MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

January 6, 2025

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, January 6, 2025, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Anne Evans – Board Chair, Lynn Epps – Vice Chair, Tommy Blake, Angela Smith, Bryan Dozier, Cindy Taylor, and Isai Robledo.

Board Chair Anne Evans called the meeting to order. Ms. Evans moved to adopt the agenda as submitted. Bryan Dozier made the motion with Angela Smith seconding. The agenda was accepted with unanimous approval from the board.

Board Chair Evans then called upon Vice-Chair Lynn Epps for the opening devotion. Ms. Epps shared a quote that was given to her when she first started in the education world as a reminder of why we are here "A hundred years from now it will not matter what your bank account was, the sort of house you lived in, or the kind of car you drove…but the world may be different because you were important in the life of a child."

Board Chair Evans led the Pledge of Allegiance to the flag of the United States of America.

No one signed up to speak during the public comments section.

Board Chair Evans presented a Resolution of Esteem for Tip Harris. Ms. Harris's family was present and accepted the Resolution of Esteem. Ms. Harris passed away on October 1, 2024. The Resolution reads as follows:



MONTGOMERY COUNTY BOARD OF EDUCATION

RESOLUTION OF ESTEEM

FOR

Tip Harris

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Tip Harris on October 1, 2024, and

WHEREAS, her dedication to Montgomery County Schools for thirty-three years as a teacher, were a living testament of her integrity and skill, and

WHEREAS, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION

Anne Evans, Chairperson

Wade Aumon, Interim Secretary

Tommy Blake – Bryan Dozier – Angela Smith
Isai Robledo – Lynn Epps – Cindy Taylor

January 2025

Board Chair Evans presented a Resolution of Esteem for Wayne Lynthacum. Mr. Lynthacum's family was present and accepted the Resolution of Esteem. Mr. Lynthacum passed away on June 8, 2024. The Resolution reads as follows:



MONTGOMERY COUNTY BOARD OF EDUCATION

RESOLUTION OF ESTEEM

FOR

Wayne Lynthacum

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Wayne Lynthacum on June 8, 2024; and

WHEREAS, his dedication to Montgomery County Schools for eighteen years as a teacher and coach were a living testament of his integrity and skill; and

WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout the entire community and country;

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of sadness and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION

Anne Evans
At the Board, Chairperson

Wesley Auman, Interim Secretary

Tommy Blake – Bryan Dozier – Angela Smith
Jon Westbrook – Kim Epps – Shelly Tapia

January 2025

Board Chair Evans called upon Mr. Auman and Marvin Smith for Certified and Classified Employees of the Month for East Middle School. Patty Byrd, Receptionist, was the classified winner. Carrie Watkins, 7th grade Math Teacher, was the certified winner.

Mr. Auman at this time recognized the 2024-25 MCS Christmas Card winner, Josephine Taylor, from Montgomery County Early College. She received a certificate of recognition and a $50 gift card.

Board Chair Evans requested to approve the consent agenda as submitted. Tommy Blake made the motion with Bryan Dozier seconding. The board approved unanimously. Ms. Epps abstained from the vote due to a conflict.

Board Chair Evans called upon Marvin Smith, April Parsons, and Jennah King from East Middle School, for their presentation: Shifting Culture to Shift the Data. Mr. Smith stated that in their presentation last year they discussed ways to improve the culture at East Middle School and make it a more enjoyable place to be for our students and staff. They felt that those things combined would help shift the culture and the data at East Middle. Therefore, we are going to go back through last year's presentation but with the current data to back up what we discussed. Ms. Parsons began by discussing the school improvement team goals to increase the reading proficiency to 57.8% and our math proficiency to 52.8% in the 2024-25 school year. For our reading we are using the K8 Curriculum Amplify, which is a digital reading platform that exposes our students to above grade level text. We are also using our MTSS which is our multi-tiered systems of support to target students based on criteria and identify support in order to fill in the learning gaps. For math we are focusing on small group instruction, targeting students and looking at their data and using our MTSS. Ms. King then discussed the school improvement goal to increase teacher attendance by 5% for the 2024-25 school year by encouraging staff empowerment. They do this through duty-free lunches, district staff attendance recognition, and reduced transitions to increase instructional time. We also encourage student engagement through clubs, Knightly News, Knights on the Rise, intramurals, student government and morning announcements. Mr. Smith pointed out that the results of the Teacher Working Conditions surveys show a downward trend for students following the rules for student conduct, but the survey also indicates that if you break the rules, you will be held accountable for your actions. Mr. Smith also pointed out that the EOG IRR Sub-Group Data and EOG Growth Data have all improved from the 2023-2024 school year with several areas exceeding growth for the

2024-25 school year. We accomplished the goals we set for last year but that is not enough, so we strive to continue to improve and move the needle forward for the kids in our building.

