

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 4, 2025

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
FEBRUARY 4, 2025

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – January 21, 2025
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Alana Serignese
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS

XI. PRESENTATION

- 2025-26 Curriculum and Instruction Proposed Budget Presentation – Mrs. Grossman and Mrs. Burns
- 2025-26 Special Education Proposed Budget Presentation – Mr. Knaster

XII. BOARD DISCUSSION

- Governance Committee Meeting – Mr. Fernandez
- Student Achievement Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the Computer Science Honor Society Grant in the amount of \$700.00.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement monitoring for the HVAC upgrades project at the Jesse Selover School in the amount of \$5,430.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-op Contract # CK04 bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order GC-9 to the contract with Apex Enterprises of Union, Inc. for Window Replacements and Interior Renovations at the Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville Middle School in the amount of \$11,213.37 to provide material and labor to replace window in Room C73 at the Sayreville Middle School, to be deducted from the remaining allowance of \$34,941.82 leaving an allowance balance of \$23,728.45.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order M-2 to the contract with Sunnyfield Corporation for HVAC Upgrades at the Harry S. Truman Elementary School and Sayreville War Memorial High School in the amount \$16,934.74 to provide material and labor to reroute piping for the

RTU duct drops and ductwork modifications in Room B218 at the Sayreville War Memorial High School and labor and material a custom louver and back box at the Harry S. Truman Elementary School, to be deducted from the allowance of \$75,000.00 leaving an allowance balance of \$58,065.26.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order GC-3 to the contract with APS Contracting, Inc. For Window Replacements at the Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School in the amount of \$13,479.68 to provide material and labor to electrify Door #2 at Woodrow Wilson Elementary School and Doors #38 and 42 at Sayreville War Memorial High School, to be deducted from the remaining allowance of \$117,845.00 leaving an allowance balance of \$104,365.32.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following Board members at the New Jersey School Boards Association Women’s Leadership Conference on Friday, March 21, 2025, at Mercer County College, at a cost of \$119.00 per attendee, to be paid by the Board of Education:

- Lucille Bloom
- Carrie Chudkowski
- Katya Hernandez
- Leidy Maldonado

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the School Transportation Supervisors of New Jersey Annual New Jersey Pupil Transportation Conference in Atlantic City from Tuesday, March 25 through Friday, March 28, 2025, at the rates per person as follows:

- Patrick Cerniglia – Director of Transportation
- Stephanie Padilla - Assistant Director of Transportation

Registration:	\$500.00
Accommodations:	\$107.00/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

BUILDINGS AND GROUNDS

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Sayreville Association for Brain Injured Children to hold Recreation Events at the Woodrow Wilson Elementary School on Saturday, February 22, March 15, and March 29, 2025, from 9:15 am to 12:15 pm in the all-purpose room.

- b. Sayreville Recreation Department to hold Girls Field Hockey Afterschool Program at the Woodrow Wilson Elementary School on February 24, 26, 27 and 28, 2025, from 3:45 pm to 4:45 pm in the gym.
- c. Harry S. Truman Elementary School PTO to hold Afterschool Programs at the Harry S. Truman Elementary School on Wednesdays and Thursdays beginning February 26 through April 3, 2025, from 3:30 pm to 4:30 pm in rooms A-10, B-8, C-9, D-9, the Music Room, and the gym.
- d. Sayreville Middle School PTO to hold an 8th Grade Formal at the Sayreville Memorial War High School on Friday, June 13, 2025, from 1:30 pm to 11:00 pm in the cafeteria, kitchen, restrooms.

SUPPORT SERVICES

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2024-2025.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
6686930359	JFK Rehabilitation Institute	\$13,255.00	NA	NA
1938438757	Somerset Secondary Academy/SCESC	\$32,994.00	NA	NA

