



February 4, 2025 - Board Meeting Agenda Questions & Responses

**5.5 Vouchers**

What is the purpose of these costumes?

Vendor	Vouch	Inv. Date	Invoice	PO No.	Total	Detail Line Description
AMAZON BUSINESS	1079	1/7/2025	161Y-77QD-HHLD	202501680	\$19.30	BEAUTY FLAG Men Short Brown Wig Handsome Male Daily Costume Synthetic Full Wigs Natural Brown Hair Replacement Wig
AMAZON BUSINESS	1089	1/22/2025	1KKM-3TPL-JRYJ	202503689	\$49.98	Aotiooy Halloween Skeleton Costume for Men, Scary Skeleton Onesie Adult Skull Skin Full Body Printed Hooded Zipper Outfit
AMAZON BUSINESS	1089	1/22/2025	1C39-3FWV-L1YF	202503690	\$29.99	Headols Womens Princess Costume Dress Robe Prcess Cosplay Cloak Outfit Halloween Outfits for Adults
AMAZON BUSINESS	1089	1/22/2025	1C39-3FWV-L1YF	202503690	\$39.99	Men's Tunic Cosplay Costume Adults Outfits Halloween Robe Hooded Uniform
AMAZON BUSINESS	1089	1/22/2025	1KKM-3TPL-JRYJ	202503689	\$335.90	MXoSUM Impostor Inflatable Costume for Adult Funny Halloween Spacesuit Costume Astronaut Figures for Adult Game Fans

These costumes were purchased out of federal grant money (Carl Perkins and state Priority grants) for the Technical Theatre (Stagecraft) program. Each year, CTE allocates money to each program based on need.

Almost \$700 worth of make-up and curling irons. What was the purpose of these purchases?

WFHS Tech Theater purchased these items using Federal Perkins Grant funds.

Total	Detail Line Description
\$4.84	Lash Clusters
\$9.71	WanTuoluo 12-Pieces Matte Liquid Eyeliner Pens Set, Eye Ink Liner Makeup, Quick Drying, Smudge-Resistant, Vegan Formula (Pack of 12) (Black)
\$14.19	NYX PROFESSIONAL MAKEUP Metallic Glitter, Beauty Beam
	evect Mermaid Pink Highlighter Makeup Liquid Blue Purple Green Glitter Iridescent Face Festival Highlighter Makeup Waterproof Long Lasting
\$15.08	Halographic Shimmer Body Highlighter makeup Palette Stick
	evect 8 Colors Highlighter Makeup Palette for Face Highlighters & Luminizers   luminadores de maquillaje profesional Gold Cheek Diamond Shimmer
\$17.42	Stick Glitter Contour Bronzer and Highlighter Palette
	QUNETV Wisay Lashes Natural Eyelashes with Clear Band 3D Curl Strip Lashes Pack 10 Pairs Fake Eyelash Reusable Eye Lash Sets False Lashes Natural
\$18.10	Look Short Lash Strips
\$18.33	Sabosi Men's Black Wigs Short Wigs Natural Looking Heat Resistant Synthetic Hair with Adjustable Cap Black 180g (Black)
	Highly Pigmented Eye Makeup Palette, Matte Shimmer Metallic Eyeshadow Pailet Long Lasting Blendable Natural Colors Make Up Eye Shadows
\$21.59	Cosmetics Gift Kit
	10Ks Colorful Liquid Glitter Eyeshadow Eyeliner Sticks Kit, Korean Makeup, Shimmer Metallic Eye Shadow Liner Make Up, Quick Drying & Waterproof
\$21.81	Bling Under Eye Shadow
	BestLand 12 Colors Matte Liquid Eyeliner Set Rainbow Colorful Neon Eyeliner Pencil Pigmented Waterproof Smudgeproof Long Lasting Gel Eye Liner
\$21.81	Christmas Makeup Gift Kit for Women (Set E)
	4 Pack 4D Silk Fiber Lash Mascara Extension Voluminous Fiber Mascara Waterproof & Smudge-Proof Mascara Long-Lasting No Flaking Natural No
\$27.77	Clumping All Day Exquisitely Full
\$27.83	BestLand Liquid Glitter Eyeshadow Set, Multichrome Glitter Shimmer Eye Looks Waterproof Long Lasting Quick-Drying Sparkling Eye Shadow Liquid
\$27.83	Highlighter Christmas Makeup Kits (Magic Color)
	18 Colorful Eyeliner Pen Set, Eye Shadow Pencil, Pearl Eyeliner Kit Metallic Eyeliner Pencil Glitter Colored Eyeliner for Women Eye&Lip Liner Professional
\$28.07	Waterproof Retractable Colorful Eyeliner
	Norate Makeup Brush Cleaner, Make Up Brush Cleaners Solution, Makeup Cleaner for Makeup Brushes, Beauty Sponge, Powder Puff, Deep Clean Brush
\$34.53	Shampoo, Gentle Formula Cruelty Free 5.3 FL OZ
	Blusher Palette, Voidsa Natural Make Up Blushing Set Face Sheer Matte Mineral Blush Kit, Cheek Base Foundation Pressed Powder Pailet Professional
\$34.90	Facial Beauty Cosmetic Makeup Blush (5)
\$80.80	Wolfe FX, 12-color Makeup Palette - Face & Body Paint Kit Essentials
	dicolor Eyeshadow Palette 54Colors Gemstone Eye Shadow Palette Highly Pigmented Mattes Glitter Shimmers Naked Smokey Cream Powder Blendable
\$81.46	Long Lasting Waterproof Colorful Professional Makeup Palette
	6 in 1 Curling Iron, 3 Barrel Curling Iron Set with Curling Brush (1.5inch) and 5 Interchangeable Ceramic Curling Wand(0.35"-1.25"), 2 Temp Heating Setting
\$99.38	Contin Grove 8.2 Clip, for Christmas Gifts
	50 Pack 4 OZ Plastic Jars Round Clear Cosmetic Container with Black Lids, Eternal Moment Slime Jars for Lotion, Cream, Ointments, Makeup, Eye shadow,
\$107.76	Rhinestone, Samples, Pot, Travel Storage