Board Chair Evans called upon Mr. Auman for Mid-Year Review Dates. Mr. Auman stated that since we are reaching the end of our 2020-2025 strategic plan, the focus of our Mid-Year review will be to develop the strategic plan for the next five years. In the past our Mid-Year review consisted of limited data, therefore the memo presented has three options for board members to consider. Option 1: hold our traditional Mid-Year review; Option 2: prepare new plan and discuss at a Mid-Year review session; Option 3: prepare new plan and present at the regular February board meeting. Bryan Dozier made the motion to approve Option 3 with Lynn Epps seconding. Option 3 was accepted with unanimous approval from the board.

Board Chair Evans called upon Mr. Sam Thorp, NCSBA Assistant Legal Counsel, for an update on our Superintendent search. Mr. Thorp stated that there are several draft documents that board input and approval are required to officially begin the search. The timeline is the first document for input and approval. The application deadline date must be approved and set before the application can be posted. Bryan Dozier made the motion to approve February 10, 2025, deadline date with Cindy Taylor seconding. The board approved unanimously. The second item for input and approval is the Vacancy Announcement. Mr. Thorp stated that they will update to include the Lake Tillery community and under area information, we will remove the link to the Thomasville Chamber of Commerce. The board then discussed with Mr. Thorp the information provided to applicants in the Vacancy Announcement and how it will be used to select an appropriate candidate. Mr. Thorp also stated that they encourage an offsite location for the applicant interviews to provide privacy for the potential candidates. Bryan Dozier made the motion to approve the Vacancy Announcement with Tommy Blake seconding. The board approved unanimously. The third item for input and approval was the option for paid advertising. NCSBA will be using all available free advertising. Mr. Thorp noted that the American Association of School Administrators website cost $559 for 30 days of advertisement but has proved to be very beneficial to school boards searching for a new superintendent. Bryan Dozier made a motion to approve the 30 days of paid advertisement with Cindy Tayor seconding. The board approved unanimously. The fourth item for input and approval is the Application. Lynn Epps made the motion to approve the Application with Bryan Dozier seconding. The board approved unanimously. The final item for input and approval is the Staff/Community Surveys. Tommy Blake made a motion to approve the Surveys as presented with Bryan Dozier seconding. The board approved unanimously. Mr. Thorp stated that the board will receive the finalized Timeline and Vacancy Announcement tomorrow, Tuesday January 7, 2025, and both will be made active for the public.

Board Chair Evans called upon Madison Lynthacum for the Marketing Plan presentation. Ms. Lynthacum stated that their objective as we move forward this school year is clear. We want to create a vibrant and connected school community by embracing diverse marketing strategies both online with social media and offline with the newspaper. This will help us to reach and retain more families. Montgomery County Schools are not only committed to achieving academic excellence but also building meaningful connections with our community. Some of our strengths include our CTE programs, exploratory classes, state of the art facilities and our dedicated faculty and staff. However, some of the challenges we face include student enrollment and retention, competing with Charter Schools, and social media miscommunication. We have a multitude of opportunities including our newly revamped website, increase in video content, billboards, and alumni spotlights. Our hope is that these will enhance current student and alumni

engagement. Some of the threats to our success are cost, time, involvement and communication. The marketing team will pursue initiatives to transform our outreach efforts with each one a step towards a more dynamic and inclusive school environment. Our initiatives include goals, action steps and measure of success for our website, social media, outreach, and video content. Our overall goal is to keep all stakeholders informed, promote positive perception of Montgomery County Schools, and to increase enrollment in our schools. Dr. Isai Robledo suggested we provide video clips of current pre-k and kindergarten parents talking about their experience with our schools. Ms. Lynthacum stated that she would share this idea with Mr. Thomas.

