

Title IX Resources

Student Rights Pursuant to Education Code 221.8

The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6:

(a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.

(b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.

(c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.

(d) You have the right to apply for athletic scholarships.

(e) You have the right to receive equitable treatment and benefits in the provision of all of the following:

(1) Equipment and supplies.

(2) Scheduling of games and practices.

(3) Transportation and daily allowances.

(4) Access to tutoring.

(5) Coaching.

(6) Locker rooms.

(7) Practice and competitive facilities.

(8) Medical and training facilities and services.

(9) Publicity.

(f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.

(g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.

(h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.

- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

Filing a Title IX Complaint with the District

Anyone who believes they have experienced, witnessed, or received a report of Title IX Sexual Harassment is strongly encouraged to report the incident to the District's Title IX Coordinator, District administrator, or any District employee with whom the person is comfortable.

A formal complaint, with the complainant's physical or digital signature, may be filed with the Title IX Coordinator in person, by mail, or by electronic mail. (34 CFR 106.30) In addition, the Title IX Coordinator or designee may sign a formal complaint in situations when a safety threat exists and in other situations as permitted under Title IX.

Title IX sexual harassment is conduct on the basis of sex in an education program or activity that satisfies one or more of the following: (34 CFR 106.30, 106.44)

1. A District employee conditioning the provision of a District aid, benefit, or service on a person's participation in unwelcome sexual conduct.
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity.
3. Sexual assault as defined in 20 U.S.C. § 1092(f)(6)(A)(v). Consent is as defined in California Penal Code section 261.6.
4. Dating violence as defined in 34 U.S.C. § 12291(a)(10).
5. Domestic violence as defined in 34 U.S.C. § 12291(a)(8).
6. Stalking as defined in 34 U.S.C. § 12291(a)(30).

The District will process all formal complaints in accordance with Administrative Regulation No. 4119.12, 4219.12, 4319.12/5145.71 – Title IX Sexual Harassment Complaint Procedures. The District may consolidate formal complaints against more than one respondent, or by more than one complainant, or by one party against another, where the allegations of Title IX sexual harassment arise out of the same facts or circumstances. The District will conduct an investigation and provide a written determination in accordance with the procedures set forth in Administrative Regulation No. 4119.12, 4219.12, 4319.12/5145.71. Any appeals from the written determination may be submitted based on the grounds and timeline stated in the Administrative Regulation.

Administrative Regulation No. 4119.12, 4219.12, 4319.12/5145.71 – Title IX Sexual Harassment Complaint Procedures: AR 4119.12, 4219.12, 4319.12/5145.71.

Title IX Coordinator

Dustin Johnson

djohnson@kesd.org

559-897-2331

1310 Stroud Avenue

Kingsburg, CA 93631

Additional Resources

[CDE's Title IX Webpage](#)

[Office of Equal Opportunity](#)

[United States Department of Education Office for Civil Rights](#)

[United States Department of Education Department of Education Office for Civil Rights](#)

[Complaint Form](#)