LENAPE TECHNICAL SCHOOL

SECTION: PUPILS

TITLE: PREGNANT/PARENTING/ MARRIED STUDENTS

ADOPTED: November 18, 2004

REVISED: April 16, 2015; December 19, 2024

234. PREGNANT/PARENTING/MARRIED STUDENTS

Purpose

A student who is eligible to attend programs in the school shall not be denied **admission to the school or** an educational or vocational program solely because of **marriage**, pregnancy, pregnancy-related **conditions** or potential **or actual** parenthood.[1][2][3][4][5][6]

Definitions

Pregnancy or related conditions, as defined in federal law, shall mean:[5][7]

1. **Pregnancy, childbirth, termination of pregnancy, or lactation;**
2. **Medical conditions related to pregnancy, childbirth, termination of pregnancy, lactation; or**
3. **Recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions.**

Pregnancy, as defined in state law, shall include the use of assisted reproductive technology, the state of being in gestation, childbirth, breastfeeding, the postpartum period after childbirth and medical conditions related to pregnancy.[8]

Authority

The Joint Operating Committee directs that students who are married or experiencing pregnancy, pregnancy-related conditions or parenting shall have equal access to the same educational programs, activities and services provided to other school students.[2][4][5]

When a student, parent/guardian of a student or other individual with a legal right to act on behalf of the student informs a school employee of the student's pregnancy or related conditions, the employee shall promptly notify that individual of the Title IX Coordinator's contact information and inform the individual that the Title IX Coordinator may coordinate specific steps to prevent discrimination and provide equal access to the school's educational programs, activities and services. The employee shall document this notification.[4][5][9][10]

The Joint Operating Committee directs the Title IX Coordinator and

	school staff to make reasonable modifications to Joint Operating Committee policies, administrative regulations and school rules as necessary to provide equal access to the school's educational program for a student experiencing pregnancy, pregnancy-related conditions or parenting, when the student, parent/guardian of the student or other individual with a legal right to act on behalf of the student informs the Title IX Coordinator of the student's pregnancy or related conditions. Reasonable modifications must be based on the student's individualized needs, and shall be determined in consultation with the student. Reasonable modifications may include, but are not limited to:[4][11] 1. **Breaks during class to address lactation needs or health needs, including eating, drinking and restroom use.** 2. **Intermittent absences to attend medical appointments, in accordance with Joint Operating Committee policy.[12]** 3. **Voluntary leave of absence as deemed medically necessary by the student's licensed healthcare provider.[12]** 4. **Access to online or homebound instruction, or other separate but comparable program of the school's educational programs and activities.[13][14]** 5. **Changes in schedule or course sequence.** 6. **Extensions of time for coursework or rescheduling of tests and examinations.** 7. **Allowing the student flexibility in sitting and standing, and changes in physical space or supplies, including carrying water.** 8. **Access to appropriate facilities for addressing lactation needs.** 9. **Counseling.** **The school shall not require documentation for establishing reasonable modifications or providing equal access to educational programs and activities unless such documentation is required in accordance with law or other Joint Operating Committee policies and administrative regulations.[5][11][12][13]**
Delegation of Responsibility	**The Title IX Coordinator shall coordinate with the student, parent/guardian of the student or other individual with a legal right to act on behalf of the student to determine when reasonable modifications need**

to be adjusted or are no longer necessary.

The Title IX Coordinator shall inform the student and the individual who provided notification regarding a student's pregnancy, if applicable, of the school's responsibilities and Joint Operating Committee policy regarding nondiscrimination.[4][5]

The Administrative Director or designee shall develop administrative regulations for implementing this policy.

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Legal References

1. 24 P.S. 1326
2. 22 PA Code 12.1
3. 34 CFR 106.21
4. 34 CFR 106.40
5. Pol. 103
6. Pol. 201
7. 34 CFR 106.2
8. 16 PA Code 41.204
9. Pol. 113.3
10. Pol. 216
11. Pol. 103.1
12. Pol. 204
13. Pol. 117
14. Pol. 124

43 P.S. 951 et seq
16 PA Code 41.201 et seq
22 PA Code 4.4
22 PA Code 12.4
20 U.S.C. 1232g
20 U.S.C. 1681 et seq
29 U.S.C. 794
34 CFR Part 106
34 CFR Part 99
Pol. 146