Board Chair Evans then called upon Dr. Emily Shaw for the 2025-2026 Calendar Options for board approval. The board has been presented with two options for the 2025-2026 school calendar. Option A follows the NC School Calendar Law guidelines; however, Option B does not follow the state guidelines. Mr. Auman and Mr. Garner went on record to remind the board that option B violates the NC School Calendar Law and is not a legal option. The board members questioned how many school districts had chosen to violate the State law by starting earlier than allowed and what if any punishments had been imposed upon those school districts. Mr. Auman stated that currently there are twenty-nine school districts in violation but currently there have been no ramifications for choosing to begin earlier than allowed by the State. Ms. Evans stated that one county was sued by a parent and another district was sued by local business owners. Mr. Garner stated that he would like to go on record with the board stating that we don't know what number it is that will make the State revert and begin filing a tax lien or an injunctive relief against them and it could potentially become monetarily difficult. Mr. Blake expressed concern about the violation especially since we were looking to seat a new superintendent and suggested possibly waiting another year before we take this step. Bryan Dozier made the motion to approve the Option B calendar with Lynn Epps seconding. Board Chair Evans then requested a vote by a show of hands. The motion was approved with a board vote of 4-3.

Board Chair Evans called upon Mr. Auman for the Superintendent's Comments. Mr. Auman stated that he would like to thank the staff for completing the Central Services survey this year. He apologized to the board but with the website change we lost the platform we had used previously. He stated that he was unable to analyze and compile the data like we have done in the past, but he did want to discuss the results. In an effort of continuous improvement, we will work to find a different platform to analyze the data for next year. Mr. Auman thanked the Central Office staff for the hard work they do every day. Looking at the data, everything looked in alignment with where we had been performing. There were some very positive comments as well as a few negative comments. The comments that were negative will be shared with department heads so that they may have discussions with the department or any individual who may have been named in the comment and be able to clean up the processes that may have caused the issue.

Board Chair Evans then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering into closed session unanimously.

The following items were approved:

1) Board Minutes from November 25, 2024 Special-Called Meeting
2) Board Minutes from December 2, 2024
3) Board Minutes from December 10, 2024 Special-Called Meeting

4) Personnel and Auxiliary Report

MONTGOMERY COUNTY SCHOOLS

PERSONNEL REPORT
Emily Shaw, Assistant Superintendent for Human Resources
January 6, 2025

A. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/ Retirement	School/ Assignment	Effective Date
1) Yaleen Gonzalez Resignation	Central Office Technology Technician	12/04/2024
2) Dana Wolff Resignation	Troy Elementary Teacher Assistant/Bus Driver	1/08/2025
3) Francisco Cortes Resignation	Candor Elementary Custodian/Bus Driver	12/09/2024
4) Haley Adkins Resignation	East Middle Exceptional Children	12/16/2024
5) Janet Gonzalez No Show	Mt. Gilead Elementary Custodian/Bus Driver	1/13/2025
6) Dale Ellis Retirement	Central Office Superintendent	1/01/2025

B. Upon recommendation of the superintendent, approval of the following additions to the substitute teacher list:

Non-Certified	Record Check
1) Kiyamma Little	Yes
2) Alyssa Lindsey	Yes
Certified	
1) Joshua Jovce, West Middle School 6th Grade Math/Social Studies Teacher	Yes

C. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Jamie Hinson 12/09/2024	Candor Elementary P.T. Media Assistant	Yes	Amber Goodwin

D. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1) Jennifer Bass 1/07/2025	Troy Elementary NC Ed Corp Tutor	MGES/PSES/TES STEM Teacher Asst.	Aubrey Epps
2) Aubrey Epps 1/07/2025	MGES/PSES/TES STEM Teacher Asst.	Troy Elementary Teacher Asst/Bus Driver	Dana Wolff
3) Jamie Williams 12/16/2024	Candor Elementary Child Nutrition	Candor Elementary Custodian/Bus Driver	Stephanie Gomez

E. Upon recommendation, approval of principal recommendation for the following probationary contracts for currently employed personnel for the 2024-2025 school year as provided by General Statute 115C-325:

Employee	School/Assignment
1) Zachary Strong	Montg. Central High School – Exceptional Children's Teacher

F. Upon recommendation, approval of principal recommendation for employment of the following interim contracts for currently employed personnel for the 2024-2025 school year as provided by General Statute 115C-325:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Natalie Smith 1/07/2025	West Middle School 6th Grade Teacher	Yes	Shawanna Long
2) Sabrina Dunn 1/07/2025	Central Office Except. Children's Coordinator	Yes	Frances Morris
3) Gail Vaughan 1/28/2025	West Middle School 7/8 Grade Math Teacher	Pending	Karen Dumasis

