

Jody Seward, Pro Tem, called the **January 7, 2025 Organizational, Budget and Regular** meetings to order at 5:30 p.m.

Roll Call: Justin Henry, Hope Hill, Ken Killian, Charles Snyder, Jody Seward – All Present

Pledge of Allegiance

Recognition of Public

Pledge.

Ken Killian nominated Hope Hill for President of the Board of Education for 2025.

1.25 Motion by Killian, seconded by Snyder to close nominations.

Roll Call: Killian, Snyder, Henry, Seward – All Passed Hill - Abstained

2.25 Motion by Snyder, seconded by Henry to cast unanimous ballot for Hope Hill as Board President.

Roll Call: Snyder, Henry, Killian, Seward – All Yes Passed Hill - Abstained

President Hope Hill assumed the chair.

Jody Seward nominated Justin Henry for Vice President of the Board of Education for 2025.

3.25 Motion by Snyder, seconded by Seward to close nominations.

Roll Call: Snyder, Seward, Killian, Hill – All Yes Passed Henry - Abstained

4.25 Motion by Snyder, seconded by Killian to cast unanimous ballot for Justin Henry as Vice President.

Roll Call: Snyder, Killian, Seward, Hill – All Yes Passed Henry - Abstained

Set date, time and place for regular monthly meetings: third Tuesday of month at 6:15 p.m. at Fairless High School.

Set Board member compensation at the maximum rate authorized by law per meeting. Board members will be paid for one meeting per month no matter how many meetings are held. Board members must attend at least one meeting per month in order to be compensated.

5.25 Motion by Killian, seconded by Seward to approve Standing Resolutions for 2025:

Establish service fund:

WHEREAS, Revised Code 3315.15 provides for the setting aside from the General Fund, a sum not to exceed two dollars (\$2.00) for each child enrolled, or twenty thousand dollars (\$20,000.00), whichever is greater; such sum of money to be known as the "Service Fund" - to be used in paying the expense of members of the Board, actually incurred in the performance of their duties, or of their official representatives, when sent out of the school district.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Fairless Local School District, does hereby establish a Service Fund; such fund to be set aside as an account within the General Fund and is hereby appropriated for the purpose of said Service Fund, the amount of \$20,000.00.

Authorize the Treasurer to seek advances and returns on tax settlements, invest inactive funds as they become available, at the best possible rate of interest, adjust posting errors on an as needed basis, and pay bills monthly, with a listing to be supplied to the Board.

Authorize the Treasurer to participate in Ohio's Cooperative Purchasing Program.

Authorize the Superintendent to apply for, amend, and participate in any and all Federal, State, Local and Private funded grants and programs for the calendar year 2025.

Authorize the Superintendent or designated representative to appoint such personnel as is required for contingency situations, and submit such action to the Board for approval at the next regular meeting.

Authorize the Superintendent or designated representative to act for the Board on matters relating to Foundation, State and Federal grant application.

Authorize the Superintendent or designated representative to act for the Board on matters relating to service agreements or fiscal agent contracts involving other boards, agencies or organizations.

Authorize the Superintendent or designated representative to serve as the purchasing agent for the Board up to \$50,000 and submit such action to the Board for approval at the next regular meeting.

Authorize the Superintendent to employ personnel between board meetings.

To authorize the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.

Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal record check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.

The authorization provided by this resolution shall remain in effect until withdrawn by formal action of this Board.

Authorize the Superintendent to accept resignations between board meetings.

To authorize the Superintendent on behalf of this Board, to accept resignations submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

The authorization provided by this resolution shall remain in effect until withdrawn by formal action of this Board.

Roll Call: Killian, Seward, Henry, Snyder, Hill – All Yes Passed

- 6.25 Motion by Snyder, seconded by Seward to approve participation by the President and Vice President at the OSBA School Board President Workshop in 2025 with expenses to come from the Board Service Fund.

Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed

7.25 Motion by Killian, seconded by Seward to approve and submit the budget for the Fairless Local School District, commencing July 1, 2025 through June 30, 2026, to the Stark County Budget Commission in the amount of \$32,848,500.00. Asking Budget 2025-2026 as presented:

General Fund	\$23,000,000.00
Capital Projects	\$4,500,000.00
Debt Service	\$865,000.00
OSFC Maintenance	\$400,000.00
Special Revenue	\$1,179,500.00
Permanent Improvement	\$2,000,000.00
Proprietary	\$800,000.00
Fiduciary	\$104,000.00
<b>Grand Total</b>	<b>\$32,848,500.00</b>

Roll Call: Killian, Seward, Henry, Snyder, Hill - All Yes Passed

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- 8.25 Motion by Snyder, seconded by Henry to approve the Financial Report for December 31, 2024 and regular board minutes from December 17, 2024.  
Roll Call: Snyder, Henry, Killian, Seward, Hill – All Yes Passed
- 9.25 Motion by Seward, seconded by Killian to approve mileage reimbursement rate, set by the IRS, at \$0.70 per mile, effective January 1, 2025.  
Roll Call: Seward, Killian, Henry, Snyder, Hill – All Yes Passed
- 10.25 Motion by Seward, seconded by Snyder to approve a Memorandum of Understanding with Kent State University’s College Credit Plus for the 2025-2026 school year.  
Roll Call: Seward, Snyder, Henry, Killian, Hill – All Yes Passed

**Report of the Superintendent**

Substitute Levy Renewal Press Release

School Board Appreciation Month

- 11.25 Motion by Snyder, seconded by Henry to approve the 2025-2026 Fairless Local School District Calendar.  
Roll Call: Snyder, Henry, Killian, Seward, Hill – All Yes Passed
- 12.25 Motion by Killian, seconded by Seward to hear second reading and adopt Policy 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology.  
Roll Call: Killian, Seward, Henry, Snyder, Hill – All Yes Passed

Heard first reading of the following policies - No action taken:

5136.01R	Electronic Equipment
6460R	Vendor Relations

- 13.25 Motion by Seward, seconded by Henry to approve Brett Simmers as Middle School Head Custodian, effective January 1, 2025.  
Roll Call: Seward, Henry, Killian, Snyder, Hill – All Yes Passed

Announced the next regular board meeting will be held on February 18, 2025 at 6:15 p.m. at Fairless High School.

- 14.25 Motion by Snyder, seconded by Seward to adjourn at 6:03 p.m.  
Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed

X \_\_\_\_\_  
President, Hope Hill

X \_\_\_\_\_  
Treasurer, Mark Phillips