

Leadership Profile

The Albert Lea Area School Board seeks a superintendent with proven leadership experience with and skills in:

- ◆ **Core Values and Ethics:** Demonstrates unwavering integrity and ethical behavior, ensuring transparency and trust among the board, staff, and community.
- ◆ **Collaborative Relationships:** Works cooperatively with the School Board, presenting well-researched options and recommendations to align with district goals.
- ◆ **Communication and Human Relations:** As a strong communicator with proven human relations skills, the superintendent will build positive relationships with all.
- ◆ **Financial Acumen:** With a solid background in school finance, has an ability to manage budgets effectively to ensure the district's financial stability.
- ◆ **Leadership Development:** Inspires and guides a leadership team by fostering talent and promoting a culture of continuous improvement.

Previous superintendent experience preferred, but not required.

School District Vision

Inspiring learners and cultivating growth to positively impact our community.



Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$170,000-\$195,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits may include Health/Dental/Life/Long-Term Disability Insurance; Personal Days; Disability (Sick) Days; Holidays; and Tax-Sheltered Annuity Plan.

School District Mission

To ensure individual academic, social and emotional growth that leads to engaged citizens and lifelong learners.

District Financial Highlights

- ◆ General Fund Revenue: \$ 58,162,264
- ◆ General Fund Expenditures: \$ 58,464,862
- ◆ Unassigned Fund Balance: \$ 6,870,460
- ◆ Total General Fund Balance: \$ 8,086,662

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 4, 2025.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Albert Lea Area Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 4, 2025