G. Upon recommendation of the superintendent, approval of recommendation for employment of the following certified Exceptional Children's employee:

Employee/ Effective Date	School/ Assignment	Record Check
1) Lynne Terry 1/07/2025	Central Office P.T Except. Children's Testing & Compliance	Pending

H. Upon recommendation of the superintendent, the approval of the following bus driver:

Employee:	Record Check
James Golden	Yes

I. Upon recommendation, approval of the following coaches:

Montgomery Central High School	Record Check
Joshua Dowdy – Baseball Coach	Yes

J. Superintendent reports the following termination of employee:

Employee	School/Assignment	Effective Date
Antonio Garner	West Middle School, ISS Coordinator	11/30/2024

5) Budget Resolution

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-0511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: January 6, 2025
Subject: Budget Amendment

Attached you will find a budget amendment for your consideration for the year ending June 30, 2025.

Fiscal Year 2024/2025 Budget Amendment # 3

State Funds

1) An decrease of $1681.00 to the State Budget Fund (Fund 1):

$1500.00 increase to PRC 088 (Feminine Hygiene) – The district applied for special funding that is to be used for feminine hygiene.

$100.00 increase to PRC 003 (Non-Instructional Support) – Reimbursement from the state to cover the cost of a substitute teacher while the teacher attended professional development.

$3281.00 decrease to PRC 016 (Summer Reading Program) – funds that were reverted to the state related to the district's summer reading program.

Local Funds

2) No Change to the Local Fund Budget (Fund 2)

Federal Funds

3) An increase of $2,117,658.35 to the Federal Funds Budget (Fund 3):

Beginning this year, the district is required to implement a change in the way federal funds are reported. When the district receives federal grants, funds are typically available to the district for 27 months. For this reason, federal funds can be carried over for up to two years. In the past, the district combined previous funding with new funding into one budget, but beginning this year, the district must create a separate budget for each year's funding. For example, PRC 060 might have Budget Year 2023 funding, Budget Year 2024 funding and Budget Year 2025 funding whereas in the past we could lump all the funding into one budget.

$264,281.51 increase to PRC 050 Year 2024 (Title 1 Program) –This represents the carryover funding from 2024 for Title 1. These funds can be used to support students in the district's elementary schools.

$1,234,897.00 increase to PRC 050 Year 2025 (Title 1 Program) –This represents the new funding for 2025 for Title 1. These funds can be used to support students in the district's elementary schools.

$706.30 increase to PRC 101 Year 2023 (Sexual Risk Avoidance Program) – This represents Sexual Risk Avoidance Program funding that remained at the end of June 2023. With most federal grants, the district is allowed to carry over funds into the next two school years.

$105,816.57 increase to PRC 103 Year 2024 (Title V Supporting Effective Instruction) –This represents the carryover funding from 2024 for PRC 103 Title V. These funds can be used to support the acquisition and retention of beginning teachers.

$183,953.00 increase to PRC 103 Year 2025 (Title 1 Program) – (Title V Supporting Effective Instruction) –This represents the new funding for 2025 for PRC 103 Title V. These funds can be used to support the acquisition and retention of beginning teachers.

$387.11 increase to PRC 104 Year 2024 (Title II English Language Instruction) –This represents the carryover funding from 2024 for PRC 104 Title II. These funds can be used to support the instruction of English Language Acquisition.

$41,125.00 increase to PRC 104 Year 2025 (Title II English Language Acquisition) –This represents the new funding for 2025 for PRC 104 Title II. These funds can be used to support the instruction of English Language Acquisition.

$27,817.72 increase to PRC 108 Year 2024 (Title IV Student Support and Academic Enrichment –This represents the carryover funding from 2024 for PRC 108 Title IV. These funds can be used to support and enrich the instruction of the district's students and educators.

$90,368.00 increase to PRC 108 Year 2025 (Title IV Student Support and Academic Enrichment) – This represents the new funding for 2025 for PRC 108 Title IV. These funds can be used to support and enrich the instruction of the district's students and educators.

$76,685.14 increase to PRC 109 Year 2024 (Title V Rural and Low-Income Schools) –This represents the carryover funding from 2024 for PRC 109 Title V. These funds can be used to support and enrich the instruction of the district's students and educators.

$91,621.00 increase to PRC 109 Year 2025 (Title V Support for Rural and Low-Income Schools) –This represents the new funding for 2025 for PRC 109 Title V. These funds can be used to support and enrich the instruction of the district's students and educators.

