

**Gainesville ISD**  
**2024-2025 Salary Schedule**  
**Teachers, Librarians, and Nurses (RN)**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$49,700
1	\$50,270
2	\$50,870
3	\$51,470
4	\$52,070
5	\$52,670
6	\$53,470
7	\$54,270
8	\$55,070
9	\$55,870
10	\$56,570
11	\$57,220
12	\$57,820
13	\$58,420
14	\$59,020
15	\$59,620
16	\$60,220
17	\$60,820
18	\$61,420
19	\$62,081
20	\$63,034
21	\$63,930
22	\$64,783
23	\$65,588
24	\$66,360
25+	\$67,074

**\$1,000 Master's Degree - General Stipend**

**2024-2025 Proposed Clerical/Paraprofessional Pay Plan**  
 Gainesville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$12.50</b>	<b>\$15.06</b>	<b>\$17.62</b>
	Aide, Instructional	176	<b>176 Days</b>	17,600	21,204	24,809
	Aide, ISS	176				
<b>2</b>			<b>Hourly</b>	<b>\$13.60</b>	<b>\$16.39</b>	<b>\$19.18</b>
	Aide, Instructional SPED	176	<b>176 Days</b>	19,149	23,077	27,005
	Aide, SPED Life Skills	176	<b>254 Days</b>	27,635	33,304	38,974
	Supervisor, Day Care	254				
<b>3</b>			<b>Hourly</b>	<b>\$15.75</b>	<b>\$18.98</b>	<b>\$22.21</b>
	Registrar, ES	207	<b>207 Days</b>	26,082	31,431	36,780
	Registrar, JH	207				
	Secretary, Attendance ES	207				
	Secretary, Attendance IS	207				
	Secretary, Attendance JH	207				
<b>4</b>			<b>Hourly</b>	<b>\$16.85</b>	<b>\$20.31</b>	<b>\$23.77</b>
	Registrar, HS	207	<b>182 Days</b>	24,534	29,571	34,609
	Secretary, Attendance HS	207	<b>207 Days</b>	27,904	33,633	39,363
	Secretary, Central Office	220	<b>220 Days</b>	29,656	35,746	41,835
	Secretary, PEIMS ES	207				
	Secretary, PEIMS HS	220				
	Secretary, PEIMS IS	207				
	Secretary, PEIMS JH	207				
	Sponsor - Cheer	182				
<b>5</b>			<b>Hourly</b>	<b>\$19.00</b>	<b>\$22.89</b>	<b>\$26.78</b>
	Secretary, Food Service	220	<b>220 Days</b>	33,440	40,286	47,133
	Secretary, Principal HS	220				
	Secretary, SPED	220				
<b>6</b>			<b>Hourly</b>	<b>\$22.00</b>	<b>\$26.50</b>	<b>\$31.00</b>
	Accountant	220	<b>220 Days</b>	38,720	46,640	54,560
	Accounts Payable	220	<b>226 Days</b>	39,776	47,912	56,048
	Administrative Assistant, HR	220				
	Administrative Assistant, HR/Benefits	220				
	Specialist, Communications	220				
	Technician, Computer	226				
<b>7</b>			<b>Hourly</b>	<b>\$25.00</b>	<b>\$30.13</b>	<b>\$35.26</b>
	Administrative Assistant, Superintendent	226	<b>197 Days</b>	39,400	47,485	55,570
	Coordinator, PEIMS	220	<b>220 Days</b>	44,000	53,029	62,058
	Occupational Therapy Assistant	197	<b>226 Days</b>	45,200	54,475	63,750
	Specialist, Payroll	220				
	Technician, Systems Administrator	226				