- b. Bedside instruction for student #8408657317 at a cost of \$81.13/hour payable to Learn Well Education.
- c. Bedside instruction for student #7190860530 at a cost of \$53/hour payable to Silvergate Prep.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve changes to a previously approved trip for **approximately sixty** Sayreville War Memorial High School Art and Music students and five staff members to Middlesex College, Edison, NJ on Wednesday, March 12, 2025. Students will have the opportunity to exhibit their work and take part in art and music workshops. **Two** Board buses will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) per bus for a total of **\$435.00** to be paid by the Board of Education. **(Changes in bold)**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, February 20, 2025, twenty-eight Sayreville War Memorial High School MD students, and twelve faculty members to Liberty Science Center, Jersey City, NJ. Students will participate in activities and exhibits related to classroom learning. Two Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) per bus for a total of \$790.00 to be paid by the Board of Education.
- b. On Monday, March 3, 2025, one hundred thirty-one Sayreville War Memorial High School DECA students and thirteen faculty members to Harrah's Resort Atlantic City, NJ. Students will compete in the DECA Challenge. Five Board buses will be utilized for drop off at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,173.80 to be paid by the Board of Education.
- c. On Thursday, March 6, 2025, five Board buses will be utilized to return Sayreville War Memorial High School DECA students and staff from DECA Challenge in Atlantic City, NJ at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,173.80 to be paid by the Board of Education.
- d. On Thursday, March 6, 2025, forty Sayreville Middle School Career Awareness students and five faculty members to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Board of Education.
- e. On Thursday, March 6, 2025, approximately forty Sayreville War Memorial High School Student Council members and two faculty members to Dwight D. Eisenhower and Emma L. Arleth Elementary Schools, Sayreville, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
- f. On Friday, March 7, 2025, approximately forty Sayreville War Memorial High School Student Council members and two faculty members to Harry S. Truman and Woodrow Wilson Elementary Schools, Sayreville, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
- g. On Tuesday, March 18, 2025, twenty Sayreville Middle School students and two faculty members to Middlesex County Court, New Brunswick, NJ. Students will

explore career awareness in the courts. One Board bus will be utilized at a cost of \$297.50 (\$277.50 salary - \$20.00 fuel) to be paid by the Board of Education.

- h. On Wednesday, March 19, 2025, twenty student athletes from Sayreville War Memorial High School and ten faculty members to Woodbridge Community Center, Woodbridge, NJ. Students will attend the Greater Middlesex Conference Winter Sportsmanship Summit. One Board bus will be utilized at a cost of \$260.50 (salary \$240.50 – fuel \$20.00) to be paid by the Board of Education. Alternate Date: March 26, 2025
- i. On Friday, March 21, 2025, approximately twenty Sayreville War Memorial High School Leo Club members and three faculty members to United Nations, New York, NY. Students will attend Lions Day at the United Nations. One Board bus will be utilized at a cost of \$738.12 (salary \$432.00 – fuel & tolls \$306.12) to be paid by the Board of Education. One additional stop will be made at the Westin Grand Hotel, New York, NY.
- j. On Friday, March 21, 2025, one hundred sixty Sayreville Middle School 7th Grade Science students and sixteen faculty members to Middlesex County Utilities Authority Landfill, East Brunswick, NJ. Students will learn about trade and tour the facility. Four Board buses will be utilized at a cost of \$180.50 (salary \$166.50 - fuel \$14.00) per bus for a total of \$722.00 to be paid by the Board of Education.
- k. On Friday, March 21, 2025, one hundred sixty Sayreville Middle School 7th Grade Science students and sixteen faculty members to Middlesex County Utilities Authority Wastewater Treatment, Sayreville, NJ. Students will learn about trade and tour the facility. Four Board buses will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) per bus for a total of \$456.00 to be paid by the Board of Education.
- l. On Monday, March 24, 2025, eighty Sayreville Middle School 7th Grade Science students and eight faculty members to Middlesex County Utilities Authority Wastewater Treatment, Sayreville, NJ. Students will learn about trade and tour the facility. Two Board buses will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) per bus for a total of \$228.00 to be paid by the Board of Education.
- m. On Monday March 24, 2025, eighty Sayreville Middle School 7th Grade Science students and eight faculty members to Middlesex County Utilities Authority Landfill, East Brunswick, NJ. Students will learn about trade and tour the facility. Two Board buses will be utilized at a cost of \$180.50 (salary \$166.50 - fuel \$14.00) per bus for a total of \$361.00 to be paid by the Board of Education.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Registration/Admission Fees and teacher meal reimbursement, per OMB guidelines, for the following student events:

- a. One hundred thirty-one Sayreville War Memorial High School DECA students and thirteen teachers to attend the NJ DECA Conference in Atlantic City, NJ from Monday, March 3 through Thursday, March 6, 2025. Registration/Admission fees of \$135.00 per student for a total registration cost of \$17,685.00 to be paid by the Board of Education.
- b. One hundred ninety-eight Sayreville War Memorial High School FBLA students and twenty teachers to attend the FBLA State Leadership Conference in Atlantic City, NJ from Sunday, March 9 through Wednesday, March 12, 2025. Registration/Admission fees of \$120.00 per student for a total registration cost of \$23,760.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

WITHDRAWN

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 7840369047

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the recently revised curriculum guides listed below.

- Grade K Phonics
- Grade 1 Phonics
- Grade 2 Phonics
- Grade 2 POR Math
- Elementary K-3 Gifted and Talented
- Grade 3 Reading
- Grade 4 Reading
- Grade 5 Reading
- Algebra III/Trigonometry
- Grade 9 Physical Education

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new student extracurricular organizations at SWMHS as listed below.

SWMHS Science Olympiad	Ms. Ficke
SWMHS Hispanos Unidos	Ms. Corrales
SWMHS Jewish Student Society	Ms. White

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 21, 2025 through February 3, 2025 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									

Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	26	16	4	11	6	1	4	1	69
Number of Incidents Investigated	26	15	3	4	0	1	4	1	54
Number of Confirmed Cases	5	5	2	2	0	0	2	0	16
Number of Unconfirmed Cases	21	10	1	2	0	1	2	1	38

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below new and revised policies and regulations for a First Reading.

- P 5460 High School Graduation (Revised)
- P 5512 Harassment, Intimidation, or Bullying (Revised)
- P/R 5516 Use of Electronic Communication (Revised)
- P 5533 Student Smoking (Revised)
- P 5701 Academic Integrity (Revised)
- P/R 7441 Electronic Surveillance in School Buildings and on

School Grounds (Revised)

- P/R 9320 Cooperation with Law Enforcement Agencies (Revised)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised 2024-2025 School District Calendar. The revision changes Staff Development Day to June 10, 2025. (See Attachment C-1)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised 2025-2026 School District Calendar. The revision changes Spring Break to March 30, 2026 through April 3, 2026. (See attachment C-2)

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2026-27 School District Calendar. (See attachment C-3)

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for calendar year 2025.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of a Law Enforcement Unit as an addendum to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for calendar year 2025, as provided under FERPA (Family Education Rights Privacy Act), pursuant to 20 U.S.C. 1232g(a)(4)(ii) and 34 C.F.R. 99.8. The Law Enforcement Unit for calendar year shall consist of the individuals holding the following positions:

<u>Sayreville School District</u>	<u>Law Enforcement</u>
Superintendent of Schools	Chief of Police – Sayreville Police Department
Assistant Superintendent(s) of Schools	Captain Detective Bureau – Sayreville Police Department
Business Administrator	Det/Sgt. Juvenile Aid Bureau – Sayreville Police Department
School Safety and Security Specialist	Detective(s) Juvenile Aid Bureau – Sayreville Police Department
Director of Human Resources	Sayreville Police Department Student Resource Officer(s) assigned to Sayreville Public Schools
Director of Technology	Chief of Police – Old Bridge Police Department
Supervisor of Security	Capt. Detective Bureau – Old Bridge Police Department
Director of Facilities	Det/Sgt. Juvenile Aid Bureau – Old Bridge Police Department
Evening Supervisor - Facilities and Security	Detective(s) Juvenile Aid Bureau – Old Bridge Police Department

Director of Transportation	Old Bridge Police Department Class III Officer(s) assigned to Sayreville Public Schools
Assistant Director of Transportation	
Director of Pupil-Special Services	
Principal(s)	
Vice Principal(s)	

D – VISION 2030: PERSONNEL

Approval of Termination(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively terminate the employment of Andre Tiggs Williams, Custodian, effective January 22, 2025.

