aubrey Epps
2)	Aubrey Epps 1/07/2025	MGES/PSES/ITS STEM Teacher Asst.	Troy Elementary Teacher Asst Bus Driv	Dana Wolff er
3)	Jamie Williams	Candor Elementary	Condor Elementary	Stephonic Gomez

E. Upon recommendation, approval of principal recommendation for the following probationary contracts for currently employed personnel for the 2024-2025 school read as provided by Conery Systems 1151-2325.

year as provided by	y General Statute 1150525.	
Employee	School/Assignment	

Zuchary Sirong Montg, Central High School – Exceptional Children's Teacher
F. Upon recommendation, approval of principal recommendation for employment of the following interim contracts for currently employed personnel for the 2014 2025 school year as provided by General Statute 1185-2325.

	iployee/	School:	Record	
En	fective Date	Assignment	Check	Replacing
1)	Natalic Smith 1/07/2025	West Middle School 6th Grade Teacher	Yes	Shawanna Long
2)	Sabrina Dunn	Central Office	Yes	Frances Morris
-,	1/07/2025	Except. Children's Coordi		Traines are
3)	Gail Vaughan 1/28/2025	West Middle School 7/8 Gnide Math Teacher	Pending	Karen Dumasi

5) Budget Resolution



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Board of Education Mitch Taylor January 6, 2025 Budget Amendment

Fiscal Year 2024/2025 Budget Amendment # 3

State Funds

1) An decrease of \$1681.00 to the State Budget Fund (Fund 1):

\$1500.00 increase to PRC 088 (Feminine Hygiene) – The district applied for special funding that is to be used for

\$100.00 increase to PRC 003 (Non-Instructional Support) – Reimbursement from the state to cover the cost of a substitute teacher while the teacher attended professional development.

\$3281.00 decrease to PRC 016 (Summer Reading Program) – funds that were reverted to the state related to the

Local Funds

2) No Change to the Local Fund Budget (Fund 2)

Federal Funds

3) An increase of \$2,117,658.35 to the Federal Funds Budget (Fund 3):

Beginning this year, the district is required to implement a change in the way federal funds are reported. When the district receives federal grants, funds are typically available to the district for 27 months. For this reason, federal funds can be carried over for up to two years. In the past, the district combined previous funding with new funding into one budget, but beginning this year, the district must create a separate bud for each year's funding, for example, PRO EOO might have Budget Year 2013 funding, Budget Year 2014 funding and Budget Year 2015 funding whereas in the past we could lump all the funding into one budget.

\$3062.91 increase to PRC 802.95 (Capital Outlay Expenses) - these funds were used to purchase thermostats at

\$12,498.40 increase to PRC 802.95 (Capital Outlay Expenses) — these funds were used to install a new water heater at Mt Gilead Elementary School.

\$14,199.86 increase to PRC 802.96 [Capital Outlay Expenses] — these funds were used to replace the heat exchanger in HVAC system in the auditorium at Mt Gilead Elementary.

Child Nutrition

5) No change to the Child Nutrition Fund Budget. (Fund 5):

Special Local Fund 8

6) An increase of \$1000.00 to the Special Local Fund 8 Budget (Fund 8):

\$1000.00 increase to PRC 061 (Donations/Grants) - MLA received a Whole Child grant from NC ASCD.

7) Overall, these adjustments resulted in an increase of \$2,148,279.32

to the total 2024 - 2025 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

5264,281.51 increase to PRC 050 Year 2024 (Title 1 Program)—This represents the carryover funding from 2024 for Title 1. These funds can be used to support students in the district's elementary schools.

\$1,234,897.00 increase to PRC 050 Year 2025 (Tide 1 Program) —This represents the new funding for 2025 for Title 1. These funds can be used to support students in the district's elementary schools.

5706.30 Increase to PRC 101 Year 2023 (Sexual Fek Avoidance Program) — This represents Sexual Risk Avoidance Program funding that remained at the end of June 7073. With most federal grants, the district is allowed to carry over funds into the next two school years.

