

President, Jody Seward called the **DECEMBER 17, 2024** regular monthly meeting to order at 6:15 p.m.

Appointed Vice President, Hope Hill, as Treasurer Pro Tem

Roll Call: Justin Henry, Ken Killian, Charlie Snyder, Jody Seward, Hope Hill – All Present

Pledge of Allegiance

Recognition of Public

Barb Limbacher - Ohio School Boards Association Media Honor Roll Awardee

217.24 Motion by Snyder, seconded by Henry to approve Financial Reports for November 30, 2024 and board minutes of regular November 19, 2024 meeting.

Roll Call: Snyder, Henry, Killian, Seward – All Yes Passed

218.24 Motion by Killian, seconded by Henry to acknowledge that minimum wage will increase to \$10.70 per hour, effective January 1, 2025, and authorize the treasurer to increase the rate of pay for all employees affected.

Roll Call: Killian, Henry, Snyder, Seward – All Yes Passed

219.24 Motion by Henry, seconded by Killian to enter into a three year agreement with FinalSite for Website Hosting/CMS, June 1, 2025 - May 30, 2028, with a total cost of \$14,170.00.

Roll Call: Henry, Killian, Snyder, Seward – All Yes Passed

220.24 Motion by Snyder, seconded by Henry to enter into a three (3) year agreement with Snap! Mobile, Inc. to include FanX mobile app, rewards, and onboarding fee, at a total cost of \$3,500.00.

Roll Call: Snyder, Henry, Killian, Seward – All Yes Passed

221.24 Motion by Killian, seconded by Snyder to approve the annual membership to OSBA, including Legal Assistance Fund, for calendar year 2025:

Membership Fees \$6,787.00

OSBA Briefcase FREE

School Management \$150.00

Legal Asst. Fund \$250.00

Total \$7,187.00

Roll Call: Killian, Snyder, Henry, Seward – All Yes Passed

222.24 Motion by Henry, seconded by Snyder to approve a MOU with Junior Achievement of North Central Ohio to provide programming to students, at no cost to the district.

Roll Call: Henry, Snyder, Killian, Seward – All Yes Passed

#### **Report of the Superintendent**

- Presentation of the 2025-2026 Fairless Local School District calendar and public hearing.
- Introduction of District Behavior Coach Michael Horning
- Share the updated Athletic Dept Emergency Action Plan

Heard first reading of Policy 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology. No action taken.

223.24 Motion by Killian, seconded by Henry to hear second reading and adopt the following revised and/or new policies:

- 0100 Definitions
- 0142.1 Oath
- 0151 Organizational Meeting
- 0152 Officers
- 0155 Committees
- 0163 Presiding Officer
- 0164 Notice of Meetings

0165	Board Meetings
0165.1	Regular Meetings - Rescind
0165.2	Special Meetings - Rescind
0166	Agendas
0167.2	Executive Session
0167.7	Use of Personal Communication Devices
0173	Board Officers - Rescind
1130	Conflict of Interest
3113	Conflict of Interest
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4121	Criminal History Record Check
5131	Student Transfers
5136	Personal Communication Devices
5136.01	Electronic Equipment
5200	Attendance
5500	Student Conduct
5780	Student/Parent Rights
6110	Grant Funds
6111	Internal Controls
6112	Cash Management of Grants
6114	Cost Principles - Spending Federal Funds
6220	Budget Preparation
6320	Purchase and Bidding
6325	Procurement - Federal Grants/Funds
6460	Vendor Relations
6550	Travel Payment & Reimbursement/Relocation Costs
7310	Disposition of Surplus Property
7450	Property Inventory
7530.01V1	Cellular Telephone Allowance
7530.02	Staff Use of Personal Communication Devices
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
7540.09	Artificial Intelligence (AI)
8310	Public Records
9160	Public Attendance at School Events
Roll Call: Killian, Henry, Snyder, Seward – All Yes Passed	

224.24 Motion by Snyder, seconded by Henry to approve the following resolution:

Whereas, Michele Prorock (“Employee”) is employed by the Fairless Local Board of Education (“Board”) as a custodian; and

Whereas, effective November 21, 2024, Employee has been approved by the School Employees Retirement System under Ohio Revised Code 3309.39;

Now, Therefore Be It Resolved, that the Board approve a leave of absence for the purpose specified in Ohio Revised Code for the period provided in ORC 3309.41(A)(1)

Roll Call: Snyder, Henry, Killian, Seward – All Yes Passed

225.24 Motion by Henry, seconded by Snyder to approve Molly Kegley as a one-year temporary certified substitute teacher, as needed, for the 2024-2025 school year.

Roll Call: Henry, Snyder, Killian, Seward – All Yes Passed

226.24 Motion by Killian, seconded by Henry to accept the resignation of Brian Schultz as head girls golf coach.

Roll Call: Killian, Henry, Snyder, Seward – All Yes Passed

227.24 Motion by Killian, seconded by Snyder to approve the following one-year supplemental contracts for the 2024-2025 school year:

Phillip Smith  
Jennifer Holland-Natoli  
Kristine Twigg

Spring Drama Asst.  
Spring Drama Asst.  
Spring Drama Asst.

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2024-2025 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Lauren Knight	Spring Drama Asst.
Benjamin Grass	Baseball Volunteer
Lacy Harvey	Freshman Wrestling
Charlie Kegley	8th Grade Wrestling
Wayne Goss	8th Grade Volunteer Wrestling
Roll Call: Killian, Snyder, Henry, Seward – All Yes Passed	

- 228.24 Motion by Snyder, seconded by Henry to enter executive session at 7:17 p.m. to discuss the employment of a public employee.  
Roll Call: Snyder, Henry, Killian, Seward – All Yes Passed

President, Jody Seward, called the meeting back into session at 9:11 p.m.

Announced the Organizational, Budget and Regular meetings will be held on January 7, 2025 at 5:30 pm at Fairless High School. Appointed Dr. Jody Seward as President Pro Tem.

- 229.24 Motion by Snyder, seconded by Henry to adjourn the regular meeting at 9:12 p.m.  
Roll Call: Snyder, Henry, Killian, Seward – All Yes Passed

X \_\_\_\_\_  
President, Jody Seward

X \_\_\_\_\_  
Treasurer, Mark Phillips