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Adames, Adalberto	Cafeteria Worker	SMS	<i>Retroactive</i> 01/22/2025
Chalco, Lisa	Lunchroom/ Playground Aide	Wilson School	<i>Retroactive</i> 01/31/2025
Coelho, Carol	Substitute Bus Driver	District	<i>Retroactive</i> 01/21/2025
Price, Jillian	Part-time Paraprofessional (1:1)	SUES	<i>Retroactive</i> 01/31/2025
Torres, Monica	Part-time Paraprofessional (BD)	Eisenhower School	<i>Retroactive</i> 01/30/2025

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
Anglin, Trevion	Substitute Teacher	District
Kales, Carissa	Substitute Nurse	District
Kish, Gina	Substitute Teacher	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary corrections for following non-certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Orszulski, Katie	Project Before Cheesecake	Part-time Paraprofessional (1:1)	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> 01/21/2025 through 06/30/2025

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Elsayed, Ghada	Bus Aide	01/23/2025
Minaya-Blanco, Aura	Part-time Paraprofessional	02/03/2025
No Name Given, Monika	Non-certificated Substitute	01/27/2025
Rojas, Johanna	Bus Aide	01/30/2025
Squeo, Alyssa	Substitute Teacher	01/22/2025
Strano, Lauren	Bus Aide	01/31/2025
Timmons, Sandra	Bus Aide	01/30/2025

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Boehm, Eric	Math Teacher	SMS	Disability	<i>Retroactive</i> 01/08/2025 through 01/24/2025

DeCicco, Alexandra	Supervisor of Special Education	District	Disability	05/09/2025 through 07/03/2025
			FMLA	07/04/2025 through 07/17/2025
			NJFLA	07/18/2025 through 10/10/2025
			Unpaid Leave of Absence	10/11/2025 through 11/19/2025
Mahoney, Richard	Bus Aide	District	Disability	<i>Retroactive</i> 01/02/2025 through 01/07/2025
			Unpaid Medical leave	01/08/2025 through 02/28/2025
Roberts, Dale	Custodian	SMS	Disability	<i>Retroactive</i> 01/21/2025 through 04/22/2025

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Castoire, Felisha <i>(R. Kraus)</i>	Arleth School	Special Education Teacher	Prorated Salary \$70,000 + \$125 Stipend = \$70,125 (MA, Step 7)	<i>Retroactive</i> 01/22/2025 through 06/30/2025	Tenure
DeJesus-Goz, Mollie <i>(G. Gitto)</i>	SMS	Speech Language Specialist	Prorated Salary \$60,500 + \$125 Stipend = \$60,625 (MA, Step 1)	<i>Retroactive</i> 01/23/2025 through 06/30/2025	Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Castro Gonzalez, Zudini <i>(D. White)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	02/05/2025 through 06/30/2025
Curcio, Kristine <i>(B. Drepaull)</i>	SMS	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	02/05/2025 through 06/30/2025
Dixon, Devin <i>(new position)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD
Lawlor, Quinn <i>(R. Patterson)</i>	SWMHS	Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

*** Pending Teamster Contract Negotiations*

Approval of Transfers

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
White, Denise <i>(K. Ammula)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional (1:1) Arleth School <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> 02/03/2025 through 06/30/2025

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Ammula, Kalpana <i>(J. Price)</i>	Part-time Paraprofessional (1:1) Arleth School <i>*Not to exceed 29.5 hours/week</i>	Part-time Paraprofessional (1:1) SUES <i>*Not to exceed 29.5 hours/week</i>	<i>Retroactive</i> 02/03/2025 through 06/30/2025

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Dates
Magaw, Jonathan	Substitute Teacher	Class I	02/05/2025
Sepa-Cannavo, Irma	Substitute Teacher	Class II	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Effective Dates
Aich, Brandon	Substitute Lunchroom/Playground Aide	*TBD
Chalco, Lisa	Substitute Lunchroom/Playground Aide	<i>Retroactive</i> 02/03/2025
Galante, Frank	Substitute Custodian	02/05/2025
Rozkvas, Roman	Substitute Custodian	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Coverages

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly
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	Rate
Barreiro, Jennifer	\$68.43
Brock, Deena	\$69.64

Approval of Lead Lunchroom/Playground Aides

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Alava, Sonia <i>(A. Villanueva)</i>	Arleth School	<i>Retroactive</i> 01/22/2025 through 06/30/2025

Approval of Personnel for Tier 3 Intervention Services

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Goldstein, Chelsea	Eisenhower School
Romano, Kristina	Truman School

Approval of Personnel for Special Education Literacy and Mathematics Academies

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using Title funds.