These costumes were purchased out of federal grant money (Carl Perkins and state Priority grants). These expenditures are to support the CTE Technical Theatre program in training students on hair and make-up design standards. The program uses these supplies to prepare students for industry jobs related to prepping actors in make-up design, hair design, and special effects.

**5.6 NCERT Conference – Please pull from consent**

Can we please get a copy of the agenda?

An agenda for the spring conference is not yet available, however NCERT stated that they will include presentations in the areas of AI in education, effective leadership at the superintendent level, navigating change, effective communication

and more. Below is information on NCERT:

Founded in 1996, the National Center for Education Research & Technology (NCERT) invites exemplary performers in the superintendency and education-related industries to become members.

NCERT is an organization comprised of world-class leaders in the superintendency from school districts across the United States. Its vision is to serve as a magnet for education's foremost thinkers and best resources, fostering the development of world-class practices in education.

The organization provides a highly collegial culture for superintendents, encouraging networking, relationship building, mentoring, and the sharing of best practices. NCERT's mission is to connect top-performing superintendents from across the U.S. with their peers, as well as leading business practitioners, with the goal of designing systems that promote cutting-edge educational management and leadership practices, ultimately resulting in improved outcomes for all students.

In addition to members-only conferences and events, NCERT also hosts exclusive superintendent events throughout the year.

### **5.11 Renew District Membership in the Education Technology Consortium through a Cooperative Purchasing Agreement with Northern Arizona University**

What are the benefits of such agreement?

The Education Technology Consortium provides additional support services related to Synergy that we are unable to produce in house and would be much more expensive contracting through EduPoint (Synergy's parent company).

Why would districts like Mesa and Gilbert for example choose not to have such an agreement?

The Education Technology Consortium is intended to benefit smaller districts that do not have the personnel resources and can provide much more economically beneficial support than individual districts contracting directly with the vendor.

### **7.1 Approval Special Warranty Deed with Town of Gilbert for Gateway Pointe Easement**

For the consideration of Ten Dollars, and other valuable considerations-What is other valuable considerations?

There are no other valuable considerations in this deed. That is standard language included in the Town of Gilbert's Special Warranty Deed.

