

**SIDE LETTER OF AGREEMENT (SLA)  
BETWEEN  
SAN JUAN UNIFIED SCHOOL DISTRICT (District)  
and the  
SAN JUAN PROFESSIONAL EDUCATORS COALITION (SJPEC)  
Re: 2025 Summer School Administrator Compensation Structure  
Updated: January 31, 2025**

**Background:**

During previous years of summer school programming, the use of time cards to compensate summer school administrators at a flat hourly rate caused confusion and resulted in inconsistent practices across the district. Additionally, the continued evolution of summer enrichment activities has created the need to craft a compensation model more reflective of current programmatic needs.

**Statement of Intent:**

The District and SJPEC mutually agree that a clear compensation structure that accurately reflects the variety of responsibilities of administrators overseeing different types of 2025 summer school programming is essential to educator and student success.

**Agreement:**

1. **Eligibility:** Only SPJEC members whose work year calendar is fewer than 245 days and who are selected to serve as summer school programming administrators during the term of this agreement are eligible to receive compensation under terms outlined in Section 2 of this SLA.
2. **Compensation:** SJPEC members eligible under Section 1 of this SLA will receive compensation for specific assignments as outlined below:

a. High school seat-based program	\$590 per day
b. High school Newcomer program	\$470 per day
c. Special Education Extended School Year (ESY)	\$470 per day
d. Title I summer programs; Expanded Learning Opportunities Program (ELO-P) programs*	\$470 per day
e. High School Credit Recovery Independent Study program; JumpStart ; K-1st Summer Boost Camp	\$410 per day
f. Oversight of concurrent programs on a single school site**	additional \$43/day***

*\*Section 2(d) includes administrative oversight that does not require the administrator to report to an individual school site.*

*\*\*any combination of Section 2(a-e) above on a single school site.*

*\*\*\*maximum additional compensation regardless the number of concurrent programs*

