

## **3041**

### **Safety Team Duties**

The safety team is responsible for planning for the safety and security of the school, staff, and students. The teams will respond to and manage any safety or security incident that occurs in the school setting or which has the potential to disrupt the orderly operation of the school system.

#### **1. Membership on and Chair of Team**

The superintendent will appoint members to serve on the safety team.

If the superintendent does not serve on the safety team personally, he/she shall appoint an individual to serve as the chair of the safety team. The chair of the safety team shall have the responsibility of scheduling safety team meetings, documenting safety team actions and reporting to the board at least annually on the district's All-Hazard School safety Plan and other activities of the safety team.

#### **2. Meetings of the Safety Team**

The safety team will meet at least once annually with representatives from local law enforcement and local fire and rescue personnel. At these meetings, the team will coordinate with local agencies to prepare for and communicate about a variety of real world scenarios.

The safety team will meet at such additional times as necessary to fulfill the duties given to it pursuant to this policy.

#### **3. School Self-Assessment**

The safety team shall conduct the self-assessment created by the Nebraska Department of Education as part of its School Safety and Security Standards. This assessment shall be conducted for each school building. The team shall report the results of this self-assessment to the superintendent and to the board of education.

Either the superintendent or the chair of the safety committee will also report the results of the self-assessment to the Nebraska Department of Education.

#### **4. All-Hazard School Safety Plan**

The safety team will create an All-Hazard School Safety Plan. The plan must be customized to the needs of each of the school district's buildings. The plan must include all of the components required by the School Safety and Security Standards adopted by the Nebraska Department of Education, and shall meet at least the minimum indicators set by those Standards.

The safety team shall share a copy of the district's All-Hazard School Safety Plan with local authorities and first responders.

The chair of the safety team shall provide a copy of the district's All-Hazard School Safety Plan to the NDE Security Assessor at least one-week prior to the assessor's scheduled visit to the district.

#### **5. Standard Response Protocol (SRP)**

Safety team shall be knowledgeable about the Standard Response Protocol promoted by the "I love u guys" Foundation.

The safety team will coordinate with members of the administrative team to arrange for all students, employees and other individuals who routinely use the district's facilities to receive SRP training and guidance.

The safety team will assess the need for SRP to be implemented at off campus locations where students may be present for school activities.

The safety team will confer with individuals knowledgeable about students, staff or patrons who may have special needs in order for those individuals to be able to understand and implement the SRP.

#### **6. Consultation With Building Principals**

The safety team shall confer with the principal of each building within the district to ensure that visible signage is present in each building which meets the needs of local emergency responders

The safety team will review the utility of non-required drills in light of the needs and unique circumstances present within each building within the district. Non-required drills recommended by NDE include lock-down, lock out, evacuation, shelter and reunification process. The safety team will consult with building principals to review both required and non-required drills.

## **7. Consultation with Threat Assessment Team**

The safety team will consult with members of the threat assessment team to determine if the district's All-Hazard School Safety Plan has been appropriately implemented and if it should be modified or updated.

## **8. Review of Training**

The safety team shall review the training which the school system provides for specified employees in required areas to comply with local, state, and federal regulations.

The safety team shall also review any non-required training which could be provided to appropriate staff to increase the safety and security of the school district and its students, staff and patrons. If the team believes such non-required training would be beneficial, it shall recommend to the superintendent that the training be provided to the identified staff member at district expense.

## **9. Communication with School Community and Stakeholders**

The safety team will work continuously to improve communication with the school community and relevant stakeholders. This communication shall include, but not be limited to, the communication strategies and protocols identified in the district's All-Hazard School Safety Plan.

## **10. Communication with the Board of Education**

The safety team will report to the board at least annually on its activities. This report may be included as part of the superintendent's report at a regular board meeting.

Adopted on: October 14, 2024

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_