**2024-2025 Proposed Auxiliary Pay Plan**  
 Gainesville ISD

\*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$13.50</b>	<b>\$16.07</b>	<b>\$18.64</b>
	Cook	174	<b>174 Days</b>	18,792	22,369	25,947
	Custodian	261	<b>261 Days</b>	28,188	33,554	38,920
<b>2</b>			<b>Hourly</b>	<b>\$15.75</b>	<b>\$18.75</b>	<b>\$21.75</b>
	Groundskeeper	261	<b>261 Days</b>	32,886	39,150	45,414
	Lead Custodian, INT	261				
	Lead Custodian, ES	261				
	Lead Custodian, Head Start	261				
	Lead Custodian, HS	261				
	Lead Custodian, JH	261				
<b>3</b>			<b>Hourly</b>	<b>\$18.00</b>	<b>\$21.43</b>	<b>\$24.86</b>
	Cafeteria Manager	176	<b>176 Days</b>	25,344	30,173	35,003
	Maintenance	261	<b>261 Days</b>	37,584	44,746	51,908
	Receiving Clerk	261				
	Skilled Maint: HVAC, Electrician & Plumbing	261				
<b>4</b>			<b>Hourly</b>	<b>\$24.50</b>	<b>\$29.17</b>	<b>\$33.84</b>
	Licensed Electrician	261	<b>202 Days</b>	39,592	47,139	54,685
	Licensed HVAC Technician	261	<b>261 Days</b>	51,156	60,907	70,658
	Licensed Plumber	261				
	Transportation Supervisor	202				
<b>5</b>			<b>Hourly</b>	<b>\$33.00</b>	<b>\$39.29</b>	<b>\$45.58</b>
	Police Officer	202	<b>202 Days</b>	53,328	63,493	73,657
<b>BD</b>			<b>Hourly</b>	<b>\$21.00</b>	<b>\$23.86</b>	<b>\$26.72</b>
	Bus Driver	173	<b>173 Days</b>	29,064	33,022	36,980
	Bus Driver - SPED	173				
<b>BM</b>			<b>Hourly</b>	<b>\$12.00</b>	<b>\$13.64</b>	<b>\$15.28</b>
	Bus Monitor	173	<b>173 Days</b>	16,608	18,878	21,148

**2024-2025 Administrative Professional Pay Plan**  
 Gainesville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>0</b>	Child Nutrition Supervisor	220	Daily	\$235.86	\$279.21	\$322.56
			220 Days	51,888	61,426	70,963
<b>1A</b>	ARD Facilitator	202	Daily	\$264.60	\$315.00	\$365.40
			202 Days	53,449	63,630	73,811
<b>1B</b>	Speech-Language Pathologist - Assistant	189	Daily	\$275.79	\$328.33	\$380.86
			189 Days	52,126	62,055	71,984
<b>2</b>	Counselor , JH	207	Daily	\$293.71	\$349.65	\$405.59
			189 Days	55,511	66,084	76,657
			207 Days	60,798	72,378	83,957
Counselor, INT	189					
Instructional Coach	189					
	<b>3</b>	Asst Principal, ES	207	Daily	\$311.33	\$370.63
202 Days				62,889	74,867	86,846
207 Days				64,445	76,720	88,996
220 Days				68,493	81,539	94,585
226 Days				70,361	83,762	97,164
261 Days				81,257	96,734	112,212
Counselor, HS				207		
Counselor, SEL				226		
Counselor, Special Education				226		
Counselor, Vocational Transition				207		
Dean of Students, DAEP				207		
Diagnostician				202		
Director, Communications				226		
Director, Transportation	261					
Speech-Language Pathologist	202					
Occupational Therapist	202					
<b>4</b>	Asst Principal, HS	207	Daily	\$330.01	\$392.87	\$455.73
			207 Days	68,312	81,324	94,336
			226 Days	74,582	88,789	102,995
			261 Days	86,133	102,539	118,946
			Chief of Police	226		
			Coordinator, Instructional Technology	226		
			Coordinator, Instruction	207, 226		
			Director, Maintenance & Operations	261		
Principal, Headstart	207					
<b>5</b>	Director of Bands & Fine Arts	226	Daily	\$349.81	\$416.44	\$483.07
			207 Days	72,411	86,203	99,995
			226 Days	79,057	94,115	109,174
			Principal, ES	207		
Principal, INT	207					
<b>6</b>	Director, Bilingual/ESL	226	Daily	\$370.80	\$441.43	\$512.06
			226 Days	83,801	99,763	115,726
			Director, Special Services	226		
Principal, JH	226					
<b>7</b>	Director, Athletics	226	Daily	\$400.46	\$476.74	\$553.02
			226 Days	90,504	107,743	124,983
Principal, HS	226					
<b>8</b>	Director of Finance	226	Daily	\$448.52	\$533.95	\$619.38
			226 Days	101,366	120,673	139,980
Executive Director, C&I	226					
<b>9</b>	Assistant Superintendent, Human Resources	226	Daily	\$475.43	\$565.99	\$656.55
			226 Days	107,447	127,914	148,380