\$105,816.57 increase to PBC 103 Year 2024 (Title V Supporting Effective Instruction) —This represents the carryover funding from 2024 for PBC 103 Title V. These funds can be used to support the acquisition and retention of beginning teachers.

\$183,953.00 increase to PRC 103 Year 2025 (Title 1 Program) – (Title V Supporting Effective Instruction) – This represents the new funding for 2025 for PRC 103 Title V. These funds can be used to support the acquisition and retention of be ginning teachers.

\$387.11 increase to PRC 104 Year 2024 (Title II English Language Instruction) —This represents the carryover funding from 2024 for PRC 104 Title III. These funds can be used to support the instruction of English Language

\$41,125.00 increase to PRC 104 Year 2025 (Title Bifnglish Language Acquisition) —This represents the new funding for 2025 for PRC 104 Title B. These funds on he used to support the instruction of English Language Acquisition.

\$27,817.72 increase to PRC 108 Year 2014 (Title IV Student Support and Azademic Enrichment —This represents the carryover funding from 2014 for PRC 108 Title IV. These funds can be used to support and enrich the instruction of the district's students and educators.

590,368.00 increase to PRC 108 Year 2075 (Title N Student Support and Academic Enrichment) – This represents the new funding for 2025 for PRC 108 Title N. These funds can be used to support and enrich the instruction of the district's students and educators.

\$76,685.14 increase to PPC 109 Year 2024 (Title V Aural and Low Income Schook) - This represents the carryover handing from 2024 for PPC 109 Title V. These funds can be used to support and enrich the instruction of the district's students and education.

591,621.00 increase to PRC 109 Year 2025 (Title V Support for Rural and Low-Income Schools)—This represents the new funding for 2025 for PRC 109 Title V. These funds can be used to support and enrich the instruction of the district's students and educators.

Capital Outlay Funds

4) An increase of \$31,301.97 to the Capital Outlay Budget Fund (Fund 4):

\$1540.80 increase to PRC 802.95 (Capital Outlay Expenses) - this project is to replace the DVRs connected to the school's camera system at EMS.

Budget Amendment #3

Montgomery County Administration Unit

The Mortgomery County Board of Education at a meeting on the 6th day of January 2025 passed the totowing resolution.

Be it resolved that the following amendments be made to the Budgel Resolution for the fiscal year en

xpense Code	Description of Code		Increase	Decreas
		STATE FUNDS		
	Revenues			
1.3100	Ferninie Hygiene Program		\$1,500,00	
1.3100	Non-Instructional Support		\$100.00	
1.3100	Summer Reading Camp			\$3,281.0
		-		
		 		
				
		+	-	
	Net Change in State Reve	nues	-\$1,681.00	
	Tree divinge in draw nove	TI	-01,001.00	
	Expenses		 	
1.5000.088	Feminie Hyglene Program		\$1.500.00	
1.5000,003	Non-Instructional Support		\$100.00	
1.6000.016	Summer Reading Camp			\$3,281 0

		-		
		+	 	
		 	 	
	Net Change in State Exper	ises	-\$1,631.00	
	Net Change in State E	udget	-\$1,681.00	
xolanation: Adi	ustments made for actual rev	anuas and avoanditure		

Total Appropriation in Current Amended Budget

-\$1,681.00 \$31,099,069.00

Budget Amendment # 3

Expense Code	Description of Code	Increase	Decreas
	LOCAL FU	VDS	
	2		
	Revenues		
			
	Expenses		
	Net Change in Local Revenues	30 00	
	Net Change in Local Budget	\$0.00	
		220	
explanation: Adj	ustments made for actual revenues and expe	nditures.	
otal Appropriati	on in Current Budget		\$7,344,418.0
lmount of Increa	se		\$0.0
	on in Current Amended Budget		\$7,344,416.0

Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrea
	FEDERAL	FUNDS	
	-		
3 3700.050	Revenues	\$264,281.51	
3 3700.050	7RC C50 / Y 2025	\$1,234,897.00	
3700.000	FRG 101 FY 2020	\$706.30	
3 3700,103	PRC 103 FY 2024	\$105,816,57	
3700,103		\$183,953.00	
3 3700.104	PRC 103 FY 2025	387,11	
3 3700 104	PRC 104 FY 2025	41,125,00	
3 3700.104	FRC 108 FY 2024	27,817.72	
3.3700.108	PRC 108 FY 2024	90.368.00	
3 3700.100		76.855.14	
3.3700.100	PRC 109 FY 2024	91,621.00	
3.3700.108	PRC 109 FY 2025	91,521.00	
	Net Change in Federal Revenues	\$2,117,658,35	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Expenses		
5000,050	Tide 1 Carryover from 2024	\$257,878.52	
8000 050	Trie 1 Caryover kom 2004	\$6,402.69	
3.5000,050	Trile I Hew Funding for 2026	1,194,924.43	
9.60000.050	Tide 1 New Funding for 2025	\$8,529.35	
050,0008	Tide 1 New Funding for 2025	\$31,743.22	
5000,101	PRC 101 Carryover funding 2023	\$706.30	
9.5000.103	PRC 103 Carryover from 2024	\$103,009.56	
8000,103	PRC 103 Carryover from 2024	\$2,807.01	
5.5000,103	PRC 103 New funding for 2025	\$179,449.61	
8000.103	PRC 193 New funding for 2025	\$4,503.39	
5000.104	PRC 164 Carryover for 2024	\$376.64	
8000.104	PRC 104 Carryoves for 2024	\$10.27	
5000 104	PRC 104 New funding for 7025	340,034.07	
8000.104	PRC 194 New funding for 2025	\$1,090.93	
5000.108	FRC 105 Curryover for FY 2024	27,617.72	
5000.108	PRC 105 New hunding for 2025	90,388.00	
5000.109	FRC 109 Carryoves for FY 2014	70,301.17	
6000,109	PRC 109 Carryover for FY 2024	5,297,60	
8000,109	FRC 109 Carryover for FY 2014	1,116.37	
5030,109	PRC 199 New funding for 2025	90,067,11	
8000 109	PRC 109 New funding for 2025	\$1,553.69	
	Net Change in Federal Expenses	\$2,117,658.35	
	nat sinango arr cuanta aspenses	421111,000.00	
	1 11		

Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTL	AY FUND	
	Revenues		
4.4000.802	1/4 cent sales tax fund	1.540.80	
4 4000 802	1/4 cent sales tax fund	3 662 91	
4.4000.802	1/4 cent sales tax fund	12.438.40	
4.4000.802	1/4 cent sales tax fund	14 190.86	
11-11-00-001	II-r ceite au es iux ruin.	14 155.00	
	Net Change in Capital Outlay Revenues	\$31,301.97	
	Expenses		
4 9000 802	Replace the DVRs for cameral system	1 540 80	
4 9000.802	Replace JCI thermostats	3.062.91	
4 9000 802	Replace Water Healer	12 498 40	
4 9000 802	Replace Heat Exchange:	14 199 86	
4 3000 001	The state of the s	14 1.0.00	
	Net Change in Capital Outlay Expenses	\$31,301.97	
	Not the second of the second		
	Net Change in Capital Outlay Budget	\$31,301,97	
Total Appropriati	on in Current Budget		\$3,618,861.4
Amount of Increa	se		\$31,301.9
Total Appropriati	on in Current Amended Budget		\$3,660,163.4
Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION	ON FUND	
	Revenues		
	Expenses		
	Net Change in Child Nutrition Budget	\$0.00	
Explanation Adj	ustments made for actual revenues and expenditu	res.	
Total Apprepriati	on in Current Budget		\$4,100,560.00
Amount of Increa	se		\$0.00
Total Appropriati	on in Current Amended Budget		** *** ***

