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[March 21, 2023 Regular Action Meeting](#)

Approval of Agenda

The Board voted to approve the March 21 agenda as presented.

Recognition

DHS PTO

Co-Presidents from the Deerfield High School Parent Teacher Organization Matt Rich and Paige Farber gave a presentation featuring the many ways the DHS PTO supports students and teachers. Through grants provided to teachers to explore ideas in the classroom to fundraising that supports scholarships, guest speakers and hospitality for celebrations and transportation for DHS After Prom, the PTO works with building administration as a partner to strengthen the DHS school community. [The DHS PTO](#) is a supporting organization under Policy 8-90.

Board Reports

President

Board President Ken Fishbain said that the Board and DEA Bargaining Teams met on March 13, 2023, for the ninth bargaining session. The teams continued discussion on leaves, the rights and responsibilities of licensed staff members, and management rights. Proposals were shared on filling of vacancies and committees. He reported that the next session is scheduled for March 22, 2023. Members of the bargaining unit will continue to receive email updates about the collective bargaining process. These updates will also be available on the District's [website](#).

After checking availability with other Board members, Mr. Fishbain announced that the reorganization meeting for the 2023 Board will be held on May 9, immediately after the regular meeting and the 2021 Board adjourns *sine die*. During the reorganization meeting, newly elected Board members will be seated after taking the oath of office, then the Board will elect its officers and set its regular meeting calendar for the following fiscal year.

TrueNorth

Board Member Jodi Shapira said she had no report as TrueNorth is awaiting the seating of a new leadership council, which will occur after the April 4 election when the 18 member districts determine who their TrueNorth representatives will be for the next year.

Administration Information Reports

Superintendent

Superintendent Dr. Bruce Law began his report by sharing that ticket registration is now open for the two of the three community events that require tickets during Focus on the Arts. For more information or to register for free tickets for Opening Night on Monday, April 17 and Dance Night on Thursday, April 20 go to www.hphsfocus.org.

Continuing his remarks, Dr. Law noted the news about recent developments in artificial intelligence (AI) with recent news about GPT 4.0. He said that as a school district, D113 will keep an eye on this rapidly emerging technology as it continues to develop and the impact it will have on high schools.

Dr. Law then shared some additional details with the Board about a few changes in staffing for the 2023-24 school year. He said the District has a strong commitment to MTSS, the multi-tiered system of supports, for students but was facing challenges in creating an effective and timely feedback loop. To address those challenges, the District is restructuring the leadership team at the building level by eliminating the two Director of MTSS positions and creating a new Assistant Principal of Diversity, Equity and Inclusion (AP of DEI) position at each school. This change empowers the individuals in these roles to do more each day at the building level to operationalize equity, which is the work of MTSS. This restructuring is being done without adding full-time equivalences or FTE.

Dr. Law explained that the reduction of 2.0 FTE of licensed staff at the District administration level was due to reclassifying 1.0 FTE to a member of the bargaining unit from the administration. The other 1.0 FTE reduction at the administration level is transferred to 0.5 FTE at each building to streamline licensed leadership, moving it to the buildings where the students are and where the instruction takes place.

In conclusion, Dr. Law said the District would continue the recent practice of deploying an auto-reply for teacher email inboxes over spring break to indicate that responses should not be expected until after school resumes Monday, April 3. He wished everyone a happy, restful and safe spring break.

FOIA

Dr. Law reported the FOIA requests received since the last meeting and their disposition. The report is posted in BoardDocs online.

Action

Approve Partial Settlement Agreement of Vaping Litigation with Juul Labs, Inc. and Related Defendants

The Board voted to approve as presented a resolution approving the partial settlement of vaping litigation with Juul Labs, Inc. and related defendants in the amount of \$79,312. The settlement is deemed partial because litigation is still pending with other defendants.

Licensed and Non-Licensed Staffing Recommendation for 2023-24

The Board voted to approve as presented the licensed and non-licensed staffing recommendation for the 2023-24 school year. The process for developing the recommendation began in January and was most recently discussed by the Board at the March 14 Special Meeting. The recommendation includes an increase of 10.58 licensed FTE. The drivers of this increase in licensed staffing in the schools are:

1. An increase in the number of courses requested by students even with declining enrollment
2. A commitment to lower class sizes
3. An increase in the number of co-taught courses for de-surveyed courses at the freshman level for students whose individual education plans, or IEPs, require it
4. A reduction in the number of classes Department Chairs teach from two to one class to give them additional time to be instructional leaders in their departments
5. An addition of staff to MTSS to support students

The 4.0 increase in FTE of non-licensed staff breaks down to 1.0 for IT, 1.0 for administrative assistants, and 2.0 for education support personnel.

Consent Agenda

The Board approved [the consent agenda](#) as presented. The consent agenda includes personnel, stipends, and board bills.

The meeting adjourned at 7:52 p.m.

Upcoming Meetings-

April 4, 2023

Finance Committee Meeting

4:00 p.m. Closed Session, 5:00 p.m. Open Session

Administration Building

April 11, 2023

Committee of the Whole Meeting

6:00 p.m. Closed Session, 7:00 p.m. Open Session

Administration Building

April 25, 2023

Regular Action Meeting

6:00 p.m. Closed Session, 7:00 p.m. Open Session
Administration Building