Capital Outlay Funds

4) An increase of $31,301.97 to the Capital Outlay Budget Fund (Fund 4):

$1540.80 increase to PRC 802.95 (Capital Outlay Expenses) – this project is to replace the DVRs connected to the school's camera system at EMS.

$3062.91 increase to PRC 802.95 (Capital Outlay Expenses) – these funds were used to purchase thermostats at MCHS.

$12,498.40 increase to PRC 802.95 (Capital Outlay Expenses) – these funds were used to install a new water heater at Mt Gilead Elementary School.

$14,199.86 increase to PRC 802.96 (Capital Outlay Expenses) – these funds were used to replace the heat exchanger in HVAC system in the auditorium at Mt Gilead Elementary.

Child Nutrition

5) No change to the Child Nutrition Fund Budget. (Fund 5):

Special Local Fund 8

6) An increase of $1000.00 to the Special Local Fund 8 Budget (Fund 8):

$1000.00 increase to PRC 061 (Donations/Grants) – MLA received a Whole Child grant from NC ASCD.

7) Overall, these adjustments resulted in an increase of $2,148,279.32

to the total 2024 - 2025 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 3

#6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of January 2025 passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2025.

Expense Code		Description of Code	Increase	Decrease
		STATE FUNDS		
		Revenues		
1.3100		Feminie Hygiene Program	$1,500.00	
1.3100		Non-Instructional Support	$100.00	
1.3100		Summer Reading Camp		$3,281.00
		Net Change in State Revenues	**-$1,681.00**	
		Expenses		
1.6000.088		Feminie Hygiene Program	$1,500.00	
1.6000.003		Non-Instructional Support	$100.00	
1.6000.016		Summer Reading Camp		$3,281.00
		Net Change in State Expenses	**-$1,681.00**	
		Net Change in State Budget	**-$1,681.00**	
Explanation: Adjustments made for actual revenues and expenditures.				
Total Appropriation in Current Budget				**$31,100,750.00**
Amount of Increase				**-$1,681.00**
Total Appropriation in Current Amended Budget				**$31,099,069.00**

Budget Amendment # 3

#6

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Net Change in Local Revenues	$0.00	
	Net Change in Local Budget	**$0.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$7,344,416.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$7,344,416.00**

Budget Amendment # 3

#6

Expense Code	Description of Code	Increase	Decrease
	FEDERAL FUNDS		
	Revenues		
3.3700.050	PRC 050 FY 2024	$264,281.51	
3.3700.050	PRC 050 FY 2025	$1,234,897.00	
3.3700.101	PRC 101 FY 2023	$706.30	
3.3700.103	PRC 103 FY 2024	$105,813.57	
3.3700.103	PRC 103 FY 2025	$183,953.00	
3.3700.104	PRC 104 FY 2024	$87.11	
3.3700.104	PRC 104 FY 2025	41,125.00	
3.3700.108	PRC 108 FY 2024	27,817.72	
3.3700.108	PRC 108 FY 2025	90,388.00	
3.3700.109	PRC 109 FY 2024	76,885.14	
3.3700.109	PRC 109 FY 2025	91,521.00	
	Net Change in Federal Revenues	**$2,117,658.35**	
	Expenses		
3.5000.050	Title 1 Carryover from 2024	$257,878.82	
3.8000.050	Title 1 Carryover from 2024	$6,402.69	
3.5000.050	Title 1 New Funding for 2025	1,194,824.43	
3.8000.050	Title 1 New Funding for 2025	$5,520.35	
3.8000.050	Title 1 New Funding for 2025	$31,743.22	
3.5000.101	PRC 101 Carryover funding 2023	$706.30	
3.5000.103	PRC 103 Carryover from 2024	$103,009.56	
3.8000.103	PRC 103 Carryover from 2024	$2,807.01	
3.5000.103	PRC 103 New funding for 2025	$179,448.81	
3.8000.103	PRC 103 New funding for 2025	$4,505.39	
3.5000.104	PRC 104 Carryover for 2024	$376.64	
3.8000.104	PRC 104 Carryover for 2024	$10.27	
3.5000.104	PRC 104 New funding for 2025	$40,034.07	
3.8000.104	PRC 104 New funding for 2025	$1,090.93	
3.5000.108	PRC 108 Carryover for FY 2024	27,817.72	
3.5000.108	PRC 108 New funding for 2025	90,388.00	
3.5000.109	PRC 109 Carryover for FY 2024	70,301.17	
3.8000.109	PRC 109 Carryover for FY 2024	5,267.50	
3.8000.109	PRC 109 Carryover for FY 2024	1,116.37	
3.5000.109	PRC 109 New funding for 2025	90,067.11	
3.8000.109	PRC 109 New funding for 2025	$1,553.89	
	Net Change in Federal Expenses	**$2,117,658.35**	
	Net Change in Federal Budget	**$2,117,658.35**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$2,233,880.54**
Amount of Increase	**$2,117,658.35**
Total Appropriation in Current Amended Budget	**$4,351,538.89**