Budget Amendment #3

	Description of Code		Increase	Decrease
		LOCAL FUND 8		
	Revenues	EG GHET GITO		
4400 051	Grant Awarded to MLA by	NC ASCO	\$1,000.00	
		-	 	
	Total Changes in Fund 8 Re	NAVIOR .	\$1,000.00	
	Total oranges in rolls of	TT	***************************************	
	Expenses		!	
5000.061	Whole Child Grant MLA		\$1,000.00	
		-		
			 	
			 	
	Total Change in Fund 8 I	xpenses	\$1,000.00	
	Net Change in Local	Fund & Budget	\$1,000.00	
olal Appropria	djustments made for actual re			
otal Appropria	tion in Current Budget	venues and expenditure		\$1,000.00
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olal Appropria	dion in Current Budget ease ition in Current Amended Bud Summary o	wenues and expenditure get f Budget Changes	s.	\$1,000.00
otal Appropria	dion in Current Budget ease stion in Current Amended Bud Summary o	renues and expenditure get f Budget Changes \$65,247,286.38	s.	\$1,000.00
otal Appropria	dion in Current Budget ease stion in Current Amended Bud Summary of Previous Budget State Budget Change	venues and expenditure get f Budget Changes \$65,247,266,38 51,63100	s.	\$16,848,798.35 \$1,000.00 \$16,849,798.35
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otal Appropria	Alion in Current Budget Summary of Praylous Budget Stills Budget Change Federal Budget Change Federal Budget Change Goods Oxford Budget Change For Child Nurrison Budget Cha	### Standard ### St	s.	\$1,000.00
otal Appropria	alion in Current Budget sase Summary of Previous Budget State Budget State Budget Change Loss Budget Change Loss Budget Change Coden Budget Change Coden Budget Change Coden Budget Change Loss Budget Lo	get Budget Changes	s.	\$1,000.00
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olal Approprie	alion in Current Budget sase Summary of Previous Budget State Budget State Budget Change Loss Budget Change Loss Budget Change Coden Budget Change Coden Budget Change Coden Budget Change Loss Budget Lo	venues and expenditure get I Budget Changes \$55,070,00 \$2,176,00 \$55,00,00 \$55,00,00 \$2,144,279,22 \$67,395,545,55	5.	\$1,000.01 \$16,849,798.31
olal Approprie	idio in Current Budget Ssas Summary o Previous Budget State Budget State Budget State Budget State Budget State Budget State Budget Conno Continuation Budget For a Budget Conno Ford State Conno Ford State Conno Ford State Stat	venues and expenditure get I Budget Changes \$55,070,00 \$2,176,00 \$55,00,00 \$55,00,00 \$2,144,279,22 \$67,395,545,55	5.	\$1,000.01 \$16,849,798.31

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6) Atrium Health Virtual Therapy Expansion Agreement

Docusion Envelope ID: 3199FD1A-27C5-4AE2 AB80-CC5E91705229

CONFIDENTIAL

SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT (Montgomery County Schools)

THIS SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT (this "Amendment"), dated as of <u>December 19, 2024</u>, is by and between ween The Charlotte-Mecklenburg Hospital Authority d/ly/a Atrium Health ("Provider") and Montgomery County Schools ("School").

This Amendment amends the Professional Services Agreement, dated May 30, 2021, by and between Provider and School (as amended, modified, restated or supplemented from time to time, the "Agreement"). All capitalized terms not otherwise defined in this Amendment shall have the meanings assigned to them in the Agreement.

