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[July 12, 2022 Regular Action Meeting](#)

Approval of Agenda

The Board voted to approve the July 12 agenda as presented.

Highland Park Strong

Response to the July 4 Shooting

Board President Ken Fishbain began the evening with a moment of silence for the victims of the events of July 4. On behalf of the Board of Education, Mr. Fishbain thanked the staff of District 113, the volunteers and all who came together to support in the aftermath of July 4. He opened his comments by sharing a few words about his personal experience at the parade and his being able to see first-hand how our District staff quickly mobilized to address the needs of our community.

Mr. Fishbain said that school will open on time. He then said the safety of students and staff is the Board's top priority, and they review safety and security regularly. He also said that potential security enhancements for the 2022-23 school year were discussed during Closed Session earlier that evening.

Superintendent Dr. Bruce Law began his remarks with his reflections of the outpouring of support and the monumental efforts that took place at Highland Park High School over the past week. Then he reviewed the timeline of the response at Highland Park High School. By 9 p.m. Monday there was a plan in place to offer crisis counseling to staff, students and the community at Highland Park High School to begin at 9 am Tuesday. North Shore School District 112 (NSSD 112) students came to HPHS where they received counseling from NSSD112 counseling staff.

On Wednesday, NSSD 112 moved their counseling services back to their facilities and the FBI and American Red Cross began running a separate operation at HPHS called the Family Assistance Center (FAC) to serve victims of the crime. The two operations ran simultaneously until 5 p.m. Saturday, July 9.

On July 11, the management of the community counseling services was transferred from District 113 to the American Red Cross, and that operation will run concurrently with the FAC from 11 a.m. to 7 p.m. at Highland Park High School until Friday, July 15. It is expected that by July 15 the City of Highland Park will make an announcement about establishing a resource navigation center at a new location, which will transition from counseling services to case management for those impacted.

Dr. Law said security is an ongoing concern. District 113 is always working to get better and it is constantly evaluating technology updates and enhancements. Typically, details about security are not discussed publicly. One enhancement that Dr. Law disclosed was technology that will be in place by the start of the 2022-23 school year that will alert the appropriate staff if an exterior door is propped open. He again reminded everyone that one of the best ways to help prevent violence at school is for students to say something if they see or hear something.

Dr. Law said before July 4, the plan was to bring an update on goals for the 2022-23 school year to the July 12 meeting. Given recent events, he said that an update will be brought to the Board at a future meeting. Dr. Law emphasized that the one goal that all will be working on is supporting students and staff. Then Dr. Law relayed that Illinois State Superintendent Dr. Carmen Ayala, Lake County Regional Office of Education Dr. Mike Karner, along with a delegation, visited Highland Park High School earlier in the day and he expressed his gratitude for their pledges of support.

Dr. Law reiterated that school will begin as planned on August 17 and noted that everyone is aware that the start of this school year will be unlike any other. He said to the Board that additional resources will be required to support students and staff and that he will be coming back to the Board to ask for those resources, including staff. Dr. Law then asked the Principals to share their thoughts.

DHS Principal Kathryn Anderson began by extending her heartfelt sympathy to Highland Park and the entire District 113 community. She noted that although the two schools have a spirited rivalry, the two schools work together as a D113 family to support each other. She then went on to say that anyone who had been inside HPHS or DHS in the past week would have seen an extraordinary support system with staff from the district office, DHS, HPHS and Board members as well as the many volunteers and community members who stepped up to help.

Then HPHS Principal Debby Finn spoke. She said she remains quite emotional talking about the events of July 4. She said she witnessed a response of epic proportions, from the over 600 therapists who volunteered to provide crisis counseling, organized with the help of Simply Bee, the volume of community donations, the friends and families who urged their loved ones to seek help, the volunteers who showed up asking to be put to work, and the outpouring of food. She said she was thinking of everyone impacted, from the former students who lost loved ones, those who were injured and staff members who risked their lives to ensure students were kept safe. She emphasized that the foundation of both HPHS and DHS is built upon strong relationships between staff and students and that the commitment to continuing to foster healthy relationships and creating safety to allow for students to find a return to normalcy, reminding everyone that

the support for all District 113 students will be available each Wednesday beginning July 20 for the remainder of the summer.

Board Reports

President

Board President Ken Fishbain reminded all Board members that they should have received information about registering for the Illinois Association of School Boards (IASB) conference in the fall. Mr. Fishbain continued that the Board will hold a Board retreat with an IASB facilitator once a date can be selected. He concluded by saying he has asked Board committee chairs to work on scheduling committee meetings.

Policy Committee

Policy Committee Chair Dan Struck provided a report on the July 5 meeting, noting that many of the policies at that meeting need to be updated by the start of the school year, therefore they are on the agenda for first reading.

Administration Reports

Superintendent

Dr. Law did not have any additional remarks after his comments about July 4 and the efforts to respond to it.

FOIA

Dr. Law reported the FOIA requests received since the last meeting and their disposition. The report is posted in BoardDocs online.

Discussion

2022-23 Consolidated District Plan

Administration presented the 2022-23 Consolidated District Plan, which is a prerequisite step requiring Board approval before District 113 can access federal grant dollars.

In the revision for 2022-23, the plan:

- Focused the language around the District's four instructional goals (describes curriculum, differentiated and equitable instruction, Tier II interventions, and improving culture)
- Rewritten portions to address the curriculum equity concerns
- Emphasized the new multi-tier system of support plans, per the spring 2022 Board of Education discussions
- Adjusted language to ensure our fiscal management avoids the "supplement, not supplant" provisions

Temporary Custodial Staffing Services Bid

The Board discussed a bid for temporary custodial staffing services for a three-month period to fill vacant custodial positions. By using the service, the District can work to permanently fill the vacant positions with outside candidates while also having the option to hire the temporary employees. The item will come back for a vote at an upcoming meeting.

ECRA Data Agreement

The Board discussed a no-cost agreement to share student data with ECRA to distribute to Districts 106, 109, and 112 for analysis rather than District 113 providing these data to individual districts. The agreement will enable District 113 to continue its work with elementary sender districts to improve academic outcomes for all students. The item will come back for a vote at an upcoming meeting.

Policies for First Reading

7-10, Equal Educational Opportunities

7-160, Student Appearance

7-185, Teen Dating Violence Prohibited

7-190, Student Behavior

7-200, Suspension Procedures

7-210, Expulsion Procedure

7-240, Conduct Code for Participants in Extracurricular Activities

7-300, Extracurricular Athletics

8-25, Advertising, Donations, Gifts, Tributes and Naming of Facilities

8-45, Distribution of Literature or Promotional Material to Students by Non-Students

8-80, Gifts to the District

Action

Cancellation of Contracts for DHS Performing Arts Center

Following the discussion of the bid responses at the June 14 and June 28 meetings, the Board voted to approve as presented a motion to cancel the contracts for the DHS Performing Arts Center, effectively putting the project on hold due to the swift rise in price for some of the bids that have come back. As discussed at the June 28 meeting, enhancements to the space will be made in the interim to make it a more functional learning environment for students until that project is resumed.

Consent Agenda

The Board approved the consent agenda as amended. The consent agenda includes personnel, stipends, and board bills. Click on [this link](#) to access the meeting agenda and then scroll down to see consent agenda items beginning under number 11.

The meeting adjourned at 8:07 p.m.

Upcoming Meetings-

July 19, 2022 – Equity and Inclusion Committee Meeting

5:00 p.m.

Administration Building

August 9, 2022 – Committee of the Whole Meeting

5:00 p.m. Closed Session, 7:00 p.m. Open Session
Administration Building