Why only \$10? 343 square feet

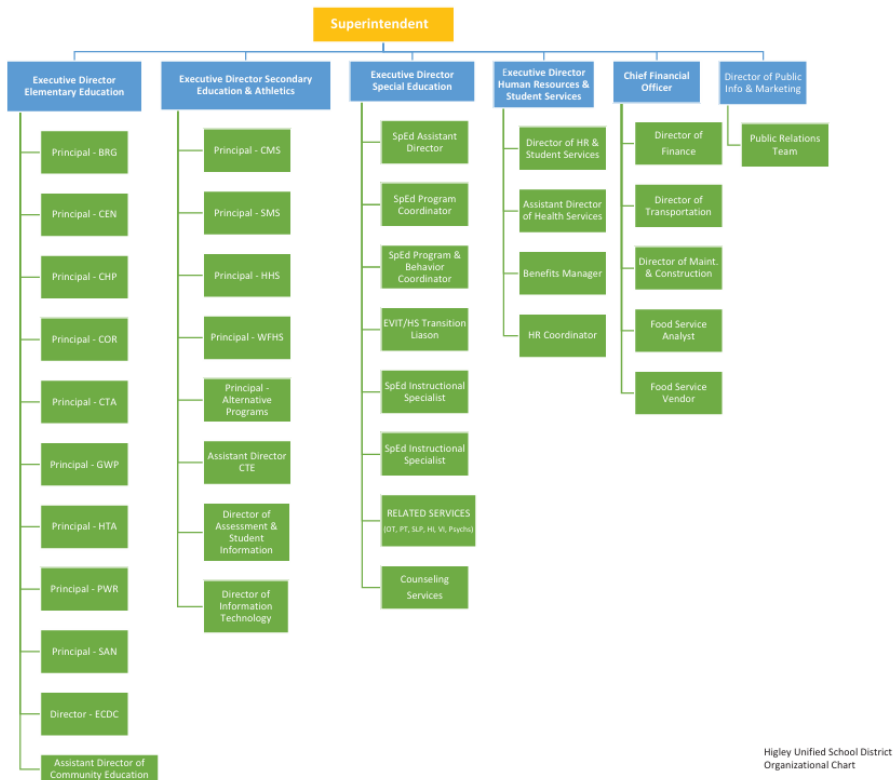
The small monetary amount is due to the indirect benefits the district will garner from this roundabout which include additional crosswalks increasing the safety for students.

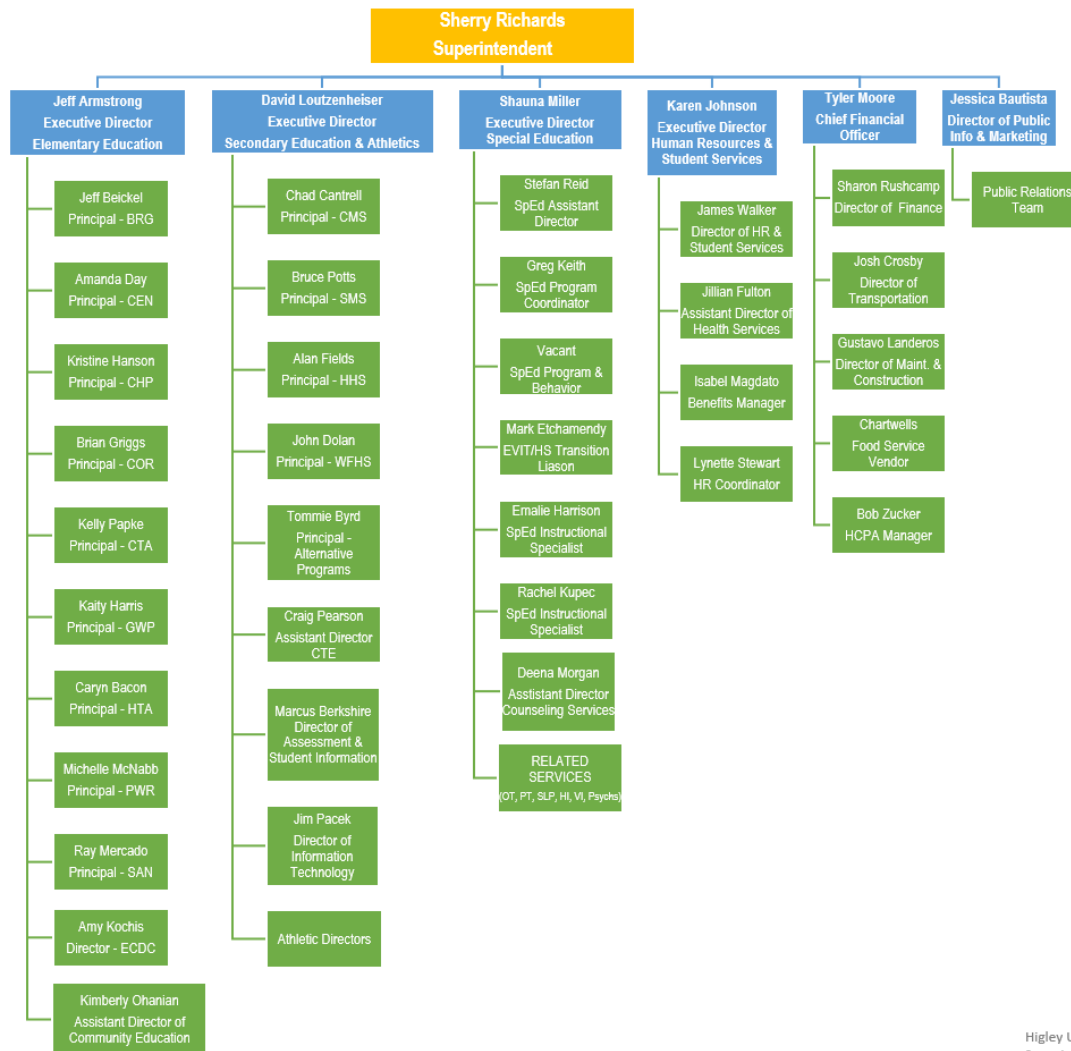
How does the easement at Gateway affect the marquee on that corner?