BACKGROUND STATEMENT

The parties entered into the Agreement pursuant to which Provider agreed to provide school-based therapy and educational services to a specific list of schools. The parties desire to amend the Agreement to address initiating the same services for additional schools. The new startup costs will be reinfluented to Atrium Health you outside philanthropic organization. The parties now desire to memorialize their prior understanding by signing this Amendment

STATEMENT OF AGREEMENT

NOW, THEREFORE, in consideration of the promises and mutual agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

- Amendment of Agreement. Effective as of <u>January 15, 2025</u>, the Agreement is hereby amended as follows:
 - (a) Exhibit C is added to the initial agreement attached hereto
- 2. Severability. If any portion of this Amendment shall, for any reason, be invalid or unenforceable, such portion shall be ineffective only to the extent of any such invalidity or unenforceablity, and the remaining portion or portions shall nevertheless be valid, enforceable and of full force and effect provided however, that if the invalid provision is material to the overall purpose and operation of this Amendment, then this Amendment shall terminate upon the severance of the illegal, invalid or unenforceable provision.
- 3. Full force and Effect. This Amendment is limited as specified and shall not constitute a modification, acceptance or waiver of any other provision of the Agreement. As expressly amenda betwely, the Agreement shall continue in full force and effect in accordance with the provisions thereof on the date hereof. As used in the Agreement, "bereinafter." Fuertor, "hereof," and words of similar import shall, unless the context otherwise requires, mean the Agreement after amendment by this Amendment.
- Counterparts. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the consistences.

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- Captions. The section and paragraph headings or captions contained in this
 Amendment are solely for the purposes of reference, are not part of the agreement of the parties
 and shall not in any way affect the meaning or interpretation of this Amendment.
- Governing Law. This Amendment shall be construed and interpreted in accordance with the internal laws and judicial decisions of the State of North Carolina, without giving effect to the conflict of laws principles thereof.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above at Charlotte, North Carolina.

THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY D/B/A ATRIUM HEALTH

By: tale King

Name: Kate Rising, LCMHC

Title: Vice President & Facility Executive, Behavioral Health Charlotte

Date: 12/19/2024 | 2:09:14 PM EST

MONTGOMERY COUNTY SCHOOLS

By: Jack (Logle, Edi)

Name: Jack Cagle, Ed.D.

Title: Associate Superintendent of Administrative

Service

Date: 12/19/2024 | 1:10:22 PM EST

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CONFIDENTIAL Exhibit C

Service: Provide school-based virtual therapy services for 4th and 5th graders in six elementary schools of MCS.

Scope of Services

MCS has requested Afrium Health's School-based Virtual Therapy (SBYT) Program be expended to provide services to 4" and 5" graders at six (6) additional schools: Candoc Elementary, Crisen Rigoe Elementary, Notural Glead Elementary, Page Steel Elementary, Sax Elementary, and Troy Elementary, Artican Health will provide virtual school-based therapy during the hours of 8.00 am of 4.00 pm on weekdays (cnch-Addisay) throughout the school year and over the summer break.

The additional virtual school-based therapy resource is expected to be able to provide up to approximately 112 virtual therapy sessions during a 12-month period. Rollout of services to the additional schools will be conducted using the same approach as the initially selected high schools detailed in the section titled "Implementation Workplan & Operations" of <u>Exhibit A</u> in the original Agreement.

organia Agreement.

Altium Health idea not require any financial support from MCS to cover the startup or operational costs associated with this program such as IT equipment and staffing, MCS will continue to be responsible for ensuring the necessary network connectivity and an appropriate space for stodents to complete virtual therapy sessions. Perents and guardians should expect to pay a copay or consumance payment following each therapy session provided. Consent from a parent or guardian is required prior to any therapy being scheduled. For students who are uninsured or underinsured, Atrium Health's Epinopial Assistance Program that the property of the proper

If regulations and/or potential reimbursement significantly changes, such as Medicaid and/or commercial payors cease reimbursing school-based virtual therapy sessions making the program no longer self-sustaining. Altium Health will seek to amend or discontinue to the services agreement with MCS.

