



Board Briefs

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[March 12, 2024 Special Meeting](#)

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Discussion

Licensed and Non-Licensed Staffing Recommendation for 2024-25

As it does at this time every year, Administration presented its licensed and non-licensed staffing recommendation for the 2024-25 school year. Superintendent Dr. Bruce Law said the report is the culmination of several weeks of detailed and diligent work that begins in January and will be brought back to the Board for approval at its next meeting on March 19. The timing of the report is driven by the April 15 statutory deadline to notify licensed staff of any reductions in force, or RIFs, meaning that licensed staff can be added but not reduced after April 15.

The Board reviewed the detailed licensed staffing spreadsheets for each school as well as the overall detailed licensed and non-licensed recommendations for the District. The Administration discussed noteworthy changes year over year. Dr. Law pointed out that because licensed staff cannot be reduced after April 15, the licensed staff recommendation represents the minimum staffing level for next school year. Licensed staff can be added after April 15, but by statute cannot be reduced. The non-licensed staffing recommendation does not have the same statutory constraint.

In closing, Dr. Law thanked the Principals, Student Services, and HR teams for all of their hard work in creating the staffing report. He also underscored the importance of bringing both licensed and non-licensed staff together in one report to give the Board the best look at total staffing numbers, saying that it is the only way to ensure that the tentative budget that goes to the Board in May truly reflects spending for the following year as salary and benefits constitutes approximately 80 percent of the District's annual expenditures.

Action

Personnel Notice

The Board approved as presented the personnel actions as listed on the personnel notice.

The meeting adjourned at 8:18 p.m.

Upcoming Meetings

March 19, 2024

Regular Action Meeting

6:00 p.m. Closed Session, 7:00 p.m. Open Session

Administration Building

April 2, 2024
Policy Committee Meeting
4:00 p.m. - 5:30 p.m.
Administration Building

April 9, 2024
Committee of the Whole Meeting
6:00 p.m. Closed, 7:00 p.m. Open
Administration Building