Name	Academy	School
Monahan, Heather	Literacy & Mathematics	Wilson School

Approval of Personnel for Family Engagement

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate Safer Internet Family Night on February 11, 2025. Teachers will be paid \$60 per hour prorated and are funded through the FY25-Connect Safely Grant.

Name	School
Cardillo, Margaret	Eisenhower School
Dobrzynski, Lori Ann	SMS
Loihle, Christina	SUES
Swanson, Emily	SWMHS
Uveges, Kevlyn	Arleth School

Approval of Professional Days

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	NJASPA Spring Summit 2025	03/06/2025	\$100.00
Boehringer, Karl	2025 NJECC Annual Educational Technology Conference	03/12/2025	\$115.00 Title IV
Carulli, Sabrina	Enjoy Thinking: Reimagining Elementary Math Education	02/27/2025	\$90.00 Title IIA
Cicero, Shannon	NJTESOL Conference	05/20/2025	\$325.00 Title III
Currie, Tara	Artificial Intelligence: How are Real Educators Using it Right Now?	02/20/2025	\$150.00 Title IV
Dobrzynski, Lori Ann	Insight 2025~Empowering Educators	03/07/2025	Free
Errico, Antonia	Insight 2025~Empowering Educators	03/07/2025	Free
Flanagan, Jillian	ADA Etiquette & Best Practices	03/05/2025	\$200.00
Flint, Jennifer	Insight 2025~Empowering Educators	03/07/2025	Free

Grimm, Jonathan	Artificial Intelligence: How are Real Educators Using it Right Now?	02/20/2025	\$150.00 Title IV
Hornlein, Justin	Breaking Bias: Lessons from the Amistad	02/21/2025	Free
Hornlein, Laura	Sunday System 1	02/24/2025	\$249.00
Howard, Regina	The Why and How of Phonemic Awareness Instruction and How to Use Sound Walls as a Tool	03/19/2025	\$100.00 Title IIA
LaScala, Jennifer	ClayShareCon 2025 - Live Ceramic Workshops	02/20/2025 02/21/2025	Free
McVicar, Kristine	I&RS to MTSS - Implementing MTSS	03/26/2025	\$125.00
McVicar, Kristine	Effective Practices Statewide Summit	05/16/2025	\$150.00
O'Connor,Carolynn	Insight 2025~Empowering Educators	03/07/2025	Free
Provenza, Michael	Insight 2025~Empowering Educators	03/07/2025	Free
Puig, Ashley	Enjoy Thinking: Reimagining Elementary Math Education	02/27/2025	\$90.00 Title IIA
Redmond, Jamie	Social Emotional Character Development	02/11/2025	Free
Richiusa, Salvatore	Glazier Football Coaches Clinic	02/21/2025	Free
Sanford, Justin	Social Emotional Character Development	02/11/2025	Free
Satterwhite, Kasia	Insight 2025~Empowering Educators	03/07/2025	Free
Schleck, Pamela	Reading Test Prep Workshop: Preparing for the Demands of High-Stakes ELA Tests Across the Country	02/06/2025	\$150.00 Title IIA
Schleck, Pamela	Writing Test Prep Workshop: Preparing for the Demands of High-Stakes ELA Tests Across the Country	02/13/2025	\$150.00 Title IIA
Sokol, Ruth-Anne	Understanding Dyslexia from Diagnosis to Treatment	02/25/2025	\$139.00
Tribel, Kurt	Insight 2025~Empowering Educators	03/07/2025	Free
Vasile, Kelly	Insight 2025~Empowering Educators	03/07/2025	Free

Zorner, Michael	NJMEA State Conference	02/20/2025 02/21/2025	\$200.00
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XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 18, 2025
- Monday, March 3, 2025

XVIII. ADJOURNMENT

Time: _____