The easement is short of the marquee and therefore the marquee will not be affected.

## 7.2 Approval of FY2024 Audit Reports

May I please get an updated org chart with names?





Higley Unified School District  
Superintendent FY 2024-2025  
Organizational Chart

## 7.5 Approval of FY2025-2026 Employee Contracts

Due to the changes from EEOC, doesn't this need to be removed?

24. Non-Discrimination. Administrator employee shall not discriminate against any employee, student, parent, contractor, or other member of the public because of that person's sex (including sexual orientation or **gender identity**), race, religion, color, national origin, age, disability, veteran's status, political affiliation, or genetic code.

<https://www.eeoc.gov/newsroom/removing-gender-ideology-and-restoring-eeocs-role-protecting-women-workplace>

Contract should comply with our district policy as well. Although, the policy also doesn't align with state statute which only says sex and does not include gender. This policy needs to be updated to align with state statute.

## NONDISCRIMINATION / EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination in relation to race, color, religion, sex/gender (including pregnancy), age, national origin, disability, genetic formation and familial status. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business.

The Board will not tolerate discrimination upon any of bases identified herein. The Superintendent shall be the compliance officer, and shall develop procedures and forms to receive and investigate complaints.

Adopted: August 26, 2015

## LEGAL REF.:

A.R.S.

[23-341](#) Equal Wage Rates

[41-1402](#) Unlawful Discrimination

[41-1463](#) Arizona Civil Rights Division

Arizona Constitution, Ordinance Art. XX, Par. Seventh

20 U.S.C. 1400 et seq., Individuals with Disabilities Education Act

20 U.S.C. 1681, Education Amendments of 1972, Title IX

20 U.S.C. 1703, Equal Employment Opportunity Act of 1972

29 U.S.C. 794, Rehabilitation Act of 1973, (Section 504)

42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII

Pregnancy Discrimination Act

42 U.S.C. 12101 et seq., Americans with Disabilities Act: ADA Amendments of 2008

Genetic Information Nondiscrimination Act of 2008

## CROSS REF.:

[ACA](#) - Sexual Harassment

[GBA](#) - Equal Employment Opportunity

[GCOE](#) - Discipline, Suspension, and Dismissal of Professional Staff Members

[GDOD](#) - Discipline, Suspension, and Dismissal of Support Staff Members

[IHBA](#) - Special Instructional Programs and Accommodations for Disabled Students

[IB](#) - Equal Educational Opportunities

[III](#) - Student Concerns, Complaints and Grievances

[JK](#) - Student Discipline

[JKD](#) - Student Suspension

[KED](#) - Public Concerns/Complaints about Facilities or Services

Can the following include: This contract shall be governed by the laws of the US and the State of AZ **and the policies of the district?**

25. This contract shall be governed by the laws of the United States and the State of Arizona. Psychologist agrees that the Arizona State and Federal courts shall exercise exclusive jurisdiction over any and all matters arising out of this contract.

Can the contracts be revised to include a reason for the release for liquated damages to include "or seemed in the best interest of the district by the superintendent"?

Contracts will be moved to an information item due to questions/requests brought up and possible revisions pending legal recommendation. No action/approval on contracts will be sought at the February 4 board meeting. They will be brought back for approval on the March 4 board meeting.