Budget Amendment # 3

#6

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLAY FUND		
	Revenues		
4.4000.802	1/4 cent sales tax fund	1,540.80	
4.4000.802	1/4 cent sales tax fund	3,062.91	
4.4000.802	1/4 cent sales tax fund	12,498.40	
4.4000.802	1/4 cent sales tax fund	14,199.86	
	Net Change in Capital Outlay Revenues	**$31,301.97**	
	Expenses		
4.9000.802	Replace the DVRs for cameral system	1,540.80	
4.9000.802	Replace JCI thermostats	3,062.91	
4.9000.802	Replace Water Heater	12,498.40	
4.9000.802	Replace Heat Exchanger	14,199.86	
	Net Change in Capital Outlay Expenses	**$31,301.97**	
	Net Change in Capital Outlay Budget	**$31,301.97**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,618,861.43**
Amount of Increase	**$31,301.97**
Total Appropriation in Current Amended Budget	**$3,650,163.40**

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION FUND		
	Revenues		
	Expenses		
	Net Change in Child Nutrition Budget	**$0.00**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$4,100,560.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$4,100,560.00**

Budget Amendment # 3

#6

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
8.4490.081	Grant Awarded to MLA by NC ASCD	$1,000.00	
	Total Changes in Fund 8 Revenues	**$1,000.00**	
	Expenses		
8.5000.081	Whole Child Grant MLA	$1,000.00	
	Total Change in Fund 8 Expenses	**$1,000.00**	
	Net Change in Local Fund 8 Budget	**$1,000.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$16,848,798.39**
Amount of Increase	**$1,000.00**
Total Appropriation in Current Amended Budget	**$16,849,798.39**

Summary of Budget Changes

Previous Budget	**$65,247,266.36**
State Budget Change	-$1,681.00
Local Budget Change	$0.00
Federal Budget Change	$2,117,658.35
Capital Outlay Budget Change	$31,301.97
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$1,000.00
Total Change in Budget	**$2,148,279.32**
Current Budget	**$67,395,545.68**

Passed by majority vote by the Board of Education of Montgomery County on the 6th day of January, 2026.

Chairman, Board of Education

Secretary, Board of Education

6) Atrium Health Virtual Therapy Expansion Agreement

Docusign Envelope ID: 3199FD1A-27C5-4AE2-AB80-CC5E91705225

CONFIDENTIAL

SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT
(Montgomery County Schools)

THIS SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT (this "Amendment"), dated as of December 19, 2024, is by and between ween **The Charlotte-Mecklenburg Hospital Authority d/b/a Atrium Health** ("Provider") and **Montgomery County Schools** ("School").

This Amendment amends the Professional Services Agreement, dated May 30, 2024, by and between Provider and School (as amended, modified, restated or supplemented from time to time, the "Agreement"). All capitalized terms not otherwise defined in this Amendment shall have the meanings assigned to them in the Agreement.

BACKGROUND STATEMENT

The parties entered into the Agreement pursuant to which Provider agreed to provide school-based therapy and educational services to a specific list of schools. The parties desire to amend the Agreement to address initiating the same services for additional schools. The new startup costs will be reimbursed to Atrium Health by an outside philanthropic organization. The parties now desire to memorialize their prior understanding by signing this Amendment.

STATEMENT OF AGREEMENT

NOW, THEREFORE, in consideration of the promises and mutual agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Amendment of Agreement. Effective as of January 15, 2025, the Agreement is hereby amended as follows:

(a) **Exhibit C** is added to the initial agreement attached hereto.

2. Severability. If any portion of this Amendment shall, for any reason, be invalid or unenforceable, such portion shall be ineffective only to the extent of any such invalidity or unenforceability, and the remaining portion or portions shall nevertheless be valid, enforceable and of full force and effect; provided however, that if the invalid provision is material to the overall purpose and operation of this Amendment, then this Amendment shall terminate upon the severance of the illegal, invalid or unenforceable provision.