If demand grows beyond the capacity of the provided virtual therapist(s) and/or additional resources are requested by MCS, Atrium Health and MCS may reconvene to discuss and develop an agreement for adding the desired services.

In addition to the teletherapy services, Afrium Health will offer educational sessions to MCS school staff. These sessions will be offered once per semester and focus on teaching participants ways to premote mental healthcare. The participants will sole loam how to recognize symptoms in their students and assist in determining the level of services needed. These educational sessions can be provided onshire or via virtual platforms.

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7) NCSBA/MCBOE Consulting Agreement

CONSULTING AGREEMENT

The Montgemery County Schools Board of Education (the "Board") hereby retains the North Carolina School Boards Association (the "Association") to provide consulting and administrative services to the Board in the Board's search for a new superintendent.

Duties of the Association. The Association hereby agrees to provide the administrative services necessary to support the Board's search for a new superintendent, including:

- Consulting with the Board about the superintendeal search process Adventising in multiple media Sending and compling applications Answering telephone cells and corresponding with applicants Armeging interviews Checking et of book ground checks Protecting conflictatility Conducting and processing surveys.

In addition, the Association shall conduct sex offender registry checks on each of its employees or agents who, pursuant to this Contract, will perform any dates on a school campus out at a choical-aponated event, except that check a contract to supplies at the administrative office or loading dock of a school, at most supplies at the administrative office or loading dock of a school, at most choical sites, at chools closed for renovation, or at school constantion sites. Such checks shall include an annual check of the State Sex Officend on II phalls Protection Registration Program, the State Sexually Violent Predator Registration Program, and the National Sex Officender Registration. We consider that registries may provide any services on school system property or at a school-prostored event.

Duties of the Board. The Board hereby agrees to the following financial terms:

- After the superintendent search process has been completed, the Board agrees to pay to the Association the run of \$22,500.00 for services rendered. The Board further agrees to reinburse the Association for all essensible and doctomented one-of-procket repenses incurred by the Association in conducting the sorth, sayd as the cost of adverting for the position, the textly, flood and need costs reinbursed to those candidates interviewed, any indeaper or board costs of the NEAD engineers, and the same of the NEAD engineers are costs for NEAD engineers, and costs of the NEAD engineers, and costs of the NEAD engineers, and costs of the NEAD engineers are the NEAD engineers and the NEAD engineers are not to the NEAD engineers and the NEAD engineers are not to the NEAD engineers.

For-Cause Termination by NCSBA. The Board understands that under NCSBA's organizational bylaws, NCSBA may provide superintendent search services only to school systems that are members of NCSBA. If at any time the Board chooses to

resign its membership in NCSBA this consulting agreement will terminate at the end of the last fixed year in which the board is a member of NCSBA

Effect of Termination. Termination of this agreement shall not cancel the Board's responsibility for payment of any applicable fees for services tendered prior to termination. Upon termination, the Board agrees to provide NCSMA payment for services rendered as of the date of payment, calculated as the steer of (1) to beta housty fee of \$15000 for originated atmosp time spear downly one of \$2500 for estimated administrative staff time spear two thick ger the search and \$7500 for estimated administrative staff time spear two thick ger the search, or (2) the flavoration for the origination and the staff time spear two thick ger the search, or (2) the flavoration feet my cancellable gas designed to the staff time spear to refuse the search of the search, up to the date of termination.

For the MCS Board of For the North Carolina School Boards Education Association

Date of Board Approval. 12.11 2.4
Signature: Char. Fig. ... Signature: and Evans

Attest: Mr. Wade Aufglan

Title: Interim Superintendent

This instrument has been preaudited in the manner required by the School Budget and Fiscal Control Act.

By: Mitch Taylor

Title: Chief Financial Officer
Signature: McIch Jung

Upon return to open session, Board Chair Evans asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, February 3, 2025, at 6:30 pm at the Montgomery County Central Office.

Wade Auman, Interim Secretary