3. Full Force and Effect. This Amendment is limited as specified and shall not constitute a modification, acceptance or waiver of any other provision of the Agreement. As expressly amended hereby, the Agreement shall continue in full force and effect in accordance with the provisions thereof on the date hereof. As used in the Agreement, "hereinafter," "hereto," "hereof," and words of similar import shall, unless the context otherwise requires, mean the Agreement after amendment by this Amendment.

4. Counterparts. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Docusign Envelope ID: 3199FD1A-27C5-4AE2-AB80-CC5E91705225

CONFIDENTIAL

5. Captions. The section and paragraph headings or captions contained in this Amendment are solely for the purposes of reference, are not part of the agreement of the parties and shall not in any way affect the meaning or interpretation of this Amendment.

6. Governing Law. This Amendment shall be construed and interpreted in accordance with the internal laws and judicial decisions of the State of North Carolina, without giving effect to the conflict of laws principles thereof.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above at Charlotte, North Carolina.

THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY D/B/A ATRIUM HEALTH

By: Kate Rising
Name: Kate Rising, LCMHC
Title: Vice President & Facility Executive, Behavioral Health Charlotte
Date: 12/19/2024 | 2:09:14 PM EST

MONTGOMERY COUNTY SCHOOLS

By: Jack Cagle, Ed.D.
Name: Jack Cagle, Ed.D.
Title: Associate Superintendent of Administrative Services
Date: 12/19/2024 | 1:10:22 PM EST

Docusign Envelope ID: 3199FD1A-27C5-4AE2-AB80-CC5E91705225

CONFIDENTIAL

Exhibit C

Service: Provide school-based virtual therapy services for 4th and 5th graders in six elementary schools of MCS.

Scope of Services

MCS has requested Atrium Health's School-based Virtual Therapy (SBVT) Program be expanded to provide services to 4th and 5th graders at six (6) additional schools: Candor Elementary; Green Ridge Elementary; Mount Gilead Elementary; Page Street Elementary; Star Elementary; and Troy Elementary. Atrium Health will provide virtual school-based therapy during the hours of 8:00 am to 4:00 pm on weekdays (non-holidays) throughout the school year and over the summer break.

The additional virtual school-based therapy resource is expected to be able to provide up to approximately 112 virtual therapy sessions during a 12-month period. Rollout of services to the additional schools will be conducted using the same approach as the initially selected high schools detailed in the section titled "Implementation Workplan & Operations" of Exhibit A in the original Agreement.

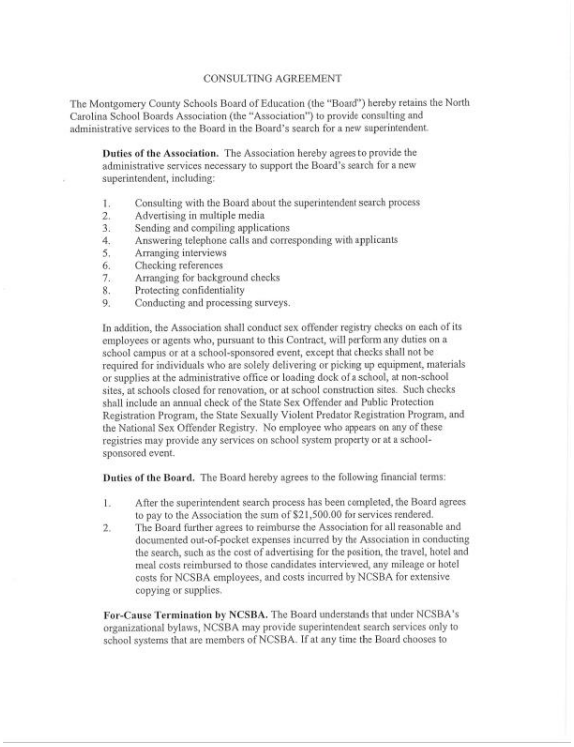
Atrium Health does not require any financial support from MCS to cover the startup or operational costs associated with this program such as IT equipment and staffing. MCS will continue to be responsible for ensuring the necessary network connectivity and an appropriate space for students to complete virtual therapy sessions. Parents and guardians should expect to pay a co-pay or coinsurance payment following each therapy session provided. Consent from a parent or guardian is required prior to any therapy being scheduled. For students who are uninsured or underinsured, Atrium Health's School-based Virtual Therapy Program team will assist students with applying for financial assistance through Atrium Health's Financial Assistance Program (https://atriumhealth.org/for-patients-visitors/financial-assistance).

If regulations and/or potential reimbursement significantly changes, such as Medicaid and/or commercial payors cease reimbursing school-based virtual therapy sessions making the program no longer self-sustaining, Atrium Health will seek to amend or discontinue to the services agreement with MCS.

If demand grows beyond the capacity of the provided virtual therapist(s) and/or additional resources are requested by MCS, Atrium Health and MCS may reconvene to discuss and develop an agreement for adding the desired services.

In addition to the teletherapy services, Atrium Health will offer educational sessions to MCS school staff. These sessions will be offered once per semester and focus on teaching participants ways to promote mental healthcare. The participants will also learn how to recognize symptoms in their students and assist in determining the level of services needed. These educational sessions can be provided onsite or via virtual platforms.

7) NCSBA/MCBOE Consulting Agreement



CONSULTING AGREEMENT

The Montgomery County Schools Board of Education (the "Board") hereby retains the North Carolina School Boards Association (the "Association") to provide consulting and administrative services to the Board in the Board's search for a new superintendent.

Duties of the Association. The Association hereby agrees to provide the administrative services necessary to support the Board's search for a new superintendent, including:

1. Consulting with the Board about the superintendent search process
2. Advertising in multiple media
3. Sending and compiling applications
4. Answering telephone calls and corresponding with applicants
5. Arranging interviews
6. Checking references
7. Arranging for background checks
8. Protecting confidentiality
9. Conducting and processing surveys.

In addition, the Association shall conduct sex offender registry checks on each of its employees or agents who, pursuant to this Contract, will perform any duties on a school campus or at a school-sponsored event, except that checks shall not be required for individuals who are solely delivering or picking up equipment, materials or supplies at the administrative office or loading dock of a school, at non-school sites, at schools closed for renovation, or at school construction sites. Such checks shall include an annual check of the State Sex Offender and Public Protection Registration Program, the State Sexually Violent Predator Registration Program, and the National Sex Offender Registry. No employee who appears on any of these registries may provide any services on school system property or at a school-sponsored event.

Duties of the Board. The Board hereby agrees to the following financial terms:

1. After the superintendent search process has been completed, the Board agrees to pay to the Association the sum of $21,500.00 for services rendered.
2. The Board further agrees to reimburse the Association for all reasonable and documented out-of-pocket expenses incurred by the Association in conducting the search, such as the cost of advertising for the position, the travel, hotel and meal costs reimbursed to those candidates interviewed, any mileage or hotel costs for NCSBA employees, and costs incurred by NCSBA for extensive copying or supplies.

For-Cause Termination by NCSBA. The Board understands that under NCSBA's organizational bylaws, NCSBA may provide superintendent search services only to school systems that are members of NCSBA. If at any time the Board chooses to resign its membership in NCSBA this consulting agreement will terminate at the end of the last fiscal year in which the board is a member of NCSBA.

Effect of Termination. Termination of this agreement shall not cancel the Board's responsibility for payment of any applicable fees for services rendered prior to termination. Upon termination, the Board agrees to provide NCSBA payment for services rendered as of the date of payment, calculated as the lesser of: (1) a total hourly fee of $150/hr for estimated attorney time spent working on the search and $75/hr for estimated administrative staff time spent working on the search; or (2) the full consulting fee of $21,500. In addition, the Board agrees to reimburse the Association for any reasonable and documented expenses incurred by the Association in conducting the search, up to the date of termination.

Executed this _____ day of _____, 2024.

For the MCS Board of Education

By: Ms. Anne Evans
Title: Chair
Date of Board Approval: 12/10/24
Signature: Anne Evans

For the North Carolina School Boards Association

By: Leanne Winner
Title: Executive Director
Signature: _____

Attest: Mr. Wade Auman
Title: Interim Superintendent
Signature:

This instrument has been preaudited in the manner required by the School Budget and Fiscal Control Act.

By: Mitch Taylor
Title: Chief Financial Officer
Signature: Mitch Taylor

Upon return to open session, Board Chair Evans asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, February 3, 2025, at 6:30 pm at the Montgomery County Central Office.

Anne Evans, Board Chairman

Wade Auman, Interim Secretary